11:00 a.m. Three Rivers Board of Trustees Luncheon, Employee Lounge, Westover Admin Building12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room, Westover Admin Building

A G E N D A REGULAR SESSION Wednesday, May 17, 2023 12:00 p.m.

I. Invocation and Pledge of Allegiance

II. Approval of Agenda

- 1. Consideration and Approval of Agenda
- 2. Consideration and Approval of Minutes of the April Board Meeting

III. Consideration of College Financial Report

- 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
- 2. Cash in Bank
- **3.** Certificates of Deposits
- 4. Checks Issued
- 5. Bid Report
- 6. Budget Amendments

IV. President's Report

V. Executive Session (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)

VI. Items for Consideration, Discussion, and Vote

1. Consideration and approval of Stoddard County Hazardous Mitigation Plan

VII. Consideration and Approval of all Personnel Actions and Associated Documents

- 1. Acceptance of Employment
 - 1. Teri Crustsinger Instructor, Nursing, Sikeston
 - 2. Melody Dolle-Ducote Executive Assistant to the President
 - 3. Haley Fox Instructor, Nursing Sikeston

*Representatives of the news media may obtain copies of this Agenda by contacting Edie Dilbeck, Executive Assistant to the President, 573-840-9698

- 2. Transfer of Position
 - 1. Alexander Jameson Academic Advisor/Career Services to Assistant Director, Human Resources
 - 2. Savanna Norman Part-time Simulation Lab Assistant to Instructor, Nursing (Clinical)
- 3. Resignation
 - 1. Dr. Rebekah Carnes Instructor, Social Science

VIII. Appendix

- 1. Upcoming Events
- 2. Recent Newspaper Articles

IX. FY23 Board of Trustees Meeting Dates

- Wednesday, June 21, 2023
- X. Adjournment

BOARD OF TRUSTEES THREE RIVERS COLLEGE April 19, 2023

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, April 19, 2023.

Those present included: Trustees: Chris Williams, chair; Eric Schalk, vice-chair; Darren Garrison, secretary (Absent); Dr. Tim Hager, treasurer; Dr. Amber Richardson, member; Gary Featherston, member; and college administrators: Dr. Wesley Payne, president; Mark Richardson, College Attorney; and Edie Dilbeck, recording secretary.

Trustee Williams delivered the invocation.

Trustee Schalk made a motion to approve the agenda. On a second by Trustee Richardson, the motion passed unanimously.

Trustee Richardson made the motion to approve the March Board Meeting Minutes. With a second by Trustee Schalk, the motion passed unanimously.

Trustee Schalk nominated Dr. Wesley Payne as temporary Chairman and Edie Dilbeck as temporary Secretary to the Board of Trustees. With a second by Trustee Featherston, the motion passed unanimously.

Trustee Featherston made the motion to approve the rotation as presented. With a second by Trustee Hager, the motion passed unanimously.

Charlotte reviewed the Budget to Actuals as of the end of March 2023. We are 75% into the fiscal year and have recognized 90% of our budgeted revenues and obligated 66% of our budgeted expenses.

Trustee Hager made the motion to accept the financial report as presented. With a second by Trustee Richardson, the motion passed unanimously.

Dr. Payne presented:

CALL TO ORDER

ATTENDANCE

INVOCATION

APPROVAL OF BOARD MEETING AGENDA

APPROVAL OF THE MARCH BOARD MEETING MINUTES

APPOINTMENT OF TEMPORARY CHAIR AND SECRETARY

APPROVAL OF BOARD ROTATION

APPROVAL OF FINANCIAL REPORT

PRESIDENT'S REPORT

On March 24th Dr. Payne made gone on his promise that if enrollment was up in the Spring he would shave his head. With enrollment up 4.8%, raffle tickets were sold raising money for the Students Food Pantry. The lucky winner of the raffle to shave his head was Kathy Richardson.

Mark Sanders presented on the 14th Annual Southeast Missouri Regional Spelling Bee held on March 25th in Tinnin Fine Arts Center. Three Rivers College has been the official sponsor of the Scripps National Spelling Bee since 2010. This year's event included 33 students representing 23 schools. The 1st place winner will be going on to the National Spelling Bee competition.

Gail Tinsley presented on the College Transfer Fair held on March 28th in the lobby of the Robert W. Plaster Free Enterprise Building. Transfer fairs are held each fall and spring.

Alex Jameson presented on the Job Fair and Career Expo held on April 13th on the concourse of the Libla Family Sports Complex. Very successful event with 57 vendors and 180 confirmed registered participates.

On March 29-31 the MSHSAA Music Festival was held in the Tinnin Fine Arts Center. Cindy and Buddy White explained this was the 26th year for this event and over 1084 students were in attendance throughout the band and choir event.

Buddy and Cindy also presented on the Spring Student Showcase that was held on April 4th in the Tinnin Fine Arts Center. Lots of positive and great things are happening in the Music Department.

On April 1st the Student Leadership Academy held an Easter Kids Eggstravaganza, a trunk or treat type like event in the parking lot of the Tinnin Center. About 200 kids attend the event.

Also, on April 1st the Endowment Trust held a Chicks Only Eggstravaganza at the Westwood Hills Country Club. More than \$5,600 was raised for TRC Excellence Fund for student scholarships.

DR. PAYNE'S HAIRCUT

SPELLING BEE

COLLEGE TRANSFER FAIR

JOB FAIR AND CAREER EXPO

MSHSAA MUSIC FESTIVAL

STUDENT SPRING SHOWCASE

<u>EASTER KIDS</u> EGGSTRAVAGANZA

CHICKS ONLY EGGSTRAVAGANZA Gail Tinsley reported that on April 11th & 12th the University Center held their Spring Open House to share the services they offered. Over 80 students attended the event and enjoyed free pizza and chances to win a gift card.

Tiechera Samuell presented the events of Liberal Arts Week April $17^{th} - 20^{th}$. This is the 7^{th} annual event and this year's theme is gaming. The final event is the Poetry Slam on Thursday night where the latest edition of Confluence will be released.

