PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other persons.
AGENDA
REGULAR SESSION
Wednesday, January 20, 2016
12:00 p.m.

I. Invocation and Pledge of Allegiance

II. Introduction
   1. Consideration and Approval of Agenda
   2. Consideration and Approval of Minutes of the December Board Meeting

III. Consideration of College Financial Report
   1. Statement of Revenues, Expenses, and Changes in Net Assets
      a) Monthly Financial Statements
      b) Budget to Actual Financial Statements
      c) Budget Amendments
      d) HP 19 Update
   2. Cash in Bank
   3. Certificates of Deposit
   4. Checks Issued
   5. Bid Report

IV. President’s Report

V. Executive Session (Permissible under guidelines of MO Rev. Statute Section 610.021.1
   Legal – Legal actions, causes of action or litigation involving a public governmental body
   and confidential and privileged communications between a public governmental body
   and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real
   estate by a public governmental body where public knowledge of the transaction might
   adversely affect the legal consideration therefore; Section 610.021.3 – Personnel –
   Hiring, firing, disciplining or promoting of particular employees by a public governmental
   body when personal information about the employee is discussed or recorded.)

VI. Items for Discussion, Consideration & Vote

VII. Consideration and Approval of all Personnel Actions and Associated Documents

"Representatives of the news media may obtain copies of this Notice by
contacting Janine Heath, Coordinator of Executive Services, 573-840-9698."
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or otherwise released to any other person.
1. **Acceptance of Employment**
   a) Kim Allen: Instructor in Nursing

2. **Acceptance of Resignation/Retirement**
   a) **Resignation/Termination:**
      1. Cindy Gray: Textbook Coordinator
      2. Leslie Brooke Stevens: Assistant Women’s Basketball Coach/Wellness Coordinator
   b) **Retirement:**
      1. Danetta Norris: Executive Assistant/Career Education and Workforce Development

3. **Appointments/Position Reviews/Transfers**
   a) **Appointments**
      1. Nicole Hall: Nursing Coordinator/Sikeston
   b) **Transfers**
      1. Suzanne Bray: Part-time Disability Services to Part-time Testing Specialist

4. **Position Review/Critical Shortage**

**VIII. Appendix**

1. Information Items
2. Upcoming Events
3. Recent Newspaper Articles

**IX. FY16 Board of Trustees Meeting Dates**

- Wednesday, February 17, 2016
- Wednesday, March 16, 2016
- Wednesday, April 13, 2016
- Wednesday, May 18, 2016
- Wednesday, June 22, 2016

**X. Adjournment**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Coordinator of Executive Services, 573-840-9698.”
The regular meeting of the Board of Trustees was held in the Board Room of the Tinnin Fine Arts Center on the main campus in Poplar Bluff, Missouri, on Wednesday, December 9, 2015 at 12:00 p.m.

Those present included: Trustees: Ben Ressel, chairman; Phil Davis; vice chairman; Chris Williams, secretary; Eric Schalk, treasurer; Darren Garrison, member, absent; Randy Grassham, member; and college administrators: Dr. Wesley Payne, President; Charlotte Eubank, chief financial officer; Dr. Mary Lou Brown, vice president for academic and student services; Janine Heath, recording secretary.

Invocation was delivered by Trustee Randy Grassham.

Trustee Schalk moved to approve the agenda. With a second by Trustee Williams the motion was approved.

The minutes of the board meeting on November 18, 2015 were approved on a motion by Trustee Davis and a second by Trustee Schalk.

Charlotte Eubank reported the college’s budget to actual status as of October 31, 2015 and the preliminary financial statement for November 2015.

As of the end of November we have recognized 57% of our budgeted revenues. We have obligated 35% of our budgeted expenses at 47% into the new fiscal year.

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects.

Ms. Eubank reviewed the current bid report. She reviewed the recent bids received for Athletic Insurance. Two vendors submitted bids and the recommendation from administration was to award to the lowest bidder, Arthur J. Gallagher.

Trustee Davis made the motion to accept the financial report as presented with a second by Trustee Schalk, the motion was approved.

Dr. Payne presented the President’s Report as an update to the board on recent events.
The college has received the formal response from the reviewer. The review of external locations take place every five years. Our report was positive on all accounts. Dr. Payne thanked the staff for their work on making this a successful visit. A special thanks went to the Department of Institutional Effectiveness and Missy Marshall for their leadership and guidance.

Mass casualty day happens each semester. It is a cooperative effort between Nursing and Allied Health, local fire departments and local EMS departments. It is a hands on learning experience for all.

The college participates in many of the parades throughout the district to show our support for those communities that support us.

The college participated in the Salvation Army Bell Ringing again this year.

The Nursing Pinning is scheduled for December 11 for the fall class.

The annual Christmas Breakfast for employees and retirees will be held on Friday, December 11. It is an informal gathering that allows for conversation and catching up.

This will be the final fall season show for the Patrons.

The college is hosting the elected representatives from our district at a breakfast on January 8 at 9am. This time allows the college to express what is of importance.

Chris Adams presented the retention plan that is used at the college to ensure that our students persist and remain at the college through completion. The plan is designed to monitor the students semester by semester until their goal has been achieved.

**Stacey Burkey, Baseball Coach:** Stacey has been with Three Rivers for 22 years. His favorite thing about working at the college is seeing students overcome adversity though hard work. Stacey is most proud of being a part of the impact that three Rivers has on students. Dr. Payne congratulated Stacey on addressing issues and then moving forward. He runs a great program and takes care of the student athletes in his program.

**Dustin Midyett, Assistant Network Administrator:** Dustin has been with Three Rivers for 4 and ½ years. His favorite thing about working at the college is being able to work in a fast-paced environment with a great team. Dustin is most proud of his role in maintaining the services our students rely upon. Dr. Payne
congratulated Dustin on his positive attitude and ability to be a great member of the team.

**Tristin Reed, Student Services Specialist:** Tristin has been with Three Rivers or 6 and ½ years. Her favorite thing about working at the college is the amazing group of people she works with. Tristin is most proud of helping students achieve their goals for their education. Dr. Payne congratulated Tristin on making sure that the students are moving forward in a positive direction.

There were no items for discussion in Executive Session.

Chairman Ressel gave tribute to Wilbur for his service to the college. Wilbur gave more time to the college than any other person that Chairman Ressel knew. He was a dedicated board member and participated in all events associated with the college. He was appreciated and will be missed.

Dr. Payne presented the policies for approval informing the board that this is a continue effort to codify our existing procedures. The policies for approval are:

- FP 3101-Budget and Financial Processes
- FP 3102-Annual Audit
- FP 3103-Budget Preparation and Adoption
- FP 3104-Banking and Cash Management
- FP 3107-College Store Learning Materials

On a motion by Trustee Schalk and second by Trustee Williams, the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, yes; Trustee Ressel, yes.

Dr. Payne explained that this process has been worked on for the past three years. There are two reasons it is important. The first is the recognition of the growth that happens as the instructor’s progress through their career and the second is recognition from other institutions. The proposal is meaningful and defendable.

On a motion by Trustee Williams and a second by Trustee Schalk, the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, yes; Trustee Ressel, yes.
Trustee Schalk made the motion to accept the personnel actions and associated documents. With a second by Trustee Williams, the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, yes; Trustee Ressel, yes.

