# A G E N D A REGULAR SESSION Wednesday, June 23, 2021 12:00 p.m.

- I. Invocation and Pledge of Allegiance
- II. Approval of Agenda
  - 1. Consideration and Approval of Agenda
  - 2. Consideration and Approval of Minutes of the May Board Meeting
- III. Consideration of College Financial Report
  - 1. Statement of Revenues, Expenses, and Changes in Net Assets
    - a) Monthly Financial Statements
    - b) Budget to Actual Financial Statements
  - 2. Cash in Bank
  - **3.** Certificates of Deposits
  - 4. Checks Issued
  - **5.** Bid Report
- IV. President's Report
- V. Executive Session (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 Real Estate Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 Personnel Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote
  - 1. Consideration and approval of FY22 Annual Budget
  - 2. Consideration and approval of moving August Board Meeting to August 25, 2021

<sup>\*</sup>Representatives of the news media my obtain copies of this Agenda by contacting Janine Heath, Executive Assistant to the President, 573-840-9698

#### VII. Consideration and Approval of all Personnel Actions and Associated Documents

- 1. Acceptance of Employment
  - 1. Sherry A. Phelan, EDD Dean of Instruction/Chief Academic Officer
- 2. Transfer of Position
  - Larissa Brown Practical Nursing Coordinator to Simulation Laboratory Coordinator
  - 2. Lisa DeAngelo Welcome Center Facilitator to Mail Services/Receiving Agent
  - 3. Carrie Franklin Communications Specialist Content to Director, Communications
  - 4. Gentry Julian Student Services Advisor I to Academic Records Clerk
  - 5. Wesley Montgomery Adjunct Faculty to Instructor, English
  - 6. Savanna Norman Part-time Clinical Hourly Instructor to Part-time Simulation Laboratory Assistant
- 3. Resignation
  - 1. Michelle Lane Assessment Coordinator
  - 2. Amanda Vazquez Communications Specialist Visual

#### VIII. Appendix

- 1. Information Items
- 2. Upcoming Events
- 3. Recent Newspaper Articles

#### IX. FY22 Board of Trustees Meeting Dates

- Wednesday, August 18, 2021
- Wednesday, September 15, 2021
- Wednesday, October 20, 2021
- Wednesday, November 17, 2021
- Wednesday, January 19, 2022
- Wednesday, February 16, 2022
- Tuesday, March 15, 2022
- Wednesday, April 20, 2022
- Wednesday, May 18, 2022
- Wednesday, June 22, 2022

#### X. Adjournment

<sup>\*</sup>Representatives of the news media may obtain copies of this Agenda by contacting Janine Heath, Executive Assistant to the President, 573-840-9698

## BOARD OF TRUSTEES THREE RIVERS COLLEGE May 19, 2021

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, May 19, 2021.

**CALL TO ORDER** 

Those present included: Trustees: Gary Featherston, vice-chair; Chris Williams, secretary (absent); Eric Schalk, treasurer; Darren Garrison, member; Dr. Tim Hager, member; Dr. Amber Richardson, chair (via Zoom); and college administrators: Dr. Wesley Payne, president; Mark Richardson, College Attorney; Janine Heath, recording secretary.

**ATTENDANCE** 

Trustee Schalk delivered the invocation.

INVOCATION

Trustee Schalk made a motion to approve the agenda. On a second by Trustee Garrison, the motion passed unanimously.

APPROVAL OF BOARD MEETING AGENDA

Trustee Garrison made the motion to approve the April Board Meeting Minutes. With a second by Trustee Schalk, the motion passed unanimously.

APPROVAL OF THE APRIL BOARD MEETING MINUTES

Charlotte reviewed the Budget to Actuals as of the end of April 2021. At 83% into the year, we have recognized 96% of budgeted revenues and have obligated 76% of our budgeted expenses.

FINANCIAL REPORT

Trustee Hager made the motion to accept the report as presented. With a second by Trustee Garrison, the motion passed unanimously.

Dr. Payne presented:

PRESIDENT'S REPORT

Softball Field: The construction is basically completed which allowed us to play the District Championship games on our own field.

**CONSTRUCTION UPDATE** 

Baseball Field: Construction continues with progress being made around the weather constraints.

 The sendoff for the Lady Raiders Softball team will be on Saturday, May 22. After winning the District Championship they are off to the National Finals in Yuma Arizona

RAIDER ATHLETICS

Brian Bess updated the board on post season

3 of 68 06/16/2021 awards for all the teams. We are very proud of their accomplishments on and off the field.

#### Men's Basketball

- Brahm Harris- All Region & All Conference
- Kevin Jones- All Conference & 2<sup>nd</sup> Team All Region
- Dominique Hardimon- 2<sup>nd</sup> Team All Region & 2<sup>nd</sup> Team All-Conference

#### Women's Basketball

- Chaylea Mosby- 1<sup>st</sup> Team All American,
   Region 16 Player of the Year, All Conference
- Myia Yelder- 3<sup>rd</sup> Team All American, All Region, All Conference
- Hya Haywood- All National Tournament Team, All Region, All Conference
- Jamiyah Thomas- All National Tournament Team
- Autumn Dodd- All Conference, 2<sup>nd</sup> Team All Region
- Joi Montgomery- 2<sup>nd</sup> Team All Region, 2<sup>nd</sup> Team All-Conference
- Alex Wiggs- Central District "Coach of the Year", Region 16- "Coach of the Year", MCCAC "Coach of the Year"

#### Softball

- Lauren Joyner (1B)- Region 16 "Player of the Year", All Region, All Conference
- Jaime Lee (OF)- All Region, All Conference
- Molly Spangler (SS)- All Region, All Conference
- Kyla Puckett (3B)- All Region, All Conference
- Brianna Everett (C)- All Region, All Conference
- Kindi Puckett (P)- All Region, All Conference
- Makale Floyd (P)- 2<sup>nd</sup> Team All-Conference
- Zoe Bisby (2B)- 2<sup>nd</sup> Team All-Conference
- Jeff Null- Region 16 "Coach of the Year",
   MCCAC "Coach of the Year", Midwest District
   "Coach of the Year"

#### <u>Baseball</u>

- Cade Cancilla- 1st Team All Region Infielder
- Austin Brock- 2<sup>nd</sup> Team Pitcher
- Mason Libla- Defensive Player of the Year (catcher)

The College hosted the Industrial Technology Fair for the area high school students to present their projects and compete in each of the categories. INDUSTRIAL TECHNOLOGY FAIR

Stephanie Rundquist was the Teacher of the Year and Wes Montgomery was the Adjunct of the year for the College.

POPLAR BLUFF TEACHER OF THE YEAR

The Music Department presented Happy Days as an outside performance. There were more than 200 people that attended each of the performances.

<u>HAPPY DAYS – THE</u> <u>MUSICAL</u>

The Mental Health Week gained a lot of attention across campus and created a very positive buzz.

**MENTAL HEALTH WEEK** 

Dr. Foster, Kim Shackleford, and Tami Cunningham along with several students explained the process and practice involved with the paramedic and nursing students. 43 nursing students, 4 paramedic students, and 12 EMT students participated in the staged earthquake.

**MASS CASUALTY DAY** 

Great attendance for our five retiring employees. Dr. Martha Kirkman, Tracy King, Robin Pearson, Teresa Johnson, and Jack Armor were honored at the reception. Good luck to them all and thank you for the contribution you have made to the College.

RETIREMENT RECEPTION

The performance was very well done. Congratulation to the music students and faculty.

**ESCAPE INTO MUSIC** 

Each year ACHIEVE holds a mini graduation recognizing each of the students individually for their accomplishments.

ACHIEVE GRADUATION CEREMONY

Dr. Larson and Dr. Kopf explained the projects that the students were required to complete during the project. These projects could be on anything that the student wanted but had to have all of the key elements associated with experiments.

**SCIENCE FAIR** 

Confluence is our award-winning literature magazine that is submitted each year nationally for review. Students and staff contribute items for the magazine.

PREMIERE OF CONFLUENCE 2021

The Student Nursing Association has a community collection project each year. This year it was for hygiene products. There were over 5,000 items donated. Great job.

