



# THREE RIVERS COLLEGE

**INVOCATION**

**PLEDGE OF ALLEGIANCE**



# THREE RIVERS COLLEGE

**APPROVAL OF THE MAY AGENDA**

**APPROVAL OF THE APRIL MINUTES**

- 11:00 a.m. Three Rivers Board of Trustees Luncheon, Employee Lounge, Westover Admin Building  
12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room, Westover Admin Building

**A G E N D A**  
**Wednesday, May 20, 2026**  
**12:00pm**

- I. Invocation and Pledge of Allegiance**
  
- II. Approval of Agenda and Minutes**
  - 1. Consideration and Approval of the May Agenda
  - 2. Consideration and Approval of Minutes from the April Board Meeting
  
- III. Consideration of College Financial Report**
  - 1. Statement of Revenues, Expenses, and Changes in Net Assets
    - 1. Monthly Financial Statements
    - 2. Budget to Actual Financial Statements
  - 2. Cash in Bank
  - 3. Certificates of Deposits
  - 4. Checks Issued
  - 5. Bid Report
  - 6. Budget Amendments
  
- IV. President's Report**
  
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)

**VI. Items for Consideration, Discussion, and Vote**

1. Consideration, Discussion and Approval of Dexter Roof Replacement
2. Consideration, Discussion and Approval of PP4520, Payroll Deductions

**VII. Consideration and Approval of all Personnel Actions and Associated Documents**

1. Acceptance of Employment
  - a.) Alessandra Ortega, Admissions Recruiter, replacement for Bailey Davidson, April 2026
  - b.) Parker Long, Assistant Men’s Basketball Coach/Character Development, replacement for Cedric Henderson.
2. Request for Additional Assignment
  - a.) Kimberly Allen, Nursing Coordinator
3. Request for Resignation
  - a.) Alexander Jimenez, Lab Manager, Nursing and Allied Health

**VIII. Appendix**

**1. Information Items**

- a.) FR 3142 Past Due Student Accounts

**2. Upcoming Events**

**IX. FY26 Board of Trustees Meeting Dates**

- Wednesday, June 17, 2026

**X. Adjournment**

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
April 15, 2026**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, April 15, 2026.

Those present included Trustees: Dr. Amber Richardson, Chair, Gary Featherston, Vice-Chair, Brian Bess, Secretary; Eric Schalk, Treasurer; Darren Garrison, Member; and Dr. Tim Hager, member; Chris Williams, outgoing Trustee; Dr. Wesley Payne, College President; Mark Richardson, College Attorney; Janine Heath and Michelle Wooldridge, recording secretaries.

Trustee Hager delivered the invocation.

Dr. Payne read the results of the April 7, 2026, election.

Trustee Hager administered the oath of office to Eric Schalk and Brian Bess.

Trustee Garrison nominated Dr. Wesley Payne as temporary Chairman and Janine Heath as temporary Secretary to the Board of Trustees. Trustee Schalk makes a motion to cease nominations. With a second by Trustee Featherston the motion unanimously passed.

Temporary Chairman Payne calls for nominations for the 2026-2027 Board of Trustees Slate of Officers.

Trustee Garrison nominates the following:

Chairman:	Richardson (1-A)
Vice Chairman:	Featherston (3)
Secretary:	Bess (1-B)
Treasurer:	Schalk (1-C)
Member:	Garrison (4)
Member:	Hager (2)

Trustee Schalk made the motion to reorganize the board based on the order presented with a second by Trustee Featherston, the motion carried unanimously.

The board members rotated seats.

**CALL TO ORDER**

**ATTENDANCE**

**INVOCATION**

**CERTIFICATION OF  
ELECTION RESULTS**

**OATH OF OFFICE**

**TEMPORARY  
APPOINTMENT OF CHAIR  
AND SECRETARY**

**REORGANIZATION OF THE  
BOARD OF TRUSTEES**

Trustee Garrison made the motion to approve the April meeting agenda. On a second from Trustee Hager the motion passed unanimously.

**APPROVAL OF THE BOARD MEETING AGENDA**

Trustee Hager made a motion to accept the March Meeting Minutes as presented. On a second by Trustee Garrison, the motion passed unanimously.

**APPROVAL OF THE MARCH BOARD MEETING MINUTES**

Charlotte Eubank, Chief Financial Officer for the college, reviewed the college financial report as of the end of March 2026 as presented in the board book.

**PRESENTATION OF THE FINANCIAL REPORT**

Trustee Garrison made the motion to accept the financial report as presented. With a second by Trustee Hager, the motion passed unanimously.

**APPROVAL OF FINANCIAL REPORT**

Dr. Payne presented the following with the board and public audience in attendance:

**PRESIDENT'S REPORT**

The Lady Raiders made their 6<sup>th</sup> straight trip to nationals.

**LADY RAIDERS TO NATIONALS**

The Career and Transfer Center Open House was held on March 24<sup>th</sup> and March 25<sup>th</sup>. Students learned about completing their bachelor's or master's degree online or close to home.

**CAREER AND TRANSFER CENTER OPEN HOUSE**

The fourth annual Chicks Only Eggstravaganza was held on April 2<sup>nd</sup> in the Tinnin Fine Arts Center. All proceeds benefit TRC student scholarships and the Excellence Fund.

**CHICKS ONLY EGGSTRAVAGANZA**

The Social Services Career Day was held on April 8<sup>th</sup>. Students explored degree options and careers in the "helping fields."

**SOCIAL SERVICES CAREER DAY**

The Bess Open House was held on April 13<sup>th</sup>. Memberships start at \$20 per month. Currently there are 134 people who signed up for memberships. The parks and Recreation Department are handling the memberships. Hours of operation are 7:00 a.m.-9:00 p.m. Monday through Friday, 7:00 a.m.-7:00 p.m. Saturday and 12:00 p.m.-7:00 p.m. Sunday.

**BESS OPEN HOUSE**

The Job Fair and Career Expo was held on April 14<sup>th</sup> at the Libla Family Sports Complex. There were more than 200 attendees. This event is free to the public and is designed to help job seekers find the perfect opportunity to advance their careers.

**JOB FAIR AND CAREER EXPO 2026**

The Spring Showcase was held April 14<sup>th</sup> in the Tinnin Fine Arts Center. This performance showcases our vocal and instrumental students.

**SPRING SHOWCASE**

Chicago Rewired will be held on April 16<sup>th</sup> in the Tinnin Fine Arts Center. Tickets are \$15. It is sponsored by Dille Pollard Architecture.

**UPCOMING EVENTS**

**PATRONS OF THE ARTS CHICAGO REWIRED**

The Greenhouse Ribbon Cutting will be held on April 21<sup>st</sup> at the TRC Greenhouse, next to Crisp Technology Center.

**GREENHOUSE RIBBON CUTTING**

The Retirement Reception will be held on April 21<sup>st</sup> from 2:00 – 4:00 in the lobby of Tinnin. We have three retirees this year: Melissa Woolard, 31 years; Missy Marshall, 14 years and Dr. Michael Malone, 6 years.

**RETIREMENT RECEPTION**

The College Transfer Fair will be held on April 22<sup>nd</sup> from 9:00 a.m. – 1:00 p.m. in the Robert W. Plaster Free Enterprise Center 1<sup>st</sup> floor hallway.

**COLLEGE TRANSFER FAIR**

The Poetry Slam will be held on April 23<sup>rd</sup> at 7:00 p.m. in the Robert W. Plaster Free Enterprise Center. This community event is held to commemorate National Poetry Month and Shakespeare's death.

**POETRY SLAM**

The Spring Concert will be held April 28<sup>th</sup> at 7:00 p.m. in the Tinnin Fine Arts Center. The TRC Symphonic Band, Jazz Band, and Collegiate Choir will perform a variety of music. This is the TRC music department's final performance of the year.

**SPRING CONCERT**

The Student Excellence Awards Ceremony will be held on Friday, May 1<sup>st</sup> at 6:00 p.m. in the Tinnin Fine Arts Center.

**STUDENT EXCELLENCE AWARDS**

Tomas Kubinek will be performing on May 4<sup>th</sup> at 7:00 p.m. in the Tinnin Fine Arts Center. Tickets are \$15. Tomas is part vaudevillian, part daredevil, and entirely unforgettable in this joy-filled performance.

