PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other persons.
AGENDA
REGULAR SESSION
Wednesday, November 18, 2015
12:00 p.m.

I. Invocation and Pledge of Allegiance

II. Introduction
   1. Consideration and Approval of Agenda
   2. Consideration and Approval of Minutes of the October Board Meeting

III. Consideration of College Financial Report
   1. Statement of Revenues, Expenses, and Changes in Net Assets
      a) Monthly Financial Statements
      b) Budget to Actual Financial Statements
   2. Cash in Bank
   3. Certificates of Deposit
   4. Checks Issued
   5. Bid Report

IV. President’s Report

V. Executive Session (Permissible under guidelines of MO Rev. Statute Section 610.021.1
   Legal – Legal actions, causes of action or litigation involving a public governmental body
   and confidential and privileged communications between a public governmental body
   and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real
   estate by a public governmental body where public knowledge of the transaction might
   adversely affect the legal consideration therefore; Section 610.021.3 – Personnel –
   Hiring, firing, disciplining or promoting of particular employees by a public governmental
   body when personal information about the employee is discussed or recorded.)

VI. Items for Discussion, Consideration & Vote
   1. Resolution Calling for Trustee Election – Sub-District 3 and 4
      A. Resolution
      B. Notice of Declaration of Candidacy Opening Date
   2. Consideration and adoption of Annual Audit

"Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Coordinator of Executive Services, 573-840-9698."

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3. Consideration and approval of the following college polices:
   A. SP 2140 – Student Appeals
4. Consideration of Student Appeal request

VII. Consideration and Approval of all Personnel Actions and Associated Documents
1. Acceptance of Employment
   A. Laura McElroy – Instructor in Nursing
   B. Danielle McFadden – Financial Aid Specialist
   C. Bobby Marshall – Director, University Center
2. Acceptance of Resignation/Retirement
   A. Cale Emmett – Head Rodeo Coach/Student Services Specialist
   B. Samantha Ivie – Part-time Library Assistant – Sikeston
   C. Bradley Piercy – Director of Housing/Spirit Coordinator/Fitness Center
3. Appointments/Position Reviews/Transfers
   A. Jennifer Esquivel – Part-time Evening Facilitator to Welcome Center Facilitator
   B. Tristin Reed – Administrative Assistant to Director of Enrollment Services to Student Services Specialist
   C. Gail Tinsley – Welcome Center Facilitator to Administrative Assistant to Director of Enrollment Services
   D. Michael Willis – Additional duties of Nursing Skills Laboratory Coordinator
4. Position Review/Critical Shortage

VIII. Appendix
1. Information Items
   A. IR 6111 – Credit for Prior Learning
2. Upcoming Events
3. Recent Newspaper Articles

IX. FY16 Board of Trustees Meeting Dates

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Coordinator of Executive Services, 573-840-9698.”
X. **Adjournment**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Coordinator of Executive Services, 573-840-9698.”
The regular meeting of the Board of Trustees was held in the Board Room of the Tinnin Fine Arts Center on the main campus in Poplar Bluff, Missouri, on Wednesday, October 21 at 12:00 p.m.

Those present included: Trustees: Ben Ressel, chairman, absent; Phil Davis; vice chairman; Chris Williams, secretary; Eric Schalk, treasurer; Darren Garrison, member; Randy Grassham, member; and college administrators: Dr. Wesley Payne, President; Charlotte Eubank, chief financial officer; Dr. Mary Lou Brown, vice president for academic and student services; Janine Heath, recording secretary.

In the absence of Chairman Ressel, Vice Chairman Phil Davis presided over the meeting.

Invocation was delivered by Trustee Randy Grassham.

Trustee Schalk moved to approve the agenda. With a second by Trustee Garrison the motion was approved.

The minutes of the board meeting on September 16, 2015 were approved on a motion by Trustee Garrison and a second by Trustee Schalk.

Charlotte Eubank reported the college’s budget to actual status as of August 31, 2015 and the preliminary financial statement for September 2015.

As of the end of September we have recognized 33% of our budgeted revenues. We have obligated 19% of our budgeted expenses at 25% into the new fiscal year.

Ms. Eubank reviewed the current bid report noting that the bid for the Utility Vehicle with Sprayer for the Department of Labor grant was awarded to Baker Implement Company.

Ms. Eubank presented quarterly financials for the external locations.

Trustee Schalk made the motion to accept the financial report as presented with a second by Trustee Williams, the motion was approved.

Dr. Payne presented the President’s Report as an update to the board on recent events.
To show our support of the communities we serve, several college employees and students participated in the parade.

Stacey Ward explained the national banned book event. It is the 33rd Annual Event and highlights books that have been banned in past years.

Michelle Reynolds joined to report on the success of the Books and Bagels Fundraiser. To date we have raised over $4,000 to purchase books for the library.

The precision Ag vehicle was front and center at the parade in Kennett. This is used as a recruiting tool for the area.

Chris Adams updated the board on the recent Raider’s Preview Day. This is the premier recruiting event of the fall. 15 schools with 800 students participated. This is approximately 100 more students than the event last fall.

Staff participated in the Cotton Carnival Parade in Sikeston. Again this shows our ongoing support for our service area.

The Baldwin Raider Rodeo will be October 22 – 24. Everyone is encouraged to attend.

The second annual gospel festival will be held on October 25 at 3pm in the Tinnin Center.

The Vienna Boys Choir will be performing on Tuesday, October 27 at 7pm in the Tinnin Center.

Ghoulishly Good Music is a student presentation and will be on Thursday, October 29 at 7pm in the Tinnin Center.

Wendy Spradling outlined the upcoming event. The ceremony will begin at 11am on November 11 in the Tinnin Center. There is a reception for the veterans directly following. In the afternoon there is a resource fair in the Bess Activity Center for the veterans. Various organizations that offer services specifically for the veterans are participating.

Dr. Mairead Ryan-Anderson, Instructor, Physical Science: Mairead has been with the college for 22 years. Her favorite thing about working at the college is the interaction with students and teaching. Dr. Ryan-Anderson is most proud of helping to develop several of the college’s A.S. degrees. She consistently goes above and beyond to assist her students. She recently addressed text anxiety with research and implemented processes from this
research that assisted the students with this anxiety.

**Amanda Taylor, Coordinator, Academic & Career Outreach Services:** Amanda has been with the college for 10 years. Her favorite thing about working at the college is our ability to go into the community and meet their specific needs. Amanda is most proud of being part of the ribbon-cutting at the new Sikeston building. Amanda works diligently to ensure that Dual Credit is on track with each of the area high schools.

**Krystal Williams, Student Accounts Specialist:** Krystal has been with the college for 10 years. Her favorite thing about working at the college is working with a great, dependable team. Krystal is most proud of being able to positively affect a student’s college journey. She has great customer skills that give her the ability to work with student on their problems and have a positive outcome.

Trustee Williams made the motion with a second from Trustee Schalk to move into executive session. The board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent; Trustee Davis, yes; Trustee Ressel, absent.

Dr. Payne reviewed the changes to the existing policy explaining that the wording and title were changed to reflect the revisions to the Missouri Credit for Prior Learning model.

On a motion by Trustee Garrison and a second by Trustee Schalk to approve the changes the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent; Trustee Davis, yes; Trustee Ressel, absent.

Trustee Garrison made the motion to accept the personnel actions and associated documents. With a second by Trustee Schalk, the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent; Trustee Davis, yes; Trustee Ressel, absent.
There being no further business, the board approved to adjourn the meeting at 2:00 p.m. on a motion by Trustee Schalk and a second by Trustee Garrison. The board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent; Trustee Davis, yes; Trustee Ressel, yes.

______________________________________
BEN RESSEL, CHAIRMAN

______________________________________
CHRIS WILLIAMS, SECRETARY

ADJOURNMENT

APPROVAL DATE

APPROVAL DATE
YTD Comparison to Previous Year
09/30/15

- Tuition & fees, net of bad debt allowance
- Student aid
- Sales & services - auxiliaries
- Other operating revenue
- State appropriations (less 3% hold back)
- Federal grants
- State grants
- Other grants
- Property taxes
- Investment earnings
- Gifts
- Gain (loss) on sale of assets

Current Year to Date
Prior Year to Date

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CHANGES IN NET POSITION

YTD Comparison to Previous Year
09/30/15

Current Year to Date
Prior Year to Date

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### ASSETS AND DEFERRED OUTFLOWS

<table>
<thead>
<tr>
<th>Asset/Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>10,784,170</td>
</tr>
<tr>
<td>Student Account Receivables, net</td>
<td>3,735,836</td>
</tr>
<tr>
<td>Property Tax Receivable</td>
<td>128,329</td>
</tr>
<tr>
<td>Other Receivables</td>
<td>473,743</td>
</tr>
<tr>
<td>Investments</td>
<td>40,236</td>
</tr>
<tr>
<td>Inventory</td>
<td>238,144</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>189,226</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>15,589,684</strong></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Deferred Outflows</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>917,706</strong></td>
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</table>

### LIABILITIES, DEFERRED INFLOWS AND NET POSITION

<table>
<thead>
<tr>
<th>Liability</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>1,042,297</td>
</tr>
<tr>
<td>Accrued Vacation</td>
<td>291,740</td>
</tr>
<tr>
<td>Student Deposits</td>
<td>47,632</td>
</tr>
<tr>
<td>Deferred Tuition &amp; Fees</td>
<td>0</td>
</tr>
<tr>
<td>Scholarships</td>
<td>(463,963)</td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td><strong>27,698,571</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Current Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>5,329,286</td>
</tr>
<tr>
<td>Bonds, Notes and Leases Payable</td>
<td>18,053,921</td>
</tr>
<tr>
<td>Accrued Interest</td>
<td>0</td>
</tr>
<tr>
<td>Agency</td>
<td>170,302</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td><strong>36,064,081</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Deferral Inflows</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>28,616,277</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Balance</td>
<td>17,886,234</td>
</tr>
<tr>
<td>Changes in Net Position</td>
<td>3,319,150</td>
</tr>
<tr>
<td><strong>Total Net Position</strong></td>
<td><strong>21,205,384</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Assets and Deferred Outflows</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities, Deferral Inflows and Net Position</strong></td>
<td><strong>53,958,113</strong></td>
</tr>
</tbody>
</table>
Three Rivers College  
Statement of Revenues, Expenses and Changes in Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
September 30, 2015

### OPERATING REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; fees, net of bad debt allowance</td>
<td>5,984,219</td>
<td>933,867</td>
<td>(210,764)</td>
<td>6,707,322</td>
<td>6,048,792</td>
<td>658,531</td>
<td>10.89%</td>
</tr>
<tr>
<td>Student aid</td>
<td>331,121</td>
<td>1,039</td>
<td>6,029,400</td>
<td>6,361,560</td>
<td>6,845,349</td>
<td>(483,790)</td>
<td>(7.07)%</td>
</tr>
<tr>
<td>Sales &amp; services - auxiliaries</td>
<td>744,202</td>
<td>201,726</td>
<td>486,890</td>
<td>1,432,817</td>
<td>1,489,554</td>
<td>(56,737)</td>
<td>(3.81)%</td>
</tr>
<tr>
<td>Other operating revenue</td>
<td>59,544</td>
<td>225,013</td>
<td>3,068</td>
<td>287,625</td>
<td>251,459</td>
<td>36,166</td>
<td>14.38%</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td>7,119,086</td>
<td>1,361,645</td>
<td>6,308,594</td>
<td>14,789,325</td>
<td>14,635,154</td>
<td>154,171</td>
<td>1.05%</td>
</tr>
</tbody>
</table>

### OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Source</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; benefits</td>
<td>1,012,149</td>
<td>1,172,910</td>
<td>1,211,565</td>
<td>3,396,624</td>
<td>3,531,612</td>
<td>(134,989)</td>
<td>(3.82)%</td>
</tr>
<tr>
<td>Operating expenses</td>
<td>767,815</td>
<td>755,248</td>
<td>565,734</td>
<td>2,088,796</td>
<td>1,926,669</td>
<td>162,127</td>
<td>8.41%</td>
</tr>
<tr>
<td>Capital equipment</td>
<td>20,235</td>
<td>33,916</td>
<td>75,100</td>
<td>129,251</td>
<td>2,943,609</td>
<td>(2,814,358)</td>
<td>(95.61)%</td>
</tr>
<tr>
<td>Less: Transfer to capital assets</td>
<td>(20,235)</td>
<td>(33,916)</td>
<td>(75,100)</td>
<td>(129,251)</td>
<td>(2,943,609)</td>
<td>2,814,358</td>
<td>(95.61)%</td>
</tr>
<tr>
<td>Scholarships</td>
<td>381,837</td>
<td>26,232</td>
<td>66,141</td>
<td>707,209</td>
<td>7,363,515</td>
<td>(292,306)</td>
<td>(3.97)%</td>
</tr>
<tr>
<td>Depreciation &amp; interest</td>
<td>110,758</td>
<td>261,018</td>
<td>111,879</td>
<td>483,655</td>
<td>496,714</td>
<td>(13,059)</td>
<td>(2.63)%</td>
</tr>
<tr>
<td>Other operating expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,581</td>
<td>(1,581)</td>
<td>(100.00)%</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>2,272,558</td>
<td>2,215,407</td>
<td>8,552,319</td>
<td>13,040,284</td>
<td>13,320,092</td>
<td>(279,808)</td>
<td>(2.10)%</td>
</tr>
</tbody>
</table>

