

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
January 28, 2026**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, January 28, 2026.

Those present included Trustees: Dr. Tim Hager, Chair, Dr. Amber Richardson, Vice-Chair, Gary Featherston, Secretary; Chris Williams, Treasurer; Eric Schalk, Member; and Darren Garrison, member; Dr. Wesley Payne, College President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

Trustee Hager delivered the invocation.

Trustee Garrison made the motion to approve the January meeting agenda. On a second from Trustee Richardson, the motion passed unanimously.

Trustee Featherston made a motion to accept the November Meeting Minutes as presented. On a second by Trustee Schalk, the motion passed unanimously.

Charlotte Eubank, Chief Financial Officer for the college, reviewed the college financial report as of the end of December 2025. Currently, we have obligated 50% of our budgeted expenses at 50% into the fiscal year.

Trustee Garrison made the motion to accept the financial report as presented. With a second by Trustee Featherston, the motion passed unanimously.

Dr. Payne presented the following with the board and public audience in attendance:

Dr. Payne and the Board of Trustees recognized the Honorable Judge Kacey Proctor, Presiding Circuit Judge of the 36th Judicial Circuit, and the 2025 Three Rivers Distinguished Alumni, for being named one of two statewide winners named by the Missouri Community College Association's Distinguished Alumni Winners.

CALL TO ORDER

ATTENDANCE

INVOCATION

**APPROVAL OF THE
MEETING AGENDA**

**APPROVAL OF THE
PREVIOUS MONTH
BOARD MEETING MINUTES**

**PRESENTATION OF THE
FINANCIAL REPORT**

**APPROVAL OF
FINANCIAL REPORT**

PRESIDENT'S REPORT

**PRESENTATION OF THE
MCCA DISTINGUISHED
ALUMNI AWARD**

Dr. Payne provided an update on Rocky's Angels Christmas program, which aided students and their families, serving a total of fifty-four individuals with holiday gifts, food, and clothing in December. The program began in 2023 after identifying a need within the student population, as unmet holiday needs can become barriers to students continuing their education. Dr. Payne thanked faculty and staff for their continued support and acknowledged the following community partners for their contributions: Flooring Direct; Jarrod and Beth Murphy; First Christian Church; Fellowship Church – Philos Sunday School Class; and First United Methodist Church-Wesleyan Sunday School Class.

ROCKY'S ANGELS 2025 UPDATE

Dr. Payne provided an update on the Food Pantry. The pantry received a \$5,000 grant from Sparklight and a \$500 grant from Kroger. Food Pantry T-shirt fundraisers generated over \$325, with all proceeds directly supporting pantry operations. The Food Pantry will host cooking classes in the spring, with grant and fundraisers proceeds providing students with tools to help with food insecurity. The pantry also hosted a Turkey Trot on November 29, 2025, which helped with donations towards the food pantry.

THREE RIVERS COLLEGE FOOD PANTRY

On December 11, 2025, Three Rivers College held a nursing pinning ceremony for thirty students.

NURSING PINNING

On January 20, 2026, Three Rivers College hosted motivational speaker, Ricky Johnson. Johnson, attended Three Rivers College, is a Marine Corps Veteran, national public speaker, and mental health advocate.

MOTIVATIONAL SPEAKER RICKY JOHNSON

On January 22, 2026, Three Rivers College hosted a ribbon cutting for their new classroom, sponsored by Farm Credit.

FARM CREDIT RIBBON CUTTING

Three Rivers Women's Basketball Coach Alex Wiggs celebrated his 150th win on January 21st against Crowder College. This makes his record 153-20.

COACH ALEX WIGGS CELEBRATES 150TH WIN

On January 28, 2026, Three Rivers College will host the area FBLA conference in the Tinnin Fine Arts Center.

FBLA CONFERENCE JANUARY 28, 2026

Three Rivers Endowment Trust will host music bingo on January 30, 2026, at the Three Rivers Campus, in Sikeston, Missouri. Proceeds from the event will go

MUSIC BINGO JANUARY 30, 2026 SIKESTON, MISSOURI

towards scholarships for Three Rivers students. BBQ Nacho Bar will be provided by Bo's Breakfast and Bar-BQ, in Sikeston.

Three Rivers College Music Department will host its annual Jazz Festival on February 5-7, at the Tinnin Fine Arts Center. This annual tribute to jazz includes students from junior high, high school and college jazz groups in the district for a three-day event.

As part of the annual jazz festival, Patrons of the Arts will host the Missouri Big Band (MOBB) on Friday February 6, 2026, at the Tinnin Fine Arts Center. Tickets are available online or at the ticket office for \$15 each.

The annual Jazz Festival will be held on Saturday February 7, 2026, with a concert including the Three Rivers College Jazz band and the Southeast Missouri All District Jazz Band at 7:00pm in the Tinnin Fine Arts Center.

The Patrons of the Arts will host its annual Valentine Dinner and Dance on February 14, 2026, at the Westwood Event Center. The evening begins at 6:00pm with dinner from Tasteful Creations, a champagne toast and rose for your guest. Tickets are \$60 per person.

Patrons of the Arts will host Les Ballets Africains on February 17, 2026, at 7:00pm. The National Dance company of Guinea presents an unforgettable evening of traditional dance, drumming and storytelling that celebrates African culture. Tickets are \$15 each and are available online or at the ticket booth in the Tinnin Fine Arts Center.

At 12:18p.m. after the conclusion of the President's Report, Trustee Garrison made a motion to go into Executive Session. Trustee Featherston seconded the motion. The board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

Following Executive Session, Dr. Payne asked the board to approve the bid for athletic insurance. Trustee Featherston made the motion to approve with a second from Trustee Richardson. The motion passed with the

ANNUAL JAZZ FESTIVAL
FEBRUARY 5-7, 2026

PATRONS OF THE ARTS
PRESENTS THE MISSOURI
BIG BAND
FEBRUARY 6, 2026

THREE RIVERS JAZZ
BAND/SOUTHEAST
MISSOURI ALL-DISTRICT
JAZZ BAND CONCERT
FEBRUARY 7, 2026

PATRONS OF THE ARTS
VALENTINES DAY DINNER
AND DANCE
FEBRUARY 14, 2026

PATRONS OF THE ARTS
PRESENTS LES BALLETS
AFRICAIN
FEBRUARY 17, 2026
TINNIN FINE ARTS CENTER

MOVE INTO EXECUTIVE
SESSION

ITEMS FOR
CONSIDERATION,
DISCUSSION AND VOTE

APPROVAL OF ATHLETIC
INSURANCE

board polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (absent).

The board was asked to approve a change in the board meeting calendar for fiscal year 2026, due to the Higher Learning Commission Conference, being held in March of this year. This will move the March meeting from March 25 to March 18, 226. On a motion from Trustee Richardson and a second from Trustee Garrison, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (absent).

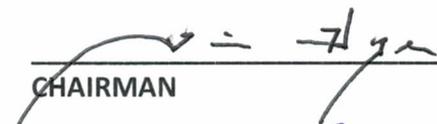
The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (absent).

With there being no further business, Trustee Featherston made the motion to adjourn at 1:43 p.m. With a second by Trustee Garrison, the motion passed unanimously.

CONSIDERATION AND APPROVAL OF FY26 BOARD OF TRUSTEES MEETING DATE CHANGE

CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS

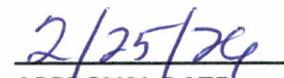
ADJOURNMENT



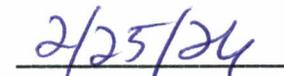
CHAIRMAN



SECRETARY



APPROVAL DATE



APPROVAL DATE