

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
February 25, 2026**

The regular meeting of the Board of Trustees began at 12:03 p.m. on Wednesday, February 25, 2026.

Those present included Trustees: Dr. Tim Hager, Chair, Dr. Amber Richardson, Vice-Chair, Gary Featherston, Secretary; Chris Williams, Treasurer; Eric Schalk, Member; and Darren Garrison, member; Dr. Wesley Payne, College President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

Trustee Featherston delivered the invocation.

Trustee Garrison made the motion to approve the February meeting agenda. On a second from Trustee Richardson, the motion passed unanimously.

Trustee Featherston made a motion to accept the January Meeting Minutes as presented. On a second by Trustee Richardson, the motion passed unanimously.

Charlotte Eubank, Chief Financial Officer for the college, reviewed the college financial report as of the end of January 2026. Currently, we have obligated 49% of our budgeted expenses at 58% into the fiscal year.

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Garrison, the motion passed unanimously.

Dr. Payne presented the following with the board and public audience in attendance:

On January 22, 2026, Three Rivers College held a ribbon cutting for the new Farm Credit Classroom Building. This building, built by Clinton Construction, expands agricultural education for Three Rivers and our students.

**CALL TO ORDER**

**ATTENDANCE**

**INVOCATION**

**APPROVAL OF THE  
FEBRUARY MEETING  
AGENDA**

**APPROVAL OF THE  
JANUARY  
BOARD MEETING MINUTES**

**PRESENTATION OF THE  
FINANCIAL REPORT**

**APPROVAL OF  
FINANCIAL REPORT**

**PRESIDENT'S REPORT**

**FARM CREDIT CLASSROOM  
RIBBON CUTTING**

The Three Rivers Endowment Trust raised over \$6500 for scholarships through their Sikeston Music Bingo event on January 30, 2026. Bo's Breakfast and Bar-B-Q, a proud supporter of Three Rivers College, sponsored the nacho bar.

The 34<sup>th</sup> annual Three Rivers College Jazz Festival was held on February 5-7, 2026. Jazz Bands from area high schools and colleges attend this event each year. The event included a Patrons of the Arts Performance by the M.O.B.B. (Missouri Big Band). The group also held a clinic for students.

Stacey Burkey was named Raider of the Year during the Raider Reunion on February 21, 2026. Burkey was recognized during the game.

The Three Rivers Athletic Hall of Fame, 2026 inductees were honored at the Hall of Fame Banquet on February 20, 2026. Sam Weaver, Stephanie Dorris-Miller, Jack Childress, Alan Mahaffey, and Jake Baehr were inducted on Friday night and recognized at the Raider game on Saturday.

The Alumni Art Exhibit opened on February 21, 2026, as a part of the Raider Reunion. The show will last through March 27<sup>th</sup> at the Tinnin Fine Art Gallery.

The Three Rivers Endowment Trust will host its annual trivia night on March 5, 2026, at 5 p.m. at the Holiday Inn in Poplar Bluff. The event is sponsored by Peoples Community Bank. Drinks are sponsored by PB Realty and catering is provided by Big Whiskey's.

Patrons of the Arts and Center Stage will present, *Little Shop of Horrors* on March 6–8 and March 13–15 at the Tinnin Fine Arts Center. Tickets are \$10 and may be purchased through the Tinnin Fine Arts Center ticket office or online at [www.ticketleap.com](http://www.ticketleap.com).

The College will be closed March 9-13, 2026, for Spring Break. Classes will resume on Monday, March 16, 2026.

Three Rivers College will host its 17<sup>th</sup> annual Spelling Bee. The winner will advance to the Scripps National Spelling Bee in Washington, DC.

## **SIKESTON MUSIC BINGO**

## **34<sup>TH</sup> ANNUAL JAZZ FESTIVAL**

## **RAIDER OF THE YEAR 2026**

## **THREE RIVERS 2026 ATHLETIC HALL OF FAME**

## **UPCOMING EVENTS**

## **ALUMNI ART EXHIBIT**

## **THREE RIVERS ENDOWMENT TRUST TRIVIA NIGHT**

## **LITTLE SHOP OF HORRORS**

## **SPRING BREAK 2026**

## **17<sup>TH</sup> ANNUAL SPELLING BEE**

The Career and Transfer Center Open House will be held on March 24-25, 2026, in the Westover Building Room 204. Students will learn how they can complete their bachelor's degree or master's degree, online and closer to home.

There were no executive session items on the agenda.

Dr. Payne asked the board to approve the annual renewal of BP 0343, Conflict of Interest. He explained that we reaffirm this annually, although it is only required every other year. On a motion from Trustee Garrison, and a second from Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

With there being no further business, Trustee Richardson made the motion to adjourn at 12:20 p.m. With a second by Trustee Featherston, the motion passed unanimously.

**CAREER AND TRANSFER  
CENTER OPEN HOUSE**

**NO EXECUTIVE SESSION**

**ITEMS FOR  
CONSIDERATION,  
DISCUSSION AND VOTE**

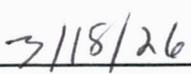
**BP-0343  
CONFLICT OF INTEREST**

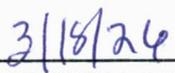
**CONSIDERATION AND  
APPROVAL OF ALL  
PERSONNEL ACTIONS AND  
ASSOCIATED DOCUMENTS**

**ADJOURNMENT**

  
\_\_\_\_\_  
CHAIRMAN

  
\_\_\_\_\_  
SECRETARY

  
\_\_\_\_\_  
APPROVAL DATE

  
\_\_\_\_\_  
APPROVAL DATE