There being no further business, the board approved to adjourn the meeting at 12:40 p.m. on a motion by Trustee Davis and a second by Trustee Grassham. The board was polled as follows: Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, yes; Trustee Ressel, yes.
YTD Comparison to Previous Year 11/30/15

CHANGES IN NET POSITION

PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other person.
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
November 30, 2015

**ASSETS AND DEFERRED OUTFLOWS**

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>9,422,258</td>
</tr>
<tr>
<td>Student Account Receivables, net</td>
<td>6,889,656</td>
</tr>
<tr>
<td>Property Tax Receivable</td>
<td>128,329</td>
</tr>
<tr>
<td>Other Receivables</td>
<td>431,468</td>
</tr>
<tr>
<td>Investments</td>
<td>40,236</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>238,144</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>17,284,921</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Current Assets</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>5,329,286</td>
</tr>
<tr>
<td>Capital assets</td>
<td>53,416,752</td>
</tr>
<tr>
<td>Plus: Current year additions to capital assets</td>
<td>685,480</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(23,025,266)</td>
</tr>
<tr>
<td>Unamortized Bond Issue Costs</td>
<td>(321)</td>
</tr>
<tr>
<td>Total Non-Current Assets</td>
<td>36,405,931</td>
</tr>
</tbody>
</table>

**LIABILITIES, DEFERRED INFLOWS AND NET POSITION**

<table>
<thead>
<tr>
<th>Current Liabilities</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>781,725</td>
</tr>
<tr>
<td>Accrued Vacation</td>
<td>288,428</td>
</tr>
<tr>
<td>Student Deposits</td>
<td>46,582</td>
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<tr>
<td>Deferred Tuition &amp; Fees</td>
<td>0</td>
</tr>
<tr>
<td>Scholarships</td>
<td>39,298</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>1,156,033</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Current Liabilities</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retirement Incentive Payable</td>
<td>774</td>
</tr>
<tr>
<td>Other Post Employment Benefits</td>
<td>9,467,851</td>
</tr>
<tr>
<td>Bonds, Notes and Leases Payable</td>
<td>18,052,930</td>
</tr>
<tr>
<td>Accrued Interest</td>
<td>0</td>
</tr>
<tr>
<td>Agency</td>
<td>151,752</td>
</tr>
<tr>
<td>Total Non-Current Liabilities</td>
<td>27,673,307</td>
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<table>
<thead>
<tr>
<th>Deferred Outflows</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>28,829,340</td>
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<table>
<thead>
<tr>
<th>Deferred Inflows</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Net Position</td>
<td>23,029,408</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Net Position</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Balance</td>
<td>17,899,734</td>
</tr>
<tr>
<td>Changes in Net Position</td>
<td>5,129,674</td>
</tr>
<tr>
<td>Total Net Position</td>
<td>23,029,408</td>
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</table>

<table>
<thead>
<tr>
<th>Total Assets and Deferred Outflows</th>
<th>Unaudited</th>
</tr>
</thead>
<tbody>
<tr>
<td>55,995,200</td>
<td>55,995,200</td>
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</tbody>
</table>

PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other person.
### Statement of Revenues, Expenses and Changes in Net Position
**Unrestricted Funds, Grants and Governmental Appropriations - Unaudited**
**November 30, 2015**

#### Operating Revenue

<table>
<thead>
<tr>
<th></th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; fees, net of bad debt allowance</td>
<td>5,984,219</td>
<td>933,867</td>
<td>(210,764)</td>
<td>1,805,454</td>
</tr>
<tr>
<td>Student aid</td>
<td>331,121</td>
<td>1,039</td>
<td>6,029,400</td>
<td>1,898,093</td>
</tr>
<tr>
<td>Sales &amp; services - auxiliaries</td>
<td>744,202</td>
<td>201,726</td>
<td>178,859</td>
<td>321,794</td>
</tr>
<tr>
<td>Other operating revenue</td>
<td>59,544</td>
<td>225,013</td>
<td>2,010</td>
<td>16,106</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td><strong>7,119,086</strong></td>
<td><strong>1,361,645</strong></td>
<td><strong>6,308,594</strong></td>
<td><strong>3,884,416</strong></td>
</tr>
</tbody>
</table>

#### Operating Expenses

<table>
<thead>
<tr>
<th></th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; benefits</td>
<td>1,006,134</td>
<td>1,172,910</td>
<td>1,211,565</td>
<td>1,292,893</td>
</tr>
<tr>
<td>Operating expenses</td>
<td>767,815</td>
<td>755,248</td>
<td>565,734</td>
<td>598,441</td>
</tr>
<tr>
<td>Capital equipment</td>
<td>20,235</td>
<td>33,916</td>
<td>75,100</td>
<td>156,713</td>
</tr>
<tr>
<td>Less: Transfer to capital assets</td>
<td>(20,235)</td>
<td>(33,916)</td>
<td>(75,100)</td>
<td>(156,713)</td>
</tr>
<tr>
<td>Scholarships</td>
<td>381,837</td>
<td>26,232</td>
<td>6,663,141</td>
<td>1,967,252</td>
</tr>
<tr>
<td>Depreciation &amp; interest</td>
<td>111,051</td>
<td>261,018</td>
<td>111,879</td>
<td>110,597</td>
</tr>
<tr>
<td>Other operating expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>2,266,836</strong></td>
<td><strong>2,215,407</strong></td>
<td><strong>8,552,319</strong></td>
<td><strong>3,969,183</strong></td>
</tr>
</tbody>
</table>

#### Non-Operating Revenue (Expenses)

<table>
<thead>
<tr>
<th></th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>State appropriations (less 3% hold back)</td>
<td>400,439</td>
<td>400,439</td>
<td>400,439</td>
<td>400,439</td>
</tr>
<tr>
<td>Federal grants</td>
<td>(13,379)</td>
<td>75,391</td>
<td>160,715</td>
<td>294,702</td>
</tr>
<tr>
<td>General state grants</td>
<td>11,866</td>
<td>21,082</td>
<td>24,467</td>
<td>95,083</td>
</tr>
<tr>
<td>Other grants</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Property taxes</td>
<td>24,164</td>
<td>22,489</td>
<td>23,130</td>
<td>8,587</td>
</tr>
<tr>
<td>Investment earnings</td>
<td>10,053</td>
<td>2,757</td>
<td>6,058</td>
<td>3,490</td>
</tr>
<tr>
<td>Gifts</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>23,792</td>
</tr>
<tr>
<td>Gain (loss) on sale of assets</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Non-Operating Revenues (Expenses)</strong></td>
<td><strong>433,143</strong></td>
<td><strong>522,157</strong></td>
<td><strong>614,809</strong></td>
<td><strong>826,092</strong></td>
</tr>
</tbody>
</table>

#### Changes in Net Position

<table>
<thead>
<tr>
<th></th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5,285,393</td>
<td>(331,605)</td>
<td>(1,628,916)</td>
<td>741,324</td>
</tr>
</tbody>
</table>
Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
December 31, 2015
Fiscal Year Benchmark: 50%

