

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
March 18, 2026**

The regular meeting of the Board of Trustees began at 12:0 p.m. on Wednesday, March 18, 2026.

Those present included Trustees: Dr. Tim Hager, Chair, Dr. Amber Richardson, Vice-Chair, Gary Featherston, Secretary; Chris Williams, Treasurer; Eric Schalk, Member; and Darren Garrison, member; Dr. Wesley Payne, College President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

Trustee Garrison delivered the invocation.

Trustee Garrison made the motion to approve the March meeting agenda. On a second from Trustee Featherston the motion passed unanimously.

Trustee Featherston made a motion to accept the February Meeting Minutes as presented. On a second by Trustee Williams, the motion passed unanimously.

Charlotte Eubank, Chief Financial Officer for the college, reviewed the college financial report as of the end of February 2026. Currently, we have obligated 63% of our budgeted expenses at 67% into the fiscal year.

Trustee Garrison made the motion to accept the financial report as presented. With a second by Trustee Williams, the motion passed unanimously.

Dr. Payne presented the following with the board and public audience in attendance:

The Three Rivers Endowment Trust held Trivia Night for the Poplar Bluff Community on March 5, 2026, and raised over \$5000 for scholarships.

Three Rivers Lady Raiders are headed to the NJACC National Basketball Tournament March 24th through the 31st, 2026. This is their sixth appearance at the tournament under the leadership of Head Coach, Alex Wiggs.

CALL TO ORDER

ATTENDANCE

INVOCATION

APPROVAL OF THE MARCH MEETING AGENDA

APPROVAL OF THE FEBRUARY BOARD MEETING MINUTES

PRESENTATION OF THE FINANCIAL REPORT

APPROVAL OF FINANCIAL REPORT

PRESIDENT'S REPORT

POPLAR BLUFF TRIVIA NIGHT

THREE RIVERS LADY RAIDERS HEADING TO THE NJCAA NATIONAL TOURNAMENT

Dr. Payne discussed the tornado of March 2025 and the progress made in construction in the last year:

- Dorms were finished by move in August 2025
- Bess Activity Center is 95% complete.
- All repairs at the Three Rivers Farm are completed.
- The baseball clubhouse/facility, batters' eye and painting are complete.

Dr. Payne expressed appreciation to the employees of Three Rivers College for their patience and flexibility during this period, particularly as many experienced damages to their individual property. Dr. Payne also thanked Sides Construction and Dille Pollard Architecture for their continued commitment, noting they have maintained a daily presence on site since the F3 tornado impacted the community on March 14, 2025. Remaining repairs are anticipated to be completed by Fall 2027.

The 17th Annual Spelling Bee will be held on March 21st at the Tinnin Fine Arts Center. This competition winner will travel to Washington, D.C. to represent the area in the national competition.

March 24-25, 2026, the Career and Transfer center will hold their open house from 9:00am-2:00pm. During this time students will be able to complete their bachelor's or master's degree, online or close to home.

SKYWARN Spotter Training will be held March 30, 2026, in the Lecture Hall at Robert W. Plaster Free Enterprise Building. Registration is required and the event is free to those attending.

The Tinnin Fine Arts Center will welcome the vibrant photography of Tim Edington. An artist reception will be held at 6:00pm on April 16, 2026.

The Fourth Annual Chicks Only Eggstravaganza will be hosted by the Three Rivers Endowment Trust. All proceeds benefit Three Rivers College student scholarships and the Excellence Fund.

The Three Rivers College Music Department will host its Spring Music Showcase on April 14, 2026, at 7:00pm at the Tinnin Fine Art Center.

TORNADO UPDATE: ONE YEAR OF PROGRESS

UPCOMING EVENTS

17TH ANNUAL SPELLING BEE

CAREER AND TRANSFER CENTER OPEN HOUSE

SKYWARN SPOTTER TRAINING

TIM EDINGTON PHOTOGRAPHY EXHIBIT TINNIN FINE ARTS CENTER

FOURTH ANNUAL CHICKS ONLY EGGSTRAVAGANZA

SPRING SHOWCASE

The college will be closed on April 3, 2026, for Easter Break.

EASTER BREAK
APRIL 3, 2026

Patrons of the Arts will host the "Orlando Transit Authority" on April 16, 2026, at the Tinnin Fine Art Center. This program is sponsored by Dille-Pollard Architecture.

PATRONS OF THE ARTS
ORLANDO TRANSIT
AUTHORITY

At 12:21 p.m. after the conclusion of the President's Report, Trustee Garrison made a motion to go into Executive Session. Trustee Featherston seconded the motion. The board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

MOVE INTO EXECUTIVE
SESSION

The Board moved back into open session at 1:32pm, with Dr. Wesley Payne, requesting the approval of GAP-1104. On a motion by Trustee Garrison and a second by Trustee Schalk, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (absent); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

ITEMS FOR
CONSIDERATION,
DISCUSSION AND VOTE


CONSIDERATION,
DISCUSSION AND
APPROVAL OF GAP-1140
INSITUTIONAL
EFFECTIVENES

The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (absent); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS

With there being no further business, Trustee Featherston made the motion to adjourn at 1:30 p.m. With a second by Trustee Williams, the motion passed unanimously.

ADJOURNMENT



CHAIRMAN

5/20/24

APPROVAL DATE



SECRETARY

5/20/26

APPROVAL DATE