### NON-OPERATING REVENUE (EXPENSES)

<table>
<thead>
<tr>
<th>Source</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>State appropriations (less 3% hold back)</td>
<td>400,439</td>
<td>400,439</td>
<td>400,439</td>
<td>1,201,317</td>
<td>1,053,513</td>
<td>147,804</td>
<td>14.03%</td>
</tr>
<tr>
<td>Federal grants</td>
<td>(13,379)</td>
<td>75,391</td>
<td>160,715</td>
<td>222,727</td>
<td>1,088,184</td>
<td>(865,457)</td>
<td>(79.53)%</td>
</tr>
<tr>
<td>State grants</td>
<td>11,866</td>
<td>21,082</td>
<td>24,467</td>
<td>57,415</td>
<td>33,967</td>
<td>23,448</td>
<td>69.03%</td>
</tr>
<tr>
<td>Other grants</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>Property taxes</td>
<td>24,164</td>
<td>22,489</td>
<td>23,130</td>
<td>69,783</td>
<td>68,527</td>
<td>1,256</td>
<td>1.83%</td>
</tr>
<tr>
<td>Investment earnings</td>
<td>10,053</td>
<td>2,757</td>
<td>6,058</td>
<td>18,868</td>
<td>7,769</td>
<td>11,099</td>
<td>142.86%</td>
</tr>
<tr>
<td>Gifts</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>2,000</td>
<td>(2,000)</td>
<td>(100.00)%</td>
</tr>
<tr>
<td>Gain (loss) on sale of assets</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Non-Operating Revenues (Expenses)</strong></td>
<td>433,143</td>
<td>522,157</td>
<td>614,809</td>
<td>1,570,110</td>
<td>2,253,960</td>
<td>(683,850)</td>
<td>(30.34)%</td>
</tr>
</tbody>
</table>

### CHANGES IN NET POSITION

<table>
<thead>
<tr>
<th>Source</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>Current Year to Date</th>
<th>Prior Year to Date</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5,279,671</td>
<td>(331,605)</td>
<td>(1,628,916)</td>
<td>3,319,150</td>
<td>3,569,022</td>
<td>(249,872)</td>
<td>(7.00)%</td>
</tr>
</tbody>
</table>
## Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
<th>Revenues To Date</th>
<th>Revenues To Date %</th>
<th>Revenues To Be Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET TUITION AND FEES</strong></td>
<td>13,859,076</td>
<td>8,407,866</td>
<td>61%</td>
<td>5,451,210</td>
</tr>
<tr>
<td>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STUDENT AID</strong></td>
<td>230,189</td>
<td>59,064</td>
<td>26%</td>
<td>171,126</td>
</tr>
<tr>
<td>Federal Pell, Student Loans, SEOG, ACG, Work Study</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>AUXILIARY ENTERPRISES</strong></td>
<td>3,264,765</td>
<td>1,602,175</td>
<td>49%</td>
<td>1,662,590</td>
</tr>
<tr>
<td>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>OTHER OPERATING REVENUE</strong></td>
<td>364,000</td>
<td>366,477</td>
<td>101%</td>
<td>(2,477)</td>
</tr>
<tr>
<td>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GOVERNMENTAL APPROPRIATIONS</strong></td>
<td>6,719,306</td>
<td>1,646,641</td>
<td>25%</td>
<td>5,072,665</td>
</tr>
<tr>
<td>State Aid, State Maint. &amp; Repair</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GRANT REVENUE</strong></td>
<td>3,218,236</td>
<td>625,042</td>
<td>19%</td>
<td>2,593,194</td>
</tr>
<tr>
<td>State Grants, Federal Grants</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>NON-OPERATING REVENUE</strong></td>
<td>1,960,045</td>
<td>124,380</td>
<td>6%</td>
<td>1,835,665</td>
</tr>
<tr>
<td>Taxes, Interest Earnings, Gifts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>29,615,617</td>
<td>12,831,645</td>
<td>43%</td>
<td>16,783,972</td>
</tr>
</tbody>
</table>

Note: At 33% in the fiscal year, we have recognized a total of 43% of budgeted revenues. We have recognized 61% of our budgeted revenues from tuition and fees, comprised of a portion of summer registrations and fall registrations. Other Operating Revenue is at 101% due to better-than-expected revenue from the Cape Partnership and University Center rent.

## Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
<th>Expenses To Date</th>
<th>Expenses To Date %</th>
<th>Expenses To Be Spent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INSTRUCTION</strong></td>
<td>8,017,195</td>
<td>2,465,576</td>
<td>31%</td>
<td>5,551,619.06</td>
</tr>
<tr>
<td>Business, Education, Math, Science, Technology, Humanities, Social Science, Health &amp; Human Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>ACADEMIC SUPPORT</strong></td>
<td>2,066,409</td>
<td>603,034</td>
<td>29%</td>
<td>1,463,374.86</td>
</tr>
<tr>
<td>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STUDENT SERVICES</strong></td>
<td>3,038,306</td>
<td>969,614</td>
<td>32%</td>
<td>2,068,692.11</td>
</tr>
<tr>
<td>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>INSTITUTIONAL SUPPORT</strong></td>
<td>4,072,798</td>
<td>1,623,044</td>
<td>40%</td>
<td>2,449,754.43</td>
</tr>
<tr>
<td>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>AUXILIARY ENTERPRISES</strong></td>
<td>3,368,742</td>
<td>1,253,416</td>
<td>37%</td>
<td>2,115,325.78</td>
</tr>
<tr>
<td>Housing, Bookstore, Tinnin Center Operations, Testing &amp; Assessment, License Bureau Rental</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>OPERATION &amp; MAINT OF PLANT</strong></td>
<td>3,114,139</td>
<td>582,934</td>
<td>19%</td>
<td>2,531,204.76</td>
</tr>
<tr>
<td>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SCHOLARSHIPS</strong></td>
<td>785,314</td>
<td>401,587</td>
<td>51%</td>
<td>383,727.15</td>
</tr>
<tr>
<td>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GRANT EXPENSE</strong></td>
<td>5,103,447</td>
<td>816,065</td>
<td>16%</td>
<td>4,287,382.04</td>
</tr>
<tr>
<td>State Grants, Federal Grants</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TRANSFERS</strong></td>
<td>49,267</td>
<td>0</td>
<td>0%</td>
<td>49,267.00</td>
</tr>
<tr>
<td>Transfers to capital budget</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>29,615,617</td>
<td>8,715,269</td>
<td>29%</td>
<td>20,900,347.19</td>
</tr>
</tbody>
</table>

Note: We have obligated 29% of our budgeted expenses at 33% into the new fiscal year. October payroll is INCLUDED in this report. However, October credit card purchases are NOT INCLUDED as they are not available for download until 11/12/15. Scholarships include Fall 2015, putting it at 51%.

## Changes in Net Position

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
<th>Expenses To Date</th>
<th>Expenses To Date %</th>
<th>Expenses To Be Spent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHANGES IN NET POSITION</strong></td>
<td>0</td>
<td>4,116,375</td>
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</table>
### Funding Sources

<table>
<thead>
<tr>
<th></th>
<th>Sources to</th>
<th>Sources to</th>
<th>Sources to be</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Budget</td>
<td>Date</td>
<td>Date %</td>
</tr>
<tr>
<td>Bond proceeds</td>
<td>8,008,508</td>
<td>8,008,508</td>
<td>100%</td>
</tr>
<tr>
<td>Poplar Bluff FEMA/SEMA grant</td>
<td>0</td>
<td>0</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td>Sikeston FEMA/SEMA grant</td>
<td>0</td>
<td>0</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td>Sports Complex FEMA/SEMA grant</td>
<td>1,875,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>State bonding proceeds</td>
<td>2,000,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Funding Sources</strong></td>
<td><strong>11,932,775</strong></td>
<td><strong>8,008,508</strong></td>
<td><strong>67%</strong></td>
</tr>
</tbody>
</table>

### Uses of Funds

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Uses to Date</th>
<th>Uses to Date %</th>
<th>Uses Unspent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poplar Bluff Classroom</td>
<td>266,375</td>
<td>100,357</td>
<td>38%</td>
<td>166,018</td>
</tr>
<tr>
<td>Sikeston Classroom</td>
<td>19,000</td>
<td>3,293</td>
<td>17%</td>
<td>15,707</td>
</tr>
<tr>
<td>Sports Complex</td>
<td>9,597,400</td>
<td>72,108</td>
<td>1%</td>
<td>9,525,292</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>11,932,775</strong></td>
<td><strong>200,551</strong></td>
<td><strong>2%</strong></td>
<td><strong>11,732,225</strong></td>
</tr>
</tbody>
</table>

### Net Surplus (Deficit)

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Surplus (Deficit)</td>
<td>(0)</td>
<td>7,807,957</td>
</tr>
</tbody>
</table>

---

**PLEASE NOTE:** This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other person.
# THREE RIVERS COLLEGE
## CASH IN BANKS

November 6, 2015

<table>
<thead>
<tr>
<th></th>
<th>10/01/15</th>
<th>11/06/15</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bookstore</td>
<td>2,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Petty Cash</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Vending Machines</td>
<td>224.55</td>
<td>224.55</td>
</tr>
<tr>
<td>Business Office</td>
<td>2,088.00</td>
<td>2,088.00</td>
</tr>
<tr>
<td><strong>Total Cash Funds</strong></td>
<td>4,512.55</td>
<td>4,512.55</td>
</tr>
<tr>
<td>General Accounts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Southern Bank - General Funds</td>
<td>4,283,548.81</td>
<td>4,254,010.85</td>
</tr>
<tr>
<td>Southern Bank - Credit Cards</td>
<td>92,165.77</td>
<td>41,721.80</td>
</tr>
<tr>
<td><strong>Total General Accounts</strong></td>
<td>4,375,714.58</td>
<td>4,295,732.65</td>
</tr>
<tr>
<td>Restricted Bank Accounts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payroll Account - Southern Bank</td>
<td>12,487.77</td>
<td>13,819.65</td>
</tr>
<tr>
<td>Federal Clearing Account</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Flexible Spending Account</td>
<td>9,041.45</td>
<td>11,104.69</td>
</tr>
<tr>
<td><strong>Total Restricted Accounts</strong></td>
<td>21,529.22</td>
<td>24,924.34</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT FUND</strong></td>
<td>4,401,756.35</td>
<td>4,325,169.54</td>
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<table>
<thead>
<tr>
<th></th>
<th>11/06/15</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HOUSING FUND</strong></td>
<td></td>
</tr>
<tr>
<td>Rivers Ridge Account - Southern Bank</td>
<td>21,089.30</td>
</tr>
<tr>
<td>Bond Account - Commerce Trust</td>
<td>-</td>
</tr>
<tr>
<td>Bond Reserve - Commerce Trust</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL HOUSING FUND</strong></td>
<td>21,089.30</td>
</tr>
</tbody>
</table>
# THREE RIVERS COLLEGE
## CASH IN BANKS

November 6, 2015

### PLANT FUND

**Bank Accounts**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant Fund - Southern Bank</td>
<td>1,654,337.10</td>
<td>1,655,719.77</td>
</tr>
<tr>
<td><strong>Total Bank Accounts</strong></td>
<td><strong>1,654,337.10</strong></td>
<td><strong>1,655,719.77</strong></td>
</tr>
</tbody>
</table>

**Certificates of Deposit**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Missouri State Bank #21537</td>
<td>136,873.64</td>
<td>136,873.64</td>
</tr>
<tr>
<td>1st Missouri State Bank #21449</td>
<td>101,002.08</td>
<td>-</td>
</tr>
<tr>
<td>Bank of Grandin #16103</td>
<td>-</td>
<td>101,002.08</td>
</tr>
<tr>
<td>People's Community Bank #8009219</td>
<td>1,267,019.10</td>
<td>1,270,532.04</td>
</tr>
<tr>
<td>Bank of Grandin #16234</td>
<td>1,224,674.32</td>
<td>1,224,674.32</td>
</tr>
<tr>
<td>Commerce Bank 2016400646</td>
<td>25,156.12</td>
<td>25,156.12</td>
</tr>
<tr>
<td><strong>Total Certificates of Deposit</strong></td>
<td><strong>2,754,725.26</strong></td>
<td><strong>2,758,238.20</strong></td>
</tr>
</tbody>
</table>

**TOTAL PLANT FUND**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>4,409,062.36</strong></td>
<td></td>
<td><strong>4,413,957.97</strong></td>
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</table>

### AGENCY FUND

**Bank Accounts**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agency Account - Southern Bank</td>
<td>208,996.77</td>
<td>188,704.22</td>
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</table>

**Certificates of Deposit**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted CD's &amp; Savings</td>
<td>510,061.73</td>
<td>504,029.40</td>
</tr>
<tr>
<td><strong>TOTAL AGENCY FUND</strong></td>
<td><strong>719,058.50</strong></td>
<td><strong>692,733.62</strong></td>
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</tbody>
</table>
### Certificates of Deposit as of October 31, 2015

<table>
<thead>
<tr>
<th>CD#</th>
<th>Bank</th>
<th>Rate</th>
<th>Date</th>
<th>Term</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>21537</td>
<td>First Missouri State Bank</td>
<td>1.10</td>
<td>02/06/16</td>
<td>12 mths</td>
<td>136,873.64</td>
<td>Contingency</td>
</tr>
<tr>
<td>8009219</td>
<td>Peoples Community Bank</td>
<td>1.10</td>
<td>06/10/16</td>
<td>12 mths</td>
<td>1,270,532.04</td>
<td>Contingency</td>
</tr>
<tr>
<td>16234</td>
<td>Bank of Grandin</td>
<td>1.09</td>
<td>07/21/16</td>
<td>12 mths</td>
<td>1,224,674.32</td>
<td>Contingency</td>
</tr>
<tr>
<td>16103</td>
<td>Bank of Grandin</td>
<td>1.25</td>
<td>10/05/16</td>
<td>12 mths</td>
<td>101,002.08</td>
<td>Contingency</td>
</tr>
</tbody>
</table>