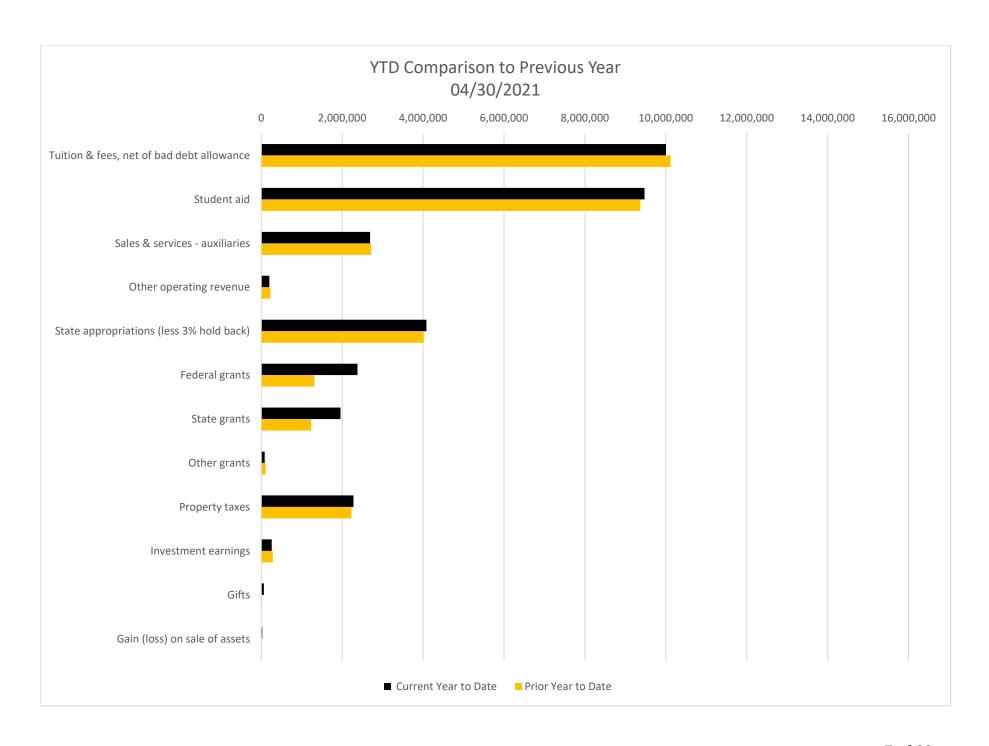
SNA COMMUNITY
COLLECTION PROJECT

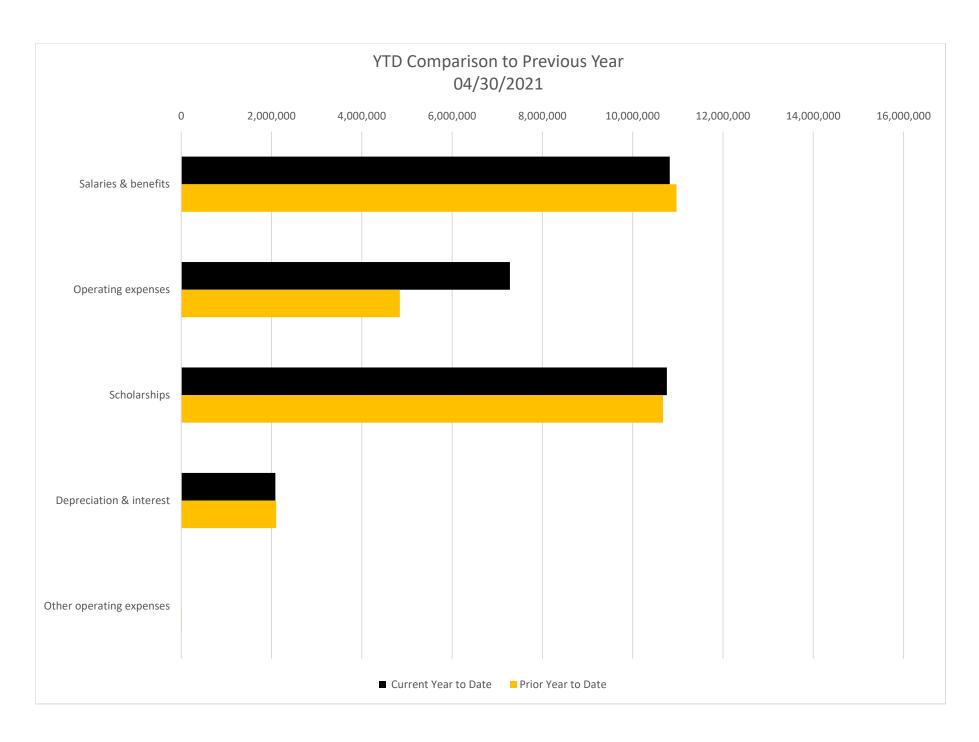
Mike DeAngelo is the faculty advisor for the two-year PHI THETA KAPPA INDUCTION college Honor Society. Faculty and staff select outstanding students in each of STUDENT EXCELLENCE the disciplines as well as clubs and organizations. <u>AWARDS</u> Commencement – May 21 **UP-COMING EVENTS**  Summer Hours begin May 31 and will end July 30 There was no Executive Session. **EXECUTIVE SESSION ITEMS FOR CONSIDERATION**, **DISCUSSION, AND VOTE** CONSIDERATION, Revisions include clarification to the access and **DISCUSSION AND VOTE ON** purchase of required physical and digital course materials covered under the Resource Fee. **REVISIONS TO FP 3107 – COLLEGE LEARNING MATERIALS** Trustee Schalk made the motion to approve the revisions as presented. With a second by Trustee Hager, the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent; Trustee Featherston, yes. **CONSIDERATION AND** Trustee Garrison made the motion to accept the APPROVAL OF ALL personnel actions and associated documents as PERSONNEL ACTION AND presented. With a second by Trustee Schalk the board was polled as follows: Trustee Richardson, yes; Trustee **ASSOCIATED DOCUMENTS** Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, absent; Trustee Featherston, yes. **ADJOURNMENT** There being no further business, Trustee Hager made the motion to adjourn the meeting at 12:39 p.m. and with a second by Trustee Garrison, the motion passed unanimously. APPROVAL DATE **CHAIRMAN** 

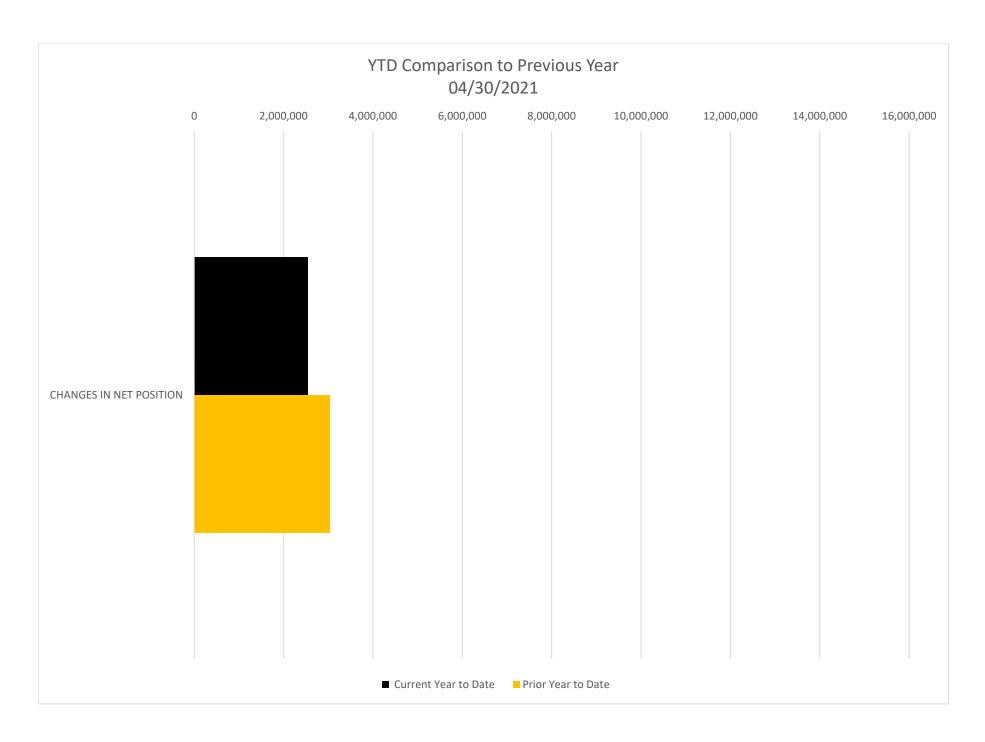
**SECRETARY** 

6 of 68 06/16/2021

APPROVAL DATE







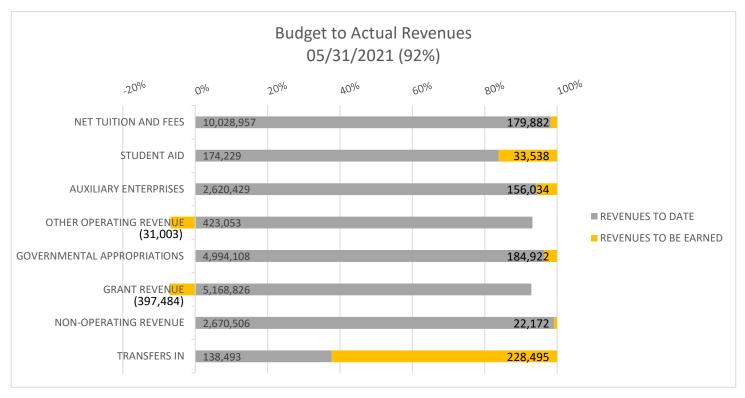
#### Three Rivers College Statement of Net Position

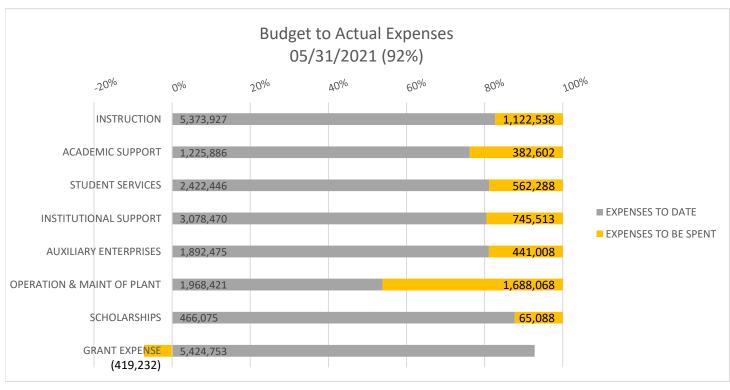
# Unrestricted Funds, Grants and Governmental Appropriations - Unaudited April 30, 2021

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	16,132,215	Accounts Payable	673,886
Student Account Receivables, net	5,818,462	Accrued Vacation	362,265
Property Tax Receivable	106,310	Student Deposits	2,384,709
Other Receivables	6,726,654	Deferred Tuition & Fees	3,175,133
Investments	0	Scholarships	(347,076)
Inventory	172,105	Total Current Liabilities	6,248,917
Prepaid Expenses	293,836	_	
Total Current Assets	29,249,582	NON-CURRENT LIABILITIES	
		Retirement Incentive Payable	0
NON-CURRENT ASSETS		Other Post Employment Benefits	13,977,277
Land	5,490,786	Bonds, Notes and Leases Payable	15,406,058
Capital assets	73,054,214	Accrued Interest	0
Plus: Current year additions to capital assets	886,469.39	Agency	381,636
Accumulated Depreciation	(33,170,303)	Total Non-Current Liabilities	29,764,971
Unamortized Bond Issue Costs	0		_
Total Non-Current Assets	46,261,167	Total Liabilities	36,013,888
DEFERRED OUTFLOWS	4,897,234	DEFERRED INFLOWS	10,126,397
		NET POSITION	
		Beginning Balance	31,724,612
		Changes in Net Position	2,543,085
		Total Net Position	34,267,697
TOTAL ASSETS AND DEFERRED OUTFLOWS	80,407,982	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	80,407,982

#### Three Rivers College Statement of Revenues, Expenses and Changes in Net Position Unrestricted Funds, Grants and Governmental Appropriations - Unaudited April 30, 2021