**PATRONS OF THE ARTS TOMAS KUBINEK**

Commencement is on Friday, May 8<sup>th</sup> in the Libla Family Sports Complex. The event is free but tickets are required for entrance.

The TRC Community Choir is holding a performance on May 18<sup>th</sup> at 7:00 p.m. at the Tinnin Fine Arts Center. Tickets are \$10.

At 12:26 p.m. after the conclusion of the President's Report, Trustee Featherston made a motion to go into Executive Session. Trustee Garrison seconded the motion. The board was polled as follows: Trustee Richardson, (yes); Trustee Featherston, (yes); Trustee Bess, (yes); Trustee Schalk, (yes); Trustee Garrison, (yes); and Trustee Hager, (yes).

The Board moved back into open session at 1:06 p.m., with Dr. Wesley Payne, requesting the approval of Board Meeting Dates. On a motion by Trustee Featherston and a second by Trustee Hager, the board was polled as follows: Trustee Richardson, (yes); Trustee Featherston, (yes); Trustee Bess, (yes); Trustee Schalk, (yes); Trustee Garrison, (yes); and Trustee Hager, (yes).

The Board was asked to approve the FY 2027 Holiday Schedule. On a motion by Trustee Garrison and second by Trustee Hager, the board was polled as follows: Trustee Richardson, (yes); Trustee Featherston, (yes); Trustee Bess, (yes); Trustee Schalk, (yes); Trustee Garrison, (yes); and Trustee Hager, (yes).

The Board was asked to approve the Employee Benefits for FY 2027. On a motion by Trustee Garrison and second by Trustee Featherston, the board was polled as follows: Trustee Richardson, (yes); Trustee Featherston, (yes); Trustee Bess, (yes); Trustee Schalk, (yes); Trustee Garrison, (yes); and Trustee Hager, (yes).

The Board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Bess, the board was polled as follows: Trustee Richardson, (yes); Trustee Featherston, (yes); Trustee Bess, (yes); Trustee Schalk, (yes); Trustee Garrison, (yes); and Trustee Hager, (yes).

## **COMMENCEMENT**

## **TRC COMMUNITY CHOIR**

## **MOVE INTO EXECUTIVE SESSION**

## **ITEMS FOR CONSIDERATION, DISCUSSION AND VOTE**

## **FY 2027 BOARD MEETING DATES**

## **FY 2027 HOLIDAY SCHEDULE**

## **FY 2027 EMPLOYEE BENEFITS**

## **CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS**

With there being no further business, Trustee Bess made the motion to adjourn at 1:16 p.m. With a second by Trustee Richardson, the motion passed unanimously.