PREPARED 01/07/2016

<table>
<thead>
<tr>
<th>NET TUITION AND FEES</th>
<th>REVENUES TO DATE</th>
<th>REVENUES TO BE EARNED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</td>
<td>13,159,076</td>
<td>2,660,629</td>
</tr>
<tr>
<td>BUDGET</td>
<td>11,198,417</td>
<td>156,907</td>
</tr>
</tbody>
</table>

REVENUES

<table>
<thead>
<tr>
<th>INCOME TO DATE</th>
<th>INCOME TO DATE %</th>
<th>INCOME TO BE EARNED</th>
<th>INCOME TO BE SPENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>NET TUITION AND FEES</td>
<td>13,159,076</td>
<td>81%</td>
<td>2,660,629</td>
</tr>
<tr>
<td>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</td>
<td>2,660,629</td>
<td>32%</td>
<td>156,907</td>
</tr>
<tr>
<td>STUDENT AID</td>
<td>2,660,629</td>
<td>65%</td>
<td>13,159,076</td>
</tr>
<tr>
<td>Federal Pell, Student Loans, SEOG, ACG Work Study</td>
<td>4,719,306</td>
<td>64%</td>
<td>2,388,114</td>
</tr>
<tr>
<td>ACADEMIC SUPPORT</td>
<td>1,659,929</td>
<td>41%</td>
<td>4,197,405</td>
</tr>
<tr>
<td>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</td>
<td>4,719,306</td>
<td>64%</td>
<td>2,388,114</td>
</tr>
<tr>
<td>STUDENT SERVICES</td>
<td>1,659,929</td>
<td>41%</td>
<td>4,197,405</td>
</tr>
<tr>
<td>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</td>
<td>4,719,306</td>
<td>64%</td>
<td>2,388,114</td>
</tr>
<tr>
<td>INSTITUTIONAL SUPPORT</td>
<td>1,659,929</td>
<td>41%</td>
<td>4,197,405</td>
</tr>
<tr>
<td>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</td>
<td>4,719,306</td>
<td>64%</td>
<td>2,388,114</td>
</tr>
<tr>
<td>AUXILIARY ENTERPRISES</td>
<td>1,659,929</td>
<td>41%</td>
<td>4,197,405</td>
</tr>
<tr>
<td>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</td>
<td>4,719,306</td>
<td>64%</td>
<td>2,388,114</td>
</tr>
<tr>
<td>OTHER OPERATING REVENUE</td>
<td>1,659,929</td>
<td>41%</td>
<td>4,197,405</td>
</tr>
<tr>
<td>Tuition, Interest, Communications, Gifts</td>
<td>4,719,306</td>
<td>64%</td>
<td>2,388,114</td>
</tr>
<tr>
<td>TOTAL REVENUES</td>
<td>27,628,917</td>
<td>65%</td>
<td>9,654,265</td>
</tr>
</tbody>
</table>

EXPENSES

<table>
<thead>
<tr>
<th>INCOME TO DATE</th>
<th>INCOME TO DATE %</th>
<th>INCOME TO BE SPENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>INSTRUCTION</td>
<td>7,967,893</td>
<td>40%</td>
</tr>
<tr>
<td>Academic, Education, Math, Science, Technology, Humanities, Social Science, Health &amp; Human Services</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>STUDENT SERVICES</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>Academic, Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>ACADEMIC SUPPORT</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>STUDENT SERVICES</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>AUXILIARY ENTERPRISES</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>OTHER OPERATING EXPENSES</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>Tuition, Interest, Communications, Gifts</td>
<td>2,660,629</td>
<td>39%</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>27,581,407</td>
<td>43%</td>
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CHANGES IN NET POSITION

<table>
<thead>
<tr>
<th>NET TUITION AND FEES</th>
<th>NET TUITION AND FEES</th>
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</thead>
<tbody>
<tr>
<td>13,159,076</td>
<td>11,198,417</td>
</tr>
</tbody>
</table>

NOTE:  At 50% in the fiscal year we have recognized a total of 65% of budgeted revenues.  We have recognized 81% of our budgeted revenue from tuition and fees, comprised of a portion of summer 2015 registrations, fall 2015 registrations and the beginning of spring 2016. Other Operating Revenue is at 109% due to better-than-expected revenue from the Cape Partnership and University Center rent.

NOTE:  We have obligated 43% of our budgeted expenses at 50 into the new fiscal year. December payroll and credit card purchases are NOT INCLUDED in this report as they are not available at the time this report was prepared. Scholarships include Fall 2015, putting it at 61%.

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### FUNDING SOURCES

<table>
<thead>
<tr>
<th>Sources to Date</th>
<th>Sources to Be Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUDGET</td>
<td>DATE</td>
</tr>
<tr>
<td><strong>RESTRICTED</strong></td>
<td></td>
</tr>
<tr>
<td>Bond proceeds</td>
<td>8,008,508</td>
</tr>
<tr>
<td>Poplar Bluff FEMA/SEMA grant</td>
<td>0</td>
</tr>
<tr>
<td>Sikeston FEMA/SEMA grant</td>
<td>0</td>
</tr>
<tr>
<td>Sports Complex FEMA/SEMA grant</td>
<td>1,875,000</td>
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<tr>
<td>State bonding proceeds</td>
<td>2,000,000</td>
</tr>
<tr>
<td><strong>UNRESTRICTED</strong></td>
<td></td>
</tr>
<tr>
<td>General funds - prior year transfers in**</td>
<td></td>
</tr>
<tr>
<td>General funds - current year transfers in</td>
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**TOTAL FUNDING SOURCES**

11,932,775 8,008,508 67% 3,924,267

### USES OF FUNDS

<table>
<thead>
<tr>
<th>Projects</th>
<th>BUDGET</th>
<th>USES TO DATE</th>
<th>USES TO DATE %</th>
<th>USES UNSPENT</th>
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<tr>
<td><strong>FEMA/SEMA PROJECTS</strong></td>
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<tr>
<td>Poplar Bluff Classroom</td>
<td>266,375</td>
<td>186,989</td>
<td>70%</td>
<td>79,386</td>
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<tr>
<td>Sikeston Classroom</td>
<td>19,000</td>
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<tr>
<td>Sports Complex</td>
<td>9,597,400</td>
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<td>9,529,880</td>
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<tr>
<td>Campus projects</td>
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<td>Westover Administration Building remodel</td>
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<tr>
<td>Crisp Technology Center repairs</td>
<td>93,132</td>
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<tr>
<td>Tinnin Fine Arts Center repairs</td>
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<tr>
<td>Academic Resource Commons upgrades</td>
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<tr>
<td>Education Building remodel</td>
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**TOTAL EXPENSES**