Upcoming Event:

- Distinguished Alumni Reception April 24
- Fine Arts Student Exhibition April 24-May 12
- Retirement Reception April 25
- American Red Cross Blood Drive April 27
- The Pajama Game April 28-30
- Solitary Man (POTA) May 1
- Employee Appreciation Luncheon May 5
- Spring Concert May 9
- Student Excellence Award Ceremony May 12
- RN Pinning Ceremony May 19 2:00 pm
- Commencement May 19 6:00 pm
- Memorial Day College Closed May 29

Trustee Williams made the motion to enter into executive session at 12:35 p.m. With a second by Trustee Hager, the board was polled as follows: Trustee Williams, yes; Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes.

Trustee Featherston made the motion to approve the FY'24 Board of Trustees meetings dates as presented. On a second by Trustee Richardson the board was polled as follows: Trustee Williams, yes; Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes.

UNIVERSITY CENTER OPEN HOUSE

LIBERAL ARTS WEEK

UPCOMING EVENTS

EXECUTIVE SESSION

ITEMS FOR DISCUSSION CONSIDERATION AND VOTE

APPROVAL OF FY'24 BOARD OF TRUSTEE MEETING DATES

Trustee Featherston made the motion to approve the FY'24 Holiday Schedule as presented. On a second by Trustee Hager the board was polled as follows Trustee Williams, yes; Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes.

Trustee Hager made the motion to approve the Benefits for Fiscal Year 2024 as presented. On a second by Trustee Featherston the board was polled as follows: Trustee Williams, yes; Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes.

Trustee Richardson made the motion to approve the changes to ITP 8201 Data Security that changed the DSO to Network Administrator from Chief Technology Officer and ITP 8204 Website Privacy that was edited for minor grammar changes and updated the website link locations. On a second from Trustee Hager the board was polled as follows: Trustee Williams, yes; Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes.

Trustee Featherston made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Williams the board was polled as follows: Trustee Williams, yes; Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, (absent); Trustee Schalk, yes.

There being no further business, Trustee Featherston made the motion to adjourn the meeting at 1:57 p.m. and with a second by Trustee Richardson, the motion passed unanimously.

CHAIRMAN

APPROVAL OF FY'24 HOLIDAY SCHEDULE

APPROVAL OF BENEFITS FOR FISCAL YEAR 2024

APPROVAL OF ITP 8201 AND ITP 8204

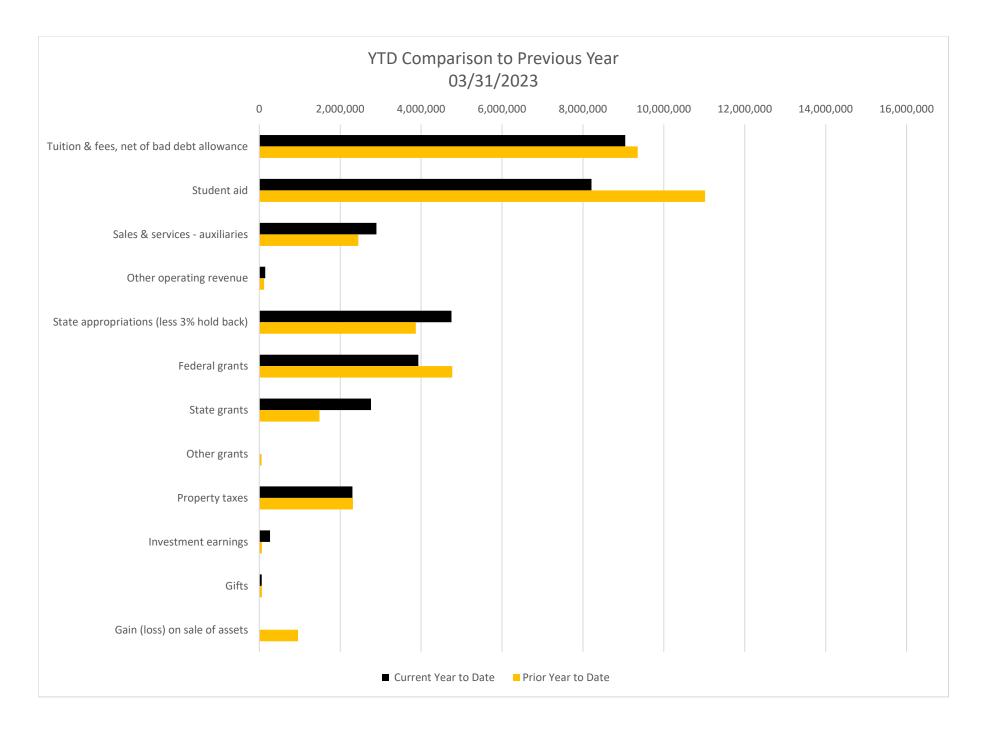
CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTION AND ASSOCIATED DOCUMENTS

