

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
October 16, 2024**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, October 16, 2024.

CALL TO ORDER

Those present included Trustees: Darren Garrison, Chair, Dr. Tim Hager, Vice-Chair, Dr. Amber Richardson, Secretary; Gary Featherston, Treasurer; Chris Williams, Member, (absent) and Eric Schalk, member; College administrator: Dr. Wesley Payne, President; Mark Richardson, College Attorney; and Melody Dolle-Ducote, recording secretary.

ATTENDANCE

Trustee Hager delivered the invocation.

INVOCATION

Trustee Richardson made a motion to approve the October agenda. On a second by Trustee Hager, the motion passed unanimously.

**APPROVAL OF BOARD
MEETING AGENDA**

Trustee Richardson made a motion to accept the September Board Meeting Minutes as presented. On a second by Trustee Featherston, the motion passed unanimously.

**APPROVAL OF THE
SEPTEMBER BOARD
MEETING MINUTES**

Charlotte Eubank, Chief Financial Officer, reviewed the college financial report as of the end of September 2024. Mrs. Eubank noted that we have recognized 36% of budgeted revenues. We have obligated 19% of our budgeted expenses for the fiscal year.

**PRESENTATION OF THE
FINANCIAL REPORT**

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Richardson, the motion passed unanimously.

**APPROVAL OF
FINANCIAL REPORT**

Dr. Payne presented the President's Report as follows:

PRESIDENT'S REPORT

Coach Jeff Null, Athletic Director for Three Rivers College, spoke about the college's first Rocky's Fan Fest, held on September 22, 2024, at the Libla Family Sports complex. Coach Null noted the weather was beautiful and we had a great turn out. The athletes interacted with the community and the families that came to the

ROCKY'S FAN FEST

event. This event included roping, snow cones, cotton candy, food, dunking booth, popcorn, Rocky Raider, Ice cream and more. Coach Null thanked the following: Tara Sisco, Assistant to the Athletic Department, Melody Ducote, Executive Assistant to the President, Boys and Girls Clubs of the Heartland, Jack Duckett, Alumni Devin Barnes, Poplar Bluff Housing Authority and Poplar Bluff Parks and Recreation for their help in the event. He also thanked the coaches and athletes for their hard work in making this event a success. Trustee Hager noted it was a beautiful day and that his family enjoyed the event. He added that the foam machine was huge hit.

Will Cooper spoke about the Sikeston Tech Lab Ribbon Cutting which occurred on September 25, 2024. This facility hosts our Diesel Technology Program and CDL Program. This community event featured tours of the facility, and the Sikeston Schools brought their SOAR program to the event. This allowed high school students to take tours and ask questions about the tech lab. Mr. Cooper highlighted that they have had several partnerships including TAG Truck Center assist with the program and thanked the Sikeston Chamber of Commerce.

Brandi Brooks, Director, Enrollment Services and Student Development Three Rivers College, spoke about Preview Days. This is a Premier Open House event for area high school students. Nineteen area schools attended the two day event. This event is in its second year for our Enrollment Services department. The students started their morning at The Libla Family Sports Complex and spent their day talking to faculty, program directors and participated in activities and tours of the campus. This year we had over 400 students attend.

Andrea Pierce, Director, Practical Nursing Program spoke to the Board of Trustees about the Nursing Job Fair held in Poplar Bluff on October 4, 2024. Thirty-eight prospective candidates had the opportunity to meet with 18 vendors from Piedmont, Missouri, Cape Girardeau, Missouri and areas in between. Ms. Pierce

**SIKESTON TECHNOLOGY
LAB RIBBON CUTTING**

PREVIEW DAYS

**NURSING JOB FAIR-POPLAR
BLUFF CAMPUS**

stated that there were job offers made that day and students are still getting calls regarding employment opportunities in our area.

Gail Tinsley, Director of our University Center, reported on the college transfer fair held October 9, 2024, at Three Rivers College. Twelve universities were here and discussed transfer options with perspective students.

COLLEGE TRANSFER FAIR

Ann Matthews, Dean of Student Services, reported on the MASFAP Counselors Conference held on campus October 8, 2024. The theme for the conference was "How I survived the 2024/2025 FAFSA". Presentations from Financial Aid Advisors for Three Rivers College, Alysia Musser and Kayla Salazar were helpful to those in attendance as they were able to hear directly from our financial aid department regarding the new FAFSA process.

COUNSELORS CONFERENCE

Carrie Franklin, Director of Communications, spoke about the recent awards received from the National Council for Marketing and Public Relations. The Three Rivers College Communications Department received regional recognition in several areas including, Gold Award for their postcard series which was created for recruitment; Silver Award for their Flyer, which is a die cut of Rocky Raider and is used as an item for recruitment; Bronze awards were given for their work in the Viewbook and Poster categories. Dr. Wesley Payne added that it is an honor that their work has been recognized and that we have this quality of product going out as part of our marketing and recruiting efforts. Dr. Payne thanked the whole Communications team for their hard work. Ms. Franklin also acknowledged her team as well as Student Services as they work closely together to create the recruiting pieces.