**ADJOURNMENT**

\_\_\_\_\_  
**CHAIRMAN**

\_\_\_\_\_  
**APPROVAL DATE**

\_\_\_\_\_  
**SECRETARY**

\_\_\_\_\_  
**APPROVAL DATE**

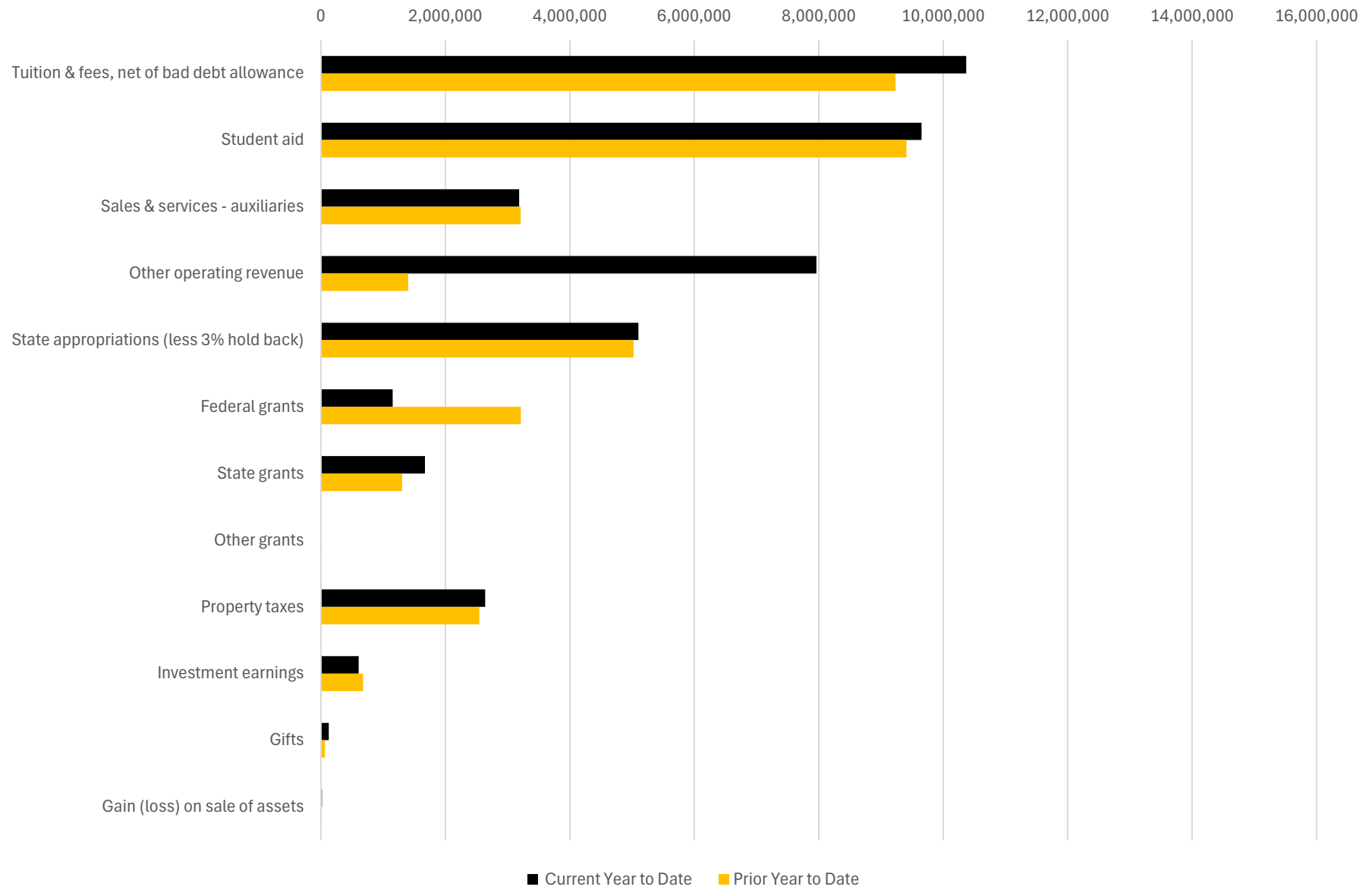


# THREE RIVERS COLLEGE

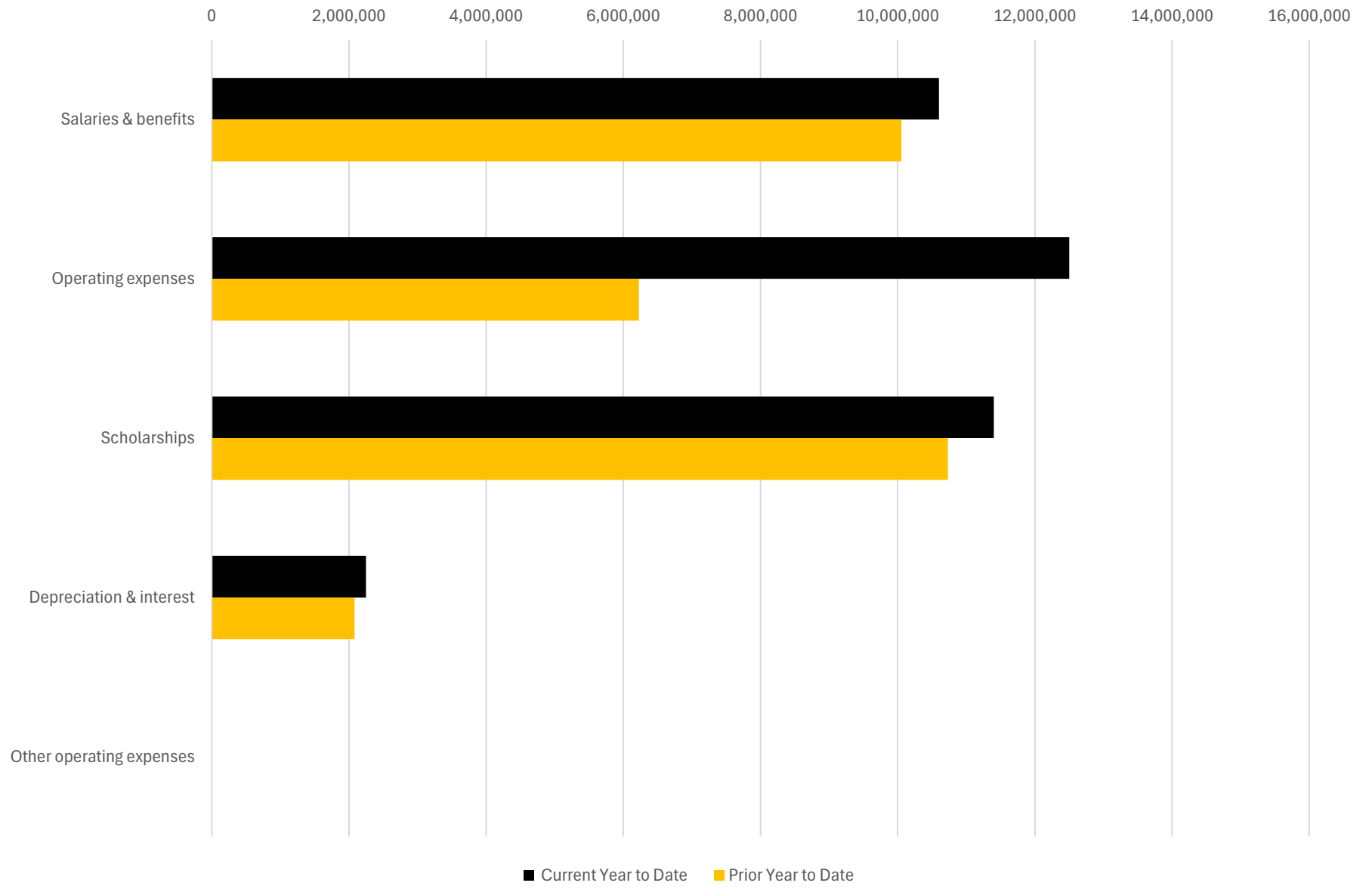
**PRESENTATION OF THE  
COLLEGE FINANCIAL REPORT**

**CONSIDERATION AND APPROVAL  
OF THE  
COLLEGE FINANCIAL REPORT**

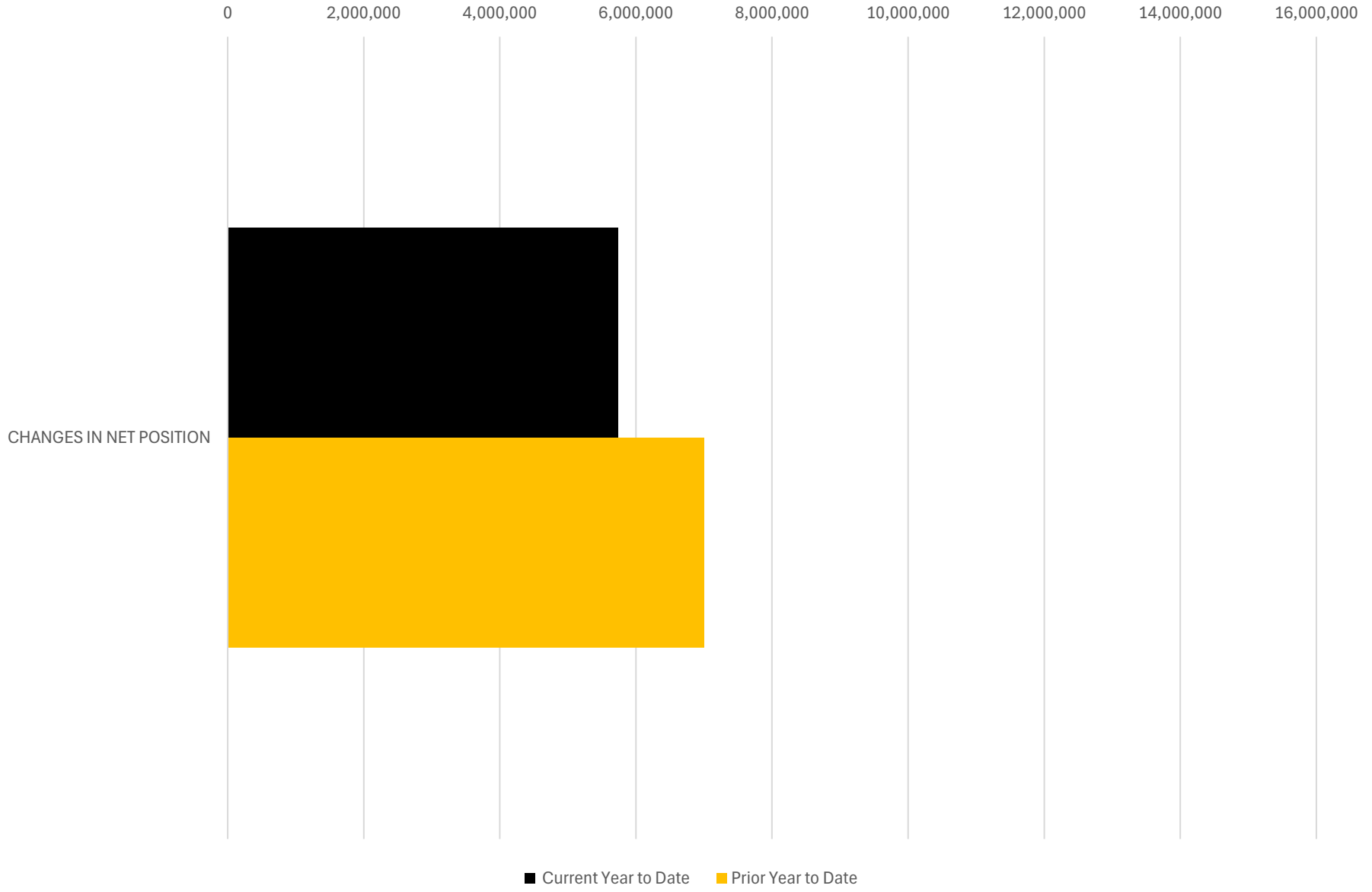
### YTD Comparison to Previous Year 03/31/2026



YTD Comparison to Previous Year  
03/31/2026



YTD Comparison to Previous Year  
03/31/2026



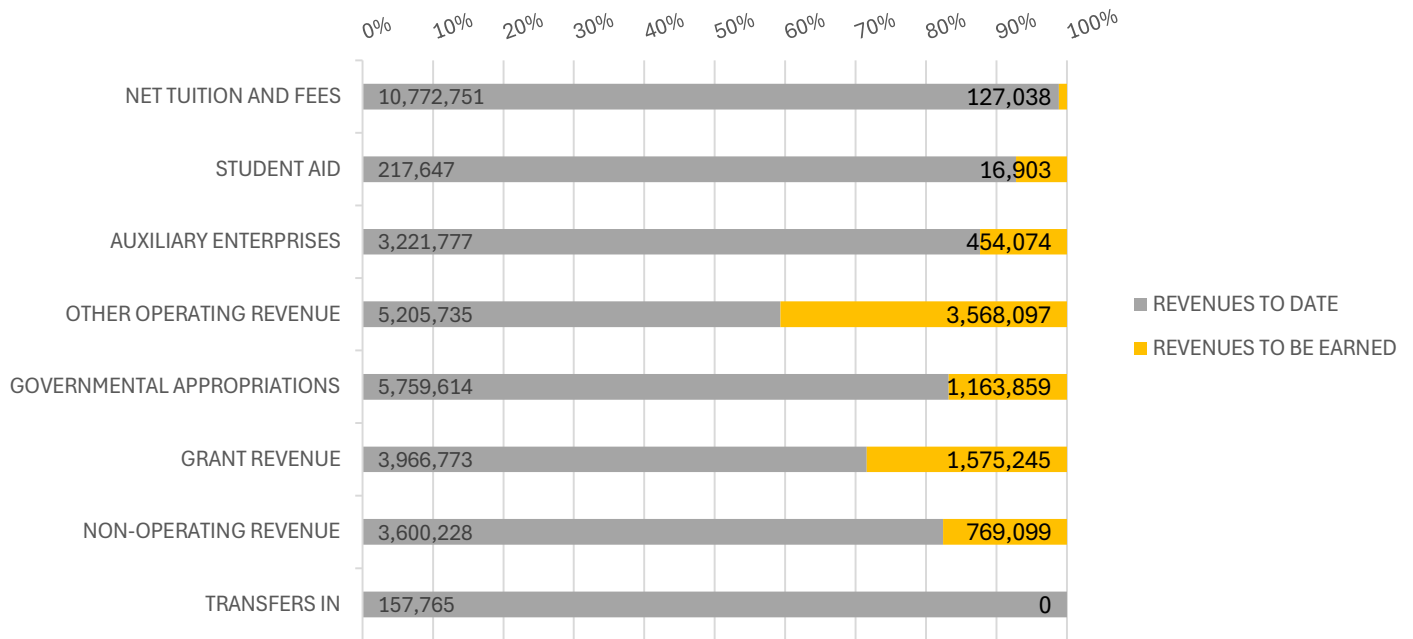
Three Rivers College  
Statement of Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
March 31, 2026