										(	Current Year to			
	July	August	September	October	November	December	January	February	March	April	Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE														
Tuition & fees, net of bad debt allowance	5,361,490	461,912	(496,727)	1,812,912	1,391,515	483,705	801,497	(135,236)	114,893	205,128	10,001,088	3 10,116,566	(115,477)	(1.14)%
Student aid	152,416	19,159	3,733,065	431,483	215,887	78,392	30,028	3,563,287	401,173	846,345	9,471,234	9,368,721	102,513	1.09%
Sales & services - auxiliaries	732,802	166,742	318,898	235,897	436,491	51,964	209,719	322,760	103,261	112,375	2,690,909	2,714,488	(23,579)	(0.87)%
Other operating revenue	4,904	131,911	3,414	2,905	3,827	2,541	3,587	2,825	41,956	2,256	200,125	226,436	(26,312)	(11.62)%
Total Operating Revenue	6,251,611	779,724	3,558,650	2,483,197	2,047,720	616,601	1,044,831	3,753,636	661,283	1,166,103	22,363,356	22,426,211	(62,856)	(0.28)%
OPERATING EXPENSES														
Salaries & benefits	915,788	1,095,961	1,033,005	1,040,572	1,049,211	1,002,499	1,205,622	1,114,099	1,299,236	1,065,687	10,821,679	10,971,460	(149,781)	(1.37)%
Operating expenses	624,572	811,518	403,850	662,171	661,765	556,838	1,437,159	329,585	1,117,795	673,777	7,279,030	4,843,356	2,435,674	50.29%
Capital equipment	11,068	32,590	6,867	50,955	453,403	18,083	116,664	7,355	153,906	35,579	886,469	2,637,402	(1,750,932)	(66.39)%
Less: Transfer to capital assets	(11,068)	(32,590)	(6,867)	(50,955)	(453,403)	(18,083)	(116,664)	(7,355)	(153,906)	(35,579)	(886,469)	) (2,637,402)	1,750,932	(66.39)%
Scholarships	213,255	44,232	4,128,848	591,671	256,024	96,236	73,187	4,032,277	449,980	872,572	10,758,283	10,671,098	87,184	0.82%
Depreciation & interest	155,870	485,539	160,712	(2,936)	158,835	157,550	160,126	482,930	168,641	157,653	2,084,920	2,102,763	(17,843)	(0.85)%
Other operating expenses	0	(349)	(55)	0	0	0	0	0	0	0	(404)	) 11,512	(11,916)	(103.51)%
Total Operating Expenses	1,909,485	2,436,901	5,726,360	2,291,479	2,125,835	1,813,123	2,876,094	5,958,891	3,035,652	2,769,689	30,943,508	3 28,600,190	2,343,318	8.19%
NON-OPERATING REVENUE (EXPENSES)														
State appropriations (less 3% hold back)	362,046	362,046	362,046	397,518	397,518	397,518	450,725	450,725	450,725	450,725	4,081,592	4,014,381	67,211	1.67%
Federal grants	65,783	29,923	528,899	172,954	391,602	156,302	413,085	146,460	129,002	343,335	2,377,345	1,311,443	1,065,902	81.28%
State grants	78,279	77,337	44,803	137,304	138,312	42,557	767,874	93,980	186,418	392,515	1,959,379	1,235,807	723,572	58.55%
Other grants	0	25,325	6,665	0	0	20,212	0	0	30,630	0	82,832	106,767	(23,935)	(22.42)%
Property taxes	29,580	22,548	19,464	8,299	28,290	294,525	1,459,257	269,466	85,498	60,315	2,277,243	3 2,226,873	50,370	2.26%
Investment earnings	14,388	34,431	17,762	43,111	22,508	20,048	20,925	19,819	19,873	42,953	255,820	285,723	(29,904)	(10.47)%
Gifts	1,680	(180)	1,000	27,540	100	1,257	0	150	27,500	4,900	63,947		46,854	274.11%
Gain (loss) on sale of assets	11,650	0	0	0	0	8,030	0	2,700	2,700	0	25,080		10,793	75.54%
Total Non-Operating Revenues (Expenses)	563,406	551,431	980,639	786,727	978,329	940,450	3,111,866	983,300	932,346	1,294,744	11,123,238	9,212,375	1,910,863	20.74%
CHANGES IN NET POSITION	4,905,532	(1,105,746)	(1,187,071)	978,445	900,215	(256,073)	1,280,603	(1,221,955)	(1,442,023)	(308,842)	2,543,085	3,038,396	(495,311)	(16.30)%





#### Three Rivers College

#### Statement of Revenues, Expenses and Changes In Net Position Unrestricted Funds, Grants and Governmental Appropriations - Unaudited

#### May 31, 2021

Fiscal Year Benchmark: 92%

		R	EVENUES TO DATE	REVENUES TO BE
REVENUES	BUDGET	REVENUES TO DATE	%	EARNED
NET TUITION AND FEES	10,208,839	10,028,957	98%	179,882
Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances				
STUDENT AID	207,767	174,229	84%	33,538
Federal Pell, Student Loans, SEOG, ACG, Work Study				
AUXILIARY ENTERPRISES	2,776,463	2,620,429	94%	156,034
Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental				
OTHER OPERATING REVENUE	392,050	423,053	108%	(31,003)
Athletic Ticket Sales, Fines, Transcript Fees, Other Income				
GOVERNMENTAL APPROPRIATIONS	5,179,030	4,994,108	96%	184,922
State Aid, State Maint. & Repair				
GRANT REVENUE	4,771,342	5,168,826	108%	(397,484)
State Grants, Federal Grants				
NON-OPERATING REVENUE	2,692,678	2,670,506	99%	22,172
Taxes, Interest Earnings, Gifts				
TRANSFERS IN	366,988	138,493	38%	228,495
General funds-prior year transfers in (Reserves), current year transfers from capital				
TOTAL REVENUES	26,595,157	26,218,600	99%	376,557

NOTE: We have recognized 99% of budgeted revenues. We have recognized 98% of our budgeted revenues from tuition and fees, comprised of portions of spring 2021, fall 2020 and portions of summer 2020 and 2021, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget.

			EXPENSES TO DATE	EXPENSES TO BE
EXPENSES	BUDGET	EXPENSES TO DATE	%	SPENT
INSTRUCTION	6,496,465	5,373,927	83%	1,122,538
Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services				
ACADEMIC SUPPORT	1,608,488	1,225,886	76%	382,602
Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support				
STUDENT SERVICES	2,984,734	2,422,446	81%	562,288
Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services				
INSTITUTIONAL SUPPORT	3,823,983	3,078,470	81%	745,513
Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications				
AUXILIARY ENTERPRISES	2,333,483	1,892,475	81%	441,008
Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental				
OPERATION & MAINT OF PLANT	3,656,489	1,968,421	54%	1,688,068
Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services				
SCHOLARSHIPS	531,163	466,075	88%	65,088
Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission				
GRANT EXPENSE	5,005,521	5,424,753	108%	(419,232)
State Grants, Federal Grants				
TOTAL EXPENSES	26,440,326	21,852,452	83%	4,587,874

NOTE: We have obligated 83% of our budgeted expenses at 92% into the fiscal year. May payroll is INCLUDED and credit card expenses are NOT INCLUDED as they were not yet available at the time of this report. Budgeted increase in Net Position is a result of awarded funding sources exceeding budget estimates.

CHANGES IN NET POSITION	154,831	4,366,148

### Three Rivers College Capital Budget - Unaudited April 30, 2013

Fiscal Year Benchmark: 83%

FUNDING SOURCES	BUDGET	SOURCES TO DATE	%	EARNED
RESTRICTED				
State appropriations (Crisp)	0	0	0%	0
UNRESTRICTED				
General funds - prior year transfers in (Reserves)	1,202,859	890,849	74%	312,010
General funds - current year transfers in				0
TOTAL FUNDING SOURCES	1,202,859	890,849	74%	312,010
USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
Libla Family Sports Complex	60,000	12,650	21%	47,350
Crisp Technology Center addition and remodel	440,168	449,438	102%	(9,270)
Westover Administration Building repairs	125,000	39,139	31%	85,861
Landscaping, Lighting and other land improvements	54,000	12,650	23%	41,350
Tinnin Fine Arts Center refurbish	53,652	58,964	110%	(5,312)
Ballfield improvements	435,039	284,108	65%	150,931
Fleet vehicles	35,000	33,900	97%	1,100
TOTAL EXPENSES	1,202,859	890,849	74%	312,010
NET SURPLUS (DEFICIT)	0	0		

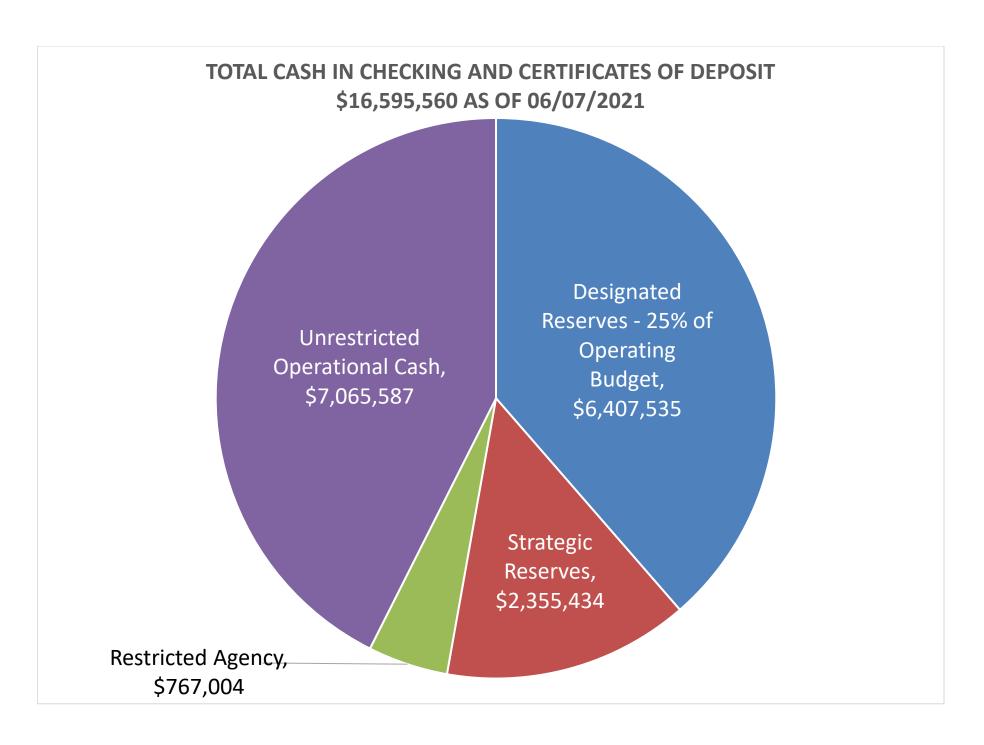
SOURCES TO DATE SOURCES TO BE

# THREE RIVERS COMMUNITY COLLEGE CASH IN BANKS

June 7, 2021

	05/03/21	06/07/21
CURRENT FUND		
Cash Funds		
Bookstore	1,800.00	1,800.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	8,788.00	8,788.00
Total Cash Funds	11,012.55	11,012.55
General Accounts		
Southern Bank - General Funds	7,201,864.84	6,464,632.89
Southern Bank - Credit Cards	174,189.24	150,365.45
Total General Accounts	7,376,054.08	6,614,998.34
Restricted Bank Accounts		
Payroll Account - Southern Bank	(166,849.65)	14,245.36
Federal Clearing Account	-	, -
Flexible Spending Account	10,053.02	10,000.00
Total Restricted Accounts	(156,796.63)	24,245.36
TOTAL CURRENT FUND	7,230,270.00	6,650,256.25
HOUSING FUND		
General Accounts		
Rivers Ridge Account - Southern Bank	223,070.81	207,665.24
Total General Accounts	223,070.81	207,665.24
TOTAL HOUSING FUND	446,141.62	415,330.48

