

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
October 18, 2023**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, October 18, 2023.

Those present included: Trustees: Eric Schalk, chair; Darren Garrison, vice-chair; Dr. Tim Hager, secretary; Dr. Amber Richardson, treasurer; Gary Featherston, member; Chris Williams member (Absent); college administrators: Dr. Wesley Payne, President; Mark Richardson, College Attorney; and Melody Ducote, recording secretary.

Trustee Darren Garrison delivered the invocation.

Trustee Richardson made a motion to approve the agenda. On a second by Trustee Hager, the motion passed unanimously.

Trustee Garrison made the motion to approve the September Board Meeting Minutes. With a second by Trustee Richardson, the motion passed unanimously.

Charlotte Eubank, Chief Financial Officer, reviewed the Budget to Actuals as of the end of September 2023. Mrs. Eubank noted that we have recognized 36% of budgeted revenues. We have obligated 23% of our budgeted expenses at 25% of the fiscal year.

Trustee Featherston made the motion to accept the financial report as presented. With a second by Trustee Hager, the motion passed unanimously.

Dr. Payne presented:

How to Spot a Narcissist three-part series was sponsored by our Behavioral Health Department. All three sessions were well attended, and the reviews were positive. Dr. Payne stated for the record, "Mr. Reynolds has done an excellent job at coming up with these different types of events and getting out in the community and showing how we can support our community and the importance of some of our educational programs."

**CALL TO ORDER**

**ATTENDANCE**

**INVOCATION**

**APPROVAL OF BOARD  
MEETING AGENDA**

**APPROVAL OF THE  
SEPTEMBER BOARD  
MEETING MINUTES**

**PRESENTATION OF THE  
FINANCIAL REPORT**

**APPROVAL OF  
FINANCIAL REPORT AND  
BUDGET AMENDMENTS**

**PRESIDENT'S REPORT**

**HOW TO SPOT A  
NARCASSIST SERIES**

Adrian “C.J.” Jameson, Director of Housing presented on Preview Days which were held on September 21<sup>st</sup> and 22<sup>nd</sup> from 9:00am 2:00pm. With feedback last year, from local high school counselors, the event was taken to two days with faculty available during these times. 23 schools were in attendance and 389 students were present on campus during those two days. Two school closings contributed to a lower overall number than expected however the event was still a success. Positive feedback from counselors and students, have determined we will do this again next year in a similar format. Dr. Payne noted that students wanted a lot more interaction with our faculty. Three Rivers College made a radical shift in what we were doing and partially shut down campus for two days so that every faculty member had the opportunity to interact with students. The faculty did an excellent job in coming up with ways to interact with the students, like never before. Trustee Dr. Tim Hager noted he had some good feedback in his area from the students that attended.

### **PREVIEW DAYS**

Professor Mark Sanders, presented on his self-published trilogy, in which he recently finished and published the final book in the series. Mr. Sanders stated he is writing another novel and is involved in several writing groups in the area. He also expressed his thanks to the college for always supporting his work as a novelist.

### **BOOK SIGNING “SIANNON’S PROMISE”**

Mrs. Adrian “C.J.” Jameson, spoke again regarding Raider Rally formally, Club Rush. Community Partners were involved to set up tents and booths regarding community services offered to our students. Approximately 300 students attended.

### **RAIDER RALLY**

Dr. Payne presented on the Mental health suicide prevention summit held on September 27 at the Tinnin Center. Sponsored by the John J Pershing Medical Center in Poplar Bluff, this event was well attended by our community partners and community members.

### **MENTAL HEALTH SUICIDE PREVENTION SUMMITT**

On September 29, the Tinnin Fine Arts Center hosted the MASFAP High School Counselor Workshop. Regina Morris, our Director of Financial Aid spoke about the conference which we have hosted for two years. Although the surveys were not finished at the time of the board meeting, the verbal responses were very

### **MASFAP HIGH SCHOOL COUNSELOR WORKSHOP**

positive.

Raider Madness was held October 1, 2023. Athletic Director, Brian Bess, noted the winners of the three-point shooting contests and dunking contests. He spoke about the TRC Rodeo, Cheerleading team and all the Fall sports kicking off.

