Three Rivers College provides benefits to full-time employees only, except as required by law. The extent and nature of benefits provided may vary by employee group and work schedule. The most current information intended to explain benefit plans is furnished by the office of human resources for all employees.

Benefits for employees may include the following:

AirEvac
Bookstore Discount
Cafeteria Plan
Dental Insurance
Liability Insurance (full and part-time)
Life, Accidental Death and Dismemberment
Medical Insurance
Medicare Coverage
Public School Retirement System
Public Education Employee Retirement System Contributions
Tax Shelter Annuities (403b), Voluntary Participation
Tuition Waivers for Employees
Tuition Waivers for Qualified Dependents
Unemployment Compensation Insurance (full and part-time)
Vision Insurance
Workers’ Compensation Insurance (full and part-time)
THREE RIVERS COLLEGE
PERSONNEL POLICY

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<tr>
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<td>Supersedes: 6.3, 6.4, 6.5, 11.1, 11.2, 11.3, and 11.9</td>
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<td>Responsible Administrator: Director of Human Resources</td>
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DOCUMENT HISTORY:

09-22-2010: Initial approval of policy PP 4510 Employee Benefits.

09-21-2016: The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.