	05/03/21	06/07/21
PLANT FUND		
General Accounts Plant Fund - Southern Bank Total Bank Accounts	8,751,813.44 8,751,813.44	8,762,969.33 8,762,969.33
Certificates of Deposit  Bank of Grandin #17101  Bank of Grandin #17103	- -	-
Total Certificates of Deposit	-	-
TOTAL PLANT FUND	8,751,813.44	8,762,969.33
AGENCY FUND		
Bank Accounts Agency Account - Southern Bank	440,909.49	445,244.66
Certificates of Deposit Restricted CD's & Savings	321,759.75	321,759.75
TOTAL AGENCY FUND	762,669.24	767,004.41



# THREE RIVERS COLLEGE CERTIFICATE OF DEPOSIT

### **CERTIFICATES OF DEPOSIT AS OF May 31, 2021**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
				_		
	Total Contingency Fund				-	
	<b>.</b>			=		

### SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF May 31, 2021

CD# BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
2016012267 Commerce Bank	0.25	06/04/92	06/04/21	2,350.00	Bill Vinson
63760632 US Bank of Poplar Bl	uff 1.54	07/02/89	07/01/21	1,226.80	A. Garner
21030291 US Bank of Poplar Bl	uff 0.25	07/07/93	07/07/21	1,405.00	Joshua Bowman
2170801 First Midwest Bank	of P.B. 0.50	07/11/97	07/30/21	10,925.00	Mabel Swindel
21024477 US Bank of Poplar Bl	uff 0.25	08/22/89	08/22/21	10,000.00	Myrtle Rutland
8036 First Missouri State	Bank 0.65	08/23/90	08/23/21	4,000.00	Jackie Watson
1721901 First Midwest Bank	of P.B. 0.50	08/25/92	08/25/21	3,000.00	Odd Fellows
110270576 Southern Bank	0.60	08/27/85	08/27/21	5,000.00	Belle Hinrichs
14776 First Missouri State	Bank 0.65	08/28/02	08/28/21	5,000.00	Helvey-Miller
21815 First Midwest Bank	of P.B. 1.24	09/22/98	09/22/21	5,000.00	Jerome Burford
423137249 Regions Bank	0.01	05/12/88	10/02/21	2,833.00	Combined Sch
423137256 Regions Bank	0.01	05/12/88	10/02/21	1,024.34	Fred Morrow
2197201 First Midwest Bank	of P.B. 0.65	10/31/97	10/31/21	1,065.00	Gertrude Cox
24325 First Midwest Bank	of P.B. 0.65	10/15/99	10/31/21	10,324.77	Norman Gamblin
23353 First Midwest Bank	of P.B. 1.24	11/06/00	11/06/21	4,000.00	Coll. Achievement
21028354 US Bank of Poplar Bl	uff 0.40	12/03/91	12/03/21	2,310.00	C.T. McDaniel
10369 First Missouri State	Bank 1.10	12/05/95	12/05/21	5,000.00	Helvey-Miller
451038849 US Bank of Poplar Bl	uff 0.40	12/08/99	12/08/21	1,110.00	C.T. McDaniel
2017004259 Commerce Bank	0.30	12/09/89	12/09/21	1,000.00	P.I. Church
423137173 Regions Bank	0.15	12/09/85	12/09/21	5,000.00	Mary Hinrichs
2016012160 Commerce Bank	0.25	12/11/91	12/11/21	7,700.00	Bill Vinson
43712 First Midwest Bank	of P.B. 0.85	04/27/09	12/14/21	67,447.79	Holder-Rowland
5016847453 Commerce Bank	0.25	12/22/97	12/22/21	10,000.00	Harold Prim
22134 First Midwest Bank	of P.B. 0.50	01/08/98	01/08/22	10,000.00	Jerome Burford
352394707389 US Bank of Poplar Bl	uff 0.25	08/19/88	02/18/22	2,061.55	James Warren
63761112 US Bank of Poplar Bl	uff 0.25	02/23/89	02/22/22	2,500.00	A. Garner
22246 First Midwest Bank	of P.B. 1.05	02/25/98	02/25/22	1,658.87	Missy Braden
2136801 First Midwest Bank	of P.B. 0.40	03/05/97	03/05/22	5,000.00	Thelma Jackson
2017004363 Commerce Bank	0.30	03/30/88	03/30/22	10,000.00	Myrtle Corbett
9525 First Missouri State	Bank 0.85	05/06/93	05/06/22	2,000.00	Carl Wiseman
10140 First Midwest Bank	of P.B. 1.00	11/06/89	05/06/22	5,000.00	Charlotte Stone
5017843040 Commerce Bank	0.01	05/01/97	05/07/22	2,900.00	Miles Hays
2012008906 Commerce Bank	0.05	05/11/81	05/11/22	4,526.11	P.C. Hays, Sr.
2016007496 Commerce Bank	0.03	05/14/90	05/14/22	3,835.00	Bill Vinson
25103 First Midwest Bank	of P.B. 0.40	05/14/99	05/14/22	5,000.00	Thelma Jackson
21031218 US Bank of Poplar B	uff 0.25	05/15/94	05/15/22	2,192.00	Greg Starnes

# THREE RIVERS COLLEGE CERTIFICATE OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
2038701	First Midwest Bank of P.B.	0.65	05/16/96	05/16/22	5,000.00	Thelma Jackson
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/22	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/22	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.50	05/26/89	05/26/22	16,350.00	Jackie Watson
110260320	Southern Bank	0.85	06/02/86	06/02/22	1,000.00	Hulen Spencer
423135383	Regions Bank	1.49	12/04/04	06/04/22	1,650.00	R. Couperus
110274305	Southern Bank	0.90	05/30/86	06/30/22	5,200.00	Mabel Swindel
2019003547	Commerce Bank	0.40	07/08/90	07/08/22	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	1.24	01/14/85	07/14/22	2,500.00	Dr. Miller
2012008112	Commerce Bank	0.30	08/11/92	08/11/22	1,000.00	Myra C. Hays
110239662	Southern Bank	1.00	01/05/91	01/05/23	1,412.53	Bulow Mem.
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/23	6,468.04	Butler Co Co-op
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/24	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/24	3,000.00	Myra C. Hays

#### Three Rivers College CD Report As of May 31, 2021

#### Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
	all except Federal	
Southern Bank	Funds	1.50%

**CDs Maturing** 

Bank	Certificate Number	Endowment	Maturity Date	Amount	
Total				-	

Responses

***************************************		
Bank		
Contact		
Comment		
Amount		
3 months		
6 months		
9 months		
1 year		

#### CDs Transferred

#### **Endowment CDs Transferred to Endowment Trust**

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount		
Total				-		

# THREE RIVERS COMMUNITY COLLEGE Summary of Checks Issued Month of MAY 2021

Current Fund:	rrent Fund: General Fund - Southern Bank Electronic Student Refunds - Higher One		\$ 1,268,595.23 -
	Total Current Fund	9	
Housing Fund:	Rivers Ridge - Southern Bank		4,482.46
Plant Fund:	Construction Account - Southern Ba	ınk	-
Agency Fund:	Agency Account - Southern Bank		9,393.85
	Grand Total		\$ 1,282,471.54
pertinent data on	nat the above is supported by invoice: file in the College Business Office. Add day of June 2021.	•	
		_Chairman, B	oard of Trustees
		Secretary, B	oard of Trustees

#### THREE RIVERS COLLEGE BID REPORT AS OF JUNE 14, 2021

#### **Housing Apartment Cleaning**

 Status:
 Closed

 Open Date:
 4/6/2021

 Close Date:
 4/12/2021

 Funding Source:
 Housing

Annual Independent Audit

 Status:
 Closed

 Open Date:
 4/27/2021

 Close Date:
 5/12/2021

 Funding Source:
 General Revenue

Bids Submitted: Clifton Larson Allen LLP St. Louis, MO
Beussink, Hey, Roe & Stroder, LLC Cape Girardeau, MO

Bid Awarded: Beussink, Hey, Roe & Stroder, LLC

Electronic Door Locks

 Status:
 Closed

 Open Date:
 4/29/2021

 Close Date:
 5/13/2021

 Funding Source:
 CARES/Reserves

Bids Submitted: Communications Technologies, Inc. St. Louis, MO

Bid Awarded: No

Science Lab Furniture

 Status:
 Closed

 Open Date:
 05/26/21

 Close Date:
 06/02/21

 Funding Source:
 General Revenue

Bids Submitted: Flinn Scientific Batavia, IL
Bid Awarded: Flinn Scientific \$41,623.65

#### CONSIDERATION OF APPROVAL OF SELECTION OF AUDITOR

#### **BACKGROUND INFORMATION**

#### **HISTORY**

The Board engages the professional services of an accounting firm to conduct the required annual audit of the college. The last three audits have been conducted by Beussink, Hey, Roe & Stroder, LLC of Cape Girardeau from fiscal years ended 6/30/18 to 6/30/20.

The college is also a beneficiary to a remainder trust. As a courtesy, the college arranges for the Trust's tax return preparation and is fully reimbursed by the Trustee resulting in no net cost to the college.

The Three Rivers Endowment Trust (TRET) has engaged the professional services of the same accounting firm as the college to conduct an annual audit and prepare the organization's Form 990 tax return for the last three years ending 6/30/18 through 6/30/20.

The college advertised for bids for a five-year contract for the Annual Independent Audit, as well as the audit and tax return preparation for TRET, for fiscal years ended 6/30/21 to 6/30/25. The bid opportunity was posted to the college website as well as emailed to firms that had previously expressed interest. Two proposals were received.

#### FINANCIAL IMPLICATIONS

The most recent audits and tax return were prepared at a total cost of \$35,000. Proposals received range from a five-year total cost to both organizations of \$193,000 to \$230,000.

#### **ADMINISTRATIVE RECOMMENDATIONS**

Recommendation is to engage Beussink, Hey, Roe & Stroder, LLC as the lowest cost and incumbent.