**Total Contingency Fund**

<table>
<thead>
<tr>
<th>CD#</th>
<th>Bank</th>
<th>Rate</th>
<th>Date</th>
<th>Term</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016400646</td>
<td>Commerce Bank</td>
<td>0.25</td>
<td>08/04/16</td>
<td>12 mths</td>
<td>25,156.12</td>
<td>Nursing Dept.</td>
</tr>
</tbody>
</table>

**Total Plant Fund CD’s**

- $2,758,238.20

### Scholarship/Endowment Certificates as of October 31, 2015

<table>
<thead>
<tr>
<th>CD#</th>
<th>Bank</th>
<th>Rate</th>
<th>Date</th>
<th>Term</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>23353</td>
<td>First Midwest Bank of P.B.</td>
<td>1.15</td>
<td>11/06/00</td>
<td>11/06/15</td>
<td>4,000.00</td>
<td>Coll. Achievement</td>
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<tr>
<td>451037941</td>
<td>US Bank of Poplar Bluff</td>
<td>0.40</td>
<td>11/16/98</td>
<td>11/16/15</td>
<td>17,800.00</td>
<td>Wm. D. Becker</td>
</tr>
<tr>
<td>451038829</td>
<td>US Bank of Poplar Bluff</td>
<td>0.40</td>
<td>11/17/99</td>
<td>11/17/15</td>
<td>15,469.82</td>
<td>Wm. D. Becker</td>
</tr>
<tr>
<td>14259</td>
<td>First Missouri State Bank</td>
<td>0.75</td>
<td>11/20/01</td>
<td>11/20/15</td>
<td>5,000.00</td>
<td>Joda Bess</td>
</tr>
<tr>
<td>21032525</td>
<td>US Bank of Poplar Bluff</td>
<td>0.40</td>
<td>11/22/95</td>
<td>11/22/15</td>
<td>1,500.00</td>
<td>Joda Bess</td>
</tr>
<tr>
<td>21028354</td>
<td>US Bank of Poplar Bluff</td>
<td>0.40</td>
<td>12/03/91</td>
<td>12/03/15</td>
<td>2,310.00</td>
<td>C.T. McDaniel</td>
</tr>
<tr>
<td>11127</td>
<td>First Missouri State Bank</td>
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<td>12/04/96</td>
<td>12/04/15</td>
<td>5,436.58</td>
<td>P.B. Church</td>
</tr>
<tr>
<td>10369</td>
<td>First Missouri State Bank</td>
<td>0.75</td>
<td>12/05/95</td>
<td>12/05/15</td>
<td>5,000.00</td>
<td>Helvey-Miller</td>
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<tr>
<td>451038849</td>
<td>US Bank of Poplar Bluff</td>
<td>0.40</td>
<td>12/08/99</td>
<td>12/08/15</td>
<td>1,110.00</td>
<td>C.T. McDaniel</td>
</tr>
<tr>
<td>2017004259</td>
<td>Commerce Bank</td>
<td>0.30</td>
<td>12/09/89</td>
<td>12/09/15</td>
<td>1,000.00</td>
<td>P.I. Church</td>
</tr>
<tr>
<td>423137173</td>
<td>Regions Bank</td>
<td>0.15</td>
<td>12/09/85</td>
<td>12/09/15</td>
<td>5,000.00</td>
<td>Mary Hinrichs</td>
</tr>
<tr>
<td>2016012160</td>
<td>Commerce Bank</td>
<td>0.25</td>
<td>12/11/91</td>
<td>12/11/15</td>
<td>7,700.00</td>
<td>Bill Vinson</td>
</tr>
<tr>
<td>11129</td>
<td>First Missouri State Bank</td>
<td>0.75</td>
<td>12/12/96</td>
<td>12/12/15</td>
<td>6,131.36</td>
<td>Kim Mosley</td>
</tr>
<tr>
<td>43712</td>
<td>First Midwest Bank of P.B.</td>
<td>0.75</td>
<td>04/27/09</td>
<td>12/14/15</td>
<td>67,447.79</td>
<td>Holder-Rowland</td>
</tr>
<tr>
<td>6220068723</td>
<td>Commerce Bank</td>
<td>0.25</td>
<td>12/19/02</td>
<td>12/19/15</td>
<td>25,000.00</td>
<td>3 Rivers HC Aux</td>
</tr>
<tr>
<td>5016847453</td>
<td>Commerce Bank</td>
<td>0.25</td>
<td>12/22/97</td>
<td>12/22/15</td>
<td>10,000.00</td>
<td>Harold Prim</td>
</tr>
<tr>
<td>2213401</td>
<td>First Midwest Bank of P.B.</td>
<td>0.75</td>
<td>01/08/98</td>
<td>01/08/16</td>
<td>10,000.00</td>
<td>Jerome Burford</td>
</tr>
<tr>
<td>21031513</td>
<td>US Bank of Poplar Bluff</td>
<td>0.25</td>
<td>01/19/95</td>
<td>01/19/16</td>
<td>12,868.64</td>
<td>Kim Mosley</td>
</tr>
<tr>
<td>5017843040</td>
<td>Commerce Bank</td>
<td>0.30</td>
<td>05/01/97</td>
<td>02/07/16</td>
<td>2,900.00</td>
<td>Miles Hays</td>
</tr>
<tr>
<td>3.52395E+11</td>
<td>US Bank of Poplar Bluff</td>
<td>0.25</td>
<td>08/19/88</td>
<td>02/18/16</td>
<td>2,061.55</td>
<td>James Warren</td>
</tr>
<tr>
<td>63761112</td>
<td>US Bank of Poplar Bluff</td>
<td>0.25</td>
<td>02/23/89</td>
<td>02/22/16</td>
<td>2,500.00</td>
<td>A. Garner</td>
</tr>
<tr>
<td>451035909</td>
<td>US Bank of Poplar Bluff</td>
<td>0.25</td>
<td>02/23/98</td>
<td>02/23/16</td>
<td>1,500.00</td>
<td>Joda Bess</td>
</tr>
<tr>
<td>2224601</td>
<td>First Midwest Bank of P.B.</td>
<td>0.75</td>
<td>02/25/98</td>
<td>02/25/16</td>
<td>1,658.87</td>
<td>Missy Braden</td>
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<tr>
<td>21025365</td>
<td>US Bank of Poplar Bluff</td>
<td>1.00</td>
<td>03/05/90</td>
<td>03/05/16</td>
<td>5,000.00</td>
<td>Mack Whiteley</td>
</tr>
<tr>
<td>2136801</td>
<td>First Midwest Bank of P.B.</td>
<td>0.65</td>
<td>03/05/97</td>
<td>03/05/16</td>
<td>5,000.00</td>
<td>Thelma Jackson</td>
</tr>
<tr>
<td>10316</td>
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## THREE RIVERS COLLEGE
**CERTIFICATES OF DEPOSIT**

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**Total Agency Fund CD's**

$504,029.40
THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of October 2015

Current Fund: General Fund - Southern Bank $ 1,126,100.28
Electronic Student Refunds - Higher One 1,992,598.13
Total Current Fund

Housing Fund: Rivers Ridge - Southern Bank

Plant Fund: Construction Account - Southern Bank

Agency Fund: Agency Account - Southern Bank 45,312.77

Grand Total $ 3,178,002.40

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 18th day of November 2015.

__________________________________________ Chairman, Board of Trustees

__________________________________________ Secretary, Board of Trustees
Replacement Roof - Crisp Technology Center

Status: CLOSED
Open Date: 10/15/15
Close Date: 10/28/15
Funding Source: HB19 Bond Funds
Bids Submitted:
- C E Norton Poplar Bluff, MO
- Taylor Roofing Solutions Belleville, IL
- Riverside Roofing Company LLC Cape Girardeau, MO

Bid Awarded: Taylor Roofing Solutions Belleville, IL $39,240.00

Fleet Maintenance

Status: OPEN
Open Date: 10/15/15
Close Date: 11/18/15
Funding Source: General Revenue
Bids Submitted: N/A
Bid Awarded: N/A
November 2015 President’s Report

- Employee Newsletter
- Raider Rodeo 2015 – October 22 - 24
- MCCA Award Winners – November 4 – 6
  - Stacey Ward – Senior Service Award
  - Libla Family – Award of Distinction
  - Daily American Republic – News Media Award
  - Student Leadership Award – Allen Blackman
- HLC Site Visit – November 11
- Veterans Day Celebration & Resource Fair – November 11
- Upcoming Event: Doo Wop, Pop & Soul – November 19
- Upcoming Event: A Night at the Cartoons – December 1
- We are all in this together
  - Jack Childress – 26 years
  - Shawn Westbrooks – 11 years
  - Penny Sitzes – 3 years
A G E N D A
Executive Session
Wednesday, November 18, 2015

I. Executive Session
   1. Personnel and any other matters covered by RSMo Section 610.021
   2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
   3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment
5. CONSIDERATION OF RESOLUTION CALLING FOR TRUSTEES ELECTION

BACKGROUND INFORMATION

HISTORY

Due to the expiration in April 2016, of the six-year terms of office of Trustee Garrison, sub-district 4 and Trustee Davis, sub-district 3; it will be necessary to formally adopt a Resolution calling for a public election to be held on April 05, 2016, for the purpose of electing two members to the Board of Trustees.

POSSIBLE ALTERNATIVES

N/A

FINANCIAL IMPLICATIONS

As established in the current budget.

ADMINISTRATIVE RECOMMENDATIONS

It is the administrative recommendation that (1) a formal Resolution calling for an election be adopted; and (2) Janine Heath, Recording Secretary be formally appointed to serve as election authority.
RESOLUTION

BE IT RESOLVED BY the Board of Trustees of Three Rivers Junior College District of Butler, Carter, Ripley, and Wayne counties and portions of Madison, Reynolds and Stoddard counties, that Notice of Election to be held in Sub-Districts No. 3, 4, of said Junior College District, on the 5th day of April, 2016, between the hours of 6:00 a.m. and 7:00 p.m. for the purpose of electing two members to the Board of Trustees of Three Rivers Junior College District, that the Notice of Election be as follows:

NOTICE OF ELECTION
OF
THE THREE RIVERS JUNIOR COLLEGE DISTRICT OF
BUTLER, CARTER, RIPLEY AND WAYNE COUNTIES
AND PORTIONS OF MADISON, REYNOLDS AND
STODDARD COUNTIES, ELECTION TO BE HELD IN
SUB-DISTRICTS NO. 3, 4 OF SAID
THREE RIVERS JUNIOR COLLEGE DISTRICT
ALL IN MISSOURI
TUESDAY, APRIL 05, 2016

Notice is hereby given to the qualified voters of the Three Rivers Junior College Sub-Districts No. 3, 4, as described on Exhibits “A”, “B”, attached hereto and made a part hereof as if more fully set out herein, of said Junior College District, all in the State of Missouri, that the regular election of said Sub-Districts No. 3, 4, shall be held at all established voting places throughout the said Sub-Districts No. 3, 4, on Tuesday, the 5th day of April, 2016, beginning at 6:00 a.m. and closing at 7:00 p.m. of said day, to vote upon the following proposition:

To elect one (1) member of the Board of Trustees of Three Rivers Junior College District, from Sub-District No. 3, for a term of six (6) years.

To elect one (1) member of the Board of Trustees of Three Rivers Junior College District, from Sub-District No. 4, for a term of six (6) years.

And that Janine Heath, recording secretary of the Board of Trustees, is authorized to act as the Election Authority on behalf of Trustee Secretary Chris Williams. The opening date for the filing of a Declaration of Candidacy to elect one (1) member of each district of the Board of Trustees of Three Rivers Junior College District, for Sub-Districts No. 3, 4, will be Tuesday, December 15, 2015, beginning at 8:00 a.m. in the office of Janine Heath, Election Authority, Three Rivers Community College, Poplar Bluff, Missouri 63901 (The college will close business at 12:00 noon Friday, December 18, 2015 and will reopen for business at 8:00 a.m. Monday, January 04, 2016. The college will be closed Monday, January 18, 2016 in observance of Martin Luther King Day). Closing date for filing Declaration of Candidacy in said Sub-Districts No. 3, 4, will be Tuesday, January 19, 2016, at 5:00 p.m.

__________________________________________
Date                      Ben Ressel, Chairman
                        Board of Trustees

__________________________________________
Date                      Chris Williams, Secretary
                        Board of Trustees
Notice is hereby given that the opening date for filing of a Declaration of Candidacy to elect one (1) member of the Board of Trustees of the Three Rivers Community College District for Sub-District No. 3, as described on Exhibit "A" attached hereto and made a part hereof as if more fully set out herein, will be Tuesday, December 15, 2015, beginning at 8:00 o'clock a.m. in the office of Janine Heath, Election Authority, Three Rivers Community College, Poplar Bluff, Missouri 63901 (The college will close business at 12 Noon, Friday, December 18, 2015 and will reopen for business at 8:00 a.m., January 04, 2016. The college will also be closed Monday, January 18, 2016 in observance of Martin Luther King Day). Closing date for filing Declaration of Candidacy in Sub-District No. 3 will be Tuesday, January 19, 2016, at 5:00 p.m.