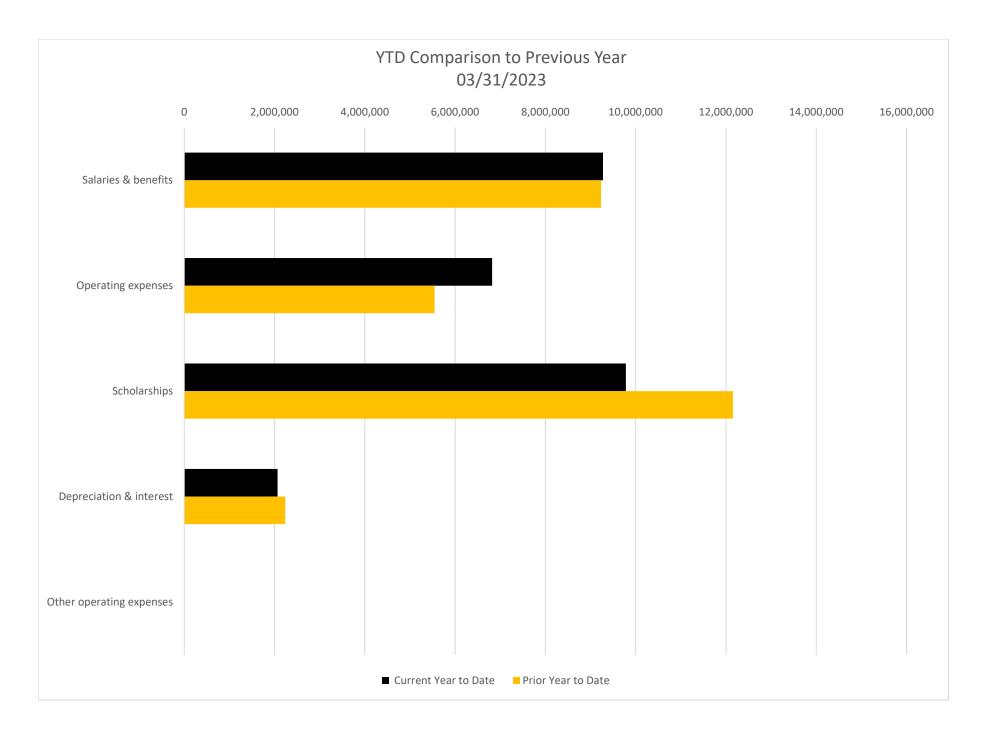
ADJOURNMENT

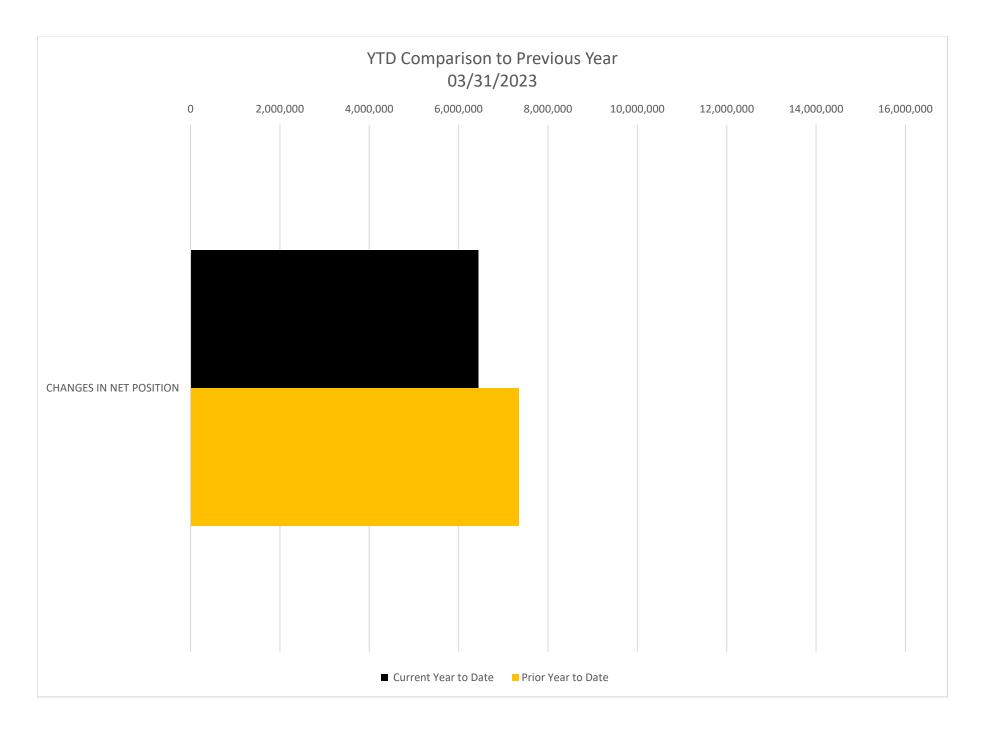
APPROVAL DATE

APPROVAL DATE

SECRETARY







Three Rivers College Statement of Net Position Unrestricted Funds, Grants and Governmental Appropriations - Unaudited March 31, 2023

ASSETS AND DEFERRED OUTFLOWS

CURRENT ASSETS		CURRENT LIABILITIES
Cash & Cash Equivalents	15,963,355	Accounts Payable
Student Account Receivables, net	4,122,781	Accrued Vacation
Property Tax Receivable	108,314	Student Deposits
Other Receivables	8,487,086	Deferred Tuition & Fees
Investments	0	Scholarships
Inventory	51,762	Total Current Liabilities
Prepaid Expenses	270,615	
Total Current Assets	29,003,914	NON-CURRENT LIABILITIES
		Retirement Incentive Payable
NON-CURRENT ASSETS		Other Post Employment Benefits
Land	5,490,786	Bonds, Notes and Leases Payable
Capital assets	77,089,794	Accrued Interest
Plus: Current year additions to capital assets	3,524,153	Agency
Accumulated Depreciation	(37,713,283)	Total Non-Current Liabilities
Unamortized Bond Issue Costs	0	
Total Non-Current Assets	48,391,450	Total Liabilities
DEFERRED OUTFLOWS	6,237,331	DEFERRED INFLOWS
		NET POSITION
		Beginning Balance
		Changes in Net Position
		Total Net Position
TOTAL ASSETS AND DEFERRED OUTFLOWS	83,632,695	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION

ccounts Payable 534,184 ccrued Vacation 369,824 tudent Deposits 32,200 eferred Tuition & Fees 907,820 cholarships (336,609) **Total Current Liabilities** 1,507,420 ON-CURRENT LIABILITIES etirement Incentive Payable 0 ther Post Employment Benefits 5,091,388 onds, Notes and Leases Payable 8,612,733 ccrued Interest 0 gency 430,575 **Total Non-Current Liabilities** 14,134,696 **Total Liabilities** 15,642,116 EFERRED INFLOWS 20,018,807 ET POSITION eginning Balance 41,532,251 hanges in Net Position 6,439,522 **Total Net Position** 47,971,773