<b>ASSETS AND DEFERRED OUTFLOWS</b>		<b>LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	
<b>CURRENT ASSETS</b>		<b>CURRENT LIABILITIES</b>	
Cash & Cash Equivalents	18,687,397	Accounts Payable	584,646
Student Account Receivables, net	3,664,494	Accrued Vacation	909,532
Property Tax Receivable	129,743	Student Deposits	33,715
Other Receivables	15,205,038	Deferred Tuition & Fees	1,242,802
Investments	560,888	Scholarships	30,875
Inventory	57,514	<b>Total Current Liabilities</b>	<b>2,801,570</b>
Prepaid Expenses	336,871		
<b>Total Current Assets</b>	<b>38,641,945</b>	<b>NON-CURRENT LIABILITIES</b>	
<b>NON-CURRENT ASSETS</b>		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	12,136,026
Capital assets	84,615,431	Bonds, Notes and Leases Payable	5,209,111
Plus: Current year additions to capital assets	2,614,845	Accrued Interest	0
Accumulated Depreciation	(41,681,706)	Agency	617,576
Unamortized Bond Issue Costs	0	<b>Total Non-Current Liabilities</b>	<b>17,962,713</b>
<b>Total Non-Current Assets</b>	<b>51,039,356</b>	<b>Total Liabilities</b>	<b>20,764,283</b>
<b>DEFERRED OUTFLOWS (Pensions, OPEB, Trusts, Leases)</b>	<b>7,373,902</b>	<b>DEFERRED INFLOWS (Pensions, OPEB, Trusts, Leases)</b>	<b>14,480,503</b>
		<b>NET POSITION</b>	
		Beginning Balance	56,073,752
		Changes in Net Position	5,736,664
		<b>Total Net Position</b>	<b>61,810,416</b>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS</b>	<b>97,055,203</b>	<b>TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	<b>97,055,203</b>

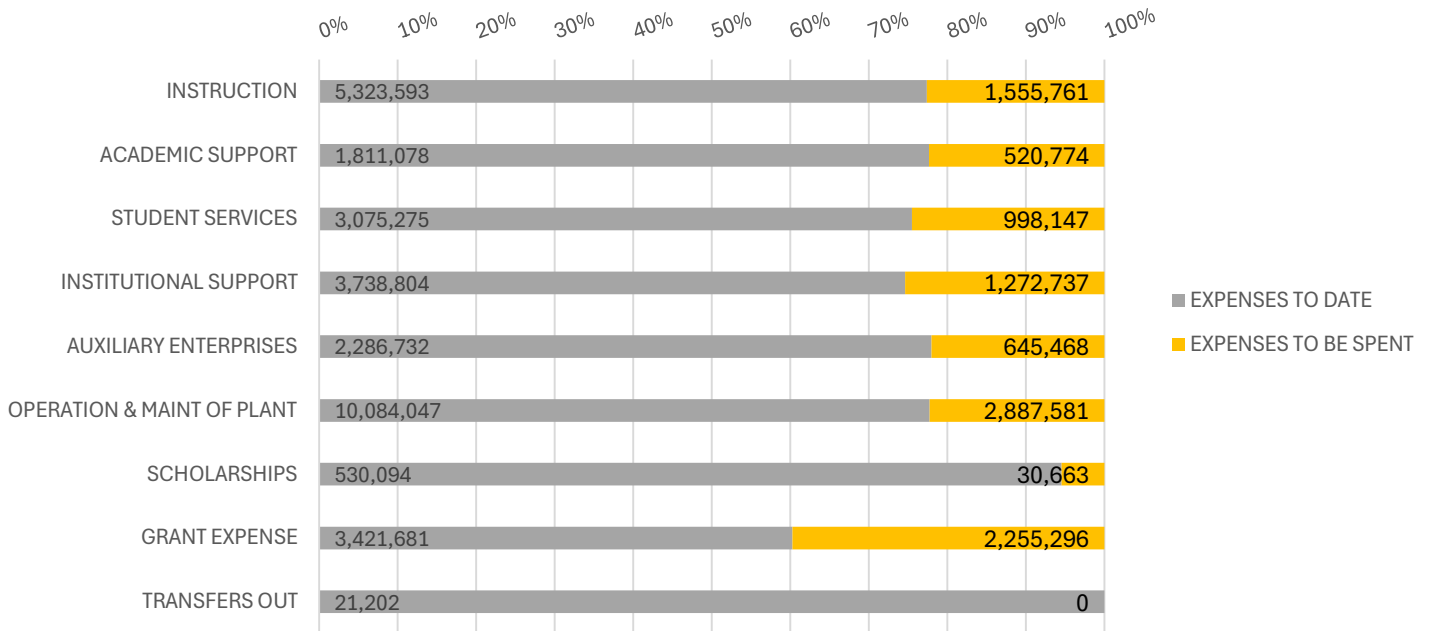
Three Rivers College  
Statement of Revenues, Expenses and Changes in Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
March 31, 2026