EXHIBIT "A"

Description: Three Rivers Community College District Sub-District No. 3

Done by order of the Board of Trustees of Three Rivers Community College, Poplar Bluff, Missouri, the 18th day of November, 2015.

__________________________________________
Chris Williams, Secretary
Board of Trustees
Three Rivers Community College District

This is to certify that the above is a true and correct copy of the Notice of Declaration of Candidacy for Three Rivers Community College District Sub-District No. 3, as it will appear in the official minutes of the Board of Trustees of said Community College District.

(SEAL)

__________________________________________
Janine Heath, Notary Public,
Butler County, Missouri
and Election Authority for
Three Rivers Community College District

DESCRIPTION: THREE RIVERS COMMUNITY COLLEGE SUBDISTRICT 3

ALL OF THE FOLLOWING RIPLEY COUNTY PRECINCTS: CURRENT RIVER, DONIPHAN WEST, FLATWOODS, GATEWOOD, HARRIS, POYNER, SHIRLEY, THOMAS, UNION, VARNER, WASHINGTON, DONIPHAN P1, DONIPHAN P2-W1, AND DONIPHAN P2-W2, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

ALL OF THAT PART OF TOWNSHIPS 21, 22, 23, AND 24 NORTH, IN RANGE 1 WEST OF THE FIFTH PRINCIPAL MERIDIAN AND RANGES 1, 2, 3, AND 4 EAST OF THE FIFTH PRINCIPAL MERIDIAN IN RIPLEY COUNTY, MISSOURI, DESCRIBED AS FOLLOWS:

THE POINT OF BEGINNING BEING THE SOUTHEAST CORNER OF SECTION 36, TOWNSHIP 22 NORTH, RANGE 4 EAST; THENCE, NORTH ALONG AND WITH THE EAST LINE OF TOWNSHIP 22 NORTH, RANGE 4 EAST TO THE NORTHEAST CORNER OF SECTION 1, TOWNSHIP 22 NORTH, RANGE 4 EAST; THENCE, WEST ALONG AND WITH THE NORTH LINE OF TOWNSHIP 22 NORTH, IN RANGE 4 EAST, TO THE SOUTHEAST CORNER OF SECTION 35, TOWNSHIP 23 NORTH, RANGE 4 EAST; THENCE, NORTH ALONG AND WITH THE EAST LINE OF SECTIONS 35, 26, 23, 14, 11, AND 2 IN TOWNSHIP 23 NORTH IN RANGE 4 EAST, TO THE NORTHEAST CORNER OF SECTION 2, TOWNSHIP 23 NORTH, RANGE 4 EAST; THENCE, WEST ALONG AND WITH THE NORTH LINE OF TOWNSHIP 23 NORTH, TO THE SOUTHEAST CORNER OF SECTION 36, TOWNSHIP 24 NORTH, RANGE 3 EAST; THENCE, NORTH, ALONG AND WITH THE EAST LINE OF SAID SECTION 36, TO THE NORTHEAST CORNER OF THE SOUTH ONE-HALF OF SAID SECTION 36; THENCE, WEST ALONG AND WITH THE NORTH LINE OF THE SOUTH ONE-HALF OF SECTIONS 36, 35, AND 34, TO THE NORTHEAST CORNER OF THE SOUTH ONE-HALF OF SECTION 33; THENCE, NORTH ALONG AND WITH THE EAST LINE OF SECTION 33, TO THE NORTHEAST CORNER OF SECTION 33, TOWNSHIP 24 NORTH, RANGE 3 EAST; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF SECTIONS 33, 32, AND 31, TO THE NORTHWEST CORNER OF SAID SECTION 31; THENCE, NORTH, ALONG AND WITH THE EAST LINE OF SECTION 36, TOWNSHIP 24 NORTH, RANGE 2 EAST, TO THE NORTHEAST CORNER OF SAID SECTION 36; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF SECTIONS 36, 35, 34, 33, 32, AND 31 AND THE NORTH LINE OF SECTIONS 36 AND 35, TOWNSHIP 24 NORTH, RANGE 1 EAST, TO THE NORTHWEST CORNER OF SAID SECTION 35; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SAID SECTION 35, TO THE SOUTHWEST CORNER OF SAID SECTION 35; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF TOWNSHIP 23 NORTH, TO THE NORTHWEST CORNER OF SECTION 1, TOWNSHIP 23 NORTH, RANGE 1 WEST; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SAID SECTION 1, TO THE SOUTHWEST CORNER OF SAID SECTION 1; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF SECTIONS 11 AND 10, TO THE NORTHWEST CORNER OF SECTION 10; THENCE, SOUTH, ALONG AND WITH THE WEST LINES OF SECTIONS 10 AND 15; TO THE NORTHEAST CORNER OF SECTION 21, TOWNSHIP 23 NORTH, RANGE 1 WEST; THENCE WEST, ALONG AND WITH THE NORTH LINE OF SECTIONS 21, 20, AND 19, TO THE RIPLEY AND OREGON COUNTY LINE; THENCE, SOUTHERLY, ALONG AND WITH SAID COUNTY LINE TO THE SOUTH LINE OF THE STATE OF MISSOURI; THENCE, EASTERLY, ALONG AND WITH SAID STATE LINE, TO THE POINT OF BEGINNING.

Revised 12/6/02
NOTICE OF DECLARATION OF CANDIDACY OF THREE RIVERS COMMUNITY COLLEGE DISTRICT SUB-DISTRICT NO. 4

Notice is hereby given that the opening date for filing of a Declaration of Candidacy to elect one (1) member of the Board of Trustees of the Three Rivers Community College District for Sub-District No. 4, as described on Exhibit "B" attached hereto and made a part hereof as if more fully set out herein, will be Tuesday, December 15, 2015, beginning at 8:00 o'clock a.m. in the office of Janine Heath, Election Authority, Three Rivers Community College, Poplar Bluff, Missouri 63901 (The college will close business at 12 Noon, Friday, December 18, 2015 and will reopen for business at 8:00 a.m., January 04, 2016. The college will also be closed Monday, January 18, 2016 in observance of Martin Luther King Day). Closing date for filing Declaration of Candidacy in Sub-District No. 3 will be Tuesday, January 19, 2016, at 5:00 p.m.

EXHIBIT "B"

Description: Three Rivers Community College District Sub-District No. 4

Done by order of the Board of Trustees of Three Rivers Community College, Poplar Bluff, Missouri, the 18th day of November, 2015.

__________________________
Chris Williams, Secretary
Board of Trustees
Three Rivers Community College District

This is to certify that the above is a true and correct copy of the Notice of Declaration of Candidacy for Three Rivers Community College District Sub-District No. 4, as it will appear in the official minutes of the Board of Trustees of said Community College District.

(SEAL)

__________________________
Janine Heath, Notary Public,
Butler County, Missouri
and Election Authority for
Three Rivers Community College District