11,932,775 315,035 3% 11,617,741

### NET SURPLUS (DEFICIT)

(0) 7,693,473
THREE RIVERS COLLEGE
PROPOSED BUDGET AMENDMENTS
AS OF 12/31/15

### OPERATING BUDGET

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<tr>
<th></th>
<th>REVENUE</th>
<th>EXPENSE</th>
<th>NET</th>
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<tr>
<td>ADOPTED BY BOARD 5/20/15</td>
<td>27,049,394</td>
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<tr>
<td>Increases (Decreases) Proposed:</td>
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<tr>
<td>Awarded MOStemWins grant from DOL</td>
<td>336,871</td>
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<tr>
<td>Awarded Student Loan Default Grant from MDHE</td>
<td>25,000</td>
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<tr>
<td>Increased nursing course fees, scholarhipped</td>
<td>159,625</td>
<td>159,625</td>
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<tr>
<td>PB Classroom Bldg furniture budget used for library furniture</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Title III grant adjustments</td>
<td>44,727</td>
<td>44,727</td>
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<tr>
<td>Center Stage additional ticket sales/production cost</td>
<td>5,900</td>
<td>5,900</td>
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<tr>
<td>Gift received for science/math equipment</td>
<td>7,400</td>
<td>7,400</td>
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<tr>
<td>DRA grant adjustments</td>
<td>(49,110)</td>
<td>49,110</td>
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<tr>
<td>Reverse transfer grant received in prior year, not yet spent</td>
<td>1,600</td>
<td>(1,600)</td>
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<tr>
<td><strong>REVISED AS OF 12/31/15</strong></td>
<td><strong>27,628,917</strong></td>
<td><strong>27,581,407</strong></td>
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### CAPITAL BUDGET

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<th>SOURCES</th>
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<th>NET</th>
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<tr>
<td>Increases (Decreases) Proposed:</td>
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<td></td>
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<tr>
<td>PB Classroom Bldg furniture budget used for library furniture</td>
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<td>(733)</td>
<td>-</td>
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<tr>
<td><strong>REVISED AS OF 12/31/15</strong></td>
<td><strong>11,932,775</strong></td>
<td><strong>11,932,775</strong></td>
<td><strong>-</strong></td>
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<tr>
<td>Category/Building</td>
<td>General Campus Projects</td>
<td>Windows</td>
<td>Parking lot lighting and repairs</td>
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<tr>
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<tr>
<td></td>
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<td></td>
<td></td>
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01/13/2016
<table>
<thead>
<tr>
<th>Category/Building</th>
<th>Name of Project</th>
<th>Budgeted Amount</th>
<th>Voucher Number</th>
<th>Voucher Date</th>
<th>Expended Amount</th>
<th>Amount Remaining</th>
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<td>Administration Building</td>
<td>HVAC Repair</td>
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<td>Category/Building</td>
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<td>Voucher Date</td>
<td>Description</td>
<td>Expended Amount</td>
</tr>
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<td>-------------------</td>
<td>-----------------</td>
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<tr>
<td>Crisp Center</td>
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</tr>
<tr>
<td>Fire Detection</td>
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<tr>
<td>Remodel to create classrooms</td>
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<tr>
<td>Education Building Sub Total</td>
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<td></td>
<td></td>
<td>7,500.00</td>
</tr>
<tr>
<td>Academic Resource Commons</td>
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<td></td>
</tr>
<tr>
<td>Windows</td>
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## CURRENT FUND

### Cash Funds

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<th>01/05/16</th>
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<td>Bookstore</td>
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<td>Vending Machines</td>
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<tr>
<td>Business Office</td>
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<tr>
<td><strong>Total Cash Funds</strong></td>
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### General Accounts

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<th>Description</th>
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<th>01/05/16</th>
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<tbody>
<tr>
<td>Southern Bank - General Funds</td>
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### Restricted Bank Accounts

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<th>12/01/15</th>
<th>01/05/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll Account - Southern Bank</td>
<td>8,519.41</td>
<td>6,922.64</td>
</tr>
<tr>
<td>Federal Clearing Account</td>
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<td>-</td>
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<tr>
<td>Flexible Spending Account</td>
<td>11,104.69</td>
<td>9,614.58</td>
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<td><strong>Total Restricted Accounts</strong></td>
<td>19,624.10</td>
<td>16,537.22</td>
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**TOTAL CURRENT FUND**

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<tr>
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<tbody>
<tr>
<td></td>
<td>3,665,916.80</td>
<td>2,753,706.33</td>
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## HOUSING FUND

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<th>01/05/16</th>
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<tbody>
<tr>
<td>Rivers Ridge Account - Southern Bank</td>
<td>245,442.89</td>
<td>258,247.07</td>
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<tr>
<td>Bond Account - Commerce Trust</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Bond Reserve - Commerce Trust</td>
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<td>-</td>
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<td><strong>TOTAL HOUSING FUND</strong></td>
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<td>258,247.07</td>
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### PLANT FUND

**Bank Accounts**

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant Fund - Southern Bank</td>
<td>1,655,719.77</td>
<td>1,657,103.59</td>
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<td><strong>Total Bank Accounts</strong></td>
<td>1,655,719.77</td>
<td>1,657,103.59</td>
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**Certificates of Deposit**

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
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<tbody>
<tr>
<td>1st Missouri State Bank #21537</td>
<td>136,873.64</td>
<td>136,873.64</td>
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<tr>
<td>Bank of Grandin #16103</td>
<td>101,002.08</td>
<td>101,002.08</td>
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<tr>
<td>People’s Community Bank #8009219</td>
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<td>1,274,016.43</td>
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<tr>
<td>Bank of Grandin #16234</td>
<td>1,224,674.32</td>
<td>1,224,674.32</td>
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<tr>
<td>Commerce Bank 2016400646</td>
<td>25,156.12</td>
<td>25,156.12</td>
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<td><strong>Total Certificates of Deposit</strong></td>
<td>2,758,238.20</td>
<td>2,761,722.59</td>
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**TOTAL PLANT FUND**

<table>
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<th>Amount 1</th>
<th>Amount 2</th>
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<tbody>
<tr>
<td>4,413,957.97</td>
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### AGENCY FUND

**Bank Accounts**

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<tr>
<td>Agency Account - Southern Bank</td>
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<td>201,851.21</td>
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**Certificates of Deposit**

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<tr>
<th>Account Description</th>
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<th>Amount 2</th>
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</thead>
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<tr>
<td>Restricted CD’s &amp; Savings</td>
<td>504,029.40</td>
<td>498,592.82</td>
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**TOTAL AGENCY FUND**

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<tr>
<th>Amount 1</th>
<th>Amount 2</th>
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<tbody>
<tr>
<td>699,249.48</td>
<td>700,444.03</td>
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TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
$8,131,223 AS OF 01/05/16

- Reserve Balance, $4,418,826
- Unrestricted Cash Available, $3,011,953
- Operating Cash, $0
- Restricted Agency, $700,444
### CERTIFICATES OF DEPOSIT AS OF December 31, 2015

<table>
<thead>
<tr>
<th>CD#</th>
<th>BANK</th>
<th>RATE</th>
<th>DATE</th>
<th>TERM</th>
<th>AMOUNT</th>
<th>DESCRIPTION</th>
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</thead>
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<td>1.10</td>
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<td>Contingency</td>
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<td>Peoples Community Bank</td>
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<td>12 mths</td>
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<tr>
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<td>07/21/16</td>
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<tr>
<td>16103</td>
<td>Bank of Grandin</td>
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<td>10/05/16</td>
<td>12 mths</td>
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### SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF December 31, 2015