	July	August	September	October	November	December	January	February	March	Current Year to Date	Prior Year to Date	\$ Change	% Change
<b>OPERATING REVENUE</b>													
Tuition & fees, net of bad debt allowance	5,210,902	447,941	(156,665)	2,401,096	929,758	940,963	526,587	(77,646)	146,762	10,369,697	9,236,701	1,132,997	12.27%
Student aid	192,277	10,044	4,219,646	401,684	168,760	119,663	15,286	4,151,798	374,740	9,653,896	9,408,877	245,019	2.60%
Sales & services - auxiliaries	980,834	170,665	181,490	425,624	436,340	452,943	187,929	256,215	94,538	3,186,578	3,209,299	(22,721)	(0.71)%
Other operating revenue	2,671	3,384	2,011,956	8,923	3,015,232	18,497	2,646	3,099	2,894,821	7,961,229	1,401,882	6,559,347	467.90%
<b>Total Operating Revenue</b>	<b>6,386,684</b>	<b>632,034</b>	<b>6,256,426</b>	<b>3,237,327</b>	<b>4,550,090</b>	<b>1,532,065</b>	<b>732,447</b>	<b>4,333,466</b>	<b>3,510,861</b>	<b>31,171,401</b>	<b>23,256,759</b>	<b>7,914,642</b>	<b>34.03%</b>
<b>OPERATING EXPENSES</b>													
Salaries & benefits	1,044,555	1,167,766	1,203,621	1,196,128	1,365,638	1,031,341	1,186,456	1,205,939	1,198,882	10,600,326	10,054,417	545,908	5.43%
Operating expenses	659,393	644,813	616,345	3,928,365	418,592	1,139,193	547,625	4,039,581	509,105	12,503,012	6,226,297	6,276,716	100.81%
Capital equipment	578,685	124,809	347,705	569,947	99,337	201,038	26,575	259,794	406,955	2,614,845	2,803,034	(188,189)	(6.71)%
Less: Transfer to capital assets	(578,685)	(124,809)	(347,705)	(569,947)	(99,337)	(201,038)	(26,575)	(259,794)	(406,955)	(2,614,845)	(2,803,034)	188,189	(6.71)%
Scholarships	324,629	108,913	4,706,878	664,205	223,858	164,074	52,410	4,682,921	474,548	11,402,435	10,733,527	668,909	6.23%
Depreciation & interest	198,840	316,535	239,315	238,550	240,880	237,115	241,263	236,452	298,855	2,247,803	2,080,935	166,868	8.02%
Other operating expenses	0	0	0	0	364	0	0	0	0	364	46	318	698.77%
<b>Total Operating Expenses</b>	<b>2,227,418</b>	<b>2,238,026</b>	<b>6,766,158</b>	<b>6,027,247</b>	<b>2,249,331</b>	<b>2,571,724</b>	<b>2,027,754</b>	<b>10,164,893</b>	<b>2,481,389</b>	<b>36,753,940</b>	<b>29,095,221</b>	<b>7,658,719</b>	<b>26.32%</b>
<b>NON-OPERATING REVENUE (EXPENSES)</b>													
State appropriations (less 3% hold back)	566,110	567,910	567,010	567,010	567,010	567,009	567,010	567,010	567,009	5,103,088	5,023,335	79,753	1.59%
Federal grants	25,370	275,124	164,795	154,938	117,666	146,816	90,513	64,759	112,846	1,152,826	3,212,578	(2,059,753)	(64.12)%
State grants	159,667	42,786	104,394	334,176	310,005	195,079	224,595	229,076	73,481	1,673,258	1,305,298	367,959	28.19%
Other grants	0	0	0	0	0	0	0	0	0	0	1,000	(1,000)	(100.00)%
Property taxes	19,082	24,692	26,412	12,873	27,935	361,786	1,424,833	574,447	168,940	2,641,000	2,543,756	97,244	3.82%
Investment earnings	64,751	41,759	121,345	46,625	37,019	110,563	40,330	42,778	100,996	606,166	674,387	(68,221)	(10.12)%
Gifts	1,892	25,100	21,202	52,500	0	(4,796)	0	30,000	0	125,899	64,677	61,222	94.66%
Gain (loss) on sale of assets	0	0	0	5,375	2,425	1,962	0	18,852	(11,646)	16,968	11,335	5,633	49.69%
<b>Total Non-Operating Revenues (Expenses)</b>	<b>836,872</b>	<b>977,371</b>	<b>1,005,158</b>	<b>1,173,497</b>	<b>1,062,059</b>	<b>1,378,419</b>	<b>2,347,281</b>	<b>1,526,921</b>	<b>1,011,625</b>	<b>11,319,204</b>	<b>12,836,366</b>	<b>(1,517,163)</b>	<b>(11.82)%</b>
<b>CHANGES IN NET POSITION</b>	<b>4,996,138</b>	<b>(628,620)</b>	<b>495,426</b>	<b>(1,616,423)</b>	<b>3,362,819</b>	<b>338,760</b>	<b>1,051,974</b>	<b>(4,304,506)</b>	<b>2,041,097</b>	<b>5,736,664</b>	<b>6,997,904</b>	<b>(1,261,240)</b>	<b>(18.02)%</b>

### Budget to Actual Revenues 04/30/2026 (83%)



### Budget to Actual Expenses 04/30/2026 (83%)



Three Rivers College  
Statement of Revenues, Expenses and Changes In Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
April 30, 2026  
Fiscal Year Benchmark: 83%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</i>	10,899,789	10,772,751	99%	127,038
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	234,550	217,647	93%	16,903
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</i>	3,675,851	3,221,777	88%	454,074
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	8,773,831	5,205,735	59%	3,568,097
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. &amp; Repair</i>	6,923,473	5,759,614	83%	1,163,859
GRANT REVENUE <i>State Grants, Federal Grants</i>	5,542,019	3,966,773	72%	1,575,245
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	4,369,327	3,600,228	82%	769,099
TRANSFERS IN <i>General funds-prior year transfers in (Reserves), current year transfers from capital</i>	157,765	157,765	100%	0
<b>TOTAL REVENUES</b>	<b>40,576,605</b>	<b>32,902,289</b>	<b>81%</b>	<b>7,674,316</b>

NOTE: We have recognized 81% of budgeted revenues. We have recognized 99% of our budgeted revenues from tuition and fees, comprised of a portion of summer 2025, fall 2025, spring 2026, and beginning of summer 2026, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget, as amended.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health &amp; Human Services</i>	6,879,354	5,323,593	77%	1,555,761
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	2,331,852	1,811,078	78%	520,774
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	4,073,422	3,075,275	75%	998,147
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	5,011,542	3,738,804	75%	1,272,737
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing &amp; Assessment, License Bureau Rental</i>	2,932,200	2,286,732	78%	645,468
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	12,971,628	10,084,047	78%	2,887,581
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	560,757	530,094	95%	30,663
GRANT EXPENSE <i>State Grants, Federal Grants</i>	5,676,977	3,421,681	60%	2,255,296
TRANSFERS OUT <i>General funds-current year transfers to capital</i>	21,202	21,202	100%	0
<b>TOTAL EXPENSES</b>	<b>40,458,935</b>	<b>30,292,507</b>	<b>75%</b>	<b>10,166,427</b>

NOTE: We have obligated 75% of our budgeted expenses at 83% into the fiscal year. April payroll is INCLUDED and credit card expenses are NOT INCLUDED as they were not available at the time of this report.

<b>CHANGES IN NET POSITION</b>	<b>117,671</b>	<b>2,609,782</b>
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Three Rivers College  
 Capital Budget - Unaudited  
 April 30, 2026  
 Fiscal Year Benchmark: 83%

	FUNDING SOURCES	SOURCES TO DATE			SOURCES TO BE
		BUDGET	SOURCES TO DATE	%	EARNED
<b>RESTRICTED</b>					
	<i>State appropriations</i>	0	0	0%	0
	<i>Insurance proceeds</i>	0	0	0%	0
<b>UNRESTRICTED</b>					
	<i>General funds - prior year transfers in (Reserves)</i>	3,287,313	1,781,991	54%	1,505,322
	<i>General funds - current year transfers in</i>	21,202	0	0%	21,202
	<b>TOTAL FUNDING SOURCES</b>	<b>3,308,516</b>	<b>1,781,991</b>	<b>54%</b>	<b>1,526,524</b>
	USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
	<i>Campus improvements</i>	550,000	40,716	7%	509,284
	<i>Westover Administration Building repairs</i>	500,000	0	0%	500,000
	<i>Libla Family Sports Complex and athletic facilities</i>	806,489	658,548	82%	147,941
	<i>Baseball Clubhouse</i>	266,000	136,021	51%	129,979
	<i>2505/2507 Three Rivers Blvd (former nephrology clinic)</i>	329,851	329,851	100%	0
	<i>2509 Three Rivers Blvd (former license bureau)</i>	20,000	0	0%	20,000
	<i>Former Bill &amp; Gene's building remodel</i>	356,275	347,204	97%	9,071
	<i>Public safety remodel</i>	67,500	0	0%	67,500
	<i>Fleet vehicles</i>	362,400	224,014	62%	138,386
	<i>Farm</i>	50,000	45,637	91%	4,363
	<b>TOTAL EXPENSES</b>	<b>3,308,516</b>	<b>1,781,991</b>	<b>54%</b>	<b>1,526,524</b>
	<b>NET SURPLUS (DEFICIT)</b>	<b>0</b>	<b>0</b>		