DESCRIPTION: THREE RIVERS COMMUNITY COLLEGE SUBDISTRICT 4
ALL OF THAT PART OF TOWNSHIPS 25, 26, 27, 28, 29, 30, AND 31 NORTH, IN RANGES 2, 3, 4, 5, 6, 7, AND 8 EAST OF THE FIFTH PRINCIPAL MERIDIAN, IN WAYNE, REYNOLDS, MADISON, AND BUTLER COUNTIES IN THE STATE OF MISSOURI, DESCRIBED AS FOLLOWS:
THE POINT OF BEGINNING BEING THE NORTHWEST CORNER OF SECTION 10, TOWNSHIP 26 NORTH, RANGE 5 EAST; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTIONS 10, 15, 22, 27, AND 34, TO THE NORTH LINE OF TOWNSHIP 25 NORTH; THENCE, WEST, ALONG AND WITH SAID TOWNSHIP LINE, TO THE NORTHWEST CORNER OF SECTION 3, TOWNSHIP 25 NORTH, RANGE 5 EAST; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTIONS 3 AND 10, TO THE SOUTHWEST CORNER OF SECTION 10; THENCE, EAST, ALONG AND WITH THE SOUTH LINE OF SECTIONS 10, 11, AND 12, TO THE SOUTHEAST CORNER OF SECTION 12; THENCE, NORTH, ALONG AND WITH THE EAST LINE OF SECTIONS 12 AND 1, TO THE SOUTH LINE OF TOWNSHIP 26 NORTH; THENCE, EAST, ALONG AND WITH SAID TOWNSHIP LINE, TO THE SOUTHEAST CORNER OF SECTION 36, TOWNSHIP 26 NORTH, RANGE 6 EAST; THENCE, NORTH, ALONG AND WITH THE EAST LINE OF RANGE 6 EAST, TO THE SOUTH LINE OF WAYNE COUNTY; THENCE, EASTERLY, ALONG AND WITH THE SOUTHERLY WAYNE COUNTY LINE TO THE SOUTHEAST CORNER OF THE SOUTHWEST QUARTER OF SECTION 3, TOWNSHIP 26 NORTH, RANGE 7 EAST; THENCE, NORTH ALONG AND WITH THE CENTERLINE OF SECTION 3, TO THE NORTHEAST CORNER OF THE NORTHWEST QUARTER OF SECTION 3; THENCE, WEST ALONG AND WITH THE NORTH LINE OF SECTION 3 TO THE SOUTHEAST CORNER OF THE SOUTHWEST QUARTER OF SECTION 34, TOWNSHIP 27 NORTH, RANGE 7 EAST; THENCE, NORTH ALONG AND WITH THE EAST LINE OF THE WEST ONE-HALF OF SECTION 34 TO THE NORTH SIDE OF WAPPAPELLA LAKE; THENCE, NORTHERLY ALONG AND WITH THE EASTERLY LINE OF THE LAKE TO THE SOUTH LINE OF SECTION 8, TOWNSHIP 27 NORTH, RANGE 7 EAST; THENCE, EASTERLY ALONG AND WITH THE SOUTH LINE OF SECTIONS 8, 9, 10, 11, AND 12 TO THE SOUTHEAST CORNER OF SECTION 12; THENCE, SOUTH ALONG AND WITH THE WEST LINE OF RANGE 8 EAST TO THE SOUTHWEST CORNER OF SECTION 18, TOWNSHIP 27 NORTH, RANGE 8 EAST; THENCE, EAST ALONG AND WITH THE SOUTH LINE OF SECTIONS 18, 17, AND 16 TO THE SOUTHEAST CORNER OF SECTION 16; THENCE, NORTHERLY ALONG AND WITH THE EASTERLY LINE OF WAYNE COUNTY TO THE SOUTHEAST CORNER OF SECTION 13, TOWNSHIP 29 NORTH, RANGE 7 EAST; THENCE, WEST ALONG AND WITH THE SOUTH LINE OF SECTIONS 13, 14, AND 15 TO THE SOUTHWEST CORNER OF SECTION 15; THENCE, NORTH ALONG AND WITH THE WEST LINE OF SECTIONS 15, 10, AND 3 TO THE NORTHWEST CORNER OF SECTION 3; THENCE, EAST ALONG AND WITH THE SOUTH LINE OF TOWNSHIP 30 NORTH TO THE SOUTHWEST CORNER OF THE SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 35, TOWNSHIP 30 NORTH, RANGE 7 EAST; THENCE, NORTH TO THE NORTHWEST CORNER OF SAID SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER; THENCE, EAST TO THE NORTHEAST CORNER OF SAID SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER THENCE, SOUTH TO THE SOUTHEAST CORNER OF SAID SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER THENCE, EAST TO THE SOUTHWEST CORNER OF SECTION 36; THENCE, NORTH TO THE NORTHEAST CORNER OF SECTION 36; THENCE, WEST TO THE SOUTHEAST CORNER OF THE SOUTHWEST QUARTER OF SECTION 25; THENCE, NORTH TO THE NORTHEAST CORNER OF THE SOUTH ONE-
HALF OF THE SOUTHWEST QUARTER OF SECTION 25; THENCE, WEST TO THE NORTHWEST CORNER OF THE SOUTH ONE-HALF OF SAID SOUTHWEST QUARTER; THENCE, NORTH TO THE SOUTHWEST CORNER OF SECTION 24; THENCE, EAST TO THE SOUTHWEST CORNER OF THE SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 24; THENCE, NORTH TO THE NORTHWEST CORNER OF SAID SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER; THENCE, EAST TO THE NORTHEAST CORNER OF THE SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER; THENCE, NORTH ALONG AND WITH THE EAST LINE OF WAYNE COUNTY TO THE NORTHWEST CORNER OF SECTION 1, TOWNSHIP 30 NORTH, RANGE 7 EAST; THENCE, WESTERLY, ALONG AND WITH THE NORTH LINE OF TOWNSHIP 30 NORTH, TO THE INTERSECTION OF THE CENTERLINE OF THE ST. FRANCIS RIVER AND THE SOUTH LINE OF SECTION 36, TOWNSHIP 31 NORTH, RANGE 5 EAST; THENCE, NORTHERLY, ALONG AND WITH THE CENTERLINE OF THE ST. FRANCIS RIVER, TO THE NORTH LINE OF SECTION 22, TOWNSHIP 31 NORTH, RANGE 5 EAST; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF SECTIONS 22 AND 21, TO THE NORTHWEST CORNER OF SECTION 21; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTIONS 21 AND 28, TO THE NORTHEAST CORNER OF SECTION 32; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF SECTION 32, TO THE NORTHWEST CORNER OF SAID SECTION 32; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTION 32, TO THE NORTH LINE OF TOWNSHIP 30 NORTH; THENCE, WEST, ALONG AND WITH SAID NORTH LINE, TO THE WEST LINE OF RANGE 5 EAST; THENCE, SOUTH, ALONG AND WITH SAID RANGE LINE, TO THE NORTHEAST CORNER OF SECTION 24, TOWNSHIP 30 NORTH, RANGE 4 EAST; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF SECTIONS 24, 23, 22, 21, 20, AND 19, TO THE NORTHEAST CORNER OF SECTION 24, TOWNSHIP 30 NORTH, RANGE 3 EAST; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF SECTIONS 24, 23, 22, AND 21, TO THE NORTHWEST CORNER OF SECTION 21, TOWNSHIP 30 NORTH, RANGE 3 EAST; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTION 21, TO THE NORTHEAST CORNER OF THE SOUTH ONE-HALF OF THE SOUTHEAST QUARTER OF SECTION 20; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF THE SOUTH ONE-HALF OF THE SOUTHEAST QUARTER, TO THE WEST LINE OF THE SOUTHEAST QUARTER; THENCE, SOUTH, ALONG AND WITH SAID WEST LINE, TO THE SOUTH LINE OF SECTION 20; THENCE, WEST, ALONG AND WITH SAID SOUTH LINE, TO THE SOUTHEAST CORNER OF SECTION 19; THENCE, NORTH, ALONG AND WITH THE EAST LINE OF SECTION 19, TO THE NORTHEAST CORNER OF THE SOUTH ONE-HALF OF THE NORTHEAST QUARTER; THENCE, WEST, ALONG AND WITH THE NORTH LINE OF THE SOUTH ONE-HALF OF THE NORTHWEST QUARTER TO THE SOUTH ONE-HALF OF LOT 1 OF THE NORTHWEST QUARTER OF SECTION 19, THENCE, WEST, ALONG AND WITH THE NORTH LINE OF THE SOUTH ONE-HALF OF LOTS 1 AND 2 OF THE NORTHWEST QUARTER, TO THE WEST LINE OF SECTION 19; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTIONS 19, 30 AND 31 IN TOWNSHIP 30 NORTH IN RANGE 3 EAST AND THE WEST LINE OF SECTIONS 6, 7, AND 18 IN TOWNSHIP 29 NORTH IN RANGE 3 EAST TO THE CENTERLINE OF BLACK RIVER; THENCE, SOUTHWESTERLY, ALONG AND WITH SAID CENTERLINE, TO THE SOUTH LINE OF SECTION 13 IN TOWNSHIP 29 NORTH IN RANGE 2 EAST; THENCE, EAST, ALONG AND WITH SAID SOUTH LINE, TO THE SOUTHEAST CORNER OF SAID SECTION 13; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTION 18 IN TOWNSHIP 29 NORTH IN RANGE 3 EAST, TO THE SOUTHWEST CORNER OF SECTION 18; THENCE, EAST, ALONG AND WITH THE SOUTH LINE OF
SECTIONS 18 AND 17, TO THE COUNTY LINE BETWEEN REYNOLDS AND WAYNE COUNTIES; THENCE, SOUTHERLY FOLLOWING ALONG AND WITH THE WAYNE COUNTY LINE, TO THE SOUTHWEST CORNER OF SECTION 14, TOWNSHIP 27 NORTH, RANGE 3 EAST; THENCE, EASTERLY, ALONG AND WITH THE SOUTH LINE OF SECTIONS 14 AND 13, TO THE SOUTHEAST CORNER OF SECTION 13; THENCE, SOUTH, ALONG AND WITH THE WEST LINE OF SECTION 18, TOWNSHIP 27 NORTH, RANGE 4 EAST, TO THE SOUTHWEST CORNER OF SAID SECTION 18; THENCE, EASTERLY, ALONG AND WITH THE SOUTH LINE OF SECTIONS 18, 17, 16, 15, 14, AND 13, TO THE SOUTHEAST CORNER OF SECTION 13; THENCE, NORTH, ALONG AND WITH THE EAST LINE OF SECTIONS 13, 12, AND 1, TO THE NORTHEAST CORNER OF SECTION 1; THENCE, EAST, ALONG AND WITH THE NORTH LINE OF TOWNSHIP 27 NORTH, TO THE SOUTHWEST CORNER OF SECTION 31 IN TOWNSHIP 28 NORTH IN RANGE 5 EAST; THENCE, NORTH, ALONG AND WITH THE WEST LINE OF SAID SECTION 31, TO THE NORTHWEST CORNER OF SAID SECTION 31; THENCE, EAST, ALONG AND WITH THE NORTH LINE OF SECTIONS 31 AND 32, TO THE NORTHEAST CORNER OF SECTION 32; THENCE, SOUTH, ALONG AND WITH THE EAST LINE OF SECTION 32, TO THE NORTH LINE OF TOWNSHIP 27 NORTH; THENCE, EAST, ALONG AND WITH SAID NORTH LINE TO THE CENTERLINE OF THE ST. FRANCIS RIVER; THENCE, SOUTHEASTERLY ALONG AND WITH SAID CENTERLINE TO THE SOUTH LINE OF SECTION 14, TOWNSHIP 27 NORTH, RANGE 6 EAST; THENCE, WEST ALONG AND WITH THE SOUTH LINE OF SECTIONS 14 AND 15 TO THE NORTHEAST CORNER OF SECTION 21, THENCE, SOUTH ALONG AND WITH THE EAST LINE OF SECTION 21 TO THE SOUTHEAST CORNER OF SECTION 21; THENCE, WEST ALONG AND WITH THE SOUTH LINE OF SECTION 21, 20, AND 19 TO THE CENTERLINE OF U. S. HIGHWAY 67; THENCE, SOUTHERLY ALONG AND WITH SAID CENTERLINE TO THE SOUTH LINE OF SECTION 30; THENCE, WEST ALONG AND WITH SAID SOUTH LINE TO THE SOUTHWEST CORNER OF SECTION 30; THENCE, SOUTH ALONG AND WITH THE EAST LINE OF RANGE 5 EAST TO THE SOUTHEAST CORNER OF SECTION 25, TOWNSHIP 27 NORTH, RANGE 5 EAST; THENCE, WEST ALONG AND WITH THE SOUTH LINE OF SECTIONS 25 AND 26 TO THE NORTHWEST CORNER OF SECTION 35; THENCE, SOUTH ALONG AND WITH THE WEST LINE OF SAID SECTION 35 TO THE NORTH LINE OF TOWNSHIP 26 NORTH; THENCE, EAST ALONG AND WITH SAID NORTH LINE TO THE NORTHEAST CORNER OF SECTION 3, TOWNSHIP 26 NORTH, RANGE 5 EAST; THENCE, SOUTH ALONG AND WITH THE EAST LINE OF SECTION 3 TO THE SOUTHEAST CORNER OF SECTION 3; THENCE, WEST ALONG AND WITH THE SOUTH LINE OF SECTION 3 TO THE POINT OF BEGINNING.
VI.2. CONSIDERATION OF ADOPTION OF ANNUAL AUDIT REPORT

BACKGROUND INFORMATION

HISTORY

Each year, the college engages the professional services of an accounting firm to conduct the required annual independent audit. Kraft, Miles & Tatum LLC was selected to perform the audit for the year ended June 30, 2015.

POSSIBLE ALTERNATIVES
Accept the independent audit as presented.

FINANCIAL IMPLICATIONS
N/A

ADMINISTRATIVE RECOMMENDATIONS
Accept the independent audit as presented.
V1. 3.  Consideration and approval of college policy

BACKGROUND INFORMATION--HISTORY

The review of existing policies and regulations continues in order to ensure consistency with college processes and practices. Revisions are made as processes are reviewed and laws change. The policy listed below is included in the Board Book for the board review and consideration of approval.

SP 2140 – Student Appeals

POSSIBLE ALTERNATIVES

None

FINANCIAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATIONS

The administration recommends the adoption of this policy.
Three Rivers Community College is committed to providing an educational climate conducive to the personal and professional development of each individual. The college is dedicated to providing fair and impartial resolution of student complaints. It is the practice of Three Rivers Community College and its Board of Trustees to resolve complaints at the lowest level possible. When complaints rise to the level that the resolution will require formal action, each student will be given the option to file an appeal.
Section: 2000 Students
Sub Section: 2100 Nondiscrimination and Student Rights
Title: SP 2140 Student Appeals
Associated Regulation:
Supersedes: No previous policy
Responsible Administrator: Chief Financial Officer; Chief Academic Officer; Chief
Initial Approval: 11-18-2015

DOCUMENT HISTORY:

11-18-2015: Initial approval of policy SP 2140 Student Appeals.
V1. 4. Consideration of Student Appeal request

BACKGROUND INFORMATION--HISTORY

A request has been made by a student to the board of trustees to appeal a recent disciplinary decision.

GAR 1240 states:

If the reporting party believes the President has not adequately or appropriately addressed the appeal, he or she may present a written appeal to the President of the Board of Trustees within ten (10) school days after the grievant receives the report from the President. The grievant may request a meeting with the Board of Trustees. The Board has the option of meeting with the grievant to discuss the appeal. A decision will be rendered by the Board at their next regularly scheduled meeting or no later than forty-five (45) school days from the College’s receipt of the reporting party’s appeal to the Board of Trustees. The grievant will be notified in writing of the decision within 5 working days after the Board of Trustees’ meeting.

POSSIBLE ALTERNATIVES

The board should decide whether or not to hear the appeal.

FINANCIAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATIONS
Consideration of Personnel Action
Employment of Personnel
Instructor in Nursing

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

___ Faculty

_____ Support Staff

_____ Federal Program: ________________________________

_____ Special Program______________________________

NAME: Laura McElroy

POSITION TITLE: Instructor in Nursing

SALARY: $46,073

FULL-TIME: X PART-TIME: ___

9 months _______ 10 months ___ X ___ 11 months _______ 12 months _______

Other: ________________________________

STARTING DATE: November 17, 2015

QUALIFICATIONS:
Degree Ed. Institution Major
AAS Three Rivers College Nursing
Poplar Bluff, MO

BSN Central Methodist University Nursing
Fayette, MO

EXPERIENCE
08/2004 - present Poplar Bluff Regional Medical Center Surgical technologist/RN

__________________________
Poplar Bluff, MO circulator/Nurse Manager of Cardiovascular Services/Interim Director

(11/18/2015)

PLEASE NOTE: This Board Book contains information that is protected under Federal privacy law and should not be copied, disseminated, or otherwise released to any other person.

11/12/2015
Consideration of Personnel Action
Employment of Personnel
Financial Aid Specialist

PERSONNEL DATA SHEET

_____ Administrative Officer
_____ Professional Staff
_____ Faculty
__ X__ Support Staff

_____ Federal Program: ____________________________
_____ Special Program____________________________

NAME: Danielle McFadden ________________________

POSITION TITLE: Financial Aid Specialist __________

SALARY: $10.25 per hour ___________________________

FULL-TIME: X ______ PART-TIME: ______

9 months _______ 10 months _______ 11 months _______ 12 months _______ X ______

Other: _________________________________________

STARTING DATE: October 26, 2015

QUALIFICATIONS:

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EXPERIENCE

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<tr>
<td>10/2014 – 07/2015</td>
<td>Bratvold Law Firm</td>
<td>Legal Administrative Assistant</td>
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<td>Springfield, MO</td>
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<td>03/2012 – 08/2014</td>
<td>The Children’s Place</td>
<td>Assistant Store Manager</td>
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<td>Branson, MO</td>
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<td>08/2011 – 12/2013</td>
<td>College of the Ozarks Memorial Hall</td>
<td>Desk Clerk/Hall Director</td>
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(11/18/2015)
PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

_____ Support Staff

_____ Federal Program:

_____ Special Program

NAME: Bobby Marshall

POSITION TITLE: Director, University Center

SALARY: $39,000

FULL-TIME X PART-TIME: ______

9 months ______ 10 months ______ 11 months ______ 12 months ______ X

Other:

STARTING DATE: January 4, 2016

QUALIFICATIONS:

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<td>Social Studies</td>
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<td>BS</td>
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<td>Education</td>
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EXPERIENCE

08/2006 – present School District of Hillsborough County AVID Coordinator/Teacher

Hillsborough County, FL Social Studies Teacher

Magnet Advanced Placement Scholars

2002 – 2005 Gamma Health Care Lab technician, Processing

Poplar Bluff, MO Supervisor

1997 – 1999 Wal-Mart Pharmacy Technician

Poplar Bluff, MO

(11/18/2015)
CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Head Rodeo Coach/Student Services Specialist

BACKGROUND INFORMATION

HISTORY

Cale Emmett has been employed with the college as a Head Rodeo Coach/Student Services Specialist since July 2012. He has submitted his resignation, effective October 28, 2015.

FINANCIAL IMPLICATIONS

This is a full-time, institutionally funded professional position.

ADMINISTRATIVE RECOMMENDATION

Accept Mr. Emmett’s resignation and proceed with review of the position and the appropriate replacement process.

(11/18/2015)
October 28, 2015

Dr. Wesley Payne  
President  
Three Rivers College  
2080 Three Rivers Blvd.  
Poplar Bluff, MO 63901

Dear Dr. Payne,

I would like to inform you that I am resigning my position as Head Rodeo Coach/Student Services Specialist, effective immediately. I appreciate the opportunity provided to me to serve the Three Rivers College community.

Sincerely,

[Signature]

Cale S. Emmett
CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Part-time Library Assistant in Sikeston

BACKGROUND INFORMATION

HISTORY

Samantha Ivie has been employed with the college as a Part-time Library Assistant in Sikeston since June 2015. She has submitted her resignation, effective December 11, 2015.