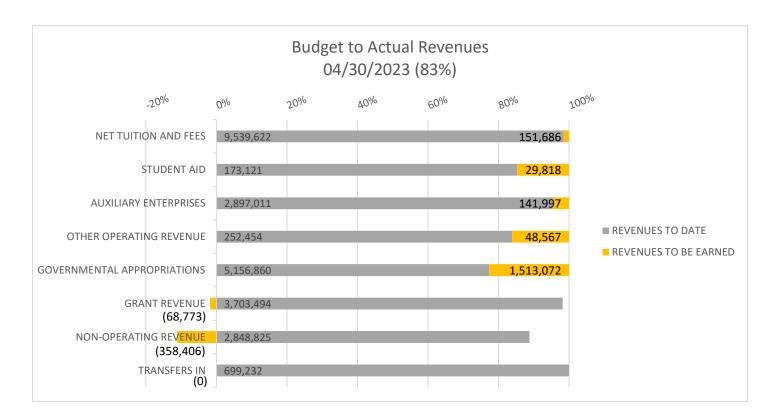
LIABILITIES, DEFERRED INFLOWS AND NET POSITION

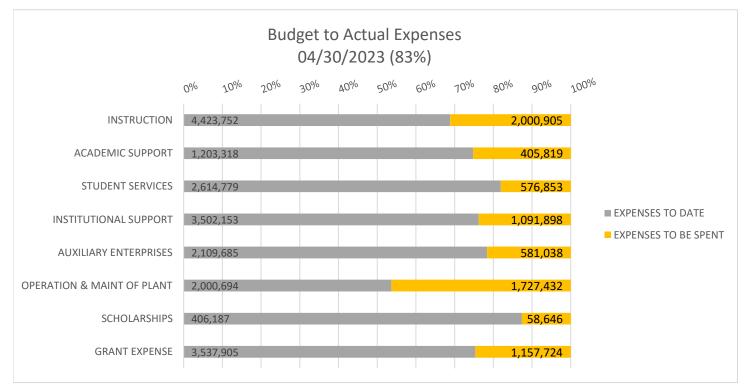
83,632,695

Three Rivers College Statement of Revenues, Expenses and Changes in Net Position Unrestricted Funds, Grants and Governmental Appropriations - Unaudited March 31, 2023

									C	Current Year to	Prior Year to		
	July	August	September	October	November	December	January	February	March	Date	Date	\$ Change	% Change
OPERATING REVENUE													
Tuition & fees, net of bad debt allowance	4,761,483	457,965	(154,707)	1,487,514	604,047	1,006,310	802,118	(42,576)	125,278	9,047,432	9,354,708	(307,277)	(3.28)%
Student aid	177,562	10,752	3,483,953	590,887	197,156	58,232	13,639	3,419,490	259,777	8,211,448	11,018,569	(2,807,121)	(25.48)%
Sales & services - auxiliaries	883,619	152,827	193,981	301,067	302,050	438,215	219,497	256,498	148,213	2,895,969	2,448,134	447,835	18.29%
Other operating revenue	12,476	99,324	5,975	6,168	2,821	11,527	3,852	3,121	2,780	148,043	118,983	29,060	24.42%
Total Operating Revenue	5,835,140	720,867	3,529,202	2,385,637	1,106,075	1,514,284	1,039,107	3,636,532	536,048	20,302,892	22,940,395	(2,637,503)	(11.50)%
OPERATING EXPENSES													
Salaries & benefits	989,581	1,011,201	1,055,924	1,049,180	1,065,614	1,015,879	1,014,164	1,029,578	1,043,745	9,274,865	9,233,889	40,975	0.44%
Operating expenses	615,056	483,061	819,137	927,377	883,253	713,402	487,789	1,075,016	817,274	6,821,365	5,542,343	1,279,022	23.08%
Capital equipment	86,715	124,716	723,363	467,574	300,434	181,202	306,652	971,200	362,297	3,524,153	2,060,261	1,463,892	71.05%
Less: Transfer to capital assets	(86,715)	(124,716)	(723,363)	(467,574)	(300,434)	(181,202)	(306,652)	(971,200)	(362,297)	(3,524,153)	(2,060,261)		
Scholarships	207,113	46,561	4,339,968	637,846	239,458	79,034	66,515	3,858,500	308,797	9,783,791	12,153,121	(2,369,329)	(19.50)%
Depreciation & interest	179,358	196,379	275,060	205,061	221,380	224,372	315,154	222,770	227,280	2,066,814	2,237,207	(170,393)	(7.62)%
Other operating expenses	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Total Operating Expenses	1,991,108	1,737,201	6,490,089	2,819,464	2,409,705	2,032,687	1,883,622	6,185,863	2,397,096	27,946,835	29,166,560	244,167	0.84%
NON-OPERATING REVENUE (EXPENSES)													
State appropriations (less 3% hold back)	527,965	527,965	527,966	527,965	527,965	527,966	527,965	527,965	527,966	4,751,688	3,867,174	884,514	22.87%
Federal grants	66,222	150,287	611,806	576,079	282,432	226,688	661,857	1,433,258	(76,736)	3,931,895	4,770,309	(838,414)	(17.58)%
State grants	9,946	43,275	598,577	484,486	388,178	508,785	170,387	224,557	334,581	2,762,773	1,485,842	1,276,931	85.94%
Other grants	0	0	0	0	0	0	0	5,000	0	5,000	54,109	(49,109)	(90.76)%
Property taxes	19,129	21,157	18,258	6,648	28,882	371,449	1,203,220	573,444	61,049	2,303,236	2,312,584	(9,348)	(0.40)%
Investment earnings	6,262	5,431	5,939	6,502	5,785	6,095	154,848	23,767	50,840	265,468	65,510	199,958	305.23%
Gifts	1,000	600	28,550	0	1,560	0	0	0	27,500	59,210	61,887	(2,677)	(4.33)%
Gain (loss) on sale of assets	691	1,197	0	0	0	2,306	0	0	0	4,194	957,595	(953,401)	(99.56)%
Total Non-Operating Revenues (Expenses)	631,216	749,912	1,791,096	1,601,679	1,234,802	1,643,290	2,718,278	2,787,991	925,200	14,083,465	13,575,011	508,454	3.75%
CHANGES IN NET POSITION	4,475,249	(266,422)	(1,169,791)	1,167,852	(68,828)	1,124,887	1,873,763	238,660	(935,848)	6,439,522	7,348,846	(2,373,216)	(32.29)%
=													

*Prior year includes \$2,349,900 of one-time federal CARES funding





Three Rivers College Statement of Revenues, Expenses and Changes In Net Position Unrestricted Funds, Grants and Governmental Appropriations - Unaudited April 30, 2023 Fiscal Year Benchmark: 83%

				REVENUES TO BE
REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	EARNED
NET TUITION AND FEES	9,691,308	9,539,622	98%	151,686
Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances				
STUDENT AID	202,939	173,121	85%	29,818
Federal Pell, Student Loans, SEOG, ACG, Work Study				
AUXILIARY ENTERPRISES	3,039,008	2,897,011	95%	141,997
Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental				
OTHER OPERATING REVENUE	301,021	252,454	84%	48,567
Athletic Ticket Sales, Fines, Transcript Fees, Other Income				
GOVERNMENTAL APPROPRIATIONS	6,669,932	5,156,860	77%	1,513,072
State Aid, State Maint. & Repair				
GRANT REVENUE	3,634,721	3,703,494	102%	(68,773)
State Grants, Federal Grants				
NON-OPERATING REVENUE	2,490,419	2,848,825	114%	(358,406)
Taxes, Interest Earnings, Gifts				
TRANSFERS IN	699,232	699,232	100%	(0)
General funds-prior year transfers in (Reserves), current year transfers from capital				
TOTAL REVENUES	26,728,579	25,270,618	95%	1,457,961