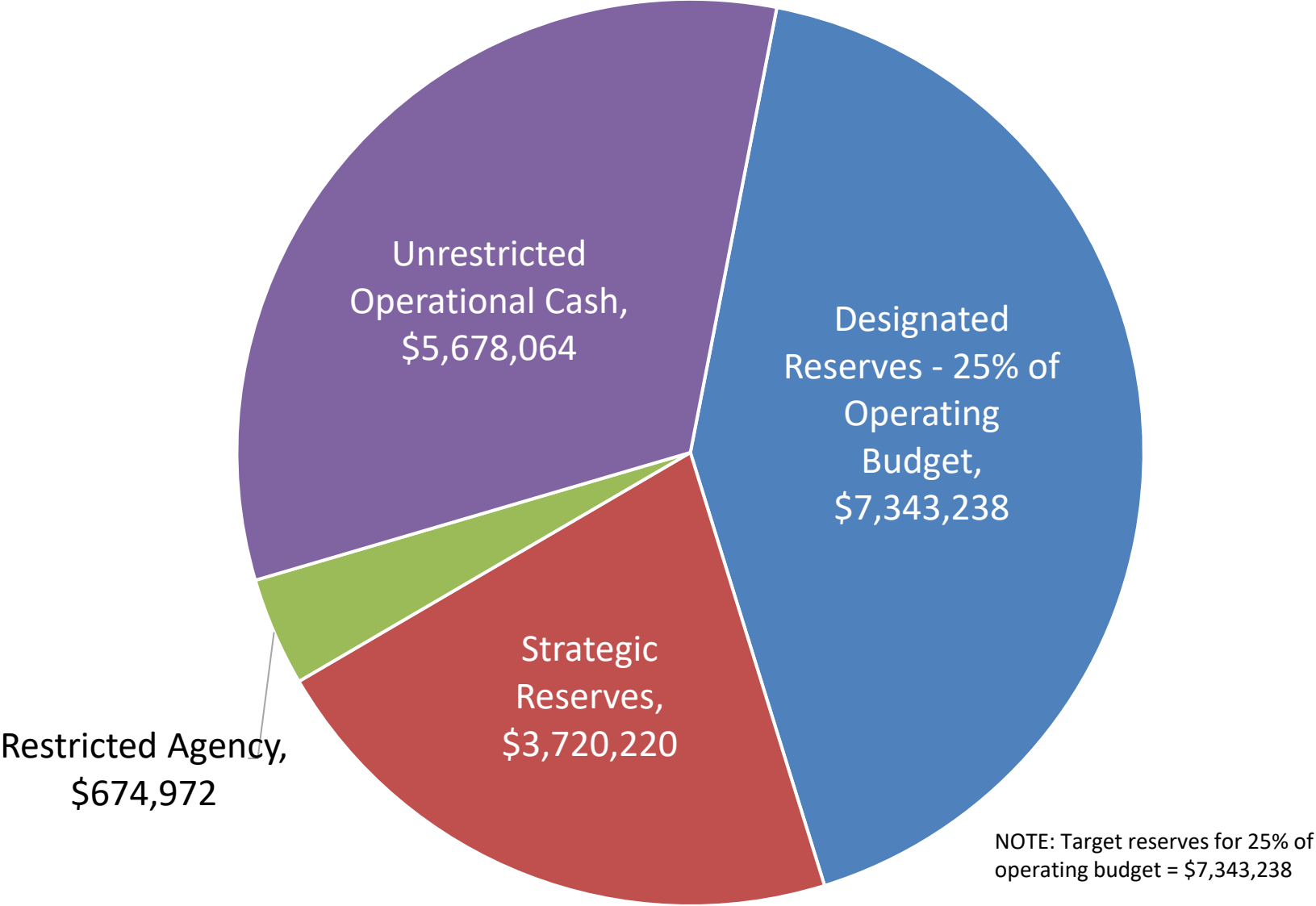
**THREE RIVERS COMMUNITY COLLEGE  
CASH IN BANKS**

May 4, 2026

	<u>04/01/26</u>	<u>05/04/26</u>
<b>CURRENT FUND</b>		
<i>Cash Funds</i>		
Bookstore	600.00	600.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	2,488.00	2,488.00
<i>Total Cash Funds</i>	3,425.00	3,425.00
 <i>General Accounts</i>		
Southern Bank - General Funds	7,702,389.44	5,487,924.91
Southern Bank - Credit Cards	73,093.17	140,791.53
<i>Total General Accounts</i>	7,775,482.61	5,628,716.44
 <i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	31,477.97	30,346.61
Federal Clearing Account	(7,785.00)	15,576.08
<i>Total Restricted Accounts</i>	23,692.97	45,922.69
 <b>TOTAL CURRENT FUND</b>	 7,802,600.58	 5,678,064.13
 <b>PLANT FUND</b>		
<i>General Accounts</i>		
Plant Fund - Southern Bank	5,472,182.82	5,487,328.33
<i>Total Bank Accounts</i>	5,472,182.82	5,487,328.33
 <i>Certificates of Deposit</i>		
Southern Bank	5,576,129.81	5,576,129.81
<i>Total Certificates of Deposit</i>	5,576,129.81	5,576,129.81
 <b>TOTAL PLANT FUND</b>	 11,048,312.63	 11,063,458.14
 <b>AGENCY FUND</b>		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	702,464.24	674,972.43
 <i>Certificates of Deposit</i>		
Restricted CD's & Savings	-	-
<b>TOTAL AGENCY FUND</b>	702,464.24	674,972.43

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT**

**\$17,416,494 AS OF 05/04/2026**



THREE RIVERS COLLEGE  
CERTIFICATE OF DEPOSIT

**CERTIFICATES OF DEPOSIT AS OF April 30, 2026**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
8513	Southern Bank	4.10	06/04/26	12	5,576,129.81	Contingency
					<u>5,576,129.81</u>	
Total Contingency Fund						

**SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF April 30, 2026**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
					<u>\$ -</u>	
Total Agency Fund CD's						

Three Rivers College  
CD Report  
As of April 30, 2026

Investment CDs
----------------

**Bank Account Interest Rate**

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	91-day T-bill minus 40 basis points

**CDs Maturing**

Bank	Certificate Number	Endowment	Maturity Date	Amount
<b>Total</b>				-

**Responses**

<u>Bank</u>	<u>Term</u>	<u>Rate</u>	<u>APY</u>	<u>Amount</u>	<u>Type of Investment</u>
-------------	-------------	-------------	------------	---------------	---------------------------

**CDs Transferred**

Endowment CDs Redeemed for Investment
---------------------------------------

**CDs Maturing**

Bank	Certificate Number	Endowment	Amount
<b>Total</b>			-

Endowment CDs Transferred to Endowment Trust
--

**CDs Maturing**

Bank	Certificate Number	Endowment	Amount
<b>Total</b>			-

**THREE RIVERS COMMUNITY COLLEGE**  
**Summary of Checks Issued**  
**Month of April 2026**

Current Fund:	General Fund - Southern Bank	\$ 3,129,844.76
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>41,021.10</u>
	Grand Total	<u><u>\$ 3,170,865.86</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Services Office. Approved by the Board of Trustees, this 20th day of May 2026.

\_\_\_\_\_ Chairman, Board of Trustees

\_\_\_\_\_ Secretary, Board of Trustees

THREE RIVERS COLLEGE  
 PROPOSED BUDGET AMENDMENTS  
 AS OF 04/30/2026

OPERATING BUDGET			
	REVENUE	EXPENSE	NET
ADOPTED BY BOARD 06/18/2025	29,372,950.56	29,372,950.56	-
Gifts	8,892.00	8,892.00	-
TREAD grant adjustment to award	1,800.00	1,800.00	-
ACHIEVE adjust to award	52,935.12	52,935.12	-
MoSEPWWork (ABA) adjust to award	2,245.05	2,245.05	-
Perkins indirect	13,361.76	13,361.76	-
Insurance projects moved from capital	2,567,594.80	2,567,594.80	-
Amendments adopted 8/27/25	(5,040.00)	(28,335.00)	23,295.00
ACHIEVE adjust to award	3,018.34	3,018.34	-
MoSEPWWork (ABA) adjust to award	14,646.95	14,646.95	-
Project Drive adjust to award	81,879.14	81,879.14	-
Enhancement Grant adjust to award	(191,985.84)	(255,981.12)	63,995.28
Amendments adopted 9/17/25	-	(3,043.69)	3,043.69
Enhancement Grant adjust to award 2	749,844.53	999,792.70	(249,948.17)
Gifts	48,802.36	48,802.36	-
MLT consortium adjustment	8,471.58	8,471.58	-
Amendments adopted 10/15/25	160,089.20	475.00	159,614.20
ACHIEVE adjust to award	32,653.00	32,653.00	-
ETS adjust to award	10,266.52	10,266.52	-
Amendments adopted 01/28/26	3,114,274.00	3,114,274.00	-
Dexter DRA Grant adjust to award	683,230.00	683,230.00	-
Amendments adopted 02/25/26	311,426.67	311,426.67	-
Amendments adopted 04/15/2026	3,532,550.20	3,414,879.52	117,670.68
Gifts	2,699.35	2,699.35	-
Subtotal agreed to Budget to Actual 04/30/26	40,576,605.29	40,458,934.61	117,670.68
Increases (Decreases) Proposed:			
Athletic travel	-	57,667.02	(57,667.02)
Prison scholarships	-	27,859.46	(27,859.46)
Unemployment insurance	-	92.46	(92.46)
Other income/operating expenses	-	11,399.21	(11,399.21)
Subtotal	40,576,605.29	40,555,952.76	20,652.53