FINANCIAL IMPLICATIONS

This is a part-time, institutionally funded support position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Ivie’s resignation and proceed with review of the position and the appropriate replacement process.

(11/18/2015)
Samantha Ivie  
153 South 525 Road  
East Prairie, Mo 63845  
573-233-5527

10-14-15

Dear Missy & Kathy,

Please accept this letter as formal notification that I am resigning from my position as Part-Time Librarian with TRCC. My last day will be December 11, 2015. I cannot thank you enough for the opportunity to work in this position. I have enjoyed and appreciated all the opportunities TRCC has allowed me to be a part of. There is so much knowledge to gain from this job other than books and databases. I regret having to leave the college, but I will further my education to be eligible for a Full-Time position at TRCC in the future. I am willing to help in any way with training, or anything else that needs to be done, to make things continue to run smoothly for the staff and students. It has been a great pleasure working with you and representing TRCC. I wish you great success and hope to be considered for other positions in the future.

Thank You,

Yours sincerely,

Samantha Ivie
CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Director of Housing/Spirit Coordinator/Fitness Center

BACKGROUND INFORMATION

HISTORY

Brad Piercy has been employed with the college as Director of Housing/Spirit Coordinator/Fitness Center full-time since January 2015, and as Spirit Coordinator since January 2012. He has submitted his resignation, effective November 9, 2015.

FINANCIAL IMPLICATIONS

This is a twelve-month, institutionally funded professional position.

ADMINISTRATIVE RECOMMENDATION

Accept Mr. Piercy’s resignation and proceed with review of the position and the appropriate replacement process.

(11/18/2015)
Kristina McDaniel

From: Kelly McDaniel
Sent: Sunday, November 08, 2015 9:18 PM
To: Kristina McDaniel
Subject: FW: Resignation

From: Bradley Piercy [bradley.piercy@smail.astate.edu]
Sent: Sunday, November 08, 2015 9:11 PM
To: Kelly McDaniel; amathews@trcc.edu
Subject: Resignation

I have been debating this the entire time I have been down here at home. Regardless of the decision I would like to resign my positions at Three Rivers College. Spending this much time at home has shown me that this is where I really want to be. The college has become nothing more than a paycheck to me. I no longer enjoy the housing job and the depth of depression that has occurred from the investigation has made me not want to come back up there at all. I don't feel that I would ever be able to effectively do my job after this.

Thank you for the opportunity to work for the college for the past almost 5 years.

Bradley Piercy

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CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Part-time Evening Facilitator to Welcome Center Facilitator

BACKGROUND INFORMATION

HISTORY

Due to the transfer of Gail Tinsley, the Welcome Center Facilitator position became available. In conjunction with GAR1010 College Reorganization, the President has recommended the appointment of Jennifer Esquivel to this position. Ms. Esquivel will assume the new full-time duties effective November 1, 2015.

FINANCIAL IMPLICATIONS

This is a twelve-month, support staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Jennifer Esquivel.

(11/18/2015)
CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Administrative Assistant to Director of Enrollment Services to Student Services Specialist

BACKGROUND INFORMATION

HISTORY

Due to the resignation of Joseph Scarano, the Student Services Specialist position became available. Ms. Tristin Reed applied for and was selected for the position. In conjunction with GAR1010 College Reorganization, the President has recommended the appointment of Tristin Reed to this position. Ms. Reed will assume the new duties effective November 1, 2015.

FINANCIAL IMPLICATIONS

This is a twelve-month, support staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Tristin Reed.

(11/18/2015)
CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Welcome Center Facilitator to Administrative Assistant to Director of Enrollment Services

BACKGROUND INFORMATION

HISTORY

Due to the transfer of Tristin Reed, the Administrative Assistant to the Director of Enrollment Services position became available. In conjunction with GAR1010 College Reorganization, the President has recommended the appointment of Gail Tinsley to this position. Ms. Tinsley will assume the new duties effective November 1, 2015.

FINANCIAL IMPLICATIONS

This is a twelve-month, support staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Gail Tinsley.

(11/18/2015)
CONSIDERATION OF PERSONNEL ACTION

Additional Appointment
Nursing Skills Laboratory Coordinator

BACKGROUND INFORMATION

HISTORY

Due to the requirements from the Missouri State Board of Nursing minimum standards, the President has appointed the position of Nursing Skills Laboratory Coordinator to Michael Willis. The skills lab is in addition to but also related to current responsibilities. He assumed the additional responsibilities November 1, 2015.

FINANCIAL IMPLICATIONS

This is an additional appointment and institutionally funded.

ADMINISTRATIVE RECOMMENDATION

Approve the additional appointment of Michael Willis.

(11/18/2015)
Three Rivers Community College supports the concept of life-long learning and awards academic credit to students for prior learning in congruence with the Missouri Credit for Prior Learning (CPL) Model. This regulation is designed to inform Three Rivers Community College students, faculty, and staff of methods that could be used to obtain CPL at the college.

Fees vary for the posting of CPL on the student’s transcript, for each course for which credit is awarded. There is no fee for the award of CLEP, AP, and Military Credit. Credits are awarded on a case by case basis depending on the student’s potential for CPL and their intended major. A student must complete an application to initiate the CPL process and should consult with his or her advisor regarding applicable fees, conditions, program specific terms that may apply, and other factors related to the CPL process. Prior agreements in effect at the passage of this regulation shall be honored until expiration.

Students should be advised that colleges and universities differ on their acceptance of Credit for Prior Learning (CPL). Three Rivers Community College cannot guarantee the transferability of prior learning credit that has been awarded. If planning to transfer to another college or university students should also contact the receiving institution to determine the potential of acceptability for transfer of Credit for Prior Learning.

Three Rivers Community College has adopted standard practices within the process to award Credits for Prior Learning (CPL) to students. The college uses several methods designed to grant college credit to students with a wide variety of learning experiences. Any student enrolled at the college who has or would like to participate in the following may be eligible:

- Standardized Tests (College Level Examination Program (CLEP, International Baccalaureate (IB), Advanced Placement, etc.)
- Departmental Examinations (By Subject Matter Expert)
- Industry Credentials (A+ Certification, EMT-Paramedic, Cisco Certification, etc.)
- Recognized third-party assessment administered or initiated by the college.
- Published Guide Recommendations (American Council on Education (ACE), and Council for Adult and Experiential Learning (CAEL))
• Apprenticeship Training (Program Specific)

A fee equivalent to one credit hour in-district tuition at Three Rivers Community College shall be assessed for each application submitted for credit. Due to the impact Credit for Prior Learning may have on a student’s program of study, students must consult with their academic advisor regarding the use of CPL in their educational planning. Any student requiring accommodations to seek CPL should inform their advisor and make an appointment with the Coordinator of Disability Services.

The college uses several methods designed to grant college credit for a wide variety of learning experiences. To be considered for Credit for Prior Learning a student must be enrolled at the college, apply for CPL, and have successfully completed a minimum of (1 credit hour) that is transcribed to the student’s record from a course taken at Three Rivers Community College. CPL may be considered on a case by case basis depending on a student’s program of study.

The maximum Credit for Prior Learning that may be applicable toward graduation requirements for a Three Rivers Community College program is 30 credit hours, from a combination of all CPL methods. The 30 credit rule includes any CPL credit a student may transfer into the college from another institution. In certain career programs with completion agreements a student may be awarded over 30 credits on a case by case basis.

Three Rivers Community College has developed standard practices that are designed to help students take advantage of the opportunities the college offers to award Credit for Prior Learning (CPL). Students should review the degree requirements for a specific degree or certificate program, and determine the courses they believe they may have relevant, equivalent, college-level learning. Awarded credits must apply to the student’s specific degree program or certificate requirements.

Interested students should also meet with their academic advisor to discuss the different methods and steps for requesting CPL, and for transfer information. It should not be assumed that credits earned through prior learning will automatically be accepted by other institutions.
Steps for a Student Pursuing Credit for Prior Learning:

1. Review the college catalogue for specific program requirements.
2. Review relevant college courses you believe may be equivalent to CPL.
3. Meet with an academic advisor to discuss your college-level experience, how it may equate to CPL, and the steps to request CPL and transfer college information for CPL.
4. Determine which method to use to obtain CPL.
5. Complete the “CPL Self-assessment Form”, submit to your advisor to begin the process.

Students seeking CPL must provide substantial documentation regarding training, certification or experience that would relate to the specific college-level course in their program of study. The documentation must be recent enough to demonstrate currency in the field of study in which credit is pursued. Military credit does not have a time limit on acceptance for college-level learning. A student should speak with their program advisor for more specific information regarding fees, documentation, timeline and the process for the evaluation of prior learning.
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<th>Section: 6000 Instruction</th>
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<td>Sub Section: 6100 Academic Standards</td>
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**DOCUMENT HISTORY:**

**11-18-2015:** Initial approval of regulation IR 6111 Credit for Prior Learning.
UPCOMING EVENTS

Registration continues for Winter Session through December 14 and for Spring Semester through January 15.

Divas Et Cetera, sculpture exhibit, through December 4, Tinnin Center Gallery; free.

Doo Wop Pop & Soul: Tribute to Vocal Groups of ‘50s & ‘60s, sponsored by Patrons of the Arts, 7 p.m. November 19, Tinnin Fine Arts Center; $10.

Thanksgiving Break, no classes November 25, college closed Nov 26-29.

A Night at the Cartoons, featuring Three Rivers College Symphonic Band and the Collegiate Choir, 7 p.m. December 1, Tinnin Theater; free.

Chinese Circus & Acrobats’ Peking Dreams, 7 p.m. December 17, Tinnin Theater; $10.

For the most current information on upcoming events, view the Calendar at www.trcc.edu

RAIDERS ATHLETICS

Men’s Basketball @ BAC
Nov 26-28 Peoples Community Bank Thanksgiving Classic, 3R plays at 7 pm each night.

Women’s Basketball @ BAC
6 pm Nov 19 vs. Lindenwood JV
Dec 4-5 Lady Raiders Classic tournament; 3R plays at 8 pm Dec 4, 5 pm Dec 5

For the most current information on Raiders athletics, visit raidersathletics.com.
TRC offering Tractor Operation and Guidance classes

Friday, October 30, 2015

LAURA FORD Daily Dunklin Democrat

This CASE IH Magnum 240, with the advanced farm system, is one that has been loaned to TRC for their new Tractor Operation and Guidance classes, as well as their new Intro to Precision Agriculture and Data Collecting college courses that are being offered.

The Continuing Education department at Three Rivers College is ready to start their Tractor Operation and Guidance classes in New Madrid on Saturdays, Nov. 7 - 21 from 8 a.m. to 4 p.m.

According to TRC Project Director Michael Barrett, the first course offered will be at no charge; however, after that initial class, the fee will be $150 per course. "We normally charge a fee because these are Continuing Education classes," said Barrett. "But, since this is the first class, we are offering it at no charge."

He said that the idea behind the course, is to teach students how to do what they should do while working on a farm. "For example, the first thing you should do before getting on a rig is to safely inspect it," said Barrett. "Make sure that it can safely hit the field without any damage to the tractor or to the operator." He said that the student will learn how to safely inspect the tractor, how to check all fluids, how to check all components on it that are important and need constant attention; then they will learn all of the components in the cab. "They will learn all of the components on the guidance system."

The tractor is a CASE IH Magnum 240 with the advanced farm system in it that includes the GIS (geographic information system) and GPS (global positioning system), heat and air. The tractor is also equipped with the CVT (continuously variable transmission) transmission, and according to Barrett, the tractor could practically drive itself. "To change gears, it's like a joy stick, you just push the buttons to change the gears," said Barrett. "It is a super nice rig."
Barrett added that students will learn all of the components, how to operate the tractor, how to hook up equipment, and how to set up the guidance in it. They will also learn how to go down the row without wasting fuel by overlapping too much, as well as learn how to map out a field.

"The course will run three Saturdays in a row, starting Nov. 7," said Barrett. "That will make it the Nov. 7, 14 and 21, and all 8 hour days. Our instructor will meet with all of the students." Barrett said that he still has to talk with the New Madrid Tech Center, but TRC does have a contract with NMTC to use their classroom and shop. "We will have classroom training for a while, and then we will move to the farm," he said. "We have forty-six acres of land in New Madrid, which is the reason we took the program there." He said it is a couple of miles from the high school, and since the course is brand new, it is a precursor to the Precision Agriculture (PA) college class, but it is not a college credit course. "Those who sign up for this class will definitely be encouraged to enroll in the PA program," Barrett said. "Through the last two years, everything that I have learned about precision agriculture amazes me because of the opportunities that are available out there, such as crop inspection, surveying, farm managing and operator."

According to Barrett, anyone who takes the 24 hour contact class, should be able to take the certificate to any farmer and show that they are familiar with the newer tractors and can operate them. "The entire purpose of the course is to get quickly get people involved and make them employable," said Barrett. "The equipment has been loaned to us, and we have leased the land from the Missouri Delta Medical Foundation out of Sikeston."

Barrett said that the land is large enough to plant quite a bit, and he has partnered with some seed companies as well as some fertilizer and chemical companies in the area. "We will be able to till, plant, do research, and experiment," said Barrett. "It should be a great program." Barrett said that if they have enough participants for the course, they could very well offer it several times before the end of December.