## June 2021 President's Report

- Construction Updates
- Commencement May 21
- Nurse Pinning May 21
- Softball Update May 22 May 30
- Lady Raiders Chaylea Mosby Honoree in the Ring of Honor at the Women's Basketball Hall of Fame
- First day of Summer Classes June 7
- TRET Golf Tournament June 11
- CNFR College National Finals Rodeo June 15-19

# • Upcoming Events

- o 4th of July Holiday July 2 July 5
- o Drama Camp July 12 16
- o First Day of Fall Classes August 16

## A G E N D A Executive Session Wednesday, June 23, 2021

### I. Executive Session

- 1. Personnel and any other matters covered by RSMo Section 610.021
- 2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
- 3. Legal and other matters covered by RSMo Section 610.021.1

# II. Adjournment

## V6.1. Consideration and approval of the FY22 Budget

# BACKGROUND INFORMATION--HISTORY

A new budget must be adopted each fiscal year.

## **POSSIBLE ALTERNATIVES**

None

# **FINANCIAL IMPLICATIONS**

Failure to adopt a budget will prevent operations

## **ADMINISTRATIVE RECOMMENDATIONS**

Administration recommends the adoption of the budget as presented



# **FY22 BUDGET**

Proposed to the Board of Trustees 06/23/2021

# **TABLE OF CONTENTS**

BUDGET OVERVIEW	1
OPERATING BUDGET	3
CAPITAL BUDGET	10
BUDGET DETAIL	16
Summary of Department Totals	17
Summary of Transfers from Reserves	22
Summary of Expenses Funded by HEERF	25
Summary of Accounts Totals by Department	27
Detail of Items by Budget Manager by Department	184
Strategic Planning Results	1,301

# THREE RIVERS COLLEGE 2021-2022 CONSOLIDATED BUDGET OVERVIEW

### **Assumptions**

Tuition and fee revenues were projected based on an expected decrease in enrollment of approximately 1%. To increase transparency and simplify students' financial planning, tuition and fee rates were restructured effective with the 2021 summer semester. This restructuring resulted in the establishment of a tiered tuition model, a resource fee for learning materials, and the elimination of all course specific fees and distance learning fees. Base tuition was established at \$101 per credit hour in-district and \$142 per credit hour out-of-district, with additional tier premiums ranging from \$4 to \$205 per credit hour depending on program, offset by the elimination of numerous course specific fees. Common Fees were increased to \$51 per credit hour, offset by the elimination of the Distance Learning Fee. Resource Fees were established at \$24 per credit hour, offset by the elimination of a number of course specific fees, rental fees and other book purchasing charges.

State core allocation revenues have been estimated based on the most recent amounts provided by the state. The college expects level core funding.

Local property tax revenue remains level at just over \$2,226,000, or 9% of expected revenues.

The college operating budget is developed to include all grant program revenues and associated expenses. The budget supports recurring annual expenses with recurring operating revenues, while funding one-time investments with one-time funding sources. Certain one-time investments are included in both the operating and capital budgets to be funded by college reserves and federal Higher Education Emergency Relief Funds (HEERF) in fiscal year 2021-2022.

## **Challenges**

The pandemic of COVID-19 continues to impact our state and local economies and budgets. The full effect of financial disruptions, as well as the state and federal attempts to mitigate those disruptions, continue to develop and change. The 2021-2022 budget identifies some needs which are planned to be funded with federal Higher Education Emergency Relief Funds (HEERF) grants. Available funding and associated restrictions continue to be dynamic and variable.

Salary and benefit expenses have increased from the previous year to reflect raises to be effective July 2021. Based on the recommendation of a committee of faculty and staff, wages were increased the greater of 2% or \$900 per employee. Additionally, college provided health insurance premiums increased 8.5% compared to the previous year.

Investments in the college's facilities to upgrade and maintain existing buildings (deferred maintenance) are included in both the operating budget and the capital budget.

### Methodology

The college's annual planning cycle begins in January when budget managers set their annual objectives and develop departmental plans. Budget requests are then prepared by budget managers based on those approved plans. In conjunction with their supervisor, budget managers refine their budget requests to ensure alignment with the college's strategic plan. Budget managers presented their strategic plans and budgets to their respective supervisor and cabinet member. With input from cabinet members, the President, CFO and Controller reviewed the combined budget requests to bring the requests into balance with revenue projections. Final review is performed by the President and CFO to develop the proposal to be presented to the Board of Trustees for approval.

# THREE RIVERS COLLEGE

# **Operating Budget**

Fiscal Year 2021-2022

# THREE RIVERS COLLEGE 2021-2022 OPERATING BUDGET OVERVIEW

The Operating Budget includes projected revenues to be generated in fiscal year 2021-2022 and the associated operating expenses necessary for the continued daily operation and improvement of the college. Operating revenue is projected at \$24,908,117 offset by projected operating expenses of \$26,579,559. Specific one-time purchases and potential repairs of \$357,963 are to be funded from college reserves accumulated from savings in prior fiscal years. Additionally, purchases totaling \$1,343,906 are to be funded by federal Higher Education Emergency Relief Funds (HEERF) grants.

#### Revenue

The largest source of operating revenue is net tuition and fees at 42% of the total. State appropriations comprise 20% of total operating revenue sources. Auxiliary enterprises, primarily made up of student housing and the college store, contribute 11% of projected operating revenue. Property tax collections are estimated at \$2,226,500, or 9% of the total.

#### **Expense**

Salaries and benefits total nearly \$13.6 million, or 51%, of total operating expenses. Other operating expenses such as supplies and travel total \$8.7 million, or 33%. The operating budget includes \$357,963 of small capital expenses that are equipment purchases of less than \$5,000 or renovations of less than \$20,000 and therefore not included in the Capital Budget. The budget allocates nearly \$1.6 million to student scholarships for academic and athletic achievement as well as a variety of service scholarships.

The college dedicates 25% of budgeted operating expenses to the instruction function in support of its core mission. The college tracks some departments, such as technology and computer services, centrally and therefore includes them as part of the institutional support function totaling 16% of budgeted operating expenses.

Expenses include various one-time projects identified by a campus assessment to be funded from college reserves totaling \$357,963. These projects include improvements to classrooms, interior and exterior way-finding signage, updates to the Westwood Event Center and a fund for possible repairs or replacements of college equipment.

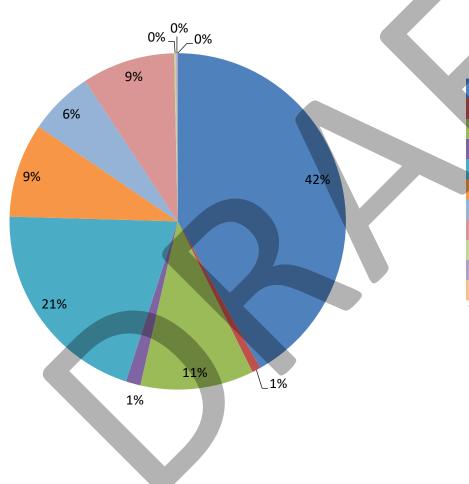
# THREE RIVERS COLLEGE BALANCED OPERATING BUDGET SUMMARY FISCAL YEAR 2021-2022

TOTAL REVENUE & RESERVES \$ 26,609,987

TOTAL EXPENSE 26,579,559

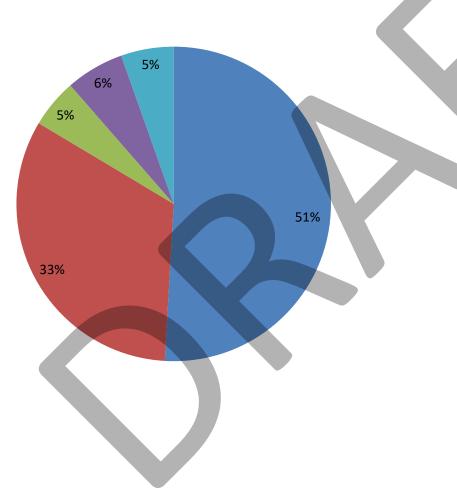
REVENUE OVER EXPENSE \$ 30,428

# THREE RIVERS COLLEGE BUDGETED REVENUE BY SOURCE FISCAL YEAR 2021-2022



NET TUITION AND FEES	\$ 10,420,231	42%
STUDENT AID	205,421	1%
AUXILIARY ENTERPRISES	2,717,001	11%
OTHER OPERATING INCOME	349,025	1%
STATE APPROPRIATIONS	5,102,399	20%
STATE GRANTS	2,258,370	9%
FEDERAL GRANTS	1,544,222	6%
PROPERTY TAXES	2,226,500	9%
INVESTMENT EARNINGS	50,000	0%
OTHER GRANTS	34,948	0%
GIFTS	-	0%
TOTAL REVENUE	\$ 24,908,117	100%

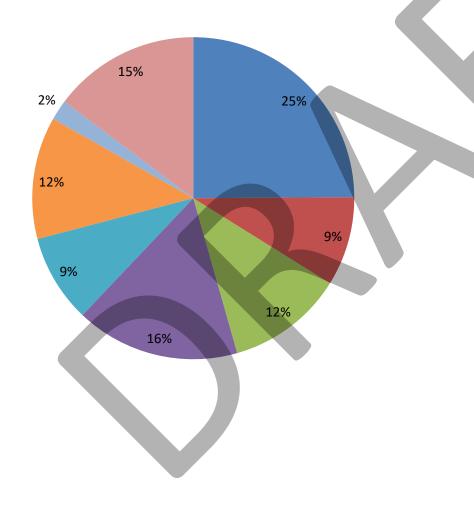
# THREE RIVERS COLLEGE BUDGETED OPERATING EXPENSES BY NATURAL CLASS FISCAL YEAR 2021-2022



	SALARIES & BENEFITS	\$ 13,529,358	51%
	OPERATING EXPENSES	8,684,747	33%
	CAPITAL EQUIPMENT	1,332,100	5%
	SCHOLARSHIPS	1,593,136	6%
ì	INTEREST	1,440,218	5%
	TOTAL EXPENSES	\$ 26,579,559	100%