<table>
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<th>BANK</th>
<th>RATE</th>
<th>DATE</th>
<th>TERM</th>
<th>AMOUNT</th>
<th>DESCRIPTION</th>
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<td>3 Rivers HC Aux</td>
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<td>02/07/16</td>
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<td>Miles Hays</td>
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<tr>
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<td>0.25</td>
<td>08/19/88</td>
<td>02/18/16</td>
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<td>James Warren</td>
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<td>02/22/16</td>
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<td>2,833.00</td>
<td>Combined Sch</td>
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<td>05/16/16</td>
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<td>05/30/86</td>
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<td>06/02/86</td>
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<td>1,000.00</td>
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<td>06/04/92</td>
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<td>3,500.00</td>
<td>ICU Nurses</td>
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</tbody>
</table>

PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other person.
<table>
<thead>
<tr>
<th>CD#</th>
<th>BANK</th>
<th>RATE</th>
<th>DATE</th>
<th>TERM</th>
<th>AMOUNT</th>
<th>DESCRIPTION</th>
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<tbody>
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<td>08/22/16</td>
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<td>08/23/16</td>
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<td>11/16/16</td>
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<td>C.T. McDaniel</td>
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<td>12/09/16</td>
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<td>12/11/91</td>
<td>12/11/16</td>
<td>7,700.00</td>
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<td>1.24</td>
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Total Agency Fund CD's $498,592.82
THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of December 2015

Current Fund: General Fund - Southern Bank $1,466,081.24
Electronic Student Refunds - Higher One 92,269.75
Total Current Fund $1,558,350.99

Housing Fund: Rivers Ridge - Southern Bank 10,083.72

Plant Fund: Construction Account - Southern Bank -

Agency Fund: Agency Account - Southern Bank 19,808.01

Grand Total $1,588,242.72

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 20th day of January 2016.

______________________________ Chairman, Board of Trustees

______________________________ Secretary, Board of Trustees
THREE RIVERS COMMUNITY COLLEGE
BID REPORT
AS OF JANUARY 12, 2016

**Athletic Insurance**

<table>
<thead>
<tr>
<th>Status</th>
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<tbody>
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<td>Funding Source</td>
<td>General Revenue</td>
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<tr>
<td>Bids Submitted:</td>
<td>Author J Gallagher  Quincy, MA</td>
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<tr>
<td></td>
<td>First Agency, Inc  Kalazazoo, MI</td>
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<tr>
<td>Bid Awarded:</td>
<td>Author J Gallagher  Quincy, MA $ 102,554.00</td>
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**Birth & Newborn High-Fidelity Simulation Manikins**

<table>
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<th>Status</th>
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<tbody>
<tr>
<td>Open Date</td>
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<tr>
<td>Close Date</td>
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</tr>
<tr>
<td>Funding Source</td>
<td>Enhancement Grant</td>
</tr>
<tr>
<td>Bids Submitted:</td>
<td>Laerdal  Wappingers Falls, NY</td>
</tr>
<tr>
<td></td>
<td>CAE Healthcare  Sarasota, FL</td>
</tr>
<tr>
<td></td>
<td>Gamaurd        Miami, FL</td>
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<tr>
<td>Bid Awarded:</td>
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**High-Fidelity Adult Trauma Manikin**

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<th>Status</th>
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<tbody>
<tr>
<td>Open Date</td>
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<tr>
<td>Close Date</td>
<td>12/11/15</td>
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<tr>
<td>Funding Source</td>
<td>Enhancement Grant</td>
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<tr>
<td>Bids Submitted:</td>
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<td></td>
<td>CAE Healthcare  Sarasota, FL</td>
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<td></td>
<td>Gamaurd        Miami, FL</td>
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<td>Bid Awarded:</td>
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**Pediatric High-Fidelity Simulation Manikin**

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<tr>
<td>Open Date</td>
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<tr>
<td>Close Date</td>
<td>12/11/15</td>
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<tr>
<td>Funding Source</td>
<td>Enhancement Grant</td>
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<td>Bids Submitted:</td>
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<td>CAE Healthcare  Sarasota, FL</td>
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<td>Gamaurd        Miami, FL</td>
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**THREE RIVERS COMMUNITY COLLEGE**  
**BID REPORT**  
**AS OF JANUARY 12, 2016**

**LifePak 15 Defibrillator Unit**
- **Status:** Open  
- **Open Date:** 12/01/15  
- **Close Date:** 12/11/15  
- **Funding Source:** DRA Grant  

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<tr>
<th>Bids Submitted</th>
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<tr>
<td>4MD Medical Solutions</td>
<td>Lakewood, NJ</td>
</tr>
<tr>
<td>Moore Medical</td>
<td>Farmington, CT</td>
</tr>
<tr>
<td>Pocket Nurse</td>
<td>Monaca, PA</td>
</tr>
<tr>
<td>Medical Device Depot</td>
<td>Ellicott City, MD</td>
</tr>
<tr>
<td>Medical Shipment</td>
<td>Elk Grove Village, IL</td>
</tr>
<tr>
<td>Henry Schein Medical</td>
<td>Melville, NY</td>
</tr>
<tr>
<td>School Health Corp.</td>
<td>Hanover Park, IL</td>
</tr>
<tr>
<td>CPR Savers</td>
<td>Scottsdale, AZ</td>
</tr>
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- **Bid Awarded:**  
  - **Moore Medical**  
  - **Farmington, CT**  
  - **$ 25,575.00**

**Fleet Maintenance**
- **Status:** Closed  
- **Open Date:** 10/15/15  
- **Close Date:** 11/18/15  
- **Funding Source:** General Revenue  

<table>
<thead>
<tr>
<th>Bids Submitted</th>
<th>Address</th>
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<tr>
<td>Swafford’s Station</td>
<td>Poplar Bluff, MO</td>
</tr>
<tr>
<td>Raben Tire</td>
<td>Poplar Bluff, MO</td>
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- **Bid Awarded:**  
  - **Swafford’s Station**  
  - **Poplar Bluff, MO**
December 2015 President’s Report

- Nursing Pinning Ceremony
- Fire Truck Donation
- Legislative Breakfast
- Spring Convocation
- Upcoming: Center Stage – Tuesdays with Morrie – January 14 – 17
- Upcoming: Patrons of the Arts: Goodbye Marianne – January 31
- We are all in this together
  - Nicole Sifford – 17 Years
  - Gina Bubanovich – 9 Years
  - Erick Reed – 6.5 Years
AGENDA
Executive Session
Wednesday, January 20, 2016

I. Executive Session
   1. Personnel and any other matters covered by RSMo Section 610.021
   2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
   3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment
Consideration of Personnel Action
Employment of Personnel
Instructor in Nursing

PERSONNEL DATA SHEET

_____ Administrative Officer
_____ Professional Staff
_X_ Faculty
_____ Support Staff
_____ Federal Program: ____________________________
_____ Special Program: ____________________________

NAME: __________ Kim G. Allen

POSITION TITLE: Instructor in Nursing

SALARY: $43,332

FULL-TIME _X_ PART-TIME: _______

9 months __________ 10 months _X_ 11 months _______ 12 months _______

Other: ____________________________

STARTING DATE: January 4, 2016

QUALIFICATIONS:

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<td>Arkansas State University, Jonesboro, AR</td>
<td>Accounting</td>
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<tr>
<td>MBA</td>
<td>William Woods University, Fulton, MO</td>
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EXPERIENCE

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<td>RN</td>
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(01/20/2016)
CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Textbook Coordinator

BACKGROUND INFORMATION

HISTORY

Ms. Cindy Gray has been employed full-time with the college since August 2010 and in her current position as Textbook Coordinator since April 2013. She has submitted her request for resignation, effective January 29, 2016.