For the Spring Semester, TRC will be offering two new courses, one in Intro to Precision Agriculture and the other in Data Collection in Agriculture. "We hope to do all of the lab work in New Madrid," said Barrett, "but as much is as possible, we will do classes through ITV." He said that many of the TRC campuses are already equipped with ITV rooms, so for those student who have limited transportation, the ITV classes would be more convenient.

For more information on the Tractor Operation and Guidance classes or any other Continuing Education classes offered by TRC visit trcc.edu/continuing. To register for this course, contact Amber Spears at 573-840-9619 or email her at aspears@trcc.edu.
FOR IMMEDIATE RELEASE:
Wednesday, November 11, 2015

HAS PHOTO attached to email, caption at end of release

FOR MORE INFORMATION:
Jonathan Atwood at (573) 840-9660
jatwood@trcc.edu

Three Rivers Student Receives Allison Grace Daughhetee Scholarship

Amanda Vinson, a student at Three Rivers College, has received the Allison Grace Daughhetee Scholarship. Vinson, a non-traditional nursing student, received a $1,000 scholarship for the 2015-2016 school year. A mother of two children, as well as three foster children, Vinson currently works as a CNA while she completes her nursing degree.

“I’m here to try to make a better life for myself and my children, and thanks to this scholarship, that’s gotten easier,” said Vinson. “I love being in the Nursing program at Three Rivers. I’m happiest when taking care of others.”

The scholarship was endowed in memory of Allison Grace Daughhetee, the daughter of Three Rivers nursing students Ronnie and Melissa Daughhetee, who were in the process of completing their degrees when their daughter was killed in a car accident. Three Rivers College created the scholarship fund as a gift to Allison Daughhetee’s parents, announcing the endowment to the couple as they received their degrees in nursing. The scholarship is awarded annually to a non-traditional student in Three Rivers’ nursing programs.

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CAPTION FOR PHOTO ATTACHED TO EMAIL

Amanda Vinson, a non-traditional student in the Nursing program at Three Rivers College was presented with the Allison Grace Daughhetee Scholarship in October. From L-R: Brandy Grissom, Nursing Instructor; Amanda Vinson, student; Michelle Reynolds, Development Officer; and Mary Beth Sanders, Nursing Instructor.

###

*Members of the media should contact the News and Web Services Coordinator before approaching Three Rivers staff member for questions or interviews. Communications office hours are 8 A.M. to 4 P.M. Monday through Friday.*

#####
TRC plans event for vets

By DAVID SILVERBERG
Associate Editor

A special Veterans Day program will be presented in the Tinlin Fine Arts Center at Three Rivers College at 11 a.m. Wednesday, Nov. 11.

Dr. Wesley Payne, president of the college, commended Wendy Spradling during the TRC Board of Trustees meeting for planning the program.

Spradling, who works in the registrar’s office at TRC and is the wife of a Vietnam veteran, announced Terrie Hobson, president of the St. Louis Chapter of the American Gold Star Mothers Inc., will be the guest speaker. There also will be music, a reception from 12 to 1 and a Veterans Resource Fair from 1 to 4 p.m.

Hobson’s son, Lance Cpl. Jack “JT” Kenner, was a Marine who served two tours in Iraq. He died in a motor vehicle crash while on active duty on May 17, 2008.

When Kenner died, Hobson became a Gold Star Mother — a small and special group of moms whose children die while serving in the military. Wanting to help other moms and wives like her, she became involved in the St. Louis chapter of the American Gold Star Mothers Inc. She was elected president this year.

Payne urged everyone to attend the Baldwin Automotive Raider Rodeo at 7 p.m. Oct. 22-24 in the Black River Coliseum.

A report on Raider Preview Day on Oct. 1 was presented by Chris Adams, director of enrollment services.

“We had 800 students from 15 of the 19 high schools in the college service area,” Adams said. “This was 100 more than last year and 500 more than in 2013.”

The hiring of seven staff members was approved by the board.

Stephanie Rundquist was employed as a full-time instructor in nursing.

New part-time employees are: Dee Ann Vanderburg, nursing secretary; Emily Hillis, EMS secretary; Raymond Gabraith, lab assistant/industrial technology; and Lisa DeAngelo, fitness center staff.

Tyler Smith was hired as an assistant baseball coach and he will work in academic planning and advising. Leslie Stevens was hired as an assistant women’s basketball coach and she will work as the wellness coordinator.

The board accepted the resignation of Jason Williams, an instructor in nursing.

Board members approved an updated credit for prior learning policy.

Charlotte Eubank, TRC’s chief financial officer, presented a report on the five area centers operated by the college. They had combined revenues of $1,074,381 and combined expenses of $639,640 during the first three months of the current fiscal year.

Eubank also reported operating income of $158,838 at Kennett, $154,553 at Sikeston, $151,633 at Dexter and $8,974 at Malden, but Willow Springs had an operating loss of $8,343.

The Bank of Grandin submitted the highest interest rate bid on a $101,000 certificate of deposit, according to Eubank. The bank will pay 1.25 percent interest.

Other bids were 1.10 percent from First Missouri State Bank, 1 percent from People’s Community Bank, .51 percent from The Bank of Missouri and .50 from Southern Bank.

Payne said college personnel participated in the Stoddard County Fair Parade in Dexter on Sept. 22, Delta Fair Parade in Kennett on Sept. 29 and Cotton Carnival Parade in Sikeston on Oct. 3.

“Our goal is to be visible in the communities we serve,” Payne said.

Stacey Ward, coordinator of library public services, gave a report on Banned Books Week Sept. 28-Oct. 2.

Michelle Reynolds, development officer, reported $4,294 was raised during the Books and Bagels fundraiser on Sept. 25.

Payne commended Dr. Mairead Ryan-Anderson, the physical science instructor, for 22 years of service to the college.

Amanda Taylor, coordinator of academic and career outreach services, and Krystal Williams, student accounts specialist, were recognized for 10 years of service.

Upcoming events in the Tinlin Fine Arts Center include gospel choirs at 3 p.m. Oct. 25, Vienna Boys Choir at 7 p.m., Oct. 27 and Choulis Good Music at 7 p.m. Oct. 29.

The next board meeting will be at noon Wednesday, Nov. 18.
October 23, 2015

Daily American Republic

Three Rivers’ Taylor Bradfield and her horse, Burr, compete in the barrel racing event at the Raider Rodeo on Thursday at the Black River Coliseum.

Bradfield, Burr take lead in 2nd run

By SCOTT BORKGREN
Sports Writer

As Three Rivers sophomore Taylor Bradfield was putting away her horse Burr on Thursday night, she started scratching her head against the ground parking lot.

"Burr," Bradfield said, cautiously but firmly.

Her 10-year-old horse stopped immediately and looked up at her with wide brown eyes.

"Thank you," Bradfield said.

"Just being impatient," she explained. "Probably wants a treat.

Burr immediately nodded his head in agreement.

"You can ask him a question and he’ll think he’s been selected if he doesn’t say anything, that means no," Bradfield said.

Bradfield and Burr have been competing together for a little over a year now after Bradfield picked him up as part of a high school graduation present.

"He’s definitely a keeper, that’s for sure," she said. "He won’t go giving anything away.

Because choosing a horse that matches what a racer wants is so important and personal, she had to try him out before making the commitment. Like a parent trying out a graduate student with a car, but then letting them go out and pick the car that is perfect for them.

"So it wasn’t a complete surprise, though I wish it was. I wouldn’t have it any other way. Still glad he’s Burr," Bradfield said.

Burr has a very bright personality and likes to travel with his girlfriend Kady, who is Bradfield’s rooming horse.

Like most college athletes, Burr enjoys Gatorade. But he only drinks orange and fruit punch. He won’t drink other flavors should Bradfield offer them.

"He’s a bit picky when it comes to food. He likes strawberry Pop-Tarts, but will eat anything.

After he and Bradfield are done with a barrel race, Burr will look back to see if she has his usual apple flavored treat.

"If you walk in the barn and you’ve got a candy wrapper or anything, he’s gonna see what you’ve got, that’s for sure. Anything you eat, he thinks he has to, Bradfield said. "He’s taught me a lot too about how to ride different horses, so to speak, so I’m just not one horse because they are all different. They are not all the same. They teach you, you don’t teach them."

Their first run in this weekend’s Raider Rodeo at the Black River Coliseum didn’t go well, but Bradfield and Burr’s fortunes improved after the second barrel had gotten especially compacted through the course of the day.

Tennessee-Martin’s Kylee Bargozena fell off her horse after it slipped and fell going around the second barrel, disqualifying her. Burr slipped, too, but caught himself enough to stay on his feet and finished fifth in 14.22 seconds.

After the bull riders capped off the end of the night, the tractor was brought out and the dirt was raked. Each barrel racer was given the option of keeping their original time, which only one did, or ride again. With the exception of those who hit barrels, everyone had a chance.

Bradfield and Burr cut nearly two seconds off their first run and took first in 12.38. The top 10 times after Friday’s races will compete Saturday.

"For one, the dirt was a whole lot better. My first run, he really got past the barrels and this run he really wrapped them, so to speak, so that was a lot better. You can show a lot more time off your run if you have better barrel," Bradfield said. "You wouldn’t really think about it, but dirt really does help and have a lot to do with your run."

See RAIDERS/3B

RAIDERS

FROM PAGE 1B

Bradfield and Burr got close last season to qualifying for the College National Finals Rodeo in Casper, Wyoming. When the 10 spots to the final were made in the spring, the top three Okauk Region competitors in each event earn a trip to the Cowboy State.

Bradfield and Burr were in good position much of last season, but struggled in the spring and tumbled down the standings.

Bradfield is currently seventh in the Okauk Region with 120 points and 85 points outside of third place.

"This far, (this season) has been a lot better than last year," Bradfield said. "I had a lot of trouble last year at the end of the semester."

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11/12/2015
Raiders, Coliseum hosting 2nd rodeo

By SCOTT BORKGREN
Sports Writer

The Black River Coliseum is undergoing a transformation this week.

It takes a lot of work to turn the concrete-floored events center into a rodeo arena. Dirt has to be brought in, panels set up, shoots built and stakes arranged. Much of which will be handled by the Three Rivers rodeo team to get everything ready for its second Baldwin Automotive Raider Rodeo from Thursday through Saturday.

“Usually, I think with our rodeo, we have to do a lot more work as far as setting everything up as far as other schools do with their arenas because it is not actually a rodeo arena. We have to turn it into one. That is a lot of work,” Three Rivers sophomore Callie Stanhouse said.

On top of competing in goat tying, Stanhouse is also the Ozark Region goat director and her mother is the goat contractor for the region rodeos. Stanhouse, who went to the College National Finals for goat tying last year, is tasked with choosing and preparing the goats.

For its first three years of existence, the Three Rivers rodeo team traveled for every event. It got its first home rodeo last year at the Black River Coliseum, taking advantage of a schedule opening when Troy ended its rodeo program, and the team spent much of its week making sure things went smoothly.
RODEO
FROM PAGE 18

Nobody wanted a bull trotting down Pine Street.
“After coming off last year, there were a lot of people really impressed with Three Rivers rodeo and the event that we put on,” Three Rivers coach Cale Emmett said. “Not taking anything away from the other college rodeos, but having it here in the Black River Coliseum is probably one of the nicest venues you’ll have for a college rodeo.”

Emmett said he expects about 16 colleges and 400 contestants to compete this weekend.

“It’s our home rodeo, so of course it is going to be more exciting and it is going to be all about us,” Stanhouse said. “I think it is pretty cool because I think the Coliseum is a really nice place to have a rodeo. Last year, it was a lot different than the other rodeos. The arena is smaller and it is more compact. It makes it seem like it is a bigger deal. I like the way everything is setup.”

This time around, the focus has shifted from preparation to the community, getting people involved and building support.

“Last year, being the first one, they got to see it. This year, I feel like a lot of people have a better understanding of how hard these kids work.” Emmett said.

The Raider rodeo members are out spreading the word with flyers. The team had a roping demonstration for children at the Iron Horse Festival that provided the team the opportunity to talk about the this weekend’s rodeo.

“We’ve been getting more and more sponsorships for our rodeo. Since our team is getting bigger and we are getting more well known, the community is really good about supporting us. If we are going to town and after sponsorships, they are happy to help us out, most businesses are.”

Added Stanhouse,
October 30, 2015

Daily American Republic

Rob Tomlinson (center), physical plant director at Three Rivers College, and facilities crew workers create a new sidewalk from the Westover Building to the new classroom building (right) and the Academic Resource Commons.

TRC state funding is ‘A big blessing’

By DAVID SILVERBERG
Associate Editor

Defered maintenance projects, made possible by nearly $2 million in new state funding, are underway at Three Rivers College.

"In a few years, Three Rivers will have a very different looking campus," Dr. Wesley Payne, president of the college, said during an interview.

"We have 36 months to utilize the money so we can self-perform much of the work;" Payne emphasized. "They take tremendous pride in what they are doing."

See TRC/2A

TRC
FROM PAGE 1A

Members of the facilities team are experienced in electrical, HVAC, plumbing, carpentry, welding and general labor.

Robert Tomlinson, physical plant director at TRC, and his workers have been pouring concrete for the new sidewalks to interconnect the three buildings on top of the hill in the center of the campus.

"The sidewalk circle will have a fountain in it," Payne said.

New sidewalks from the circle will extend to the Westover administration building, Academic Resource Commons and the new classroom building named the Robert W. Plaster Free Enterprise Center.

The plaza area between the buildings is being prepared for landscaping in the spring.

"There will be a series of steps and landings on the hillside leading up to the plaza," Payne said.