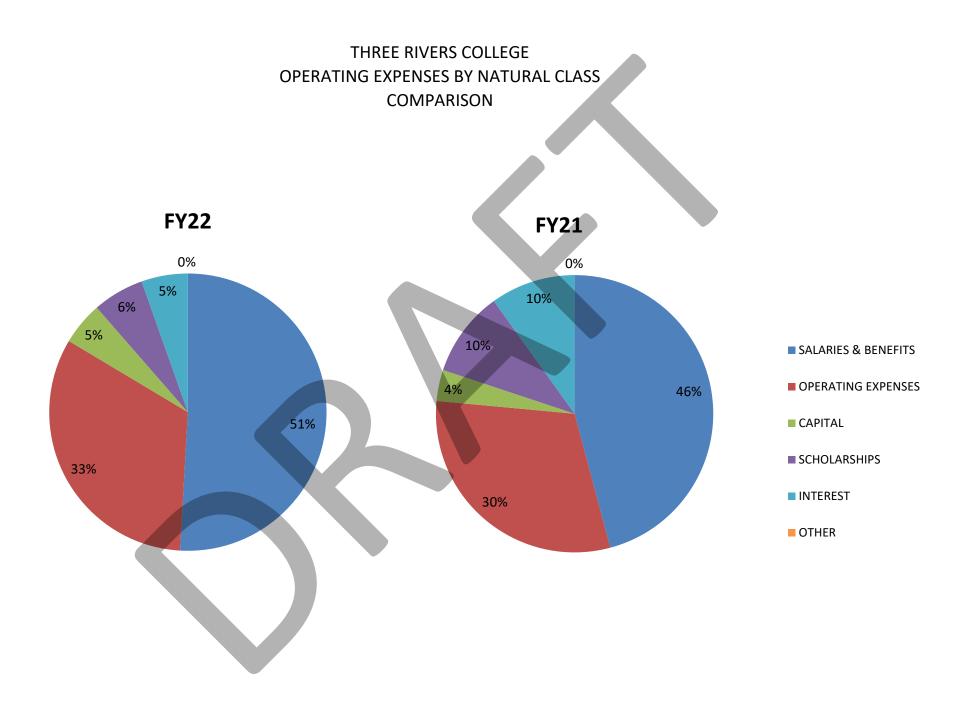
\*Scholarships include academic, SEOG, remissions, ACHIEVE, athletics and housing

# THREE RIVERS COLLEGE BUDGETED OPERATING EXPENSES BY FUNCTION FISCAL YEAR 2021-2022



INSTRUCTION	\$ 6,617,015	25%
ACADEMIC SUPPORT	2,384,476	9%
STUDENT SERVICES	3,119,116	12%
INSTITUTIONAL SUPPORT	4,378,286	16%
AUXILIARY ENTERPRISES	2,350,885	9%
OPER & MAINT OF PLANT	3,264,296	12%
SCHOLARSHIPS	544,507	2%
GRANTS	 3,920,978	15%
TOTAL EXPENSES	\$ 26,579,559	100%
		•

<sup>\*</sup>Scholarships include academic, SEOG, remissions, and Federal Work Study



### THREE RIVERS COLLEGE

### **Capital Budget**

Fiscal Year 2021-2022

### THREE RIVERS COLLEGE 2021-2022 CAPITAL BUDGET OVERVIEW

The Capital Budget includes large or long-term projects estimated to cost \$20,000 or more. Smaller projects are included in the Operating Budget. Strategic planning for capital projects requires allocating appropriate and adequate resources to complete the project. For fiscal year 2021-2022, capital expenses total \$934,331.

#### **Sikeston External Location**

The fiscal year 2021-2022 capital budget includes \$240,000 for the removal of the cupola and roof replacement to address persistent leaks. Projects will be funded from college reserves.

#### **Westover Event Center**

The fiscal year 2021-2022 capital budget includes \$210,531 for improvements to the common areas of the event center, originally purchased in fall of 2019. This is a revenue generating operation from the rental of the facilities for events such as weddings, office parties, and proms. Projects will be funded from college reserves.

#### **Westover Administration and Classroom Building**

The update of the college's oldest building on campus was begun in fiscal year 2015-2016 with state capital bond funds. State capital bond funding was exhausted in fiscal year 2017-2018. The capital budget for fiscal year 2021-2022 includes \$140,000 to complete the renovations of the building with funds from college reserves, including renovations to the chemistry lab and faculty lounge.

#### **Libla Family Sports Complex**

The college has allocated \$160,000 from college reserves to the completion of storage space for the Libla Family Sports Complex. The project began in 2019-2020. The extra space will allow for the storage of various athletic equipment as well as staging, tables and chairs for events.

#### **Tinnin Fine Arts Center**

The capital budget for fiscal year 2021-2022 includes \$65,500 to complete improvements to the art gallery and common spaces with funds from college reserves.

#### **College Vehicle Fleet**

A total of \$35,000 for the purchase of used vehicles is included in the capital budget for fiscal year 2021-2022 to be funded with college reserves. These vehicles will both expand the college fleet and replace older vehicles which are beyond their useful life.

#### **Ballfields**

Following the land and drainage improvements at the ballfields that are currently being completed, the fiscal year 2021-2022 capital budget includes \$23,300 for equipment to maintain the new facilities properly. Projects will be funded from college reserves.

#### **Campus Projects**

The fiscal year 2021-2022 capital budget includes \$60,000 of landscaping for erosion control. Projects will be funded from college reserves.

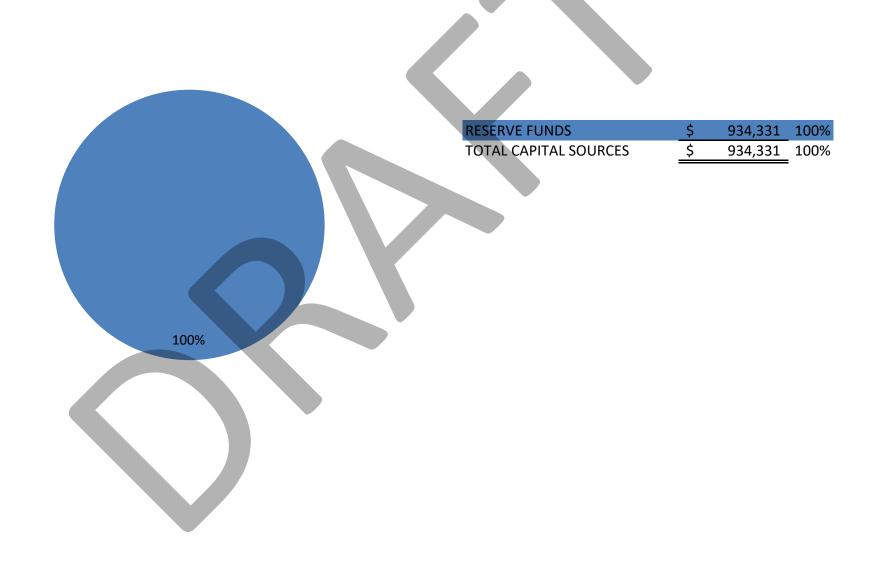
## THREE RIVERS COLLEGE BALANCED CAPITAL BUDGET SUMMARY FISCAL YEAR 2021-2022

TOTAL FUNDING SOURCES \$ 934,331

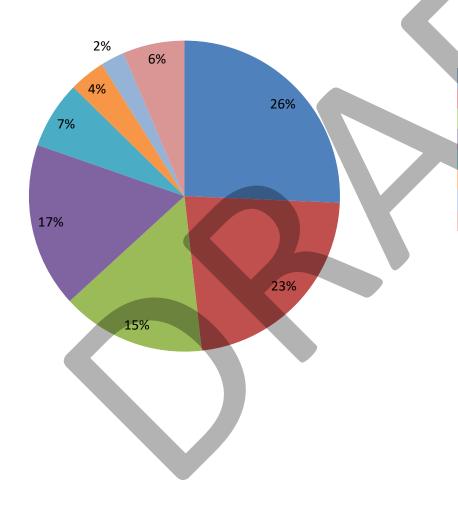
TOTAL CAPITAL EXPENSES 934,331

NET SURPLUS (DEFICIT) \$

## THREE RIVERS COLLEGE BUDGETED CAPITAL FUNDING BY SOURCE FISCAL YEAR 2021-2022



## THREE RIVERS COLLEGE BUDGETED CAPITAL EXPENSES BY PROJECT FISCAL YEAR 2021-2022



SIKESTON LOCATION	\$ 240,000	26%
WESTWOOD EVENT CENTER	210,531	23%
WESTOVER ADMIN	140,000	15%
LIBLA FAMILY SPORTS COMPLEX	160,000	17%
TINNIN FINE ARTS CENTER	65,500	7%
COLLEGE VEHICLES	35,000	4%
BALLFIELDS	23,300	2%
CAMPUS PROJECTS	60,000	6%
TOTAL CAPITAL EXPENSES	\$ 934,331	100%

### THREE RIVERS COLLEGE

### **Operating Budget Detail**

Fiscal Year 2021-2022

Budget Name	Budget Number	<b>Requested Total</b>	Approved Total
Academic & Career Outreach Svc	11-00-20005	\$ 88,074	\$ 87,674
Academic Scholarship	11-00-70000	\$ 294,600	\$ 234,600
Achieving the Dream Grant	23-00-89002	\$ 34,948	\$ 34,948
Advising	11-00-33000	\$ 72,992	\$ 72,992
Agriculture & Forestry	11-00-15000	\$ 68,876	\$ 62,626
Athletic Administration	11-00-32099	\$ 375,979	\$ 264,132
Baseball	11-00-32010	\$ 291,868	\$ 281,916
Baseball-Scholarships	22-00-32010	\$ 189,135	\$ 189,135
Behavioral Health Support	11-00-12005	\$ 64,339	\$ 63,459
Board Of Trustees	11-00-40000	\$ 29,780	\$ 9,780
Bookstore	12-00-50010	\$ 1,465,696	\$ 1,280,301
Business Admin & Acctg Tech	11-00-14500	\$ 49,226	\$ 49,226
Business Management	11-00-14501	\$ 60,525	\$ 54,524
Campus Safety	11-00-66000	\$ 136,335	\$ 132,833
Career Services	11-00-33005	\$ 7,800	\$ 6,875
CARES Grant	23-00-80009	\$ 3,408	\$ 3,408
CDL	11-00-13025	\$ 13,212	\$ 13,212
Center Support - Portageville	11-30-20015	\$ 1,000	\$ 500
Center Support - Small Sites	11-99-20015	\$ 580	\$ 580
Center Support-Dexter	11-25-20015	\$ 306,738	\$ 233,876
Center Support-Fairdealing Farm	11-70-20015	\$ 37,657	\$ 37,657
Center Support-Kennett	11-15-20015	\$ 188,155	\$ 188,055
Center Support-Sikeston	11-10-20015	\$ 571,377	\$ 338,950
Cheerleaders	11-00-32020	\$ 102,090	\$ 101,340
Chief Academic Officer	11-00-40005	\$ 212,632	\$ 211,843
Chief Financial Officer	11-00-40015	\$ 254,904	\$ 259,202
College Development	11-00-43010	\$ 99,869	\$ 92,601
College Trasnportation Services	12-00-50096	\$ 56,419	\$ 56,419