FINANCIAL IMPLICATIONS

This is a twelve-month, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Gray’s request for resignation and proceed with review of the position and the appropriate replacement process.

(01/20/2016)
December 12, 2015

Mr. Robert Jansen
Director of THE COLLEGE Store

Mr. Jansen:

Please accept this letter as my resignation from my position as Textbook Coordinator from THE COLLEGE Store.

I have to admit this is not an easy decision to resign since I have been here over 5 years. I want to thank you for all the great opportunities you have given me. I have learned so much from you and have enjoyed working here. I will always remember my time and the wonderful people who have made my years at Three Rivers College so enjoyable and fulfilling.

For your consideration, I would like to plan my leave upon the completion of rush. Please feel free to contact me if I can help with anything in the future regarding this job for a smooth transition.

Sincerely,

Cindy Gray
FYI

From: Cindy Gray  
Sent: Wednesday, December 16, 2015 11:02 AM  
To: Robert Jansen <rjansen@trcc.edu>  
Subject: Leave Date

Due to issues, I would like to move my leave date up one week to January 29, 2015. I will work with you for a smooth transition during this period. Thank you so much for all you have done.

Cindy Gray, THE COLLEGE Store  
1990 Three Rivers Blvd  
Poplar Bluff, MO 63901  
573-840-9610 ext. 1911  
cgray@trcc.edu

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CONSIDERATION OF PERSONNEL ACTION

Separation
Assistant Women’s Basketball Coach/Wellness Coordinator

BACKGROUND INFORMATION

HISTORY

Ms. Leslie Brooke Stevens has been employed full-time with the college since October 2015. Per college policy and regulation PP/PR 4730 Suspension or Termination, Ms. Stevens was placed on administrative leave for three (3) business days with a recommendation of separation of employment for cause. Separation is effective end of business day on January 7, 2016.

FINANCIAL IMPLICATIONS

This is a twelve-month, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept the recommended action of separation of employment and proceed with review of the position and appropriate replacement process.

(01/20/2016)
CONSIDERATION OF PERSONNEL ACTION

Acceptance of Request for Retirement
Executive Assistant/Career Education and Workforce Development

BACKGROUND INFORMATION
HISTORY

Ms. Danetta Norris has been employed with the college since July 1992 and in her current position since July 2014. She has submitted her request for retirement, effective July 1, 2016.

FINANCIAL IMPLICATIONS

This is a twelve-month, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Norris’ request for retirement and proceed with review of the position and the appropriate replacement process.

(01/20/2016)
January 7, 2016

Dr. Wesley Payne, President
Three Rivers College
2080 Three Rivers Blvd.
Poplar Bluff, MO 63901

Dr. Payne,

After several years of being employed at Three Rivers, I have decided to retire. I plan to work through this fiscal year, with my official retirement date being July 1, 2016.

During my time at Three Rivers, I have been fortunate to work with many great people. It has been my pleasure to provide administrative assistance in all the departments I worked in.

I plan to remain in the Poplar Bluff area following my retirement. I will come back to visit, and support the college activities when I can.

Respectfully,

Danetta Norris

c: Human Resources
   Dr. Mary Lou Brown
CONSIDERATION OF PERSONNEL ACTION

Additional Appointment
Nursing Coordinator/Sikeston

BACKGROUND INFORMATION

HISTORY

State nursing laws require the appointment of a nursing coordinator role in addition to the department chair. The additional appointment was advertised internally and Ms. Nicole Michelle Hall applied and was selected. Ms. Hall assumed the coordinator additional duties effective January 1, 2016. She will continue in the role of full-time Instructor in Nursing.

FINANCIAL IMPLICATIONS

This is an additional appointment and institutionally funded.

ADMINISTRATIVE RECOMMENDATION

Approve the additional appointment of Nicole Michelle Hall.

(01/20/2016)
CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Part-time Disability Services to Part-time Testing Specialist

BACKGROUND INFORMATION

HISTORY

Due to the resignation of Barbara Moline, the Part-time Testing Specialist position became available. This position was advertised and Ms. Suzanne Bray applied, was interviewed and selected. Previously in December, Ms. Bray was employed in the Disability Services role; however, with her background, the Testing Specialist position was determined to be a better fit. In conjunction with GAR1010 College Reorganization, the President has recommended the appointment of Suzanne Bray to this position. Ms. Bray will assume the duties effective January 4, 2016.

FINANCIAL IMPLICATIONS

This is a twelve-month, part-time staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Suzanne Bray.

(01/20/2016)
Veterans Christmas card project takes off

By MIKE MCCOY
Stateman Staff Writer

What started as a simple act of kindness to a Vietnam veteran has blossomed into a project that provides signed Christmas cards to more than 3,000 veterans in veterans homes and VA hospitals in the state.

Jean Pearson and Jim Holt delivered nearly 3,000 Christmas cards to the Dexter Post Office this week destined for veterans in seven state veterans homes. Cards were also delivered to the John J. Pershing Veterans Hospital in Poplar Bluff and the VA in Cape Girardeau by a scout troop that was going to personally deliver each card.

The cards were contributed by members of the community, and many contained pictures painted by students in kindergarten through 10th grade from Dexter, Bloomfield, Richland and Pecosco. Pearson said she received 1,000 colored pictures from the school.

The idea came about when Pearson and Holt were having lunch at Lambert’s Restaurant in Sikeston a little more than three years ago. A young woman came up to thank Holt for his service to the country. She had lost someone in the service, and noticed the Vietnam veteran cap he wore. She also insisted on paying for his lunch.

“He just teared up,” recalls Pearson. “Everyone began thanking him and shaking hands.”

Pearson was touched by this act of kindness. She went home and later spoke with a friend in Michigan about the encounter. Her friend sent her an article about a program in Michigan through which people send a Christmas card to a veteran in Washington, D.C.

“I thought to myself, I’m not sending a card to Washington,” says Pearson. “I’m sending one to a veteran where I live.”

Pearson is from Michigan, but has lived in Bloomfield for the last 25 years. She started college three years ago at the Dexter Center of Three Rivers College when she was 65 years old. She now has an associates degree, having attained it three years later.

Pearson started getting information about the various veterans homes in the state, including names and addresses of residents. She was in a study group at college with Holt, and the two began working on the Christmas card project.

Pearson approached TRC Dexter Center Director Bill Hampton about posting signs around the TRC Center in Dexter. He was encouraging about the effort, and signs were posted.

The first year of the project, Pearson managed to get 1,800 signed Christmas cards. She says all the cards are signed by those donating them, but if that person is under 18 years of age, they only sign their first name.

The second year the number of cards mailed grew to 1,500 as she expanded the number of boxes set out in Bloomfield. She also had an article put into the Stateman this year telling people about the effort.

“The project has gone viral,” said Pearson.

This year she has mailed or delivered approximately 3,000 signed cards to veterans. This year Pearson also approached several elementary schools about having students color a picture to include with the cards. It was more successful than she could have anticipated.

Pearson said she still has nearly 500 cards, and is looking into more places to deliver them.

“If anyone knows of another veterans hospital or veterans homes in Missouri, let me know,” said Pearson. She can be contacted at 573-421-7972.