NOTE: We have recognized 95% of budgeted revenues. We have recognized 98% of our budgeted revenues from tuition and fees, comprised of a portion of summers 2022 and 2023, fall 2022 and winter/spring 2023, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget, as amended.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION	6,424,657	4,423,752	69%	2,000,905
Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services				
ACADEMIC SUPPORT	1,609,137	1,203,318	75%	405,819
Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support				
STUDENT SERVICES	3,191,632	2,614,779	82%	576,853
Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services				
INSTITUTIONAL SUPPORT	4,594,051	3,502,153	76%	1,091,898
Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communicati	ons			
AUXILIARY ENTERPRISES	2,690,723	2,109,685	78%	581,038
Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental				
OPERATION & MAINT OF PLANT	3,728,126	2,000,694	54%	1,727,432
Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services				
SCHOLARSHIPS	464,832	406,187	87%	58,646
Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission				
GRANT EXPENSE	4,695,628	3,537,905	75%	1,157,724
State Grants, Federal Grants				
TOTAL EXPENSES	27,398,787	19,798,471	72%	7,600,315

NOTE: We have obligated 72% of our budgeted expenses at 83% into the fiscal year. April payroll is INCLUDED and credit card expenses are NOT INCLUDED as they were not yet available at the time of this report. Budgeted decrease in Net Position is a result of planned expenses funded by reserves, as amended.

CHANGES IN NET POSITION	(670,208)	5,472,147

Three Rivers College Capital Budget - Unaudited April 30, 2023 Fiscal Year Benchmark: 83%

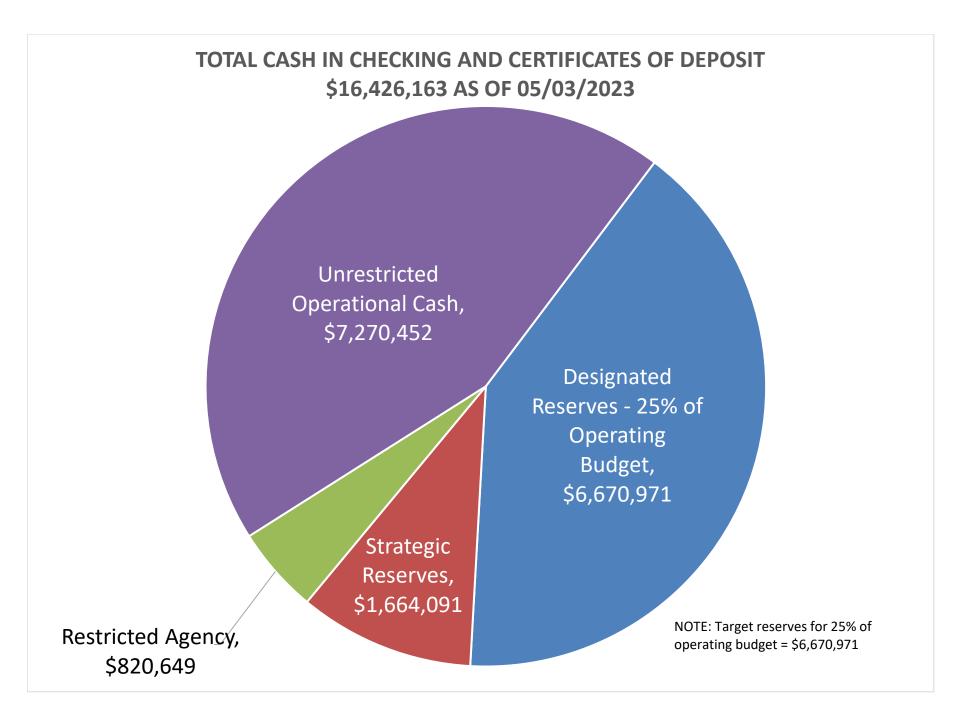
				SOURCES TO BE
FUNDING SOURCES	BUDGET	SOURCES TO DATE	SOURCES TO DATE %	EARNED
RESTRICTED				
HEERF (CARES) federal grant	3,499,931	1,873,644	54%	1,626,287
HB19/17 state appropriation	1,581,380	1,143,297	72%	438,083
UNRESTRICTED				
General funds - prior year transfers in (Reserves)	1,895,696	315,663	17%	1,580,033
General funds - current year transfers in			#DIV/0!	0
TOTAL FUNDING SOURCES	6,977,007	3,332,604	48%	3,644,403
USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
Campus improvements	5,461,707	2,987,221	55%	2,474,486
Westover Administration Building repairs	347,597	0	0%	347,597
Libla Family Sports Complex	200,000	0	0%	200,000
Westwood Event Center upgrades	275,644	92,828	34%	182,815
Academic Resource Commons	172,253	76,650	44%	95,603
Tinnin Fine Arts Center refurbish	163,735	15,335	9%	148,400
Student Housing	58,000	0	0%	58,000
911 Center remodel	50,000	0	0%	50,000
Fleet vehicles	160,531	119,531	74%	41,000
Athletics improvements	77,223	30,723	40%	46,500
Sikeston roof	10,318	10,318	100%	1
TOTAL EXPENSES	6,977,007	3,332,604	48%	3,644,403
NET SURPLUS (DEFICIT)	0	0		

THREE RIVERS COMMUNITY COLLEGE CASH IN BANKS

May 3, 2023

	04/03/23	05/03/23
CURRENT FUND		
Cash Funds	0 000 00	0 000 00
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	1,888.00	1,888.00
Total Cash Funds	4,225.00	4,225.00
General Accounts		
Southern Bank - General Funds	7,128,102.46	6,990,747.88
Southern Bank - Credit Cards	165,957.70	120,647.73
Total General Accounts	7,294,060.16	7,111,395.61
Restricted Bank Accounts		
Payroll Account - Southern Bank	25,607.75	18,077.49
Federal Clearing Account	25,648.27	30,612.09
Flexible Spending Account	6,640.58	5,570.19
Total Restricted Accounts	57,896.60	54,259.77
TOTAL CURRENT FUND	7,356,181.76	7,169,880.38
HOUSING FUND		
General Accounts		
Rivers Ridge Account - Southern Bank	50,131.52	50,285.79
Total General Accounts	50,131.52	50,285.79
TOTAL HOUSING FUND	100,263.04	100,571.58
		100,07 1100

