

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
September 18, 2024**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, September 18, 2024.

Those present included Trustees: Darren Garrison, Chair, Dr. Tim Hager, Vice-Chair, Dr. Amber Richardson, Secretary; Gary Featherston, Treasurer; Chris Williams, Member; and Eric Schalk, member; College administrator: Dr. Wesley Payne, President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

Trustee Featherston delivered the invocation.

Trustee Schalk made a motion to approve the September agenda. On a second by Trustee Hager, the motion passed unanimously.

Trustee Schalk made a motion to accept the August Board Meeting Minutes as presented. On a second by Trustee Williams, the motion passed unanimously.

Trustee Featherston made a motion to accept the Annual Tax Levy Meeting Board Minutes as presented. On a second by Trustee Hager, the motion passed unanimously.

Charlotte Eubank, Chief Financial Officer, reviewed the college financial report as of the end of August 2024. Mrs. Eubank noted that we have recognized 30% of budgeted revenues. We have obligated 13% of our budgeted expenses of the fiscal year.

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Richardson, the motion passed unanimously.

Dr. Payne presented the President's Report, as follows:

We have started the process of creating our new college wide strategic plan. Our current plan, Aspire 2025, ends at, the beginning of 2025. The group is made up of 50

**CALL TO ORDER**

**ATTENDANCE**

**INVOCATION**

**APPROVAL OF BOARD  
MEETING AGENDA**

**APPROVAL OF THE AUGUST  
BOARD MEETING MINUTES**

**APPROVAL OF THE  
ANNUAL TAX LEVY  
MEETING MINUTES**

**PRESENTATION OF THE  
FINANCIAL REPORT**

**APPROVAL OF  
FINANCIAL REPORT**

**PRESIDENT'S REPORT**

**STRATEGIC PLANNING  
KICKOFF**

college employees, fully representative of our whole organization, including full-time, part-time staff, adjuncts and faculty. The group will gather data, research and carefully examine what we have done under ASPIRE 2025 and move forward into our next planning document, which will guide us through the next five years and end in 2030. We have had two meetings so far. This effort is coordinated by the Office of Institutional Effectiveness. They will present a draft to the Board at the January board meeting.

The 9<sup>th</sup> annual Run 4 The Arts was held on September 7, 2024. More than 60 registered for the event and more than \$5000 was raised for the fine arts scholarship fund.

Three Rivers Rodeo hosted the 2<sup>nd</sup> Annual Battle of the Bulls on the evening of September 7, 2024. Money raised went to support the Rodeo Team. Our title sponsor was Farm Credit Bureau.

On the 12<sup>th</sup> of September at the Tinnin Fine Arts Center, our Patrons of the Arts held its annual kick off. This year we have scheduled 8 shows. Tickets are available online through Ticketleap.com.

The new TRC Community Choir is now rehearsing at 5:00pm on Monday nights in the TRC Choir Room, located in the Tinnin Fine Arts Center. The Choir is open to ages 16 and up who are seasoned performers as well as beginners. All are welcome. The choir is directed by Pam Howard Becker and accompanied by Kirk Mondy.

Constitution Day was hosted in the Rutland Library on September 17<sup>th</sup> this was also part of Raider Rally.

Raider Rally was held September 17-18 on campus. This annual event is to encourage students to participate in our clubs and organizations at Three Rivers.

On September 22, we will have our first Rocky Fan Fest at the Libla Family Sports Complex. This will give the community a chance to meet all our athletic teams and have some fun! With help from our community partners, this will give our community the chance to come on campus, have free food, activities for the kids,

**9<sup>TH</sup> ANNUAL RUN 4 THE ARTS**

**2<sup>ND</sup> ANNUAL BATTLE OF THE BULLS**

**PATRONS OF THE ARTS KICKOFF**

**TRC COMMUNITY CHOIR**

**CONSTITUTION DAY**

**RAIDER RALLY**

**UPCOMING EVENTS**

**ROCKY'S FAN FEST**

photos with Rocky Raider, bounce houses, a foam machine and “steer” roping. This event is sponsored by the Three Rivers Booster club with help from the Boy and Girls Club of the Heartland, Poplar Bluff Housing Authority, Poplar Bluff Parks and Recreation and Today’s Talk KWOC.

On September 25 we will host a Mental Health and Suicide Prevention Summit at the Tinnin Fine Arts Center.

September 26-27 we are expecting 600-900 high school students on campus for Preview Day. This event allows area high school students to experience a day at Three Rivers and meet with faculty, participate in campus tours and engaging activities to show them what we offer through the many programs at Three Rivers College.

The Marty Harlan Art Exhibit is going on currently through September 30, 2024, at the Tinnin Fine Arts Center.

Our Alumni Award Nominations are now live on our website and social media. Nominations should be former TRC graduates or students and will be judged on the merits of their personal and professional achievements.

The Patrons of the Arts first performance, “Broadway Fright Night” will be held on October 3<sup>rd</sup> at the Tinnin Fine Arts Center, tickets are selling fast.

Both our Poplar Bluff and Sikeston Campuses will host Nursing Job Fairs in October. Poplar Bluff will be on October 4<sup>th</sup> and Sikeston on October 29<sup>th</sup>.

The Vickie Glassman Art Exhibit will begin October 6, 2024 and run through October 27, 2024 in the Tinnin Fine Arts Center.

With the conclusion of the President’s Report, Trustee Schalk made a motion to go into Executive Session at 12:18pm. Upon a second by Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee

## **MENTAL HEALTH SUMMIT**

## **PREVIEW DAYS**

## **MARTY HARLAN ART EXHIBIT**

## **ALUMNI AWARD NOMINATIONS**

## **PATRONS OF THE ARTS BROADWAY FRIGHT NIGHT**

## **NURSING JOB FAIRS**

## **VICKIE GLASSMAN EXHIBIT**

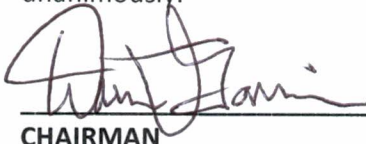
## **MOVE INTO EXECUTIVE SESSION**

Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (yes).

Dr. Payne discussed an update in the language for GAP-1200 to eliminate redundancy. On a motion from Trustee Schalk and a second by Trustee Hager, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (yes).

Trustee Schalk made a motion to accept and approve all personnel actions and associated documents as presented. With a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

With being no further business, Trustee Richardson made the motion to adjourn the meeting at 1:37 p.m. and with a second by Trustee Hager, the motion passed unanimously.



CHAIRMAN



SECRETARY

ITEMS FOR  
CONSIDERATION,  
DISCUSSION AND VOTE

GAP-1200 GENERAL  
ADMINISTRATION

CONSIDERATION AND  
APPROVAL OF ALL  
PERSONNEL ACTIONS AND  
ASSOCIATED DOCUMENTS

ADJOURNMENT

10-16-24  
APPROVAL DATE

10/16/24  
APPROVAL DATE