### RAIDER MADNESS

Gail Tinsley, Director of the University Center, presented on the College Transfer Day. 50 students went through the center and spoke with representatives from several area colleges, which they can choose to transfer to upon completion of their TRC Courses.

### COLLEGE TRANSFER FAIR

Dr. Payne spoke about the TRC College Rodeo held in Sikeston October 5-7, 2023. Overall, it was a positive event we had rodeo students that placed, and our team is looking good for nationals this year. Dr. Payne expressed his thankfulness for the Sikeston community and our sponsors for supporting our students so well.

### COLLEGE RODEO

Andrea Pierce, Director of our Practical Nursing Program, spoke about the Nursing Job Fair held on October 6, 2023. Ms. Pierce said this was our first job fair since before the covid 19 pandemic. Representatives from Poplar Bluff Regional Medical Center, John J. Pershing Medical Center, and area home health companies. Ms. Pierce shared we are at 85-90% on placement of our nurses before graduating. This process allows our students to choose where they want to work.

### NURSING JOB FAIR

#### ***Upcoming Events:***

- **Ruth Garner Art Exhibit:** 12-3 p.m. through November 3, Tinnin Art Gallery.
- **Flu Shots:** 7:30-9 a.m. October 19 and 20, Westover Lounge, 2<sup>nd</sup> Floor.
- **Music Department's Fall Showcase:** 7 p.m. October 24, Tinnin Theater.
- **Trunk or Treat:** 5-7 p.m. October 28, parking lot of the Tinnin Fine Arts Center
- **Nursing Job Fair – Sikeston:** 1:30-3 p.m. October 30, Sikeston Room

### UPCOMING EVENTS

- **Patrons of the Arts Performance, *Haunted Illusions***: 7 p.m. October 30, Tinnin Theater.
- **Counselor's Conference**: 7 a.m.-2 p.m. November 3, Tinnin Lobby.
- **American Red Cross Blood Drive**: 10 a.m.-3 p.m. November 14, BCR
- **Rose Anne Standard Art Exhibit**: 12-3 p.m. November 13-December 15, Tinnin Art Gallery.

Trustee Richardson made the motion to enter executive session at 12:31 p.m. With a second by Trustee Hager, the board was polled as follows: Trustee Williams (Absent), Trustee Featherston, yes; Trustee Richardson, yes, Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes.

Trustee Garrison made a motion to approve the policies SP-2180, PP-4510 and PP-4520 as presented. With a second by Trustee Richardson, the motion passed with a roll call vote as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); Trustee Williams, (absent)

Trustee Featherston made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Hager the board was polled as follows: Trustee Featherston, (yes); Trustee Richardson, (yes); Trustee Hager, (yes); Trustee Garrison, (yes); Trustee Schalk, (yes); Trustee Williams, (absent)

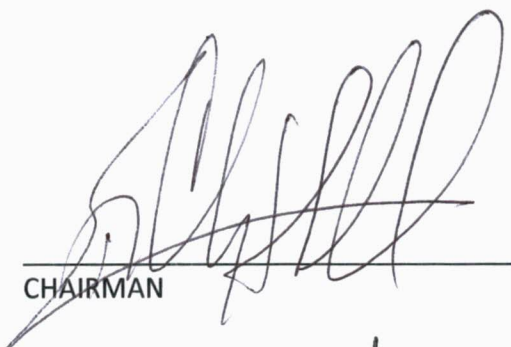
There being no further business, Trustee Featherston, made the motion to adjourn the meeting at 1:47 p.m. and with a second by Trustee Garrison, the motion passed unanimously.

## EXECUTIVE SESSION

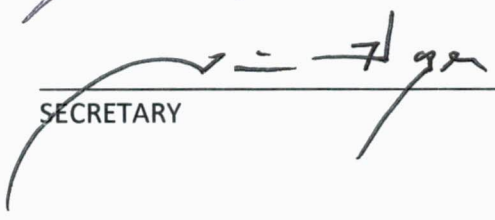
## ITEMS FOR CONSIDERATION, DISCUSSION AND VOTE

## CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTION AND ASSOCIATED DOCUMENTS

## ADJOURNMENT

  
\_\_\_\_\_  
CHAIRMAN

11/15/23  
APPROVAL DATE

  
\_\_\_\_\_  
SECRETARY

11/15/23  
APPROVAL DATE