	<u>04/03/23</u>	05/03/23
PLANT FUND		
General Accounts Plant Fund - Southern Bank Total Bank Accounts	<u>8,309,454.91</u> 8,309,454.91	8,335,061.79 8,335,061.79
Certificates of Deposit		
	-	-
Total Certificates of Deposit	-	
TOTAL PLANT FUND	8,309,454.91	8,335,061.79
AGENCY FUND		
Bank Accounts Agency Account - Southern Bank	498,889.39	498,889.39
Certificates of Deposit Restricted CD's & Savings	321,759.75	321,759.75
TOTAL AGENCY FUND	820,649.14	820,649.14



THREE RIVERS COLLEGE CERTIFICATE OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OFApril 30, 2023

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
			-			

Total Contingency Fund



SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF April 30, 2023

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
9525	First Missouri State Bank	0.85	05/06/93	05/06/23	2,000.00	Carl Wiseman
2016007496	Commerce Bank	0.03	05/14/90	05/12/23	3,835.00	Bill Vinson
25103	First Midwest Bank of P.B.	0.40	05/14/99	05/14/23	5,000.00	Thelma Jackson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/23	2,192.00	Greg Starnes
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/23	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/23	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.50	05/26/89	05/26/23	16,350.00	Jackie Watson
2016012267	Commerce Bank	0.025	06/04/92	06/03/23	2,350.00	Bill Vinson
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/23	1,226.80	A. Garner
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/23	1,405.00	Joshua Bowman
2170801	First Midwest Bank of P.B.	0.50	07/11/97	07/30/23	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/23	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/23	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.75	08/25/92	08/25/23	3,000.00	Odd Fellows
110270576	Southern Bank	1.00	08/27/85	08/27/23	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.50	08/28/02	08/28/23	5,000.00	Helvey-Miller
21815	First Midwest Bank of P.B.	0.75	09/22/98	09/22/23	5,000.00	Jerome Burford
423137249	Regions Bank	0.01	05/12/88	09/30/23	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	09/30/23	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.35	10/15/99	10/15/23	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.35	10/31/97	10/31/23	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.65	11/06/00	11/06/23	4,000.00	Coll. Achievement
2012008906	Commerce Bank	0.05	05/11/81	11/11/23	4,526.11	P.C. Hays, Sr.
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/23	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.50	12/05/95	12/05/23	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/23	1,110.00	C.T. McDaniel
2017004259	Commerce Bank	0.30	12/09/89	12/09/23	1,000.00	P.I. Church
2016012160	Commerce Bank	0.03	12/11/91	12/11/23	7,700.00	Bill Vinson
43712	First Midwest Bank of P.B.	2.05	04/27/09	12/14/23	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.03	12/22/97	12/22/23	10,000.00	Harold Prim
2213401	First Midwest Bank of P.B.	2.05	01/08/98	01/08/24	10,000.00	Jerome Burford
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/24	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/24	2,500.00	A. Garner
22246	First Midwest Bank of P.B.	1.05	02/25/98	02/25/24	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	2.06	03/05/97	03/05/24	5,000.00	Thelma Jackson
2017004363	Commerce Bank	0.30	03/30/88	03/30/24	10,000.00	Myrtle Corbett

THREE RIVERS COLLEGE CERTIFICATE OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/24	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/24	3,000.00	Myra C. Hays
2038701	First Midwest Bank of P.B.	0.65	05/16/96	05/16/24	5,000.00	Thelma Jackson
110260320	Southern Bank	0.90	06/02/86	06/02/24	1,000.00	Hulen Spencer
5017843040	Commerce Bank	0.01	05/01/97	06/07/24	2,900.00	Miles Hays
101401	First Midwest Bank of P.B.	1.00	11/06/89	11/06/24	5,000.00	Charlotte Stone
423135383	Regions Bank	0.01	12/04/04	12/04/24	1,650.00	R. Couperus
423137173	Regions Bank	0.15	12/09/85	12/09/24	5,000.00	Mary Hinrichs
110239662	Southern Bank	3.60	01/05/91	01/05/25	1,412.53	Bulow Mem.
2012008112	Commerce Bank	0.05	08/11/92	02/11/25	1,000.00	Myra C. Hays
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/25	6,468.04	Butler Co Co-op
110274305	Southern Bank	0.90	05/30/86	06/30/25	5,200.00	Mabel Swindel
2019003547	Commerce Bank	0.40	07/08/90	07/08/26	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	0.01	01/14/85	0114/25	2,500.00	Dr. Miller

Total Agency Fund CD's

\$ 321,759.75

Three Rivers College CD Report As of April 30, 2023

Investment CDs

Bank Account Interest Rate		
Bank	Account	Interest Rate
	all except Federal	
Southern Bank	Funds	0.50%

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

Responses

Bank		
Contact		
Comment		
Amount		
3 months		
6 months		
9 months		
1 year		

CDs Transferred

Endowment CDs Transferred to Endowment Trust

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

THREE RIVERS COMMUNITY COLLEGE Summary of Checks Issued Months of APRIL 2023

Current Fund:	General Fund - Southern Bank		762,506.40
Housing Fund:	Rivers Ridge - Southern Bank		-
Plant Fund:	Construction Account - Southern Bank		-
Agency Fund:	Agency Account - Southern Bank		12,185.35
	Grand Total	\$	774,691.75

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Business Office. Approved by the Board of Trustees, this 17th day of May 2023.

