

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
November 20, 2024**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, November 20, 2024.

**CALL TO ORDER**

Those present included Trustees: Darren Garrison, Chair, Dr. Tim Hager, Vice-Chair, Dr. Amber Richardson, Secretary; Gary Featherston, Treasurer; Chris Williams, Member, and Eric Schalk, member; College administrator: Dr. Wesley Payne, President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

**ATTENDANCE**

Trustee Featherston delivered the invocation.

**INVOCATION**

Trustee Schalk made a motion to approve the amended agenda, item number 4 "Consideration, and approval of real estate purchase at 515 W. Market Street, Dexter, Missouri" listed under Items for Discussion, Consideration and Vote. On a second from Trustee William the motion passed unanimously.

**APPROVAL OF THE  
AMENDED AGENDA**

Trustee Featherston made a motion to accept the October Board Meeting Minutes as presented. On a second by Trustee Hager, the motion passed unanimously.

**APPROVAL OF THE  
OCTOBER BOARD MEETING  
MINUTES**

Charlotte Eubank, Chief Financial Officer, reviewed the college financial report as of the end of October 2024. Mrs. Eubank noted that we have recognized 42% of budgeted revenues. We have obligated 27% of our budgeted expenses for the fiscal year.

**PRESENTATION OF THE  
FINANCIAL REPORT**

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Richardson, the motion passed unanimously.

**APPROVAL OF  
FINANCIAL REPORT**

Dr. Payne presented the upcoming events with the board and public audience:

**PRESIDENT'S REPORT**

Three Rivers College held a Fall Job Fair in the Crisp Technology Center on October 22, 2024. LeAnn Clark, Director of Workforce Development, organized the event with our Community Partners. We had over 20 employees for the event and had 130 job seekers that day.

### **FALL JOB FAIR**

On October 26, 2024, our Student Services held its annual Trunk or Treat for the community. It was well attended and many of our departments participated by hosting trunks and candy for the community.

### **TRUNK OR TREAT**

Andrea Pierce presented on the nursing job fair in Sikeston. 26 employers from Southeast Missouri attended and many of our December nursing graduates left with either job offers or interviews scheduled.

### **NURSING JOB FAIR- SIKESTON CAMPUS**

Professors Buddy and Cindy White, presented on the Fall Showcase on October 29. The showcase had a Halloween theme. The Fall Concert will be held on November 19<sup>th</sup> in the Tinnin Fine Arts Center.

### **FALL MUSIC SHOWCASE AND FALL CONCERT**

October 30<sup>th</sup> and 31<sup>st</sup> of 2024, the Career and Transfer Center hosted its open house. Gail Tinsley stated the fair had over 100 students come through. Students can talk with our staff in the center to find out information on career paths as well as transferring to their four-year program at CMU or other colleges.

### **CAREER AND TRANSFER CENTER OPEN HOUSE**

Three Rivers College nominated the following staff members for the State awards for the MCCA Annual Conference: Outstanding Adjunct Faculty Finalist-Emily Thurman; Excellence in Teaching Finalist-Corey Reynolds; Administrative Professional Leadership Award Finalist-Amanda Quaite; Classified Staff Achievement Award Finalist and Statewide Award Winner-Ashley Vernon; Missouri Pathfinder of the Year Finalist and Statewide Award Winner-Kim Thornbrough, Counselor, Sikeston Public Schools.

### **MCCA ANNUAL CONFERENCE AND AWARD WINNERS**

## UPCOMING EVENTS

The Spanish Club held a bake sale November 20, 2024. All were encouraged to stop by and support the Spanish club at the Plaster Free Enterprise Center.

**SPANISH CLUB BAKE SALE**  
**NOVEMBER 20, 2024**

On November 21 at 6:00pm there will be a lighting of the Tree of Hope and Remembrance in the Tinnin Fine Arts Center. Sponsored by the Three Rivers College Behavioral Health Department, FCC, Fellowship Church, Missouri Highlands Health Care, Fellowship of Acceptance and SEMO Behavioral Health. This event honors those we have lost to suicide and overdose while also celebrating those in recovery.

**LIGHTING OF THE TREE OF HOPE**  
**NOVEMBER 21, 2024**

Three Rivers will not hold classes during Thanksgiving break which is November 27-29. The college will be closed November 28 and 29<sup>th</sup>.

**THANKSGIVING BREAK**  
**NOVEMBER 28-29, 2024**

Celtic Angels Christmas sponsored by Kissinger and Kirkman Investment Center will be held on December 3 at the Tinnin Fine Arts Center. Tickets can be purchased online or at our Student Accounts Window and are \$15.

**CELTIC ANGELS CHRISTMAS**  
**DECEMBER 3, 2024**

The Three Rivers Music Department will host its Choir Concert at First United Methodist Church on December 8, 2024 at 3:00pm. In conjunction with area public school choirs, they will bring you holiday music and a short mass.

**MUSIC DEPARTMENT CHOIR CONCERT**  
**DECEMBER 8, 2024**

Final exams will be December 9<sup>th</sup> through the 13<sup>th</sup>.

**FINAL EXAM WEEK**  
**DECEMBER 9-13, 2024**

The College will close December 23, 2024-January 3, 2025 for Christmas Break.

**CHRISTMAS BREAK**  
**DECEMBER 23, 2024-  
JANUARY 3, 2025.**

With the conclusion of the President's Report, Trustee Williams made a motion to go into Executive Session at 12:25pm. Upon a second by Trustee Hager, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (yes).

**MOVE TO EXECUTIVE SESSION**

Trustee Schalk made the motion to move from the executive session to the regular session of the board meeting at 1:56 p.m. With a second from Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**MOVE FROM EXECUTIVE SESSION TO REGULAR SESSION**

Due to changes to the FY25 Academic Calendar, the board was asked to change the January 2025 and March 2025 Board Meeting Dates. With a motion from Trustee Richardson and a second by Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes). The new meeting dates are January 22 and March 26, 2025.

**ITEMS FOR DISCUSSION, CONSIDERATION AND VOTE**

**CONSIDERATION OF BOARD MEETING CALENDAR CHANGE FOR JANUARY AND MARCH FY25**

Due to changes to the FY25 Academic Calendar, the board was asked to approve the new holiday calendar. Upon a motion from Trustee Hager and a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**CONSIDERATION OF HOLIDAY CALENDAR CHANGE FOR SPRING FY25**

Upon reviewing the audit results, the board was asked to approve and accept the college's FY24 audit. With a motion by Trustee Featherston and second by Trustee Hager, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**CONSIDERATION OF AUDIT RESOLUTION**

The board was asked to approve the real estate purchase at 515 W. Market Street, Dexter, Missouri. On a motion by Trustee Featherston and a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

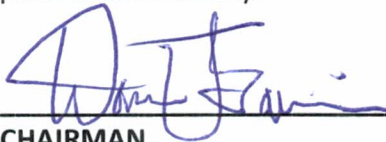
**CONSIDERATION OF REAL ESTATE PURCHASE**

The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Hager, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS**

With there being no further business, Trustee Featherston made the motion to adjourn at 1:56pm. With a second by Trustee Richardson, the motion passed unanimously.

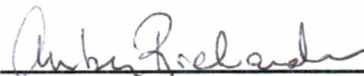
**ADJOURNMENT**



CHAIRMAN

1-22-25

APPROVAL DATE



SECRETARY

1-22-25

APPROVAL DATE