The regular meeting of the Board of Trustees was held in the Board Room of the Tinnin Fine Arts Center on the main campus in Poplar Bluff, Missouri, on Wednesday, November 18 at 12:00 p.m.

Those present included: Trustees: Ben Ressel, chairman; Phil Davis; vice chairman; Chris Williams, secretary; Eric Schalk, treasurer; Darren Garrison, member; Randy Grassham, member; and college administrators: Dr. Wesley Payne, President; Charlotte Eubank, chief financial officer; Dr. Mary Lou Brown, vice president for academic and student services; Janine Heath, recording secretary.

Invocation was delivered by Trustee Randy Grassham.

Members from the community requested to speak to the board regarding the status of the Rodeo program. Several spoke expressing their support of the program explaining that the students would not have an option for college if the rodeo program was disbanded. Members from the college faculty and staff also expressed their support of the program and asked that the board consider the students first when making a decision.

Chairman Ressel thanked the community members and students for their comments.

Trustee Schalk moved to approve the agenda. With a second by Trustee Garrison the motion was approved.

The minutes of the board meeting on October 21, 2015 were approved on a motion by Trustee Schalk and a second by Trustee Davis.

Charlotte Eubank reported the college’s budget to actual status as of September 30, 2015 and the preliminary financial statement for October 2015.

As of the end of October we have recognized 43% of our budgeted revenues. We have obligated 29% of our budgeted expenses at 33% into the new fiscal year.

Ms. Eubank reviewed the current bid report noting that the bid for the roof replacement for the Crisp Technology Center has been awarded to Taylor Roofing Solutions.
Trustee Garrison made the motion to accept the financial report as presented with a second by Trustee Davis, the motion was approved.

Dr. Payne presented the President’s Report as an update to the board on recent events.

Working to keep our faculty and staff informed, Margaret Orlando and Kathy Ward have led the charge to produce a monthly employee newsletter. The first edition of “WeR3R” has been released. Ms. Ward has agreed to be the editor of the newsletter for the first year.

The 2nd Annual Raider Rodeo was a success. It provided good entertainment and positive community impact. However, a loss is anticipated based on the preliminary report. Finalized numbers will be presented at a later date.

There were several award winners at the recent MCCA Convention that were nominated by Three Rivers College.

- Senior Service Award: Stacey Ward was the recipient of this award. Dr. Payne presented him the medallion as Stacey was unable to attend the convention.
- Award of Distinction: The Libla Family.
- News Media Award: Daily American Republic
- Student Leadership Award: Allen Blackman

HLC has completed the review of our off campus locations. Sikeston and Dexter were the chosen locations for the review. The finished report will be available to the college within 30 days however during the exit interview with the HLC representative we anticipate a positive report.

Wendy Spradling spearheaded the celebration at the college to honor our veterans. The celebrations was for the entire day beginning with the honor ceremony followed by lunch for the veterans and a career fair the entire afternoon. Various agencies and businesses participated in the fair meeting with veterans and explaining the services that they offer.

Patrons of the Arts present Doo Wop, Pop & Soul in the Tinnin Center on November 19 at 7pm.

The Three Rivers College Symphonic Band and the Collegiate Choir will be performing “Cartoon Symphony” on December 1 at 7pm in the Tinnin Center.
Jack Childress, Softball Coach: Coach Jack has been with the college for 26 years. His favorite thing about working at the college is being able to have a positive impact on our students. Jack is most proud of attaining a 5th place national finish while coaching. Dr. Payne congratulated Jack on having a softball team that is consistently some of the highest academic performers at the college.

Shawn Westbrooks, Instructor, Criminal Justice: Shawn has been with the college for 11 years. His favorite thing about working at the college is seeing students achieve successful lives and careers. Shawn is most proud of helping to create the first campus safety department on campus. Dr. Payne congratulated him on single handedly administering one of the largest programs at the college.

Penny Sitzes, Administrative Assistant, President and Communications Office: Penny has been with the college for 3 years. Her favorite thing about working at the college are the dedicated, inspiring people who work here. Penny is most proud of completing IST-100, and putting those skills to work. Dr. Payne congratulated Penny on her organizational skills and welcoming personality. These are great contributions to both offices.

Trustee Davis made the motion with a second from Trustee Schalk to move into executive session. The board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes, Trustee Davis, yes; Trustee Ressel, yes.

Sub-district 3 and 4 seats are up for reelection in April of 2016. The resolution calling for this election and the appointment of Janine Heath as the election authority is outlined in the resolution included in the board book on pages 28-34.

Trustee Schalk made the motion that the board adopts the resolution and all related documents as presented on page 28 of the November board book. With a second by Trustee Williams the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes, Trustee Williams, yes; Trustee Davis, absent; Trustee Ressel, yes.

Each year, the college engages the professional services of an account firm to conduct the required annual independent audit. Kraft, Miles & Tatum LLC presented the full audit to the audit committee. Based on this presentation Trustee Garrison made the motion to accept the annual audit as presented. With a second by Trustee Schalk the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams,
Dr. Payne presented college policy SP 2140 for approval by the board. Trustee Schalk made the motion to approve the policy. On a second by Trustee Williams the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, absent; Trustee Ressel, yes.

Trustee Schalk made the motion to deny the student appeal. With a second by Trustee Garrison the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, absent; Trustee Ressel, yes.

Trustee Garrison made the motion to continue the Rodeo Program at the college. Trustee Ressel expressed his appreciation of the community comments regarding the program. On a second by Trustee Grassham the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, absent; Trustee Ressel, yes.

Trustee Garrison made the motion to accept the personnel actions and associated documents. With a second by Trustee Schalk, the board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, absent; Trustee Ressel, yes.

There being no further business, the board approved to adjourn the meeting at 3:03 p.m. on a motion by Trustee Schalk and a second by Trustee Williams. The board was polled as follows: Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Davis, absent; Trustee Ressel, yes.

CONSIDERATION AND APPROVAL OF COLLEGE POLICY SP 2140 – STUDENT APPEALS

CONSIDERATION OF STUDENT APPEAL REQUEST

CONSIDERATION OF ACTION REGARDING THE RODEO PROGRAM

CONSIDERATION AND APPROVAL OF PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS

ADJOURNMENT

BEN RESSSEL, CHAIRMAN

CHRIS WILLIAMS, SECRETARY