Chairman, Board of Trustees

Secretary, Board of Trustees

THREE RIVERS COLLEGE BID REPORT AS OF APRIL 10, 2023

THREE RIVERS COLLEGE PROPOSED BUDGET AMENDMENTS AS OF 4/30/23

OPERAT	ING BUDGET		
	REVENUE	EXPENSE	NET
ADOPTED BY BOARD 06/22/2022	26,262,807	26,262,807	-
RESERVES for non-capital	421,079	421,079	-
AMENDMENTS approved by board 10/19/22	(876,472)	(79,808)	(796,664
AMENDMENTS approved by board 3/14/23	179,426	52,970	126,456
ETS Grant adjustments	(3,776)	(3,776)	-
WFD Third Party adjustments	33,500	33,500	-
Restricted Gifts received	4,640	4,640	-
Achieve Grant adjustments	94,022	94,022	-
Project DRIVE Grant awarded	415,536	415,536	-
GEER Excel Grant adjustments	197,818	197,818	-
Subtotal agreed to Budget to Actual 04/30/2023	26,728,579	27,398,787	(670,208
Increases (Decreases) Proposed:			
RESERVES Technology		15,628	(15,628
RESERVES Driving signage		1,059	(1,059
Other	42,324	20,526	21,798
Property tax	178,694		178,694
Checking interest	100,754		100,754
Subtotal	27,050,351	27,436,000	(385,649
REVISED AS OF 04/30/2023	27.050.351	27.436.000	(385.649

REVISED AS OF 04/30/2023

27,050,351 27,436,000 (385,649)

CAPITAL BUD	GET		
	SOURCES	EXPENSES	NET
ADOPTED BY BOARD 06/22/2022	6,458,840	6,458,840	-
AMENDMENTS approved by board 10/19/22	209,028	209,028	-
AMENDMENTS approved by board 3/14/23	592,990	592,990	
Copiers moved to operating	(221,000)	(221,000)	-
HVAC adjustments	(2,850)	(2,850)	-
Landscaping adjustments	(60,000)	(60,000)	-
Subtotal agreed to Budget to Actual 04/30/2023	6,977,008	6,977,008	-
Increases (Decreases) Proposed:			
RESERVES Landscaping	10,000	10,000	-
RESERVES Parking lot repairs	5,118	5,118	-
Subtotal	6,992,126	6,992,126	-

REVISED AS OF 04/30/2023

6,992,126

6,992,126 -

May 2023 President's Report

- Distinguished Alumni Reception
- Three Rivers Fine Art Student Exhibition
- <u>Retirement Reception</u>
- <u>The Pajama Game</u>
- Employee Appreciation Luncheon
- Spring Concert
- <u>Student Excellence Awards Ceremony</u>
- <u>Athletic Round Up</u>
 - o <u>Baseball</u>
 - o <u>Rodeo</u>
 - o <u>Softball</u>

Upcoming Events

- RN Pinning Ceremony May 19 2 p.m.
- Commencement May 19 6 p.m.
- Memorial Day College Closed May 29
- CNFR Rodeo Finals, Casper, WY June 11-17
- TRET Golf Tournament June 16

A G E N D A Executive Session Wednesday, May 17, 2023

I. Executive Session

- 1. Personnel and any other matters covered by RSMo Section 610.021
- 2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
- 3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

V1. Consideration and approval of Stoddard County Hazardous Mitigation Plan

BACKGROUND INFORMATION--HISTORY

Every five (5) years, Stoddard County must adopt a new hazardous mitigation plan. As part of this plan, both the city and Three Rivers College are participants and signatories of the plan.

POSSIBLE ALTERNATIVES

Do not adopt the plan

FINANCIAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATIONS

Adopt and approve the Stoddard County Hazardous Mitigation Plan and authorize the College president to execute all appropriate related paperwork associated with the plan.

THREE RIVERS COLLEGE

RESOLUTION NO.

A RESOLUTION OF THE THREE RIVERS COLLEGE IN MISSOURI ADOPTING THE 2023 STODDARD COUNTY HAZARD MITIGATION PLAN.

WHEREAS the Three Rivers College recognizes the threat that natural hazards pose to people and property within the Three Rivers College's service area; and,

WHEREAS the Three Rivers College has participated in the preparation of a multijurisdictional local hazard mitigation plan, hereby known as the 2023 Stoddard County Hazard Mitigation Plan, hereafter referred to as the Plan, in accordance with the Disaster Mitigation Act of 2000; and,

WHEREAS the *Plan* identifies mitigation goals and actions to reduce or eliminate longterm risk to people and property in the Three Rivers College's service area from the impacts of future hazards and disasters; and,

WHEREAS the board of the Three Rivers College recognizes that land use policies have a major impact on whether people and property are exposed to natural hazards, the Three Rivers College will endeavor to integrate the *Plan* into the comprehensive planning process; and,

WHEREAS adoption by the Three Rivers College demonstrates their commitment to hazard mitigation and achieving the goals outlined in the *Plan*.

NOW THEREFORE, BE IT RESOLVED BY THE THREE RIVERS COLLEGE, in the State of Missouri, THAT:

The Three Rivers College adopts the final FEMA-approved Plan.

ADOPTED by a vote of _____in favor and ____against, and ___abstaining, this ____day of _____,2023.

By (Sig):			
Print name	۵.		
i int nam	0.		

ATTEST:	
By (Sig.): –	
Print name:	

PERSONNEL DATA SHEET

Administrativ	ve Officer	
Professional	Staff	
<u>X</u> Faculty – rep	lacement for Nicole Hall; resignation approv	ved 01/18/2023
Support Staff	f	
Federal Prog	ram:	
Special Progr	ram	
NAME: Teri Ci	rutsinger	
POSITION TITLE:	Instructor, Nursing (Sikeston)	
SALARY: \$53,20	4	
FULL-TIME <u>X</u>	PART-TIME:	
9 months	10 months X 11 months	_12 months
Other: Non-te	nure track	
STARTING DATE:	July 31, 2013	
QUALIFICATIONS:		
Degree	Ed. Institution	Major
MSN	Western Governors University	Nursing-Education
BSN	Salt Lake City, UT Southeast Missouri State University	Nursing
AAS	Cape Girardeau, MO 63701 Southeast Hospital College of Nursing & Health Science; Cape Girardeau, MO	Nursing
EXPERIENCE		
<u>07/2019 - present</u>	Cape Girardeau Public Schools	Practical Nursing Instructor
	Cape Girardeau, MO	
<u>08/2016 - present</u>	Advance Public Schools	Substitute Nurse/RN
	Advance, MO	
<u>2013 – present</u>	Southeast Health	RN – various departments
	Cape Girardeau, MO 2013-15; 03/16-03/17	7; 07/18-07/19; 03/17-present

