Three Rivers College provides benefits to full-time employees only, except as required by law. The extent and nature of benefits provided may vary by employee group and work schedule. The most current information intended to explain benefit plans is furnished by the office of human resources for all employees.

Benefits for employees may include the following:

- AirEvac
- Bookstore Discount
- Cafeteria Plan
- Dental Insurance
- Liability Insurance (full and part-time)
- Life, Accidental Death and Dismemberment
- Medical Insurance
- Medicare Coverage
- Public School Retirement System
- Public Education Employee Retirement System Contributions
- Tax Shelter Annuities (403b), Voluntary Participation
- Tuition Waivers for Employees
- Tuition Waivers for Qualified Dependents
- Unemployment Compensation Insurance (full and part-time)
- Vision Insurance
- Workers’ Compensation Insurance (full and part-time)
THREE RIVERS COLLEGE
PERSONNEL POLICY

Section: 4000 Personnel
Sub Section: 4500 Compensation
Title: PP 4510 Employee Benefits
Associated Regulation: PR 4510 Employee Benefits
References:
Supersedes: 6.3, 6.4, 6.5, 11.1, 11.2, 11.3, and 11.9
Responsible Administrator: Director of Human Resources
Initial Approval: 09-22-2010  Last Revision: 09-21-2016

DOCUMENT HISTORY:

09-22-2010:  Initial approval of policy PP 4510 Employee Benefits.

09-21-2016:  The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.