BOARD OF TRUSTEES THREE RIVERS COLLEGE June 19, 2024

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, June 19, 2024.

CALL TO ORDER

Those present included Trustees: Darren Garrison, Chair, Dr. Tim Hager, (Absent) Vice-Chair, Dr. Amber Richardson, Secretary; Gary Featherston, Treasurer; Chris Williams, Member; and Eric Schalk, member; College administrator: Dr. Wesley Payne, President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

ATTENDANCE

Trustee Schalk delivered the invocation.

INVOCATION

Trustee Schalk made a motion to approve the June agenda. On a second by Trustee Richardson, the motion passed unanimously.

APPROVAL OF BOARD
MEETING AGENDA

Trustee Featherston made a motion to accept the May Board Meeting Minutes as presented. On a second by Trustee Richardson, the motion passed unanimously.

APPROVAL OF THE MAY BOARD MEETING MINUTES

Charlotte Eubank, Chief Financial Officer, reviewed the college financial report as of the end of May 2024. Mrs. Eubank noted that we have recognized 81% of budgeted revenues. We have obligated 92% of our budgeted expenses of the fiscal year.

PRESENTATION OF THE FINANCIAL REPORT

Trustee Schalk made the motion to accept the financial report as presented. With a second by Trustee Featherston, the motion passed unanimously.

APPROVAL OF FINANCIAL REPORT

Dr. Payne presented the President's Report, as follows:

PRESIDENT'S REPORT

Dr. Payne introduced Mr. Brad Thielemier, who discussed our efforts to work with the legislature to gain an allotment for housing for Three Rivers College. Mr. Thielemier introduced Cameron Parker of District 150 and Representative Donnie Brown of District 149. Representative Parker discussed her support for Three Rivers College and said that Three Rivers is an asset to Southeast Missouri. Representative Brown thanked the college and the board of trustees for their contributions

RECOGNITION OF THE MISSOURI CAUCUS

and stated that although the college does not physically sit in his district, he is happy to support Three Rivers College.

Dr. Payne thanked them for their outstanding dedication on this project adding that this type of commitment will assist in providing affordable education for those in southeast Missouri.

Representative Brown noted that sitting on the budget committee, Three Rivers College, was an easier "ask" because the college stands out among others as an organization that takes care of their own maintenance issues and their buildings. Because of this, they know that Three Rivers "takes care of their stuff" and he is proud to support this endeavor.

At this time Mr. Thielemier thanked the college and expressed his gratitude for the opportunity to serve the college in this way.

Laura McElroy, Director, of the Three Rivers Nursing Program, stated that we had 14 Nurses that were a part of the December 2024 pinning and 39 in May of 2024. The May students are still taking testing. We had 39 LPN graduates. Dr. Payne added that this year, we had a 100% pass rate for all nurses, in all levels. This was the first year for this achievement and it has been a banner year for our nursing program. Trustee Featherston asked about the employment prospects for our nursing graduates. Ms. McElroy stated there are still plenty of jobs available and all of our graduates are working and that thanks to our community partnerships, most graduates are hired before they leave the program.

On May 17, 2024, we held our commencement ceremony in the Libla Sports Complex. We awarded over 800 degrees and certificates to over 500 individuals with 268 participating in the ceremony. Dr. Payne added it was a big night, that it went off without a hitch. Dr. Payne applauded the faculty and staff of Three Rivers College that worked to pull this event off. The event is student focused, and our students gave great feedback on the commencement activities.

RN PINNING CEREMONY

COMMENCEMENT

EMS WEEK CELBRATION

Tami Cunningham, Associate Professor of the Emergency Medical Services Program was introduced by Dr. Payne to present on our annual EMS Week which was held in May. Ms. Cunningham said this was the largest EMS week that they have hosted, so far in the program. Multiple area agencies partnered with Three Rivers at the Harry Crisp Center, for this event. Preceptor of the Year were presented.

Summer Session began on June 3, 2024. Enrollment has held steady, and the session is going smoothly.

Dr. Payne introduced Brandi Brooks, Director of **Enrollment Services and Student Development and** Heather King, Coordinator of Admissions and Recruitment for Three Rivers College. Ms. Brooks explained that Project Drive is a grant funded program for post-secondary education. This program covers 100% of the cost for participating students. Programs include Commercial Driving, CNA/Phlebotomy, Construction and Welding. We are in our second year of this program. The grant covers Preview Days and we have served over 400 students with that event as well as hosting events in Sikeston and Dexter. We had 44 students participate in our off-campus sites, where they can get a hands-on experience within the programs. The purpose is to get students on campus for tours and information. We have provided services for over 150 students this past year that were served through these events and Summer Boot Camp Program. We have 10 students participating for the CDL and another 7 students signed up for the next CDL session. We have 5 students enrolled for CNA/Phlebotomy, 5 students for construction and 3 students in welding. These programs are all day, for five days a week for 8 weeks. It is very intensive program. This program serves high school students that want to go right into the workforce verses obtaining an academic degree.

Dr. Payne spoke about the Mental Health Conference, which was held on June 13, 2024, in the Plaster Building. We partnered with SEMO Behavioral Health and FCC. It was the largest mental health conference we have hosted so far.

SUMMER SESSION

PROJECT DRIVE

MENTAL HEALTH CONFERENCE

UPCOMING EVENTS

ENDOWMENT TRUST GOLF

TOURNAMENT

32ND ANNUAL CHILDREN'S
DRAMA CAMP

MOVE INTO EXECUTIVE

SESSION

ITEMS FOR CONSIDERATION,

DISCUSSION AND VOTE

APPROVAL OF THE FY25
BUDGET

CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS

Our 11th annual Three Rivers Endowment Trust Golf Tournament will be held Friday June 21, 2024, at the Westwood Hills Country Club.

32nd Annual Children's Drama Camp will be held for two weeks this year. With the response from last year, we added an additional week this year. The first week is July 15-19, 2024, and the second, July 22-26, 2024. This camp is directed by Ms. Jonell Seifert and there are still a few spots open for registration. Spots are filing up fast. Due date for registration is July 8, 2024.

With the conclusion of the President's Report, Trustee Schalk made a motion to go into Executive Session at 12:29pm. Upon a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (Absent); Trustee Garrison, (yest); Trustee Schalk, (yes); and Trustee Williams, (yes).

At 1:15pm Trustee Hager joined the meeting. With the completion of executive session, Trustee Williams exited the meeting.

After discussion of the FY25 budget, Trustee Schalk made the motion to approve the FY25 budget. Upon a second by Trustee Featherston the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (absent).

Trustee Schalk made a motion to accept and approve all personnel actions and associated documents as presented. With a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (absent).

With being no further business, Trustee Richardson made the motion to adjourn the meeting at 1:40 p.m. and with a second by Trustee Hager, the motion passed unanimously.

CHAIRMAN

SECRETARY

ADJOURNMENT

APPROVAL DATE

APPROVAL DATE