REVISED AS OF 04/30/2026

40,576,605.29 40,555,952.76 20,652.53

CAPITAL BUDGET			
	SOURCES	EXPENSES	NET
ADOPTED BY BOARD 06/18/2025	4,713,095.00	4,713,095.00	-
Insurance projects moved to operating	(2,567,594.80)	(2,567,594.80)	-
Amendments adopted 8/27/25	459,751.25	459,751.25	-
Current year gifts for Libla baseball practice facility	21,202.36	21,202.36	-
Amendments adopted 10/15/25	50,000.00	50,000.00	-
Amendments adopted 01/28/26	135,387.00	135,387.00	-
Replacement vehicle	59,000.00	59,000.00	-
Amendments adopted 02/25/26	105,000.00	105,000.00	-
Amendments adopted 04/15/2026	332,675.00	332,675.00	-
Subtotal agreed to Budget to Actual 04/30/26	3,308,515.81	3,308,515.81	-
Increases (Decreases) Proposed:			
Bus purchase	11,564.00	11,564.00	-
Subtotal	3,320,079.81	3,320,079.81	-

REVISED AS OF 04/30/2026

3,320,079.81 3,320,079.81 -



# THREE RIVERS COLLEGE

## PRESIDENT'S REPORT



# THREE RIVERS COLLEGE

**MOTION TO MOVE  
INTO EXECUTIVE SESSION**

**EXECUTIVE SESSION**

**MOTION TO MOVE  
OUT OF EXECUTIVE SESSION**



# THREE RIVERS COLLEGE

**ITEMS FOR CONSIDERATION,  
DISCUSSION AND VOTE**

**CONSIDERATION AND APPROVAL  
OF ALL PERSONNEL ACTIONS AND  
ASSOCIATED DOCUMENTS**

**VI. CONSIDERATION, DISCUSSION AND APPROVAL OF DEXTER ROOF REPLACEMENT**

**BACKGROUND INFORMATION**

**HISTORY**

The roof at the Dexter location is leaking and requires replacement.

**POSSIBLE ALTERNATIVES**

None.

**FINANCIAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATIONS**

Select the bid submitted by Meinershagen to replace the entire roof.

**BID TABULATION**

**Project:**  
**TRC Dexter Roof Replacement**  
**Dexter, Missouri**

Bid Date: Thurs., May 7, 2026  
 @ 2:00 P.M.  
 Place: Office of Architect

General Contractors:		MEINERSHAGEN (Rec'd 5.6.25)	JONESBORO ROOFING (Rec'd 5.7.26)	Summit Roofing	JR Kennedy
BASE BID	Addenda NoS. 1 -3 Acknowledged	Y	Y	Y	Y
	Acknowledgement of Examination or Records & Site Visit Certification	Y	Y	Y	Y
	Base Bid Amount (EPDM)	\$175,178.00	\$322,631.00	\$231,031.00	\$164,950.00
PHASE 1 ALTERNATES	PHASE 1 BASE ALT - TPO	<b>\$166,115.00</b>	<b>\$311,474.00</b>	<b>\$224,331.50</b>	<b>\$157,500.00</b>
	<b>ADD</b> PHASE 1 ALT - Gutters & Downspouts	\$18,600.00	\$25,322.00	\$10,167.00	\$15,750.00
PHASE 2	PHASE 2 BASE BID - EPDM	\$230,610.00	\$463,510.00	\$327,311.25	\$242,595.00
	PHASE 2 BASE ALT - TPO	<b>\$218,533.00</b>	<b>\$442,087.00</b>	<b>\$318,301.50</b>	<b>\$235,575.00</b>
ALT	<b>ADD</b> PHASE 2 ALT - Gutters & Downspouts to Base Bid	\$21,400.00	\$29,648.00	\$13,501.88	\$18,000.00
<b>TOTAL - EPDM + G&amp;D + Warranty</b>		\$445,788.00	\$841,111.00	\$582,011.13	\$441,295.00
<b>TOTAL - TPO + G&amp;D + Warranty</b>		\$424,648.00	\$808,531.00	\$566,301.88	\$426,825.00

**VI. CONSIDERATION, DISCUSSION AND APPROVAL OF PP4520, PAYROLL DEDUCTIONS**

**BACKGROUND INFORMATION**

**HISTORY**

Revised administrator information for 403(b) and eliminated redundancy in PEERS description.

**POSSIBLE ALTERNATIVES**

None.

**FINANCIAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATIONS**

Approve changes made to the policy.

### **Withholding Taxes**

A federal withholding tax is retained as payment on Federal Income Tax for the current year. The amount withheld is determined by the amount you earn and the information you provide on your Form W-4.

A state withholding tax is retained for the Missouri Department of Revenue. The amount withheld is determined in the same manner as the Federal Income Tax.

Employees may authorize changes to their withholding Form W-4 (e.g., additional sums to be withheld, filing status, etc.) by completing a new W-4 form. No salary checks will be issued until all withholding forms are submitted.

### **Social Security and Medicare**

Except for instructors and staff covered by Public School Retirement System of Missouri (PSRS), College employees contribute to the Social Security System and Medicare. The College matches FICA contributions. Since March 31, 1986, Medicare has been deducted from new employees' earnings, but not from those full-time staff with PSRS membership and continuous employment at the College beginning prior to March 31, 1986.

### **Public School Retirement System (PSRS) of Missouri**

In compliance with PSRS guidelines, all full-time and part-time instructors and qualified "certified" staff are members of PSRS provided they work 17 hours or more per week and are employed in a position that normally requires at least 600 hours of service per year. Employee contributions to PSRS are matched by the College at the authorized rate. Members of PSRS are not covered by Social Security.

The College reviews each position on a case-by-case basis to determine if the position is deemed to be "certified" as defined by PSRS guidelines and thus eligible for PSRS enrollment. At Missouri public two-year colleges, being "certificated" means being employed in a position that is certified by the executive officer of the College (President) as a teaching, supervisory or educational-administrative position. If the position is not deemed as certified, eligible

employees will be a member of the PEERS system as defined below.

### **Public Education Employee Retirement System (PEERS) of Missouri**

In compliance with PEERS guidelines, all employees eligible for PEERS Retirement and who work 20 hours or more per week in a position that normally requires at least 600 hours of service per year are members of Public Education Employee Retirement System (PEERS) and are also covered by Social Security.

Employee contributions to PEERS are matched by the College at the authorized rate. Members of PEERS are also covered by Social Security.

### **Tax Sheltered Annuities (403b)**

The College provides for payroll deductions and processing for employees participating in tax-sheltered annuities on a voluntary basis. The College makes no contribution on the employee's behalf.

Administration services for the College are provided by a third-party vendor to assist in compliance with federal/state tax regulations. The plan document and list of approved 403(b) providers are available for employees to review in the Office of Human Resources. The College does not endorse any particular policy or company.

### **Group Health and Life Insurance**

Group health and life insurance deductions may be requested for the family of a college employee. Life insurance payments may also be deducted from the monthly salary. Plan information is available in the Office of Human Resources.

### **Other Programs and Options**

Deductions for optional, College-sponsored programs may be available. Debts to the College may be payroll deducted as well (GAP 1101 Debts to the College).

**DOCUMENT HISTORY:**

- 09-22-2010:** Initial approval date of policy PP 4520 Payroll Deductions.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 02-15-2017:** Addition of paragraph regarding the review of each position on a case-by-case basis determining if position is deemed to be certified under the Public School Retirement System (PSRS) of Missouri.
- 03-15-2022:** Addition of information regarding debts to the College in alignment with GAP 1101 Debts to the College.
- 10-18-2023:** Policy edits due to the revision of the Federal and State Income Tax Form W-4.
- 05-20-2026:** Revised administrator information for 403(b) and eliminated redundancy in PEERS description.

