

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
June 18, 2025**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, June 18, 2025.

CALL TO ORDER

Those present included Trustees: Dr. Tim Hager, Chair, Dr. Amber Richardson, Vice-Chair, Gary Featherston, Secretary; Chris Williams, Treasurer; Eric Schalk, Member; and Darren Garrison, member; College administrator: Dr. Wesley Payne, President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

ATTENDANCE

Trustee Featherston delivered the invocation.

INVOCATION

Trustee Garrison made the motion to approve the June Meeting agenda. On a second from Trustee Williams, the motion passed unanimously.

**APPROVAL OF THE
MEETING AGENDA**

Trustee Garrison made a motion to accept the May Board Meeting Minutes as presented. On a second by Trustee Williams, the motion passed unanimously.

**APPROVAL OF THE MAY
BOARD MEETING MINUTES**

Chief Financial Officer, Charlotte Eubanks, reviewed the college financial report as of the end of May 2025. We have recognized 90% of budgeted revenues. We have obligated 76% of our budgeted expenses at 92% into the fiscal year.

**PRESENTATION OF THE
FINANCIAL REPORT**

Trustee Garrison made the motion to accept the financial report as presented. With a second by Trustee Featherston, the motion passed unanimously.

**APPROVAL OF
FINANCIAL REPORT**

Dr. Wesley Payne presented the upcoming events with the board and public audience:

PRESIDENT'S REPORT

Richard Moore, with Scouting America, spoke about the partnership with Three Rivers College and the areas that we are serving together.

SCOUTING AMERICA

Dr. Payne recognized the EMA Awards which were voted on by Three Rivers clinical students: Aaron L Vaughan, 2025 Preceptor of the Year; Matt Kiefe 2025 Prehospital Preceptor Award Winner; Tanner Tibbs, Lab Assistant of the Year Award Winner.

EMERGENCY MANAGEMENT AWARDS

UPCOMING EVENTS

Farm Credit Southeast Missouri Classroom, Ribbon Cutting will be held in Kennett, Missouri on June 19, 2025, at 1:00pm on the Kennett Campus.

FARM CREDIT KENNETT RIBBON CUTTING

The 12th annual Three Rivers Endowment Trust Golf Tournament will be held on Friday June 20th at Westwood Hills Country Club. Teams are sold out and sponsorship opportunities are still available. All proceeds benefit The Three Rivers Annual Fund.

THREE RIVERS ENDOWMENT TRUST 12TH ANNUAL GOLF TOURNAMENT

Three Rivers College will be closed on Thursday July 3, 2025, to observe the Independence Day Holiday.

INDEPENDENCE DAY HOLIDAY

Tinnin Fine Arts Center will host the annual Children's Drama Camp July 14, 2025, through August 1, 2025. Camp Director, JoNell Seifert, Camp Director, has extended it to three weeks of camp due to the demand.

ANNUAL DRAMA CAMP

Three Rivers Fall Classes begin on Monday August 18, 2025. Enrollment is still going on and students are encouraged to enroll early.

FALL SEMESTER BEGINS AUGUST 18, 2025

Farm Credit of Southeast Missouri will hold a dedication and ribbon cutting for their new classroom at the Three Rivers Dexter, Missouri location on August 21, 2025, at 1:00 p.m.

FARM CREDIT DEXTER RIBBON CUTTING

At the conclusion of the President's Report, Trustee Richardson made the motion to go into executive session at 12:15 p.m. On a second from Trustee Williams, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

MOVE TO EXECUTIVE SESSION

ITEMS FOR DISCUSSION,
CONSIDERATION AND
VOTE

Upon adjournment of executive session at 1:01p.m. the Board of Trustees was asked to approve the FY 26 Budget. On a motion by Trustee Williams and second by Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

APPROVAL OF THE FY26
BUDGET

Dr. Payne asked the Board of Trustees to approve the new SP-2150 Anti Hazing Policy. With a motion by Trustee Featherston and a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

APPROVAL OF SP 2150
ANTI HAZING POLICY

The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Garrison, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS

With there being no further business, Trustee Garrison made the motion to adjourn at 1:24p.m. With a second by Trustee Richardson, the motion passed unanimously.

ADJOURNMENT



CHAIRMAN



SECRETARY

8-27-25

APPROVAL DATE

APPROVAL DATE