

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
January 22, 2025**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, January 22, 2025

CALL TO ORDER

Those present included Trustees: Darren Garrison, Chair, Dr. Tim Hager, Vice-Chair, Dr. Amber Richardson, Secretary; Gary Featherston, Treasurer; Chris Williams, Member, and Eric Schalk, member; Dr. Wesley Payne, College President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

ATTENDANCE

Trustee Hager delivered the invocation.

INVOCATION

Trustee Williams made the motion to approve the January Meeting agenda. On a second from Trustee Hager, the motion passed unanimously.

APPROVAL OF THE MEETING AGENDA

Trustee Schalk made a motion to accept the November Board Meeting Minutes as presented. On a second by Trustee Hager, the motion passed unanimously.

APPROVAL OF THE NOVEMBER BOARD MEETING MINUTES

Charlotte Eubank, Chief Financial Officer, reviewed the college financial report as of the end of December 2024. Mrs. Eubank noted that we have obligated 43% of budgeted revenues at 50% into the fiscal year.

PRESENTATION OF THE FINANCIAL REPORT

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Schalk, the motion passed unanimously.

APPROVAL OF FINANCIAL REPORT

Dr. Payne presented the upcoming events with the board and public audience:

PRESIDENT'S REPORT

On November 21, 2024, Three Rivers College Behavioral Health Program partnered with FCC, SEMO Behavioral Health and Missouri Highlands in a suicide and overdose awareness event, "Tree of Hope and Remembrance" for those who have lost a loved one to suicide, overdose and supporting those in recovery.

TREE OF HOPE AND REMEMBRANCE

The Three Rivers College Choir and area public high school choirs held their holiday performance on December 8, 2024.

MUSIC DEPARTMENT CHORAL CONCERT

Our Three Rivers Nursing Department held its Fall pinning ceremony for Practical Nursing and Registered Nursing on December 13, 2024, at the Tinnin Fine Arts Center.

**DEPARTMENT OF NURSING
PINNING CEREMONY**

Rocky's Angels assisted over 60 students and their family members by providing holiday needs during the month of December. This is the second year of the student focused program that allows for staff, faculty as well as the community to adopt Three Rivers Students so that they can have some help providing for their families, while attending college and trade programs.

ROCKY'S ANGELS 2024

Three Rivers Endowment Trust received a donation for a scholarship from the Altrusa Club of Poplar Bluff, Missouri. The scholarship will benefit a student in the Spring of 2025 semester.

**TRET ALTRUSA CLUB
SCHOLARSHIP DONATION**

Butler County EMS donated a 2017 Ford Transit-250 to the college for use in the Emergency Medical Services program.

**BUTLER COUNTY EMS
DONATION**

On January 17, the Three Rivers Endowment Trust held its first music bingo in Sikeston, Missouri. The event was well attended with money raised for scholarships through our endowment trust.

**TRET MUSIC BINGO
SIKESTON MISSOURI**

Three Rivers College had two students selected for the All-Collegiate Band, which performs on January 29, 2025, at the MMEA Conference in Osage Beach, Missouri. The students were Emma Harris and Hannah Winters.

**ALL COLLEGIATE BAND
SELECTIONS**

January 30, Will Dougherty III, Three Rivers Alumnus and staff member, will present his book, "The Long-Forgotten Story of Dorothy Pond in Millbury, Massachusetts," at 10:00am in the Rutland Library.

**ALUMNI AUTHOR:
WILL DOUGHTERY III**

January 30, 2025, at 7:00pm, the Patrons of the Arts present The Piano Men, featuring the timeless music of Elton John and Billy Joel. Tickets are available online by visiting www.trcc.edu.

THE PIANO MEN

The Three Rivers Athletic Hall of Fame Banquet will be held Friday January 31, 2025. Inductees include Sunday Adebayo, Dave Jarvis, Marvin “Moon” McCrary, Laverne Turner and Wilbur Thornton. Tickets are \$60 and can be purchased by calling our office at 573-840-9698.

