



THREE RIVERS COLLEGE

PRESIDENT'S CABINET MINUTES

Wednesday September 10, 2025

1:00pm

Board Room, Westover Administration Building

Attendance:

Dr. Wesley Payne
William Cooper
Charlotte Eubank
Ann Matthews
Kristina McDaniel
Steve Atwood
Melody Dolle-Ducote

1. President

Campus construction is an ongoing process. We will use the crews that are here, and they will move between projects as needed to complete the repair work. We hope that the work on the BAC/BESS and Crisp is done by January of 2026. Bill and Gene's building, which is now our CDL and Purchasing, should be completed soon. Maintenance is working on the Three Rivers Farm Classroom and the Baseball Clubhouse.

Dr. Payne discussed fundraising regarding the College's clubs and organizations. After discussing with Cabinet, the subject was tabled to discuss at a future cabinet meeting to have more time to think about how to centralize our internal fundraising efforts.

HLC Site Visits will occur after Thanksgiving. Visits will occur at the Industrial Park (Diesel Program), Sikeston Technical Lab. The visit will be on a Friday, so we are looking at November 21 and December 5th as possible days.

2. Office of Instruction

The Office of Instruction is working on its CORE 60 plan for the MCCA. The Missouri Higher Education Core Curriculum Transfer Act, which was supported by the MCCA, establishes a 60-credit hour transferable clock in five specific degree pathways:

Business, Elementary Education, Psychology, Nursing and biological sciences. The plan that is to assist students with a seamless transfer between Missouri public community colleges and universities is set to begin in the 2028-2029 academic year.

Blackboard Ultra will be out soon, and our goal is to implement Fall of 2026. We hope to have a Beta version to allow students to start using it when it is ready.

3. Information Technology/Communications/Institutional Effectiveness

Discussion regarding servers and power outages. Recently there have been multiple power outages. When this happens, Steve will notify Cabinet then IT will send out an email when it is corrected to the staff, if needed. IT is investigating more powerful Universal Power Source (UPS) products to better protect against power outages and allow more time for the emergency generator to come online.

IT is working on the college form process. New forms will go through Communications.

4. Student Services/External Locations

Discussion on the Registration Survey which is in its final draft. Cabinet will look at the survey and give feedback.

The ETS Showcase is scheduled for the weekend of Raider Reunion. 6th graders and their parents will be invited to campus to learn about Educational Talent Search so that they may participate next year.

Raider Rally is September 15th and 16th.

Constitution Day is September 17th.

Friday September 18th is Suicide Awareness Day, and employees are encouraged to wear their You are Not alone Shirts. If you need a shirt, they are free for staff and can be picked up in Student Services.

Preview Day is September 25th and 26th. Student Services would like everyone to wear their Three Rivers College Black and Gold (gold on the side) shirts on Friday the 26th of September.

Student Services will represent us along with the Three Rivers Cheerleaders and Rocky Raider at following parades: Dexter, Sikeston and Piedmont.

5. Financial Services

Financial Services are currently going through their annual audit. There are three grants they are currently looking at TRIO-AARPA-Perkins

Our current vendor list is 33,000. Financial Services is working to get the list updated and current.

Perkins indirect rate is not 5% but it varies every year.

Discussed PEP Revenue, enrollment and that due to when financial aid posts their aid to their account, it could account for some overstated revenues but should level out as we go forward.

Charlotte inquired about policies and what the process is and where her financial policies are in the process. Dr. Payne added the process is:

1. Check out the policy.
2. Meet with IE to discuss possible changes.
3. Policy then goes to the President.
4. Policy then goes to Cabinet.
5. Saved by track changes, it goes to the Board of Trustees.
6. Regulations are posted to the website upon approval. Policies will need Board of Trustee approval.

6. Human Resources

Human Resources has two new employees! Angela Harwell has started as part-time Administrative Assistant. Kim McBride will start as the new Human Resources Specialist.

Leave approvals, time approvals and requests are being made in a timely manner again. We have positions open, and they are scheduling interviews.