Holt was helping deliver the boxes of cards to the Post Office. As a Vietnam vet, he has some fond memories of returning home from the war.

“I am a Vietnam veteran,” said Holt. “I know what it is like to be left alone.”

Pearson hopes to continue the program next year. She paid for the hefty postage herself, but considers it a small price to pay for the veterans who have served their country.
TRC multi-location visit is a success

Three Rivers College has received a glowing review of its external locations at both Dexter and Sikeston, a multi-location visit by the Higher Learning Commission (HLC). The visit, which included stops at the college’s locations in Sikeston and Dexter, served as a preliminary to the college-wide accreditation examination that the college faces in 2018.

“The facilities, and opportunities for expansion [in Dexter and Sikeston], meet the growing academic need in the area,” wrote Rebecca Timmons, director of assessment and accountability at the University of Arkansas-Fort Smith, who served as the HLC’s reviewer for the visit. “Three Rivers’ external locations continue to meet the needs of the population in Sikeston and Dexter.”

The visit examined the college’s locations in Dexter and Sikeston, as well as the college’s operations, and the ways in which the college reaches out across its entire 15-county service region. Highlights in the review included Three Rivers’ efforts to provide a consistent, high-quality educational experience regardless of location; and the fact that many student support services, such as disabilities accommodations, advising, and testing, were extended across the entire service region.

“Everyone at the college works very hard to bring the best possible experience to our students across the region, and seeing the payoff of that hard work is immensely satisfying,” said Dr. Wesley Payne, president of Three Rivers College.

Other criteria examined in the visit included the budgeting, planning, assessment, and continuous improvement initiatives of the college’s off-campus locations. Site visits like this one are performed to allow institutions to assess and improve to meet the accreditation criteria, as well as allowing the HLC to get a closer look at a college’s wider operations.

“Our culture at Three Rivers is one of continuous improvement, with a focus on providing a quality educational experience for our students,” said Dr. Marieth Payne, dean of institutional effectiveness at Three Rivers.

“The positive report from the HLC is confirmation of our efforts, it shows that Three Rivers is not only improving and achieving, but doing so at a national standard.”

The next major step for Three Rivers in its accreditation cycle is a decennial re-accreditation visit in 2018, which will decide the college’s accreditation status through 2027. That visit, which will span multiple days, will examine Three Rivers’ entire structure, from the institution’s alignment with its mission and vision, down to the student experience in the classroom.
January 3, 2016

Daily American Republic

AREA RESIDENTS REMEMBER

Meadowlark Lemon as ‘basketball pioneer’

By DAVID SILVERBERG
Associate Editor

Area residents who visited with Meadowlark Lemon when he was in Butler County during October 2014 are saddened by his death on Dec. 27 in Scottsdale, Ariz., at the age of 83. Lemon, who played 24 years on the Harlem Globetrotters team, demonstrated his basketball skills and gave speeches at the Twin Rivers Middle School in Otin and at Three Rivers College in Poplar Bluff. He also spoke at two Poplar Bluff churches, First Baptist and Mt. Calvary Powerhouse, and at the Poplar Bluff Kiwanis Club.

In 1994 Meadowlark and his wife, Dr. Cynthia Lemon, founded Meadowlark Lemon Ministries, a non-profit organization dedicated to “changing lives to change the world.” In 1986, Meadowlark became an ordained minister, and in 1998 he received a Doctorate of Divinity from Vision International University. In 1994, Cynthia Lemon

Meadowlark Lemon (center) presents a basketball to friend Don Davy (right) of Puxico. Watching is Bishop Ron Webb, pastor of Mt. Calvary Powerhouse Church in Poplar Bluff. The trio met for lunch at Culver’s during October 2014.

See LEMONAG

PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated or otherwise released to any other person.

01/13/2016
January 3, 2016

Lemon

January 3, 2016

Lemon

January 3, 2016

Lemon

January 3, 2016

Lemon

January 3, 2016

Lemon

January 3, 2016

Lemon

January 3, 2016

Lemon

January 3, 2016

Lemon

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TRC registration will end Jan. 15

Three Rivers College registration for the spring semester will continue through Jan. 15 at its full-service locations across Southeast Missouri, and at several registration events.

Full-service locations include the Poplar Bluff campus and the locations in Sikeston, Dexter, Kennett, Malden, Willow Springs, Piedmont and Cape Girardeau. Registration information can be found at www.tcc.edu, including "search for classes" and an admissions checklist. For assistance or to schedule an orientation session, contact the welcome center at 573-840-9605.

The registration events will be held at the South Central Education Consortium in Willow Springs (11 a.m. – 7 p.m. Jan. 7) and Clearwater High School in Piedmont (3:30 p.m. – 6 p.m., Jan 5-7 and Jan 12-14).

Those interested in attending one of the registration events in Piedmont must call Claudia Horne, director of Three Rivers – Piedmont at 573-429-3846 for an appointment. Prospective students wanting to attend the event in Willow Springs should call Scott Williamson at 417-469-3000.

"We know that it can be hard for prospective students who don’t have easy access to the Poplar Bluff campus to get registered for classes," said Chris Adams, director of enrollment services at Three Rivers College. "These events are designed to bring the same ease of registering for classes that you experience at the entire 15-county service region."

The events provide another opportunity for enrolling for classes, in addition to the assistance offered weekdays from 8 a.m. to 7 p.m. Tuesday – Thursday, 8 a.m. to 5 p.m. Friday, at the main campus; 8 a.m. to 5 p.m. at full-service locations in Dexter, Malden, and Willow Springs; and by appointment at Three Rivers – Sikeston and Three Rivers – Kennett.

Prospective students who have already applied to Three Rivers and completed the COMPASS test or similar placement test can register for classes at the events. Attendees who have not completed a placement test or their application for admission will receive help in setting up an opportunity to do so. Assistance with financial aid paperwork will also be available at registration events.

Jan. 19 is last day for Quill candidates to file

QUILIN — Mayor Glen Sedrick is the only candidate who filed last week for the April 5 city election in Quill. Sedrick is seeking his fourth two-year term as mayor.

The terms of two council members, Cheryl Johnson-Carter in Ward 1 and Otto Griffin in Ward 2, are also expiring in April.

The last day for candidates to file is Jan. 19.
The continuing education department at Three Rivers College is ready to start its second session of tractor operation and guidance classes in New Madrid on Saturday, from 8 a.m. to 4 p.m.

According to TRC Project Director Michael Barrett, the course will teach students how to drive the new CASE IH Magnum 240 that TRC has on a farm in New Madrid. The college has 46 acres available to them in New Madrid, and Barrett said that is where the last two classes will be held. "This is the same class that we offered in November," he said. "Like the last class, it is offered tuition free, and the classes will cover three Saturdays."

The first class will be held at the New Madrid High School just off of Interstate 55, and then the classes for the last two Saturdays will move to the farm a couple of miles away in order to work with the tractor. "This class is not for college credit," said Barrett. "It is only for continuing education, but each student will receive a certificate of completion that will verify that they do understand the controls and can operate the new CASE IH Magnum 240 tractor." Barrett added that the student will be able to take the certificate with them to show that they are capable of operating this type of tractor when applying for a job with a local farmer. "The farmer will know that the student has 24 contact hours on the tractor and know what they are doing," said Barrett. "It should make them more employable than just someone who has no experience."