**2025 THREE RIVERS
ATHLETIC HALL OF FAME
BANQUET**

The Three Rivers College Alumni Reunion will be held from January 30 through February 1, 2025. The three-day event features: Alumni Author Meet and Greet, The Annual Pancake Breakfast, the 2025 Three Rivers College Athletic Hall of Fame, 2025 Alumni Star Reception honoring Butler County EMS Director and TRC Alumni, Robbie Myers, 2025 Raider of the Year, Alumnus Francie McBride, will be honored during the half time of the men’s game as the Three Rivers Raiders will take on Moberly Area Community College.

**2025 TRC ALUMNI
REUNION JANUARY 30
THROUGH FEBRUARY 1,
2025**

The annual Jazz Festival will be held February 6th and 8th in the Tinnin Fine Arts Center. The music department will sponsor a concert with the Three Rivers College Jazz Band and the Southeast Missouri All District Jazz Band with high school students from the area.

JAZZ FESTIVAL

Patrons of the Arts in collaboration with the Jazz Festival will host Bach to the Future on February 7, 2025. Tickets are \$15. This event is sponsored by Dental Arts Group.

BACH TO THE FUTURE

Three Rivers Aggies will sponsor the Salute to Agriculture Dinner on February 7, 2025, at 6:00pm at the Westwood Event Center. The evening will include a Q and A session with industry leaders, recognition of Southeast Missouri Century Farms and an award ceremony.

SALUTE TO AG DINNER

Three Rivers College will host SKYWARN Spotter Training on February 11, 2025, in the Lecture Hall. This training allows community members to become an official NWS Skywarn Spotter.

**SKYWARN SPOTTER
TRAINING**

Patrons of the Arts will host Michael Michelson, “The Piano Man” on February 14, 2025, at the Westwood Event Center. Dinner will be catered by Tasteful Creations with after dinner music and dancing by Murphy Music & Media. The event is sponsored by the Daily American Republic. Tickets are \$60 per person.

**VALENTINES DINNER AND
SHOW**

February 27, 2025, Three Rivers Endowment Trust will sponsor its annual trivia night in Poplar Bluff at the Holiday Inn. Tickets are \$150 per six-person table. Diner will be provided by Big Whiskey's. The event is sponsored by Greenlight Dispensary.

TRIVIA NIGHT

With the conclusion of the President's Report, Trustee Williams made a motion to go into Executive Session at 12:24pm. Upon a second by Trustee Schalk, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (yes).

MOVE TO EXECUTIVE SESSION

Trustee Featherston made the motion to move from the executive session to the regular session of the board meeting at 1:31 p.m. With a second from Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (absent).

MOVE FROM EXECUTIVE SESSION TO REGULAR SESSION

The board was asked to approve the new bid for athletic insurance. On a motion by Trustee Schalk and a second by Trustee Hager, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (absent).

ITEMS FOR DISCUSSION, CONSIDERATION AND VOTE

ATHLETIC TEAM INSURANCE

The Board of Trustees voted to approve the 2030 Strategic Plan (ENGAGE 2030) for the college. On a motion by Trustee Hager and a second by Trustee Schalk, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (absent).

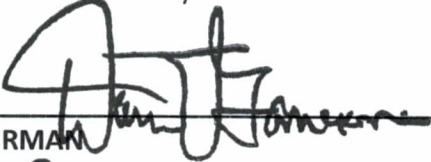
STRATEGIC PLAN 2030

The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (absent).

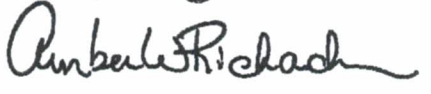
CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS

Williams, (absent).

With there being no further business, Trustee Richardson made the motion to adjourn at 1:42pm. With a second by Trustee Featherston, the motion passed unanimously.



CHAIRMAN



SECRETARY

ADJOURNMENT

2/26/25

APPROVAL DATE

2/26/25

APPROVAL DATE

10/10/22

10/10/22

Robert Johnson
Robert Johnson