NCMPR MEDALLION AWARDS

Dr. Payne presented the upcoming events with the board and public audience:

UPCOMING EVENTS

Vickie Glassman Exhibit has been running since October 6 and will continue through 27 in the Tinnin Fine Arts Center Gallery.

VICKIE GLASSMAN EXHIBIT OCTOBER 6-27, 2024

The Fall job fair will be on October 22, 2024, in the Crisp Center. Employers attending will be doing on-site interviews for those seeking employment. This event is sponsored by Life Skills Connection at Mingo Job Corps and the Missouri Job Center.

FALL JOB FAIR
OCTOBER 22, 2024

October 26, in the Tinnin Parking Lot, the Three Rivers College Student Leadership Academy will host its annual Trunk or Treat. There will be candy and FUN!

TRUNK OR TREAT
OCTOBER 26, 2024

Our next nursing job fair will be in Sikeston, Missouri on October 29, 2024. We have 24 employers signed up to be on site to speak to healthcare job seekers on employment options in Southeast Missouri.

NURSING JOB FAIR
SIKESTON, MO
OCTOBER 29, 2024

The Three Rivers Music Department will host its Fall Showcase on October 29, 2024, at the Tinnin Fine Arts Center. This is a free show and open to the public.

THREE RIVERS MUSIC
DEPARTMENT FALL
SHOWCASE
OCTOBER 29, 2024

The Three Rivers Endowment Trust will host their Murder Mystery dinner on November 2, 2024, at the Holiday Inn, in Poplar Bluff. This evening guarantees an unforgettable night filled with suspense, laughter and a touch of chaos! Food will be provided by Castello's and begins at 6:00pm. Tickets are currently on sale at www.trcc.edu/events.

TRET MURDER MYSTERY
FUNDRAISING DINNER
NOVEMBER 2, 2024

The Behavioral Health Services Program of Three Rivers College is hosting a series on overcoming trauma. Topics include: The Power of Faith in Recovery: Recovering from Religious Trauma-November 4, 2024; Addiction and Trauma-November 11, 2024; Domestic Violence/Child Abuse and Neglect-November 18, 2024. The series will be held in the Lecture Hall in the Plaster Building and will begin at 6:00pm, for all three evenings.

OVERCOMING TRAUMA
SERIES HOSTED BY THREE
RIVERS COLLEGE
BEHAVIORAL HEALTH
SERVICES PROGRAM

The Missouri Star Quilters Exhibit will run November 5-27, 2024, in the Tinnin Art Gallery. The Artist reception will be held on Sunday November 10, 2024, from 1:00pm to 3:00pm.

MISSOURI START QUILTERS
EXHIBIT
NOVEMBER 5-27, 2024

Kennett Trivia Night will be held on November 14, 2024,

at 6:00pm at the Downtown Bistro in Kennett, Missouri. Teams are \$120, up to six players and includes dinner. Business sponsorships are still available with all proceeds going to programs on our Kennett Campus. This event is held by our Three Rivers Endowment Trust and is sponsored by Century Casino and Walmart.

KENNETT TRIVIA NIGHT
NOVEMBER 14, 2024

Patrons of the Arts will host the famous Vienna Boys Choir on Saturday November 16, 2024, at the Tinnin Fine Arts Center. The show, "Christmas in Vienna" showcases gifted child musicians with unforgettable voices. Tickets are still available for \$15 at tinnin.ticketleap.com, at Three Rivers Student Accounts or the Tinnin Gallery.

PATRONS OF THE ARTS
VIENNA BOYS CHOIR
NOVEMBER 16, 2024

The Fall Music Concert will be held November 19, 2024, at the Tinnin Theater. The groups performing are made up of collegiate and community members who will be bringing you timeless musical classics.

MUSIC DEPARTMENT FALL
CONCERT
NOVEMBER 19, 2024

No Executive Session was held.

EXECUTIVE SESSION

Dr. Payne asked the board to consider passing three policies to be updated; The only update within the policies is the inclusion of a new regulation, in the reference section of the upper grid. They will now be referenced in PP4810, PP4330 and GAP1200. The new regulation which is provided as an information item is PR4870-Pregnant Workers which is a regulation which has resulted from new federal guidelines.

ITEMS FOR
CONSIDERATION,
DISCUSSION AND VOTE

PP-4810
PP-4330
GAP-1200

Trustee Hager made a motion to approve the policies as presented. With a second from Trustee Richardson, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (Absent).

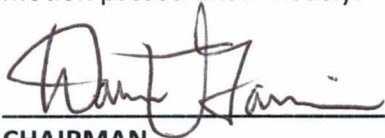
Trustee Schalk made a motion to accept and approve all

personnel actions and associated documents as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); and Trustee Williams, (Absent).

CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS

With there being no further business, Trustee Richardson made the motion to adjourn the meeting at 12:58p.m. and with a second by Trustee Hager, the motion passed unanimously.

ADJOURNMENT



CHAIRMAN

11-20-24
APPROVAL DATE



SECRETARY

11/20/24
APPROVAL DATE