Budget Name	Budget Number	Re	quested Total	Δı	proved Total
College Vehicles	11-00-67015	\$	49,000	\$	46,000
Commencement	11-00-30015	\$	37,081	\$	35,581
Communications	11-00-43000	\$	685,604	\$	678,957
Construction Trades & EOSH	11-00-13020	\$	60,525	\$	54,524
Continuing Education	12-00-50050	\$	29,227	\$	29,227
CTE Salary Reimbursement Grant	23-00-86010	\$	182,902	\$	182,902
Custodial Services	11-00-62000	\$	296,144	\$	306,093
Customized Training	23-00-86000	\$	572,423	\$	572,423
Dean of Student Services	11-00-40010	\$	202,217	\$	216,028
Dept Ch Career Studies & Workforce	11-00-11005	\$	87,845	\$	87,110
Dept Ch Humanities & Teach Ed	11-00-11010	\$	88,001	\$	88,001
Dept Ch Mth, Sci, & Soc Sci	11-00-11015	\$	89,576	\$	88,050
Developmental Education	11-00-11030	\$	193,066	\$	193,066
Disability Services	11-00-30010	\$	67,952	\$	56,279
Distance Learning Instruction	11-00-11025	\$	45,222	\$	42,222
Distance Learning Support	11-00-20020	\$	904,197	\$	904,197
Early Childhood Development	11-00-14005	\$	55,115	\$	55,115
Educational Talent Search	23-00-80001	\$	876,499	\$	876,499
Emergency Medical Services	11-00-15515	\$	131,117	\$	126,372
Emp/Dep Tuition Remission	11-00-70001	\$	65,000	\$	65,000
Engineering Technology	11-00-13005	\$	71,122	\$	67,722
Enhancement Grant	23-00-86001	\$	1,579,819	\$	1,579,819
Enrollment Services	11-00-35005	\$	413,890	\$	362,503
Federal Work Study	11-00-70200	\$	114,657	\$	114,657
Financial Aid	11-00-34000	\$	273,345	\$	273,345
Financial Services	11-00-41000	\$	216,335	\$	155,530
Fine Arts & Communications	11-00-12500	\$	187,664	\$	182,984
Fire Safety Grant	23-00-86006	\$	150,000	\$	150,000

Budget Name	Budget Number	Requested Total	Approved Total
Fire Science	11-00-15520	\$ 90,155	\$ 80,907
Groundskeeping	11-00-64000	\$ 151,088	\$ 140,088
Honors Program	11-00-31005	\$ 1,740	\$ 1,740
Human Resources	11-00-42010	\$ 260,687	\$ 277,604
Info Technology Specialist	11-00-14505	\$ 129,825	\$ 123,625
Institutional Effectiveness	11-00-42020	\$ 324,912	\$ 294,160
Instruction Budget	11-00-11000	\$ 1,642,972	\$ 1,642,972
Insurance	11-00-60010	\$ 295,672	\$ 295,672
Languages	11-00-11500	\$ 439,199	\$ 369,444
Law Enforcement	11-00-15510	\$ 68,014	\$ 68,014
Libla Family Sports Complex	11-00-65085	\$ 160,000	\$ 160,000
Library	11-00-23000	\$ 444,911	\$ 402,201
Life Science	11-00-13500	\$ 298,193	\$ 292,192
LPN Program - Poplar Bluff	11-00-16005	\$ 262,851	\$ 261,881
LPN Program - Sikeston	11-10-16005	\$ 241,847	\$ 238,417
Mail Services	11-00-67010	\$ 41,725	\$ 40,533
Maintenance Services	11-00-61000	\$ 644,525	\$ 628,633
Mathematics	11-00-13000	\$ 259,938	\$ 260,094
Medical Laboratory Technology	11-00-15500	\$ 86,050	\$ 86,050
Men's Basketball	11-00-32000	\$ 290,732	\$ 289,040
Men's Basketball-Scholarships	22-00-32000	\$ 105,075	\$ 105,075
Nursing	11-00-16000	\$ 912,006	\$ 674,627
Nursing & Allied Health	11-00-11020	\$ 212,072	\$ 197,570
Occupational Therapy Assistant	11-00-15530	\$ 94,240	\$ 122,464
Office Admin & Med Bill & Code	11-00-14506	\$ 82,775	\$ 82,775
Other Tuition Remission	11-00-70002	\$ 40,000	\$ 40,000
Perkins	23-00-83000	\$ 209,984	\$ 209,984
Phi Theta Kappa	11-00-39003	\$ 4,050	\$ 4,050

Budget Name	Budget Number	Requested Total	Approved Total	
Physical Education	11-00-15525	\$ 82,932	\$ 82,682	
Physical Science	11-00-13505	\$ 189,907	\$ 189,212	
Plant Fund	51-00-00000	\$ 1,418,275	\$ 1,418,275	
President	11-00-40001	\$ 451,460	\$ 449,360	
Public Safety Institute	11-00-15535	\$ 50,941	\$ 50,941	
Purchasing	11-00-42015	\$ 133,001	\$ 133,001	
Recruitment	11-00-35000	\$ 107,358	\$ 50,652	
Registrar	11-00-35010	\$ 121,597	\$ 120,045	
Rental of Sikeston Community Room	12-10-50080	\$ 100	\$ 100	
Rodeo	11-00-32035	\$ 186,537	\$ 183,087	
SEOG	11-00-70201	\$ 90,250	\$ 90,250	
Sikeston Center Bldg.	11-10-65070	\$ 240,000	\$ 240,000	
Sikeston Library	11-10-23000	\$ 67,597	\$ 67,597	
SkillUP Grant (not in SPOL)	23-00-89013	\$ 6,596	\$ 6,596	
Social Science	11-00-12000	\$ 300,538	\$ 294,451	
Softball	11-00-32015	\$ 280,456	\$ 226,315	
Softball-Scholarships	22-00-32015	\$ 105,075	\$ 105,075	
Speech & Communications	11-00-11510	\$ 141,361	\$ 137,341	
Spelling Bee	11-00-39024	\$ 5,870	\$ 1,920	
Student Accounts	11-00-41001	\$ 203,667	\$ 197,667	
Student Government	11-00-39005	\$ 3,400	\$ 3,400	
Student Housing	12-00-50015	\$ 331,856	\$ 321,778	
Student Info System Admin	11-00-44005	\$ 503,059	\$ 499,252	
Student Life	11-00-31000	\$ 3,381	\$ 2,975	
Student Support Services	23-00-80000	\$ 302,469	\$ 302,469	
Teacher Education	11-00-14000	\$ 73,464	\$ 72,464	
Technology & Computer Services	11-00-44000	\$ 917,146	\$ 903,301	
Testing & Assessment	12-00-50025	\$ 94,072	\$ 80,487	

Budget Name	Budget Number	Requested Total	Approved Total
Theater Productions	12-00-50045	\$ 70,009	\$ 64,669
Tinnin Fine Arts Center	12-00-50020	\$ 190,007	\$ 178,337
Tinnin Fine Arts Center Bldg.	11-00-65035	\$ 25,000	\$ 25,000
Tutoring - Dexter	11-25-20000	\$ 3,279	\$ 3,279
Tutoring - Kennett	11-15-20000	\$ 3,279	\$ 2,562
Tutoring - Sikeston	11-10-20000	\$ 7,722	\$ 7,722
Tutoring & Learning Center	11-00-20000	\$ 51,991	\$ 52,067
University Center	11-00-20025	\$ 58,459	\$ 57,559
Utilities	11-00-63000	\$ 653,000	\$ 615,000
Veterans Admin Reporting Fees	23-00-80004	\$ 1,930	\$ 1,930
Welding	11-00-13010	\$ 60,679	\$ 60,679
Westover Admin/Classroom Bldg.	11-00-65005	\$ 150,500	\$ 150,500
Westwood Event Center	12-00-50095	\$ 339,567	\$ 339,567
Women's Basketball	11-00-32005	\$ 282,392	\$ 276,569
Women's Basketball-Scholarships	22-00-32005	\$ 105,075	\$ 105,075

Total Operating Expense Budget	\$	26,579,559
Total Capital Expense Budget		934,331
Grand Total	\$	27,513,890

## THREE RIVERS COLLEGE SUMMARY OF TRANSFERS FROM RESERVES FISCAL YEAR 2021-2022

#### **OPERATING BUDGET**

CAMPUS PROJECTS	
Signage	\$ 106,472
Landscape improvements	7,000
WESTOVER ADMIN	
Doors	10,500
TINNIN FINE ARTS CENTER	
Hall and equipment updates	21,400
WESTWOOD EVENT CENTER	
Equipment	25,000
REPAIR & REPLACEMENT	
Classroom refresh	38,000
Facility and equipment repair fund	149,591
TOTAL TRANSFERS FOR OPERATING EXPENSES	357,963

## THREE RIVERS COLLEGE SUMMARY OF TRANSFERS FROM RESERVES FISCAL YEAR 2021-2022

#### **CAPITAL BUDGET**

SIKESTON LOCATION  Roof renovation	240,000
WESTWOOD EVENT CENTER Renovation	210,531
LIBLA FAMILY SPORTS COMPLEX Storage addition	160,000
WESTOVER ADMIN Remodel lounge and chemistry lab	140,000
CAMPUS PROJECTS  Landscaping	60,000
COLLEGE VEHICLES Used vehicles	35,000
BALLFIELDS Equipment	23,300
TINNIN FINE ARTS CENTER  Gallery renovation	65,500
TOTAL TRANSFERS FOR CAPITAL EXPENSES	934,331
TOTAL TRANSFERS FROM RESERVES	1,292,294

## THREE RIVERS COLLEGE SUMMARY OF TRANSFERS FROM RESERVES FISCAL YEAR 2021-2022

#### **ESTIMATED RESERVES BALANCE PROJECTION**

813
294)
519
559
890
630

# THREE RIVERS COLLEGE SUMMARY OF EXPENSES FUNDED BY FEDERAL HIGHER EDUCATION EMERGENCY RELIEF FUNDS (HEERF) FISCAL YEAR 2021-2022

OPERATING BUDGET TECHNOLOGY	
Hardware and software Electronic Learning Resources	\$ 1,279,771 9,500
PROFESSIONAL DEVELOPMENT Resources and training	3,535
CLEANING SUPPLIES & SERVICES Sanitization of facilities	13,910
EQUIPMENT Equipment	5,940
STUDENT SCHOLARSHIP Student Scholarship	31,250
TOTAL COVID RELATED OPERATING EXPENSES	\$ 1,343,906
ESTIMATED GRANT PROJECTION	
Awarded as of 05/17/2021	\$ 8,629,145
Obligated as of 05/17/2021	662,942
Use of reserves above	 1,343,906
Projected future grant balance	\$ 6,622,297

## THREE RIVERS COLLEGE ADDITIONAL BUDGETS NOT IN SPOL FISCAL YEAR 2021-2022

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SKIIIUP	
REVENUE	\$ 6,596
OPERATING EXPENSE	6,596
NET REVENUE	\$ -



#### V1. Consideration and approval of moving August Board Meeting to August 25, 2021

#### BACKGROUND INFORMATION--HISTORY

Due to the timing of the Tax Levy reporting by our taxing district, the August meeting needs to be later in the month. This will allow additional time for the counties to report to the State and for the College to receive the tax rate for calendar year 2021.

