

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
February 26, 2025**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, February 26, 2025.

Those present included Trustees: Darren Garrison, Chair, Dr. Tim Hager, Vice-Chair, Dr. Amber Richardson, Secretary; Gary Featherston, Treasurer; Chris Williams, Member, and Eric Schalk, member; Dr. Wesley Payne, College President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

Trustee Featherston delivered the invocation.

Trustee Hager made the motion to approve the February Meeting agenda. On a second from Trustee Featherston, the motion passed unanimously.

Trustee Featherston made a motion to accept the January Board Meeting Minutes as presented. On a second by Trustee Hager, the motion passed unanimously.

Charlotte Eubank, Chief Financial Officer, reviewed the college financial report as of the end of January 2025. We have recognized 73% of budgeted expenses for the fiscal year.

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Schalk, the motion passed unanimously.

Dr. Payne presented the upcoming events with the board and public audience:

Three Rivers College inducted five new members to the Athletic Hall of Fame, January 31st, 2025, at the Westwood Event Center. The inductees included: Sunday Adebayo, Men's Basketball; Dave Jarvis, Men's Baseball; Moon McCrary, Men's Basketball; Laverne Turner, Volleyball; and Wilbur Thornton, Contributor.

CALL TO ORDER

ATTENDANCE

INVOCATION

**APPROVAL OF THE
MEETING AGENDA**

**APPROVAL OF THE
JANUARY BOARD MEETING
MINUTES**

**PRESENTATION OF THE
FINANCIAL REPORT**

**APPROVAL OF
FINANCIAL REPORT**

PRESIDENT'S REPORT

ATHLETIC HALL OF FAME

Three Rivers celebrated their alumni reunion January 31st through February 1st on the Three Rivers Campus. Weekend activities included the Hall of Fame Banquet, Pancake Breakfast, Alumni Authors, Alumni Star Reception honoring Robbie Myers and the annual men's and women's basketball games against Moberly Area Community College. The Alumni Star was honored during halftime of the Lady Raider's game, which they won 87 to 57. Raider of the Year Francie Spurgeon McBride was honored at halftime of the men's game, which the Three Rivers Raiders won 75 to 61.

ALUMNI REUNION

Three Rivers College Music Department held its annual Jazz Festival on February 6th through the eighth at the Tinnin Fine Arts Center.

JAZZ FESTIVAL

The Three Rivers Aggies hosted their third annual Salute to Ag Dinner on February 7 at the Westwood Event Center. The event celebrated the region's Century Farms and Farm Families and recognized several award recipients, including Young Farmer, Women in Ag, Outstanding Ag Business, Outstanding 4-H Member, Outstanding Ag Student, and the newly introduced Aggie Star Award. The evening also featured a Q&A session with Senator Jason Bean, representatives from the Missouri Soybean Association and Missouri Rice Association, and Three Rivers College Farm Manager David Buxton. Proceeds from the event support the Three Rivers Aggies Club. More than 170 agriculture supporters from across Southeast Missouri attended the dinner.

SALUTE TO AGRICULTURE DINNER

Southeast Missouri Behavioral Health sponsored "Hug in A Mug" on Valentines Day in the Welcome Center. The organization provided a hot chocolate bar, door prizes and a community signed gift to our behavioral health department.

HUG IN A MUG

Dr. Maribeth Payne, Chief Institutional Effectiveness Officer, presented the Strategic Planning Committee, which consisted of over fifty college employees, including faculty and staff. The team is responsible for creating our new strategic plan, "ENGAGE 2030". Team members included: Jason Alford, Control Services; Ivannah Armes, Student Services Advisor II; Steve Atwood, Chief Technology Officer; Dr. Michael Baggs, Instructor, Political

STRATEGIC PLANNING STEERING COMMITTEE

Science; Dr. Ryan Bixby, Director, Distance Learning Services; Brandi Brooks, Director, Enrollment Services and Student Development; Kim Brooks, Director, Career Studies; Cassandra Cates, Executive Assistant to the Dean of Student Services; Kathryn Clark, Instructor/Coordinator, Agriculture & Forestry Program; William Cooper, Division Chair, Career Studies & Workforce Development; Heather Cornman, Assistant Professor, Early Childhood Development/Program Coordinator; Jason Cowan, Assistant Professor, Communications & Language; Kevin Crafford, Project Technician; Corey Daleski, Instructor, Social Science (History); Michael DeAngelo, Associate Professor, Physical Science; Charlotte Eubank, Chief Financial Officer; Joseph Giossi, Instructor, Life Science; Dr. Benjamin Haas, Associate Professor, Communication; Kelli Hastings, Instructor, Life Science; James Huskey, System Administrator; Jennifer Inman, Instructor, Accounting; CJ Jameson, Director, Housing; Heather King, Coordinator of Admissions and Recruitment; Cassie Knox, Coordinator of Testing Services; Frank Ludwig, Director, Academic Assessment; Missy Marshall, Director, Sikeston; Ann Matthews, Dean of Student Services; Kristina McDaniel, Director, Human Resources; Laura McElroy, Director/Instructor, Nursing; Dustin Midyett, Network Administrator; Amanda Moore, Purchasing Specialist; Regina Morris, Director, Financial Aid; Jeffrey Null, Head Softball Coach; Dr. Wesley Payne, President; Dr. Maribeth Payne, Chief Institutional Effectiveness Officer. Andrea Pierce, Director, Practical Nursing/Instructor. Myesha Prater, Outreach & Benefits Coordinator. Amanda Quaite, Director, Student Accounts & Billing Services; Corey Reynolds, Behavioral Health Support Program Coordinator; Barbie Rogers, Executive Assistant to the Chief Technology Officer; Colleen Sanders, Instructor, Social Science (Psychology); Amanda Taylor, Dual Credit Coordinator; Emily Thurman, Instructor, Communication & Language; Robert Tomlison, Director, Physical Plant.

With the conclusion of the President's Report, Trustee Schalk made a motion to go into Executive Session at 12:25pm. Upon a second by Trustee Schalk, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee

**MOVE TO EXECUTIVE
SESSION**

Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

Trustee Featherston made the motion to move from the executive session to the regular session of the board meeting at 1:30 p.m. With a second from Trustee Hager, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (absent).

**MOVE FROM EXECUTIVE
SESSION TO REGULAR
SESSION**

**ITEMS FOR DISCUSSION,
CONSIDERATION AND
VOTE**

The board reaffirmed BP0343-Conflict of Interest Policy. On a motion from Trustee Schalk, and a second from Trustee Hager, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**REAFFIRMATION OF
BP0343**

The board was asked to approve a new six-year tuition plan. Trustee Hager made a motion to approve followed by a second by Trustee Schalk. The motion passed with the board polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).


**TUITION PLAN FOR FY2026-
FY2032**


The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS**

With there being no further business, Trustee Richardson made the motion to adjourn at 1:36pm. With a second by Trustee Williams, the motion passed unanimously.

ADJOURNMENT


CHAIRMAN


SECRETARY

4-16-25
APPROVAL DATE

4/16/25
APPROVAL DATE