Consideration of Personnel Action  
Employment of Personnel  
Admissions Recruiter

**PERSONNEL DATA SHEET**

\_\_\_\_\_ Administrative Officer

\_\_\_\_\_ Professional Staff

\_\_\_\_\_ Faculty

X Support Staff – Replacement for Bailey Davidson; resignation approved 08.20.25

\_\_\_\_\_ Federal Program: \_\_\_\_\_

\_\_\_\_\_ Special Program \_\_\_\_\_

NAME: Alessandra Ortega

POSITION TITLE: Admissions Recruiter

SALARY: \$16.00/hour

FULL-TIME X PART-TIME: \_\_\_\_\_

9 months \_\_\_\_\_ 10 months \_\_\_\_\_ 11 months \_\_\_\_\_ 12 months X

Other: \_\_\_\_\_

STARTING DATE: April 27, 2026

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Mineral Area College Park Hills, MO	General Studies

EXPERIENCE

06/2025 - present	Menards Poplar Bluff, MO	Front End Cashier
10/2023 – 06/2024	Target Columbia, MO	Beauty Consultant
08/2022 – 04/2023	Target Cape Girardeau, MO	Cashier
08/2022 – 03/2023	Cape College Center Cape Girardeau, MO	Student Advocate

05.20.26

Consideration of Personnel Action  
Employment of Personnel  
Assistant Men's Basketball Coach/Player Development Coordinator

**PERSONNEL DATA SHEET**

\_\_\_\_\_ Administrative Officer

\_\_\_\_\_ Professional Staff

X  Faculty – Replacement for Cedric Henderson-separation approved 04.15.26

\_\_\_\_\_ Support Staff

\_\_\_\_\_ Federal Program: \_\_\_\_\_

\_\_\_\_\_ Special Program \_\_\_\_\_

NAME:  Parker Long

POSITION TITLE:  Assistant Men's Basketball Coach/Player Development Coordinator

SALARY:  \$36,378

FULL-TIME  X  PART-TIME: \_\_\_\_\_

9 months \_\_\_\_\_ 10 months \_\_\_\_\_ 11 months \_\_\_\_\_ 12 months  X

Other: \_\_\_\_\_

STARTING DATE:  April 13, 2026

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
BGS	Missouri Southern State University Joplin, MO	General Studies

EXPERIENCE

<u>2025-2026</u>	<u>Missouri S&amp;T University</u> <u>Rolla, MO</u>	<u>Assistant Coach</u>
<u>2024-2025</u>	<u>Sikeston Public Schools</u> <u>Sikeston, MO</u>	<u>JH Teacher-History/</u> <u>Assistant Varsity Basketball Coach</u>
<u>2019-2024</u>	<u>Southeast Missouri State University/</u> <u>Missouri Southern State University</u>	<u>Student Athlete</u>

05.20.26

## **CONSIDERATION OF PERSONNEL ACTION**

Additional Appointment  
Nursing Coordinator

## **BACKGROUND INFORMATION** **HISTORY**

State nursing laws require the appointment of a nursing coordinator in addition to the Director of Nursing. The Nursing Coordinator position was advertised internally, and Ms. Kimberly Allen applied for the position. Ms. Allen will assume the additional appointment, effective July 1, 2026. She will continue in the role of full-time Assistant Professor of Nursing.

## **FINANCIAL IMPLICATIONS**

This is an additional appointment and institutionally funded.

## **ADMINISTRATIVE RECOMMENDATION**

Approve the additional appointment of Kimberly Allen.

05.20.26

## **CONSIDERATION OF PERSONNEL ACTION**

Acceptance of Resignation  
Lab Manager, Nursing & Allied Health

## **BACKGROUND INFORMATION**

### **HISTORY**

Alexander Jimenez has been employed as a full-time Lab Manager, Nursing and Allied Health since September 2025. Mr. Jimenez has submitted his request for resignation, effective May 12, 2026.

## **FINANCIAL IMPLICATIONS**

This is a full-time, institutionally funded staff position.

## **ADMINISTRATIVE RECOMMENDATION**

Accept Mr. Jimenez's resignation and proceed with review of the position and the appropriate replacement process.

05.20.26

April 22, 2026

Dear Ms. Leier and Ms. McElroy,

I am writing to formally resign from my position as Lab Manager, with my final day of employment being May 12, 2026.

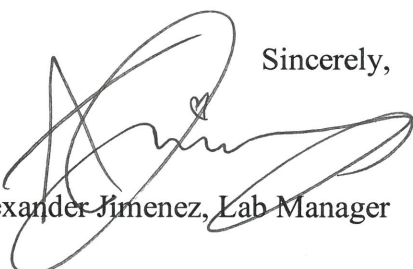
This decision was not an easy one for me to make. I am truly grateful for the opportunities I have had to grow both professionally and personally during my time here. Working alongside such a dedicated and talented team has been an incredibly meaningful experience, and I will sincerely miss being a part of it.

At the same time, I am excited about the next chapter ahead and the opportunities it will bring. While I look forward to what the future holds, I do leave with a sense of sadness in saying goodbye to a role and environment that has meant so much to me.

During this transition period I will ensure the following: a full inventory of all equipment and materials, a prepared supply order for the Fall semester, a step-by-step guide to lab set up, and a folder of all templates created during my tenure. If there is anything else I can do prior to my departure, do not hesitate to let me know.

Thank you again for your guidance, support, and understanding. I hope to stay in touch moving forward.

Sincerely,



Alexander Jimenez, Lab Manager



# THREE RIVERS COLLEGE

## APPENDIX

## ADJOURNMENT

***CHAIRMAN AND SECRETARY PLEASE SEE RECORDING SECRETARY FOR PAPERWORK***

Three Rivers College, in support of its educational mission, is committed to the concept of teaching the principles of personal integrity and responsibility to all individuals engaged in learning activities at the College. One concept within this framework is the timely payment of debts owed.

### **Past Due Student Accounts**

Unpaid student balances will be transferred to the collection account 90 days after the last day of each semester. Notice will be sent thirty (30) days before the debt is transferred stating the College's intent to submit the debt to a collection agency or offset program. Three Rivers College reserves the right to withhold services until the student's past due balance is paid.

In compliance with the Veterans Benefits and Transition Act of 2018 Section 103, Three Rivers College will not impose any penalty including the assessment of late fees, the denial of access to classes, libraries or other facilities, or the requirement that a Chapter 31 or Chapter 33 recipient borrow additional funds to cover the individual's inability to meet their financial obligations to the institution due to the delayed disbursement of a payment by the U.S. Department of Veteran Affairs.

### **Contestation of Charges**

Upon request, the Office of Student Accounts will provide an explanation of the amount owed and instructions on who to contact if additional information is needed. Charges that may need additional information include bookstore fines, returned financial aid, disputes over a withdrawal or drop date, and student housing charges. Erroneous charges will be corrected by the Office of Student Accounts. Charges may be appealed as outlined in SR 2140 Student Appeals. The collection process as outlined herein shall continue during the appeal process.

### **Missouri Debt Offset Program**

The Missouri Debt Offset Program seizes any state tax refund due and sends this amount to the College to be applied to past due balances. This process will continue until the student's collection account balance has been cleared. The College reserves the right to transfer any collection account balance to a third-party collection agency.

### **Third Party Collection Agencies**

The College contracts with third-party collection agencies to collect any past-due student accounts. A collection fee not to exceed 30% of the total charge will be assessed once the account is placed with a third-party agency and the College will no longer accept payments on these accounts. Delinquent accounts will be reported to one or more of the national credit bureaus.

**DOCUMENT HISTORY:**

- 04-19-2017:** Initial approval of regulation FR 3142 Past Due Student Accounts.
- 01-31-2018:** Clarification of procedure to withhold services if a bill remains past due.
- 06-19-2019:** Clarification added in relation to Veterans Benefits and Transition Act of 2018 Section 103.
- 06-19-2024:** Clarification of processes involving past due students accounts to align with revised 34 CFR 668.
- 05-20-2026:** Updated to include use of third-party collection agencies.

## UPCOMING EVENTS

**Farm Credit Ribbon Cutting:** 10 a.m. May 21, Crisp 102. Join us for a ribbon cutting for the Farm Credit Ag Classroom in the Crisp Technology Center.

**Memorial Day:** May 25. College Closed

**Summer Hours Begin:** June 1.

**TRC Golf Tournament:** 10:30 a.m. June 12, Westwood Hills Country Club. \$160 per golfer. All proceeds benefit the Three Rivers Annual Fund, which funds special projects and helps make a difference in the lives of TRC students. Player registration includes greens fees, cart, lunch, shrimp boil, refreshments on the course, and contest packages. An awards ceremony from 3-5 p.m. is open to both golfers and non-golfers.

For the most current information on upcoming events, view the College Calendar at [trcc.edu/events](http://trcc.edu/events).



THREE RIVERS COLLEGE