PERSONNEL DATA SHEET

Administrati	ve Officer	
X Professional	Staff – Replacement for Edie Dilbeck; retin	rement approved 01/18/23
Faculty		
Support Staf	f	
Federal Prog	gram:	
Special Prog	gram	
NAME: Meloc	ly Dolle-Ducote	
POSITION TITLE:	Executive Assistant to the President	
SALARY: <u>\$54,50</u>	00	
FULL-TIME <u>X</u>	PART-TIME:	
9 months	_ 10 months11 months	12 months X
Other:		
STARTING DATE:	May 8, 2023	
QUALIFICATIONS <u>Degree</u> BA	Ed. Institution Tarkio College Tarkio, MO	<u>Major</u> Communications
EXPERIENCE	Poplar Bluff Housing Authority	DOGC Construction
<u>09/2021- present</u>	Poplar Bluff, MO	ROSS Service Coordinator
11/2017 - 09/2021	Haven House	Domestic Violence/Volunteer
	Poplar Bluff, MO	Coordinator
08/2015-07/2017	Poplar Bluff Regional Medical Center	Office Coordinator/Patient
	Poplar Bluff, MO	Services Advocate

(05/17/2023)

PERSONNEL DATA SHEET

Administrat	tive Officer	
Professiona	l Staff	
<u>X</u> Faculty – re	eplacement for Morgan Brasher; resignati	on approved 06/22/2022
Support Sta	ſf	
Federal Pro	gram:	
Special Pro	gram	
NAME: Haley	y Fox	
POSITION TITLE:	Instructor, Nursing (Sikeston)	
SALARY: <u>\$44,5</u>	532	
FULL-TIME <u>X</u>	PART-TIME:	
9 months	10 months11 months	12 months
Other: Non-	tenure track	
STARTING DATE:	July 31, 2013	
QUALIFICATIONS	8:	
Degree	Ed. Institution	<u>Major</u>
BSN	Capella University	Nursing
	Minneapolis, MN	
AA	Three Rivers College	General Education
AAS	Poplar Bluff, MO	Nursing
EXPERIENCE		
<u>07/2017 - present</u>	Missouri Delta Medical Center	Charge/Staff RN
	Sikeston, MO	
<u>04/2023 - present</u>	Three Rivers College	Adjunct Clinical Instructor/
	Poplar Bluff, MO	Nursing

(05/17/2023)

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position Academic Advisor/Career Services to Assistant Director, Human Resources

BACKGROUND INFORMATION HISTORY

Alexander Jameson has been employed as the Academic Advisor/Career Services since May 2022. Prior to this position, Mr. Jameson served in the financial aid office. The position was posted internally, and Mr. Jameson applied and was interviewed. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Alexander Jameson to this position. He will assume the duties, effective May 15, 2023.

FINANCIAL IMPLICATIONS

This is a full-time, exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Alexander Jameson.

05/17/2023

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position Part-time Simulation Lab Assistant to Instructor, Nursing (Clinical)

BACKGROUND INFORMATION HISTORY

Savanna Norman has been employed as the Part-time Simulation Lab Assistant since July 2021. Prior to this position, Ms. Norman served previously as an Adjunct Clinical Instructor and fulltime faculty member in nursing. Ms. Norman applied for and was interviewed for the instructor position. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Savanna Norman to this position. She will assume the duties, effective July 31, 2023.

FINANCIAL IMPLICATIONS

This is a full-time, ten-month, institutionally funded faculty position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Savanna Norman.

05/17/2023

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation Instructor, Social Science

BACKGROUND INFORMATION HISTORY

Dr. Rebekah Carnes has been employed as an Instructor in Social Science since August 2020. Dr. Carnes has submitted her request for resignation, effective May 19, 2023, with the end of the spring semester.

FINANCIAL IMPLICATIONS

This is a full-time, nine-month, institutionally funded faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Dr. Carnes' resignation and proceed with review of the position and the appropriate replacement process.

05/17/2023

UPCOMING EVENTS

Final exams: May 13-18; Last day to return rental textbooks: May 18.

RN Pinning Ceremony: 2 p.m. May 19, Tinnin Theater.

Commencement: 6 p.m. May 19, Libla Family Sports Complex.

Memorial Day: May 29 – College closed.

Summer hours begin on May 29 and end on July 28. The first Friday that the College will be closed is June 2, 2023. Office hours will be 7 a.m. to 6 p.m. Monday through Thursday.

Registration for Summer 2023: The last day to register for Summer "A" Session is June 1 and last day for Summer "B" Session is June 29.

Summer "A" and Full Sessions begin: June 5.

Operation Healthy Delta: June 11-20, Bess Activity Center. Free community health event conducted by DAEOC in cooperation with South Central Missouri Community Action Agency and Shawnee Development Council. **TRET 10th Annual Golf Tournament**: 12 p.m. June 16, Westwood Hills Country Club. Tee Time: 1 p.m. Cocktail reception: 5:30-7:30 p.m.

For the most current information on upcoming events, view the College Calendar at <u>www.trcc.edu</u>.



DAR News Articles April 12 – May 9

April 12: Raiders stay hot, sweep Moberly (Baseball)

April 13: THIS TEAM'S ON FIRE Lady Raiders stay perfect in month of April with sweep of Crowder (Softball)

April 14: Mineral Area cools off Raiders with doubleheader split (Baseball)

April 18: Raiders split pair with Mineral Area

April 19: SW TENNESSEE COOLS OFF RAIDERS IN SWEEP (Baseball)

April 22: Casey signs letter to play softball for Three Rivers (Softball)

April 25: LADY RAIDERS TAKE TWO FROM STATE FAIR (Softball) **April 25:** RAIDERS SPLIT TWIN BILL WITH JEFFCO (Baseball)

April 26: Lady Raiders dominate Moberly in home finale (Softball)

April 28: Webb receives TRC Distinguished Alumni Award **April 28:** The pajama game Romance, comedy take center stage

May 2: Lady Raiders split at Jeffco, earn region's top seed (Softball) May 2: Raiders drop pair of games at Crowder (Baseball)

May 3: TRC receives donation of printers

May 5: Pair honored at TRC with Excellence in Teaching award **May 5:** TRC loses big lead, drops region tourney opener (Softball)

May 6: Partners advocate for awareness

May 9: MAC ends season for Raiders with sub-regional sweep (Baseball)