

THREE RIVERS COLLEGE
GENERAL ADMINISTRATION POLICY

Section: 1000 General Administration	
Sub Section: 1200 Equal Opportunity	
Title: GAP 1205 Code of Ethics	Page 1 of 3
Associated Regulation: GAR 1208 Workplace Violence	
References:	
Supersedes: NA	
Responsible Administrator: College President	
Initial Approval: 09-22-2010	Last Revision: 11-18-2020

The Three Rivers College Code of Ethics establishes standards of professional conduct for all individuals employed by the college, as well as volunteers and representatives acting as agents of the college, and students. The college president is the official spokesperson for Three Rivers College therefore no person shall represent themselves as speaking on behalf of the college without authority.

As additional statements of our responsibilities and standards, we further specifically adopt the *AAUP Statement of Professional Ethics* (adopted 1966 and 1987) and the definition and discussion of academic freedom found in the *AAUP 1940 Statement of Principles on Academic Freedom and Tenure* and 1970 Interpretive Comments. The faculty, staff, and administration of Three Rivers College believes in academic freedom; respect for our students and colleagues; maintaining a safe work environment; excellence in teaching, scholarship and service; intellectual and personal honesty; fairness, non-discrimination and diversity; respect for our institution and traditions; and high standards of integrity as role models for our students and our community. In order to maintain these standards, we:

1. Respect, support and defend the principles of academic freedom.
2. Respect principles of shared governance and accept mutual responsibility for the governance of the college.
3. Maintain the highest standards of personal and intellectual honesty in professional matters.
4. Respect, support and defend our professional and institutional standards.

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5. Seek and share knowledge in our discipline and state the truth as informed by current research.
6. Strive to use effective teaching practices and teach our students with rigor and compassion.
7. Develop and improve our scholarly and creative competence and conduct our work with integrity.
8. Treat colleagues and students fairly, with respect, civility, and decency, valuing personal boundaries without exploitation, and without discrimination.
9. Allocate resources fairly and equitably, consistent with institutional goals and objectives without discrimination or favoritism.
10. Maintain confidentiality, objectivity, fairness, and impartiality in all evaluative activities involving students and colleagues.
11. Exercise good stewardship and responsibility for college property and resources.
12. Comply with college policies and regulations.
13. Comply with all Local, State, and Federal laws and regulations.
14. Maintain a high level of decorum and bearing in all actions, so to be a role model of professionalism.
15. Avoid all types of personal and professional conflicts.
16. Abstain from participating in all forms of workplace violence.

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DOCUMENT HISTORY:

- 09-22-2010:** Initial approval of policy GAP 1205 Code of Ethics.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 11-18-2020:** Added information regarding the prohibition of workplace violence.