For individuals who are interested in taking the class, they can go to the TRC website at www.trcc.edu and under academics, go to continuing education. Prospective students need to complete the highlighted form, and from there, they need to choose the appropriate continuing education class. "Tractor Operator Guidance is the class they need to choose," said Barrett. "Then all they have to do is show
up for the class on Saturday."

Barrett said that he is hoping as more take the class, people will learn that these classes are available and will take advantage of them. "The whole idea behind this program is to spark the interest in our precision ag program that will begin this spring semester," he said. "We will be teaching two courses this semester, one being introduction to precision agriculture and the other in computer application in agriculture." Both classes are 3 credit hours each.

Barrett intends on both courses being taught as ITV classes and streamed into the Kennett campus. He said the class is currently being taught in Sikeston; however, the more students who sign up for the courses in Kennett, the more likely he will be able to offer them through ITV.

The precision agriculture program begins Jan. 19, from 4 p.m. to 8 p.m. and Barrett said that individuals can register for the new courses, as well as the welding program, at Caruthersville. TRC Career Mentor Whitney Patterson will be at the Caruthersville location to work with students in order to keep them on track, as well as talking to people in the industry to match students with the best employment possibilities available.

According to Barrett, farming has changed a lot over the years, and technology has greatly increased efficiency in farming practices. For instance, the use of geographic information systems (GIS), global positioning systems (GPS), and a range of sensors, monitors, and controllers are transforming agricultural equipment making it more precise.

These new technologies and resources have opened a whole new door in which more educated and readily capable individuals are needed to operate them, as well as demonstrate them to the farmer. For the progressive farmer and farm manager, it allows them to accurately direct equipment movements, provide precise positioning for actions and chemical applications, as well as analyze data from a variety of sources.

Barrett said that the precision ag program at TRC is also creating a
new job market in the future of agriculture. According to the Bureau of Labor statistics, jobs in precision ag are expected to grow 10 to 19 percent over the next four years, and with it, an average salary for someone working in the field may be more than $40,000 per year.

For more information on the tractor operation and guidance classes or any other continuing education class offered by TRC, visit trcc.edu/continuing. To register for this course, contact Amber Spears at 573-840-9619 or email her at aspears@trcc.edu.
FOR IMMEDIATE RELEASE:  
Wednesday, January 13, 2016

FOR MORE INFORMATION:  
Jonathan Atwood at (573) 840-9660  
jatwood@trcc.edu

Priority Deadline Approaching for Prospective PTA Students

Southeast Missouri residents seeking Physical Therapist Assistant (PTA) training must act quickly or lose valuable opportunities, according to the Nursing and Allied Health Department at Three Rivers College. The two-year program, offered in conjunction with the State Technical College of Missouri, is accepting applications for the 2016-2018 class for students who apply by the February 15 deadline for the final year of the program.

The program is offered in two parts over two years. General studies requirements are completed under Three Rivers’ supervision in the first year, with PTA courses delivered over interactive television (ITV) feed from State Technical College in the second year of studies. Admission requirements include the minimum ACT cut score, an essay, recommendations, attendance at an informational session, and 40 hours of physical therapy observation in two settings.

"We have several students who have been preparing to enter the second half of this program for over a year," said Dr. Staci Campbell, Chair of the Nursing and Allied Health department at Three Rivers. "They have to have all of their general education classes finished, including the necessary health and medical pre-requisites."

The program will admit up to 14 Three Rivers students for the fall 2016 semester. In addition to the ITV courses, practical coursework will be delivered at Three Rivers’ Poplar Bluff campus by a State Technical College faculty member. Students graduating from this program will receive an Associate of Applied Science degree from State Technical College of Missouri, a high-demand skill set, and the knowledge and experience to pass the required licensure exam.

"Physical therapy is projected as a high growth field by the U.S. Department of Labor," said Katherine Berrey, Department Chair for the State Technical College PTA program. "The population is aging, active, and more people have access to PT than ever before. Research shows that physical therapy can improve a multitude of conditions and save health care dollars for our patients, employers, and insurers. All of this factors into continued growth in physical
therapy." Berrey added that the number of physical therapist assistants in rural Missouri is not enough to meet demand, and one of the biggest shortfalls is in Southeast Missouri.

Three Rivers staff praised State Technical College for the success of their collaboration. "There is one of only a handful of community colleges in Missouri with a long-established PTA program," said Campbell. "Three Rivers made the decision to collaborate with State Technical College to deliver this program because they have a successful curriculum already in place, and we wanted their expertise. Their graduates have great pass rates and job placement rates." STC’s PTA program has maintained a 94% pass rate on the state board exams for the past three years.

The priority deadline for entrance in the Fall 2016 technical portion of the program is February 15. Current students interested in being accepted to the program in the fall should call Three Rivers’ office of Nursing and Allied Health at 573-840-9680 for more information. For more information on the PTA program as whole, prospective students should contact the State Technical College of Missouri PTA Program at 573-893-1020 or visit statetechmo.edu.

Three Rivers College is committed to contributing to the quality of life in Southeast Missouri with quality, affordable higher education opportunities and community services that support and encourage the economic, civic, and cultural vitality of the region. For more information about college and workforce programs and upcoming events, visit trcc.edu.

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*Members of the media should contact the News and Web Services Coordinator before approaching Three Rivers staff member for questions or interviews. Communications office hours are 8 A.M. to 4 P.M. Monday through Friday.*

#####
UPCOMING EVENTS

**Combined Anniversary Celebration**, 2 pm January 24, Tinnin lobby. Celebrating 100th anniversary of Poplar Bluff Municipal Library, 125th anniversary of Sacred Heart Catholic Church 100th anniversary of Sacred Heart School, 75th anniversary of Wappapello Dam, and 50th anniversary of Three Rivers College.


**Goodbye Marianne**, a Patrons of the Arts children’s show performed by the Imaginary Theatre Company of St. Louis, 2 pm Jan 31, Tinnin Theater. Tickets $5; buy online at trcc.edu/tinnin, at the Three Rivers Student Accounts office, or at the door.

**Three Rivers Jazz Fest**, Feb. 11-13, Tinnin Theater.
- **Jazz Bands**, 7 p.m. February 11, featuring area junior high, high school and college jazz bands; admission $2 students, $3 adults.
- **Funky Butt Brass Band**, 7 p.m. February 12, New Orleans-style jazz band presented by the Patrons of the Arts; tickets $10.
- **All District Jazz Band**, 7 p.m. February 13, featuring the Southeast Missouri All District High School Jazz Band and the Three River College Jazz Band; free.

**Three Rivers Endowment Trust Trivia Night**, a benefit for 3R’s TRUST Scholarship, 5 pm February 20 at the PB Elks Lodge. Cost is $120 per team (up to 6 players). Cost for Chili Dinner is $10. To register, contact Michelle Reynolds at 573-472-5233.

For the most current information on upcoming events, view the Calendar at www.trcc.edu

RAIDERS ATHLETICS

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<th>Men’s Basketball @ BAC</th>
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<td>7 pm Jan 20 vs Planet Athlete Academy</td>
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For the most current information on Raiders athletics, visit raidersathletics.com.