

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
May 21, 2025**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, May 21, 2025.

Those present included Trustees: Dr. Tim Hager, Chair, Dr. Amber Richardson, Vice-Chair, Gary Featherston, Secretary; Chris Williams, Treasurer; Eric Schalk, Member; and Darren Garrison, member; College administrator: Dr. Wesley Payne, President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

Trustee Hager delivered the invocation.

Trustee Schalk made the motion to approve the May Meeting agenda. On a second from Trustee Garrison, the motion passed unanimously.

Trustee Garrison made a motion to accept the April Board Meeting Minutes as presented. On a second by Trustee Schalk, the motion passed unanimously.

Dr. Wesley Payne, President, reviewed the college financial report as of the end of April 2025. We have recognized 86% of budgeted revenues for the fiscal year. We have obligated 70% of our budgeted expenses 83% into the fiscal year.

Trustee Richardson made the motion to accept the financial report as presented. With a second by Trustee Featherston, the motion passed unanimously.

Dr. Wesley Payne presented the upcoming events with the board and public audience:

The Third annual Chicks Eggstravaganza was held at the Tinnin Center on April 17, 2025. The event was sold out again and all proceeds went to the Three Rivers Endowment Trust for scholarships.

On April 22, Three Rivers College Booster Club hosted the annual Athletic Banquet at the Westwood Event Center in Poplar Bluff. More than 35 awards were

CALL TO ORDER

ATTENDANCE

INVOCATION

**APPROVAL OF THE
MEETING AGENDA**

**APPROVAL OF THE APRIL
BOARD MEETING MINUTES**

**PRESENTATION OF THE
FINANCIAL REPORT**

**APPROVAL OF
FINANCIAL REPORT**

PRESIDENT'S REPORT

CHICKS EGGSTRAVAGANZA

**THREE RIVERS ATHLETIC
BANQUET**

presented to our Three Rivers Athletes.

April 24, 2025, Three Rivers College honored Virginia Watson, Dawn Tutor and Bob Jansen at a retirement celebration in the Tinnin Center.

Three Rivers English Department hosted it's annual "Poetry Slam" on April 24. This annual community event commemorates National Poetry Month and Shakespeare's Death.

Friday evening, May 2, 2025, more than 40 students were honored for their achievements during the Student Excellence Awards.

The Surgical Technology Program has received official accreditation from the Commission on Accreditation of Allied Health Education Programs. Three Rivers College recently graduated six students in the first surgical technology class.

On May 9, 2025, Three Rivers College celebrated its 57th Commencement Ceremony. This is the college's 59th year of service and the institution conferred over 925 degrees and certificates to 573 students.

Three Rivers Behavioral Health Program received its Redesignation by the Missouri Department of Mental Health.

Professor Cindy White was chosen as the inaugural recipient of the Outstanding College Music Educator Award by the Missouri Music Educators Association. This award was voted on by the Southeast Missouri District of the MMEA.

- Memorial Day May 26, 2025, College Closed
- "ANNIE" Auditions May 29-31
- Summer Hours begin June 2, 2025
- 12th Annual TRET Golf Tournament
- Drama Camp July of 2025

THREE RIVERS COLLEGE RETIREMENT RECEPTION

POETRY SLAM

STUDENT EXCELLENCE AWARDS

SURGICAL TECHNOLOGY PROGRAM ACCREDITATION

57TH ANNUAL COMMENCEMENT CEREMONY

BHS PROGRAM REDESIGNATION

OUTSTANDING COLLEGE MUSIC EDUCATOR AWARD

UPCOMING EVENTS

At the conclusion of the President's Report, Trustee Schalk made the motion to go into executive session at 12:16p.m. On a second from Trustee Garrison, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**MOVE TO EXECUTIVE
SESSION**

**ITEMS FOR DISCUSSION,
CONSIDERATION AND
VOTE**

Upon adjournment of executive session at 12:32p.m. the Board of Trustees was asked to approve the Employee Benefits for the FY2026 fiscal year. On a motion by Trustee Garrison and second by Trustee Schalk, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

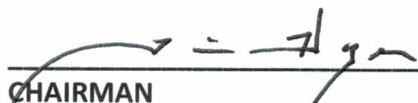
**APPROVAL OF THE
EMPLOYEE BENEFITS FOR
THE FY26 FISCAL YEAR**

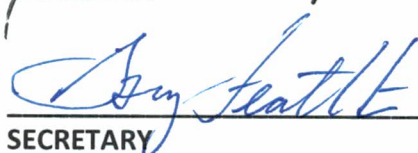
The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS**

With there being no further business, Trustee Schalk made the motion to adjourn at 12:37pm. With a second by Trustee Garrison, the motion passed unanimously.

ADJOURNMENT



CHAIRMAN


SECRETARY



APPROVAL DATE


APPROVAL DATE