

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
October 15, 2025**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, October 15, 2025.

Those present included Trustees: Dr. Tim Hager, Chair, Dr. Amber Richardson, Vice-Chair, Gary Featherston, Secretary; Chris Williams, Treasurer; Eric Schalk, Member; and Darren Garrison, member; Dr. Wesley Payne, College President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

Trustee Hager delivered the invocation.

Trustee Garrison made the motion to approve the October Meeting agenda. On a second from Trustee Richardson, the motion passed unanimously.

Trustee Garrison made a motion to accept the September Meeting Minutes as presented. On a second by Trustee Richardson, the motion passed unanimously.

Charlotte Eubank, Chief Financial Officer for the college, reviewed the college financial report as of the end of September 2025. Currently, we have obligated 19% of the budgeted expenses at 25% into the fiscal year.

Trustee Williams made the motion to accept the financial report as presented. With a second by Trustee Featherston, the motion passed unanimously.

Dr. Payne presented the following with the board and public audience in attendance:

Dean of Students, Ann Matthews reported that Raider Rally 2025 was held on September 16-17, 2025, in the quad area of campus. TRC student organizations and community partners hosted nineteen booths for the students. Approximately 120 students participated in the event hosted by Student Services.

**CALL TO ORDER**

**ATTENDANCE**

**INVOCATION**

**APPROVAL OF THE  
MEETING AGENDA**

**APPROVAL OF THE  
PREVIOUS MONTH  
BOARD MEETING MINUTES**

**PRESENTATION OF THE  
FINANCIAL REPORT**

**APPROVAL OF  
FINANCIAL REPORT**

**PRESIDENT'S REPORT**

**RAIDER RALLY 2025**

Meet the Raiders was hosted by the Three Rivers Booster Club on September 22, 2025. It was well attended and emceed by The Voice of the Raiders and Board Chair, Dr. Tim Hager.

#### MEET THE RAIDERS

Three Rivers College Career and Transfer Center held its open house on September 23-24, 2025. More than one hundred students participated in the two-day event.

#### CAREER AND TRANSFER CENTER OPEN HOUSE

Three Rivers College hosted 580 high school students for preview days according to Megan Garland, Assistant Director of Enrollment Services. Students visited campus on September 25-26, 2025. Counselors and administrators visiting campus provided positive feedback on the two-day format and the hospitality room, located in the TRC Boardroom which was provided by student services and staffed by the administrative staff of the college and Dr. Wesley Payne.

#### PREVIEW DAYS

The David Fielding Exhibit began on October 3<sup>rd</sup> and will end on October 31st, in the Tinnin Art Gallery. The closing reception will be held on October 26, 2025.

#### DAVID FIELDING EXHIBIT

Farm Credit Southeast Missouri held ribbon cuttings on October 13, 2025, for two rooms at the Sikeston campus.

#### FARM CREDIT SOUTHEAST MISSOURI RIBBON CUTTINGS

#### UPCOMING EVENTS

Three Rivers College & Career Services will hold its transfer fair on October 22, 2025, in Robert W. Plaster Free Enterprise Center from 9:00 a.m. to 1:00 p.m.

#### COLLEGE TRANSFER FAIR OCTOBER 22, 2025

Patrons of the Arts will host Spirit of Scotland on October 23, 2025. The show sponsored by First Midwest Bank brings the true spirit of Scotland to their audience through songs, live music, and champion Highland dancers.

#### SPIRIT OF SCOTLAND OCTOBER 23, 2025

The Poplar Bluff Nursing Job Fair will be held on October 24, 2025, in the Tinnin Fine Arts Center Lobby from 10:30am to 11:30am. The Sikeston Nursing Job Fair will be held on October 29, 2025, at the Sikeston campus from 1:30pm to 2:30pm. Each site will feature

#### NURSING JOB FAIR-POPLAR BLUFF OCTOBER 24, 2025

employers who hire acute care, long-term care, clinic, and home health nurses.

The Three Rivers College Music Department will host its Fall Showcase on October 28, 2025. The showcase will highlight vocal and instrumental students performing diverse solos and ensembles, including a “mini” musical performance.

Three Rivers Endowment Trust will host its annual Murder Mystery Dinner at the Holiday Inn, in Poplar Bluff, Missouri. Due to the overwhelming response from 2024, two shows have been scheduled for this year. The first evening is already sold out. Proceeds will fund scholarships for Three Rivers College Students.

November 3-26, 2025, the Tinnin Gallery will host the Mattilyn Grace Stacy Exhibit.

On November 6<sup>th</sup> Patrons of the Arts will host “The Improvised Broadway Musical” sponsored by Herman and Jill Styles and Doug and Elaine Libla.

The Three Rivers Music Department will host their Fall Concert on November 18<sup>th</sup> in the Tinnin Center.

At 12:16pm after the conclusion of the President’s Report, Trustee Garrison made a motion to go into Executive Session. Trustee Richardson seconded the motion. The board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

Dr. Payne asked the board to consider changes in FP-3105 Risk Management. On a motion from Trustee Garrison and a second from Trustee Featherston the board was polled as follows: The board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

**FALL MUSIC SHOWCASE**  
**OCTOBER 28, 2025**

**THREE RIVERS**  
**ENDOWMENT TRUST**  
**MURDER MYSTERY DINNER**  
**NOVEMBER 1, 2025**  
**NOVEMBER2, 2025**

**MATTILYN GRACE STACY**  
**EXHIBIT NOVEMBER 3-**  
**NOVEMBER 26, 2025**

**PATRONS OF THE ARTS THE**  
**IMPROVISED BROADWAY**  
**MUSICAL**

**FALL CONCERT**  
**NOVEMBER 18, 2025**

**MOVE INTO EXECUTIVE**  
**SESSION**

**ITEMS FOR DISCUSSION,**  
**CONSIDERATION AND**  
**VOTE**

The board was asked to approve all personnel actions and associated documents. On a motion by Trustee Schalk, and a second by Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (yes).

With there being no further business, Trustee Richardson made the motion to adjourn at 1:35 p.m. With a second by Trustee Garrison, the motion passed unanimously.

**CONSIDERATION AND**  
**APPROVAL OF ALL**  
**PERSONNEL ACTIONS AND**  
**ASSOCIATED DOCUMENTS**

**ADJOURNMENT**

\_\_\_\_\_  
CHAIRMAN

\_\_\_\_\_  
SECRETARY

11/19/25  
APPROVAL DATE

11/19/25  
APPROVAL DATE