Eventually, the former Baptist Student Union building will be removed to create a new pathway from the parking lot to the Welcome Center on the lower level of the Westover building and to the other buildings.

A one-way road behind the Free Enterprise Center has created parking spaces for staff members and handicapped persons which previously were between the Westover and ARC buildings.

"We will fix all the old sidewalks and pathways on the campus. Some are in the wrong place, some are unsafe and others are not ADA compliant," Payne said. "We are trying to increase accessibility. We have increased the number of accessible parking spots."

An estimated $815,000 will be spent on general campus projects with most of it being used for parking lot lighting and repairs.

"We will improve visibility in all parking lots to increase security," Payne said. "We can install the lights to make the project more affordable."

Parking lots and roads will be repaired and repaved as needed. Some of this work will be due to the lighting installation.

Other projects include replacing worn and damaged exterior doors, repairing ADA accessibility, installing safety film on all entry door glass in all buildings and replacing exterior locks to improve security and create a manageable control system.

"With a single locking system, we can computerize opening and closing of buildings so the doors will automatically open," Payne said.

An estimated $791,568 will be spent to upgrade the 36-year-old Westover building to improve the functionality and efficiency in classrooms, labs and faculty offices.

Other estimates include $173,000 for the Tinnin Center, $70,000 for the ARC building, $44,000 for the Crisp Center and $7,500 for the Westover building.

TRIP
FROM PAGE 1A

aminio and a syringe. Oliver purposefully tripped the officer and fell himself on the way to the car, Glueck said.

The officer asked Ray about his intentions.

"He gave an explanation, but I'm not sure it made any sense," Glueck said.

Ray faces a felony charge of possession of a controlled substance and misdemeanor charges of property damage.
FOR IMMEDIATE RELEASE:
Wednesday, November 11, 2015

FOR MORE INFORMATION:
Jonathan Atwood at (573) 840-9660
jatwood@trcc.edu

“Doo Wop, Pop & Soul” Brings Motown Sound to Tinnin Center

The Patrons of the Arts Society will bring the classic R&B sound of the 50’s and 60’s to the Tinnin Fine Arts Center with “Doo Wop, Pop & Soul” on Thursday, November 19 at 7 p.m. “Doo Wop” performs the best-known hits of the 50’s and 60’s R&B genre, including "Come and Go With Me," "Book of Love," and "The Great Pretender." Led by local-born musician Jon Sousan, whose shows “Take it to the Limit” (Eagles tribute) and “Bad Moon Rising” (CCR tribute) have been performed at the Tinnin Center in the past, “Doo Wop” pays tribute to great groups like “The Platters,” “Four Tops,” “The Temptations,” and more.

“R&B in the 50’s and 60’s was one of the most influential music genres of all time, leaving its mark on pop, modern R&B, and disco, among others,” said Tim Thompson, Director of the Tinnin Fine Arts Center. “Thanks to the Patrons of the Arts Society, we get to have this concert, right here in Poplar Bluff, for an affordable price.”

Tickets are $10 each and are available online at trcc.edu/tinnin, at the Poplar Bluff Chamber of Commerce, the college Student Accounts office and at the door.

Other upcoming shows for the Patrons of the Arts 2015-2016 season include Chinese Acrobats on December 17 at 7 p.m., and the Funky Butt Brass Band on Feb. 12 at 7 p.m. For more information on the 2015-2016 Patrons of the Arts season, or to buy tickets for any Patrons show, visit trcc.edu/tinnin.

Three Rivers College is committed to contributing to the quality of life in Southeast Missouri with quality, affordable higher education opportunities and community services that support and encourage the economic, civic, and cultural vitality of the region. For more information about college and workforce programs and upcoming events, visit trcc.edu.
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FOR IMMEDIATE RELEASE:
Wednesday, November 11, 2015

FOR MORE INFORMATION:
Jonathan Atwood at (573) 840-9739
jatwood@trcc.edu

Center Stage, Music Department present *Joseph and the Amazing Technicolor Dreamcoat*

Center Stage and the Three Rivers College Music Department present the hit Andrew Lloyd Weber musical *Joseph and the Amazing Technicolor Dreamcoat* at 7 p.m. Nov. 12-14 and 2 p.m. Nov. 15 at the Tinnin Fine Arts Center on the Three Rivers Campus in Poplar Bluff.

Tickets are just $10. They can be purchased in advance at the Poplar Bluff Chamber of Commerce and the Three Rivers Financial Services Office. Tickets also will be sold at the door.

*Joseph* retells the Biblical story of Joseph and his coat of many colors as an energetic, family-friendly musical. Audiences will follow Joseph as he outwits his unethical brothers, journeys from slave to prophet, and eventually attempts to reunite with his long-lost family.

This is the second collaboration of Center Stage, Three Rivers College’s blended community/student theater company directed by Tim Thompson, and the college’s Music Department, led by Cindy White.

“*Joseph* is one of the most entertaining musicals ever written, in my opinion. It’s energetic, it’s colorful, the songs will stick in your head for days,” Thompson said. “We have such a great bunch of singers and actors in the region, and they’ve really brought the show to life.”

“What I love about this musical is that there is a little bit of everything,” Thompson said. “You have action, comedy, and danger. It really does have something for everyone. It’s something you can bring the whole family to.”

Children’s Chorus Members are Lanie Schalk, Febe Worley, Ella Goodrich, Emma Reeves, Lauren Robertson, Olivia Goodrich, and Ben Casey.

The director for this production of Joseph is Tim Thompson, with Cindy White as music director/conductor. Members of the production crew are Robert Abney, tech director, and Sade Higgins-McDonald, stage manager.

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#####
Three Rivers College Music Department Launches New Season in October

Three Rivers College’s Music Department has released the schedule for its 2015-2016 season, which will include performances of jazz, gospel, choir music, and more. The Three Rivers Choir, the Three Rivers Jazz Band, and the Three Rivers Symphonic Band draw their membership from music students at Three Rivers. Several performances this season also feature local musicians.

“We’re excited to launch our newest season, and I think it’s going to be one of our best yet,” said Cindy White, an instructor in the Three Rivers Music Department. “We’ve got something for everyone this season, whether you like jazz, popular music, or musical theater.”

All shows will be performed at the Tinnin Fine Arts Center on the Three Rivers campus in Poplar Bluff. The Music Department’s 2015-2016 season will include the following performances.

Shall We Gather at Three Rivers, October 25, 3 p.m. Area gospel artists, ensembles and choirs will gather at Three Rivers for the second annual Gospel Choir Festival. Includes a special performance by the Three Rivers College Choir. Admission is free.

Ghoulishly Good Music, October 29, 7 p.m. Three Rivers College music students will perform a frightfully good variety of music in the spirit of Halloween. Admission is free.

Joseph and the Amazing Technicolor Dreamcoat, November 12-15. Produced in partnership with the Center Stage, this Andrew Lloyd Weber classic kicks off the Center Stage season with a delightful musical retelling of the Biblical saga of Joseph and his coat of many colors. One of the most successful Broadway musicals of all time, this show is guaranteed to have audiences humming for days. Shows will be at 7 p.m., Nov. 12-14, 2 p.m. Nov. 15. Tickets are $10, $5 with a Three Rivers ID.

A Night at the Cartoons, December 1, 7 p.m. An evening of animation and antics as the Three Rivers College Symphonic Band performs “Cartoon Symphony” with screen animations by
Max Fleisher, and the Collegiate Choir will sing selections from animated film and television. Admission is free.

25th Annual Jazz Fest, February 11-13. The Music Department presents three days of jazz music featuring musicians from St. Louis, area local high schools, and Three Rivers College.

- Jazz Bands, Feb. 11, 7 p.m. $3 general admission, $2 for students. Following a day of clinics by jazz experts, area Junior High, High School and College Jazz Bands will show off their talents.
- Funky Butt Brass Band, Feb. 12, 7 p.m., tickets $10. The Patrons of the Arts are joining forces with Three Rivers' annual Jazz Fest for the first time, to bring the Funky Butt Brass Band to the Tinnin Center. This St. Louis-based band lays down classic New Orleans brass tunes, blended with diverse influences such as Motown, southern rock, Memphis soul, and Chicago blues.
- All-District Jazz Band, Feb. 13, 7 p.m., free admission. The Southeast Missouri All District High School Jazz Band, comprised of the top high school jazz players in the area, and Three River College Jazz Band perform an evening of jazz.

Spring Fever, April 26, 7 p.m. Music students passionately present music certain to drive the chill of winter away. Admission is free.

Spring Into Music, May 10, 7 p.m. The Three Rivers College Choir, Swingsations, Jazz Band, and Symphonic Band usher in spring with colorful and refreshing music. Admission is free.

For more information on Patrons of the Arts, Center Stage, and Music Department events at the Tinnin Fine Arts Center, visit trcc.edu/tinnin. For more on the Music Department at Three Rivers College, contact Cindy White or Buddy White at 573-840-9639, wwhite@trcc.edu, or cwhite@trcc.edu.

Three Rivers College is committed to contributing to the quality of life in Southeast Missouri with affordable higher education opportunities and community services that support and encourage the economic, civic, and cultural vitality of the region. For more information about college and workforce programs and upcoming events, visit trcc.edu.

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November is Packed Month for Fine Arts at Three Rivers College

November will be a jam-packed month for the Tinnin Fine Arts Center at Three Rivers College, with offerings including an award-winning musical, a doo-wop tribute concert, and more.

“The Patrons of the Arts, Center Stage, the Music Department, and the Art Department have gone all out for this month,” said Tim Thompson, Director of the Tinnin Fine Arts Center. “We’re putting on one of our biggest musicals yet, we’ve got Jon Sousan’s tribute band coming back from Branson, plus a great exhibition at the Art Gallery.”

The Tinnin Fine Arts Center schedule for November 2015 will include the following performances. All shows are held in the Tinnin Center unless otherwise specified.

Ralph Freer: “Divas Et Cetera”, November 6 - December 4. Local artist Ralph Freer will be displaying his sculpture exhibition, “Divas Et Cetera” during the month of November at the Tinnin Center Art Gallery. The artist will deliver a lecture on his work Friday, November 6, at noon in the B Building lecture hall. Admission is free.

Joseph and the Amazing Technicolor Dreamcoat; 7 p.m., November 12-14, 2 p.m. November 15. Produced in partnership with the Three Rivers College Music Department, this Andrew Lloyd Weber classic kicks off the Center Stage season with a delightful musical retelling of the Biblical saga of Joseph and his coat of many colors. One of the most successful Broadway musicals of all time, this show is guaranteed to have audiences humming for days. Tickets are $10, $5 with a Three Rivers ID.

Doo Wop Pop & Soul, 7 p.m., November 19. Hear songs from The Platters, The Temptations, The Coasters, Four Tops, and more, with this tribute band straight out of Branson! This tribute to the smooth, harmonious sound made famous by Motown will include classic hits like “Come and Go With Me,” “Book of Love,” “The Great Pretender,” and more. Tickets are $10.
For more information on all the fine arts offerings at the Tinnin Center, visit trcc.edu/tinnin. Tickets for all Patrons of the Arts performances are available online at trcc.edu/tinnin, at the Financial Services office, and at the door. Center Stage tickets are available at the Financial Services office and at the door.

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FOR IMMEDIATE RELEASE:
Wednesday, November 11, 2015

FOR MORE INFORMATION:
Jonathan Atwood at (573) 840-9660
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New Building at Three Rivers to be Named Robert W. Plaster Free Enterprise Center

The new classroom building on the Three Rivers College campus in Poplar Bluff has acquired a permanent name, thanks to a donation accepted recently by the college’s Board of Trustees.

Naming rights to the new “Robert W. Plaster Free Enterprise Center” were secured by the Robert W. Plaster Foundation, a charitable organization in Lebanon, Mo., in exchange for a significant seven-figure donation to be used toward the cost of the building. The donation also makes the building the new home of Three Rivers’ business programs, as part of the Plaster Foundation’s emphasis on business, free enterprise, and entrepreneurship education.

“We’re extremely pleased to partner with the Plaster Foundation to create the Robert W. Plaster Free Enterprise Center,” said Dr. Wesley Payne, President of Three Rivers College. “This classroom building represents a significant upgrade to our educational capacity at Three Rivers, and we’re proud to use that improvement to help educate the next generation of business leaders and entrepreneurs.”

Robert W. Plaster, a Missouri businessman and investor, established the Plaster Foundation in 1983 in order to promote expanded educational opportunities, pride in America, and belief in the free enterprise system, for the benefit of America’s youth through named capital projects.

The Plaster Foundation now continues to support colleges and universities throughout the Midwest in memory of Mr. Plaster.

“I am excited about the new Robert W. Plaster Free Enterprise Center and the opportunities it will bring to the students of Three Rivers,” said Dr. Dolly Plaster Clement, executive director of the Plaster Foundation and daughter of Robert W. Plaster. “Dad knew that a good education multiplies the effect of hard work and gives students a better start toward success in life.
“The American Dream is possible because of the opportunities available to us in the Free Enterprise system. A good education, hard work and opportunity add up to success. And success brings resources to improve our lives and the lives of those around us.”

In addition to housing the college’s business programs, the Robert W. Plaster Free Enterprise Center will continue to house Three Rivers’ Nursing and Allied Health department. The 41,400 square-foot facility is the college’s most advanced classroom building, featuring 13 Smart Board-equipped classrooms, a 125-seat lecture hall, a FEMA safe room capable of sheltering 3,000 individuals, and a nursing simulation lab. Construction on the building began in 2014 and completed in fall of 2015.

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