#### **POSSIBLE ALTERNATIVES**

None

#### **FINANCIAL IMPLICATIONS**

None

#### **ADMINISTRATIVE RECOMMENDATIONS**

Administration recommends approving the changing of the dates in order to have the information from the state to set the tax rate in 2021.

#### PERSONNEL DATA SHEET

<u>X</u>	Administrati	ve Officer	
	Professional	Staff	
	Faculty		
	Support Staf	f	
	Federal Prog	gram:	
	Special Prog	gram	
NAME:	Sherry	7 Phelan	
		Dean of Instruction/Chief Academic Office	
SALAR	Y: \$105,0	000	_
FULL-7	ΓIME <u>X</u>	PART-TIME:	
9 month	1S	10 months11 months	12 monthsX
Other:_			
		July 1, 2021	
OUALI	FICATIONS		
Degree		Ed. Institution	Major
Ed.D.		Benedictine University Lisle, IL	Education Administration
MA		University of Central Missouri Warrensburg, MO	Curriculum and Instruction
MBA		Baker University	Business Administration
BS		Baldwin City, KS Southeast Missouri State University Cape Girardeau, MO	Biology
EXPER	IENCE		
	B – present	Allen Community College	Dean for Academic Affairs/
	F-222110	Iola, KS	Chief Online Officer
09/2012	2 – 09/2018	Ozarks Technical Community College	Director of Instructional
	05.2010		gn and Faculty Development
09/2010	0-09/2012	Bryan University	Dean
	<del></del>	Springfield, MO	

Transfer of Position
Practical Nursing Coordinator to Simulation Laboratory Coordinator

### BACKGROUND INFORMATION HISTORY

Larissa Brown has been employed full-time with the College since July 2015, and in her current position of Practical Nursing Coordinator since November 2017. The position of Simulation Laboratory Coordinator was advertised internally, and Ms. Brown applied and was interviewed for the position. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of her to this position. Ms. Brown will assume the new duties, effective July 1, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a full-time, twelve (12) month faculty position.

#### **ADMINISTRATIVE RECOMMENDATION**

Approve the internal transfer of Larissa Brown.

Transfer of Position
Welcome Center Facilitator to Mail Services/Receiving Agent

### BACKGROUND INFORMATION HISTORY

Due to the resignation of David Wooldridge the Mail Services/Receiving Agent position became available. Ms. Lisa DeAngelo applied and was interviewed for the position. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Lisa DeAngelo to this position. Ms. DeAngelo will assume the new duties, effective July 1, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a full-time, non-exempt position.

#### **ADMINISTRATIVE RECOMMENDATION**

Approve the internal transfer of Lisa DeAngelo.

Transfer of Position
Communications Specialist - Content to Director, Communications

### BACKGROUND INFORMATION HISTORY

Due to the retirement of Teresa Johnson the Director of Communications position became available. The position was advertised internally, and Ms. Carrie Franklin applied and was interviewed for the position. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of her to this position. Ms. Franklin will assume the new duties, effective July 1, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a full-time, exempt position.

#### **ADMINISTRATIVE RECOMMENDATION**

Approve the internal transfer of Carrie Franklin.

Transfer of Position
Student Services Advisor I to Academic Records Clerk

### BACKGROUND INFORMATION HISTORY

Due to the resignation of Melissa Fox the Academic Records Clerk position became available. The position was advertised internally, and Ms. Gentry Julian applied and was interviewed for the position. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of her to this position. Ms. Julian will assume the new duties, effective July 1, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a full-time, non-exempt position.

#### <u>ADMINISTRATIVE RECOMMENDATION</u>

Approve the internal transfer of Gentry Julian.

Transfer of Position
Adjunct Faculty to Instructor, English

### BACKGROUND INFORMATION HISTORY

Due to the resignation of Gregory Snell, the faculty English position became available. Mr. Wesley Montgomery applied and was interviewed for the position. He has been employed as an adjunct faculty member with the College since September 2016. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Wesley Montgomery to this position. Mr. Montgomery will assume the new duties, effective August 9, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a full-time, nine-month, faculty position.

#### **ADMINISTRATIVE RECOMMENDATION**

Approve the internal transfer of Wesley Montgomery.

Transfer of Position
Part-time Clinical Hourly Instructor to Part-time Simulation Laboratory Assistant

### BACKGROUND INFORMATION HISTORY

Due to the resignation of Lisa Markham, the part-time lab assistant position became available. Ms. Savanna Norman applied and was interviewed for the position. She has been employed as part-time clinical instructor since July 2020. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Savanna Norman to this position. Ms. Norman will assume the new duties, effective July 1, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a part-time, non-exempt position.

#### <u>ADMINISTRATIVE RECOMMENDATION</u>

Approve the internal transfer of Savanna Norman.

Acceptance of Resignation
Assessment Coordinator

### BACKGROUND INFORMATION HISTORY

Dr. Michelle Lane has been employed with the College full-time since July 2011. She has been in her current position as Assessment Coordinator since October 2014. Dr. Lane has submitted her resignation, effective June 30, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a full-time, twelve-month exempt position.

#### **ADMINISTRATIVE RECOMMENDATION**

Accept Dr. Lane's resignation and proceed with review of the position and the appropriate replacement process.

13 June 2021

Dr. Maribeth Payne -

Please accept this letter as my formal notification of resignation from my position as Assessment

Coordinator from Three Rivers College. My last day will be Wednesday, June 30th, 2021.

Three Rivers College has been my home for more than 10 years; as a student and employer. I have

had so many wonderful and powerful experiences during my time in various departments such as

Advancement, Student Services, Continuing Education, the Dexter Center, and more than 7 years

in the Office of Institutional Effectiveness as the Assessment Coordinator. Thank you for the

opportunity to learn across the institution and collaborate with such an amazing group of faculty,

staff, and students. The memories and lessons learned will always be with me as I move forward

in my next steps.

During my last two weeks, I will do everything in my power to appropriately conclude any

immediate duties and wrap up any existing projects. Please let me know if there is anything else I

can do to ease the transition during this time.

I wish Three Rivers College all the continued success as it moves forward to improve the lives of

students and the community in southeast Missouri just as it has done for me, and I hope to stay in

touch in the future.

Respectfully,

Dr. Michelle A. Lane

Acceptance of Resignation Communications Specialist - Visual

### BACKGROUND INFORMATION HISTORY

Ms. Amanda Vazquez has been employed full-time as a Communications Specialist - Visual since August 2018. She has submitted her resignation, effective June 18, 2021.

Due to a revision, resignation was effective June 10, 2021.

#### **FINANCIAL IMPLICATIONS**

This is a full-time, non-exempt position.

#### **ADMINISTRATIVE RECOMMENDATION**

Accept Ms. Vazquez's resignation and proceed with review of the position and the appropriate replacement process.

#### To Whom It May Concern:

Due to a cumulative of several reasons, personally and professionally, I, Amanda Vazquez, am writing this as my formal resignation as Communications Specialist – Visual at Three Rivers College. Over the past three years, Three Rivers College has provided me with the opportunity to learn, grow, and develop in the field of graphic design. This decision is one in which much thought was placed. This resignation will be effective June 18, 2021, with accrued leave taken prior to this date. If you have any questions, you may contact me at 573-275-5450.

Respectfully,

Amanda Vazquez

#### **UPCOMING EVENTS**

**Independence Day Celebrated:** Monday, July 5. College is closed.

**29th Annual Children's Theater Drama Camp**: July 12-16, 9 a.m. to 12 p.m. (performance at 11 a.m. July 16) for students grades 2-8. The camp will be directed by JoNell Seifert. The cost is \$75, which includes a T-shirt, scripts, notebook, and daily snack and drink. Limited spots are available. Call 573-840-9648 for details or more information. Register online at tinnin.ticketleap.com for an additional \$4.75 fee.

Summer Sessions End: July 29.

**Summer Hours:** 7 a.m. to 6 p.m. Monday through Thursday end on July 30, 2021.

**Convocation:** August 9.

**Biometric Screenings/Benefits Fair**: August 13.

Fall Classes Begin: August 16.

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.

#### DAR Headlines: May 8 – June 14

May 8:	Learning to save lives at TRC
May 8:	Key hits lift Raiders closer to region title
May 11:	Region Champs: Raiders beat top-seeded Crowder twice, will host district series
iviay II.	(softball)
May 11:	Crowder brings quick end to Raiders' season (baseball)
May 15:	Rains Field ready for District final
May 18:	TRC Raiders heading to NJCAA World Series
May 18:	Gaining New Skills: Firefighters take part in advanced training (trc was host)
May 18:	Ticket to Yuma: Raiders sweep district playoff, advance to nationals (softball)
May 20:	Pandemic protocol in place for TRC graduation Friday
May 21:	TRC Class of 2021 celebrates new horizons
May 21:	Raiders ready for nationals with helping hands (softball)
May 25:	Raiders react to flight out west (softball)
May 25:	Three Rivers confers degrees Friday
May 25:	Registration open for classes at TRC
May 25:	Longballs in the desert: Bisby hits 14 over fence in final round to take Home Run
	Derby
May 25:	Raiders open Series with Yavapai
May 26:	Van Buren trio helps Three Rivers team stay on top
May 26:	Reign Delay: Pair of third-year sophomores help Raiders return to national tournament
May 27:	Sisters' bond grows as TRC teammates
, May 27:	Late Show: After pulling off long upset of 1st round, Raiders fall to second-seeded
,	Butler
May 28:	Voice of Raiders has new challenge
May 28:	Raiders advance with late (night) rally
May 28:	End of the Line: After post-midnight comeback to advance, rally falls short as
	Raiders ousted
May 29:	Elite Raiders Eye Return: Pair of aces, freshman class focus on getting back to
	nationals
June 1:	Reached Elite Eight, TRC Softball team returns home.
June 8:	Former Raiders pitcher throws in Redhawks' regional loss
June 9:	TRC inducts new members into Phi Theta Kappa honor society
June 10:	Rundquist is TRC Teacher of the Year
June 10:	Three Rivers sells out its golf tourney
June 12:	Montgomery is Adjunct of Year